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AN ACT in relation to public employee benefits.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

4 Section 5. The Illinois Pension Code is amended by 5 changing Sections 16-127 and 16-128 as follows:

6 (40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)

Sec. 16-127. Computation of creditable service.

8 (a) Each member shall receive regular credit for all 9 service as a teacher from the date membership begins, for 10 which satisfactory evidence is supplied and all contributions 11 have been paid.

12 (b) The following periods of service shall earn optional 13 credit and each member shall receive credit for all such 14 service for which satisfactory evidence is supplied and all 15 contributions have been paid as of the date specified:

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(1) Prior service as a teacher.

(2) Service in a capacity essentially similar or 17 18 equivalent to that of a teacher, in the public common schools in school districts in this State not included 19 20 within the provisions of this System, or of any other State, territory, dependency or possession of the United 21 22 States, or in schools operated by or under the auspices of the United States, or under the auspices of any agency 23 or department of any other State, and service during any 24 period of professional speech correction or special 25 26 education experience for a public agency within this 27 State or any other State, territory, dependency or possession of the United States, and service prior to 28 February 1, 1951 as a recreation worker for the Illinois 29 Department of Public Safety, for a period not exceeding 30 the lesser of 2/5 of the total creditable service of the 31

1 member or 10 years. The maximum service of 10 years 2 which is allowable under this paragraph shall be reduced by the service credit which is validated by other 3 4 retirement systems under paragraph (i) of Section 15-113 and paragraph 1 of Section 17-133. Credit granted under 5 this paragraph may not be used in determination of a 6 7 retirement annuity or disability benefits unless the member has at least 5 years of creditable service earned 8 9 subsequent to this employment with one or more of the following systems: Teachers' Retirement System of the 10 State of Illinois, State Universities Retirement System, 11 and the Public School Teachers' Pension and Retirement 12 Fund of Chicago. Whenever such service credit exceeds 13 the maximum allowed for all purposes of this Article, the 14 service rendered in point of time shall 15 first be 16 considered. The changes to this subdivision (b)(2) made by Public Act 86-272 shall apply not only to persons who 17 on or after its effective date (August 23, 1989) are in 18 service as a teacher under the System, but also to 19 persons whose status as such a teacher terminated prior 20 21 to such effective date, whether or not such person is an 22 annuitant on that date.

23 (3) Any periods immediately following teaching service, under this System or under Article 17, (or 24 immediately following service prior to February 1, 1951 25 as a recreation worker for the Illinois Department of 26 Public Safety) spent in active service with the military 27 forces of the United States; periods spent in educational 28 29 programs that prepare for return to teaching sponsored by 30 the federal government following such active military service; if a teacher returns to teaching service within 31 one calendar year after discharge or after the completion 32 the educational program, a further period, not 33 of exceeding one calendar year, between time spent in 34

1 military service or in such educational programs and the 2 return to employment as a teacher under this System; and 3 a period of up to <u>5 years</u> 2--years of active military 4 service not immediately following employment as a 5 teacher.

The changes to this Section and Section 16-128 6 7 relating to military service made by P.A. 87-794 shall 8 apply not only to persons who on or after its effective 9 date are in service as a teacher under the System, but also to persons whose status as a teacher terminated 10 11 prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who 12 applies for credit allowable under this Section for a 13 period of military service that did not immediately 14 15 follow employment, and who has made the required 16 contributions for such credit, the annuity shall be recalculated to include the additional service credit, 17 with the increase taking effect on the date the System 18 received written notification of the annuitant's intent 19 20 to purchase the credit, if payment of all the required 21 contributions is made within 60 days of such notice, or 22 else on the first annuity payment date following the date 23 of payment of the required contributions. In calculating the automatic annual increase for an annuity that has 24 25 been recalculated under this Section, the increase attributable to the additional service allowable under 26 87-794 shall be included in the calculation of 27 P.A. automatic annual increases accruing after the effective 28 29 date of the recalculation.

30 Credit for military service shall be determined as 31 follows: if entry occurs during the months of July, 32 August, or September and the member was a teacher at the 33 end of the immediately preceding school term, credit 34 shall be granted from July 1 of the year in which he or she entered service; if entry occurs during the school term and the teacher was in teaching service at the beginning of the school term, credit shall be granted from July 1 of such year. In all other cases where credit for military service is allowed, credit shall be granted from the date of entry into the service.

The total period of military service for which 7 credit is granted shall not exceed 5 years for any member 8 9 unless the service: (A) is validated before July 1, 1964, and (B) does not extend beyond July 1, 1963. 10 11 Credit for military service shall be granted under this Section only if not more than 5 years of the military 12 service for which credit is granted under this Section is 13 used by the member to qualify for a military retirement 14 15 allotment from any branch of the armed forces of the 16 United States. The changes to this subdivision (b)(3) made by Public Act 86-272 shall apply not only to persons 17 who on or after its effective date (August 23, 1989) are 18 in service as a teacher under the System, but also to 19 persons whose status as such a teacher terminated prior 20 21 to such effective date, whether or not such person is an 22 annuitant on that date.

23 (4) Any periods served as a member of the General24 Assembly.

25 (5)(i) Any periods for which a teacher, as defined in Section 16-106, is granted a leave of absence, 26 provided he or she returns to teaching service creditable 27 under this System or the State Universities Retirement 28 29 System following the leave; (ii) periods during which a 30 teacher is involuntarily laid off from teaching, provided he or she returns to teaching following the lay-off; 31 (iii) periods prior to July 1, 1983 during which a 32 teacher ceased covered employment due to pregnancy, 33 provided that the teacher returned to teaching service 34

1 creditable under this System or the State Universities 2 Retirement System following the pregnancy and submits evidence satisfactory to the Board documenting that the 3 4 employment ceased due to pregnancy; and (iv) periods prior to July 1, 1983 during which a teacher ceased 5 covered employment for the purpose of adopting an infant 6 7 under 3 years of age or caring for a newly adopted infant under 3 years of age, provided that the teacher returned 8 9 teaching service creditable under this System or the to State Universities Retirement System following 10 the 11 adoption and submits evidence satisfactory to the Board 12 documenting that the employment ceased for the purpose of adopting an infant under 3 years of age or caring for a 13 newly adopted infant under 3 years of age. However, 14 15 total credit under this paragraph (5) may not exceed 3 16 years.

Any qualified member or annuitant may apply for 17 credit under item (iii) or (iv) of this paragraph 18 (5) without regard to whether service was terminated before 19 the effective date of this amendatory Act of 1997. 20 In 21 the case of an annuitant who establishes credit under 22 item (iii) or (iv), the annuity shall be recalculated to 23 include the additional service credit. The increase in annuity shall take effect on the date the System receives 24 25 written notification of the annuitant's intent to purchase the credit, if the required evidence is 26 submitted and the required contribution paid within 27 60 days of that notification, otherwise on the first annuity 28 29 payment date following the System's receipt of the 30 required evidence and contribution. The increase in an annuity recalculated under this provision shall 31 be included in the calculation of automatic annual increases 32 in the annuity accruing after the effective date of the 33 34 recalculation.

1 Optional credit may be purchased under this 2 subsection (b)(5) for periods during which a teacher has been granted a leave of absence pursuant to Section 24-13 3 4 of the School Code. A teacher whose service under this Article terminated prior to the effective date of P.A. 5 86-1488 shall be eligible to purchase such optional 6 7 credit. If a teacher who purchases this optional credit 8 is already receiving a retirement annuity under this 9 Article, the annuity shall be recalculated as if the annuitant had applied for the leave of absence credit at 10 11 the time of retirement. The difference between the entitled annuity and the actual annuity shall be credited 12 to the purchase of the optional credit. The remainder of 13 the purchase cost of the optional credit shall be paid on 14 15 or before April 1, 1992.

16 The change in this paragraph made by Public Act 17 86-273 shall be applicable to teachers who retire after 18 June 1, 1989, as well as to teachers who are in service 19 on that date.

20 (6) Any days of unused and uncompensated 21 accumulated sick leave earned by a teacher. The service 22 credit granted under this paragraph shall be the ratio of 23 the number of unused and uncompensated accumulated sick leave days to 170 days, subject to a maximum of 24 2 years 25 service credit. Prior to the member's retirement, of each former employer shall certify to the System the 26 number of unused and uncompensated accumulated sick leave 27 days credited to the member at the time of termination of 28 service. The period of unused sick leave shall not be 29 30 considered in determining the effective date of 31 retirement. A member is not required to make contributions in order to obtain service credit for 32 unused sick leave. 33

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Credit for sick leave shall, at retirement, be

1 granted by the System for any retiring regional or 2 assistant regional superintendent of schools at the rate 3 of 6 days per year of creditable service or portion 4 thereof established while serving as such superintendent 5 or assistant superintendent.

6 (7) Periods prior to February 1, 1987 served as an 7 employee of the Illinois Mathematics and Science Academy 8 for which credit has not been terminated under Section 9 15-113.9 of this Code.

10 (8) Service as a substitute teacher for work11 performed prior to July 1, 1990.

12 (9) Service as a part-time teacher for work13 performed prior to July 1, 1990.

(10) Up to 2 years of employment with Southern 14 Illinois University - Carbondale from September 15 1, 1959 16 to August 31, 1961, or with Governors State University from September 1, 1972 to August 31, 1974, for which the 17 teacher has no credit under Article 15. To receive 18 19 credit under this item (10), a teacher must apply in writing to the Board and pay the required contributions 20 21 before May 1, 1993 and have at least 12 years of service 22 credit under this Article.

23 (b-1) A member may establish optional credit for up to 2 years of service as a teacher or administrator employed by a 24 25 private school recognized by the Illinois State Board of Education, provided that the teacher (i) was certified under 26 the law governing the certification of teachers at the time 27 the service was rendered, (ii) applies in writing on or after 28 June 1, 2002 and on or before June 1, 2005, (iii) supplies 29 30 satisfactory evidence of the employment, (iv) completes at least 10 years of contributing service as a teacher as 31 32 defined in Section 16-106, and (v) pays the contribution required in subsection (d-5) of Section 16-128. The member 33 34 may apply for credit under this subsection and pay the -8- LRB093 11169 EFG 12110 b

1 required contribution before completing the 10 years of 2 contributing service required under item (iv), but the credit 3 may not be used until the item (iv) contributing service 4 requirement has been met.

5 (c) The service credits specified in this Section shall 6 be granted only if: (1) such service credits are not used for 7 credit in any other statutory tax-supported public employee retirement system other than the federal Social Security 8 9 program; and (2) the member makes the required contributions as specified in Section 16-128. Except as provided in 10 11 subsection (b-1) of this Section, the service credit shall be effective as of the date the required contributions are 12 13 completed.

14 Any service credits granted under this Section shall 15 terminate upon cessation of membership for any cause.

16 Credit may not be granted under this Section covering any 17 period for which an age retirement or disability retirement 18 allowance has been paid.

19 (Source: P.A. 92-867, eff. 1-3-03.)

20 (40 ILCS 5/16-128) (from Ch. 108 1/2, par. 16-128)

21 Sec. 16-128. Creditable service - required 22 contributions.

(a) In order to receive the creditable service specified 23 24 under subsection (b) of Section 16-127, a member is required to make the following contributions: (i) an amount equal to 25 the contributions which would have been required had such 26 27 service been rendered as a member under this System; (ii) for 28 military-service-not-immediately-following-employment-and for 29 service established under subdivision (b)(10) of Section 16-127, an amount determined by the Board to be equal to the 30 31 employer's normal cost of the benefits accrued for such service; and (iii) interest from the date the contributions 32 would have been due (or, in the case of a person establishing 33

1 credit for military service under subdivision (b)(3) of 2 Section 16-127, the date of first membership in the System, 3 if that date is later) to the date of payment, at the 4 following rate of interest, compounded annually: for periods 5 prior to July 1, 1965, regular interest; from July 1, 1965 to 6 June 30, 1977, 4% per year; on and after July 1, 1977, 7 regular interest.

to receive creditable service 8 (b) In order under 9 paragraph (2) of subsection (b) of Section 16-127 for those who were not members on June 30, 1963, the minimum required 10 11 contribution shall be \$420 per year of service together with interest at 4% per year compounded annually from July 1, 12 preceding the date of membership until June 30, 1977 and at 13 regular interest compounded annually thereafter to the date 14 15 of payment.

(C) 16 In determining the contribution required in order to receive creditable service under paragraph (3) of subsection 17 (b) of Section 16-127, the salary rate for the remainder of 18 19 the school term in which a member enters military service 20 shall be assumed to be equal to the member's salary rate at 21 the time of entering military service. However, for military 22 service not immediately following employment, the salary rate 23 on the last date as a participating teacher prior to such military service, or on the first date as a participating 24 25 teacher after such military service, whichever is greater, 26 shall be assumed to be equal to the member's salary rate at the time of entering military service. For each school term 27 thereafter, the member's salary rate shall be assumed to be 28 29 5% higher than the salary rate in the previous school term.

30 (d) In determining the contribution required in order to 31 receive creditable service under paragraph (5) of subsection 32 (b) of Section 16-127, a member's salary rate during the 33 period for which credit is being established shall be assumed 34 to be equal to the member's last salary rate immediately 1 preceding that period.

2 (d-5) For each year of service credit to be established 3 under subsection (b-1) of Section 16-127, a member is 4 required to contribute to the System (i) 16.5% of the annual 5 salary rate during the first year of full-time employment as 6 a teacher under this Article following the private school 7 service, plus (ii) interest thereon from the date of first full-time employment as a teacher under this Article 8 9 following the private school service to the date of payment, 10 compounded annually, at the rate of 8.5% per year for periods 11 before the effective date of this amendatory Act of the 92nd General Assembly, and for subsequent periods at a rate equal 12 to the System's actuarially assumed rate of return on 13 14 investments.

15 (e) The contributions required under this Section may be 16 made from the date the statement for such creditable service 17 is issued until retirement date. All such required 18 contributions must be made before any retirement annuity is 19 granted.

20 (Source: P.A. 92-867, eff. 1-3-03.)

Section 99. Effective date. This Act takes effect uponbecoming law.