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AN ACT in relation to fire fighters.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

4 Section 5. The Firemen's Disciplinary Act is amended by 5 changing Sections 2 and 3.2 as follows:

6 (50 ILCS 745/2) (from Ch. 85, par. 2502)

Sec. 2. For the purposes of this Act, unless clearly required otherwise, the terms defined in this Section have the meaning ascribed herein:

10 (a) "Fireman" means a person who is a "firefighter" or 11 "fireman" as defined in Sections 4-106 or 6-106 of the 12 Illinois Pension Code, and includes a person who is an 13 "employee" as defined in Section 15-107 of the Illinois 14 Pension Code and whose primary duties relate to firefighting.

15 (b) "Informal inquiry" means a meeting by supervisory or 16 command personnel with a fireman upon whom an allegation of 17 misconduct has come to the attention of such supervisory or 18 command personnel, the purpose of which meeting is to mediate 19 a citizen complaint or discuss the facts to determine whether 20 a formal investigation should be commenced.

21 (c) "Formal investigation" means the process of 22 investigation ordered by a commanding officer during which 23 the questioning of a fireman is intended to gather evidence 24 of misconduct which may be the basis for filing charges 25 seeking his or her removal, discharge, or suspension <u>from</u> 26 <u>duty</u> in excess of <u>24 duty</u> 72 hours.

(d) "Interrogation" means the questioning of a fireman pursuant to an investigation initiated by the respective State or local governmental unit in connection with an alleged violation of such unit's rules which may be the basis for filing charges seeking his or her suspension, removal, or

-2- LRB093 07881 EFG 08071 b

discharge. The term does not include questioning as part of an informal inquiry as to allegations of misconduct relating to minor infractions of agency rules which may be noted on the fireman's record but which may not in themselves result in removal, discharge, or suspension <u>from duty</u> in excess of <u>24 duty</u> 72 hours.

7 (e) "Administrative proceeding" means any non-judicial 8 hearing which is authorized to recommend, approve or order 9 the suspension, removal, or discharge of a fireman. 10 (Source: P.A. 85-606.)

11 (50 ILCS 745/3.2) (from Ch. 85, par. 2505)

Sec. 3.2. No fireman shall be subjected to questioning 12 in relation to an allegation of misconduct without first 13 being informed in writing of the allegations and whether the 14 15 allegations, if proven, involve minor infractions or may result in removal, discharge, or suspension from duty in 16 excess of 24 duty 72 hours. If an administrative proceeding 17 is instituted, the fireman shall be informed beforehand of 18 the names of all complainants and all information necessary 19 to reasonably apprise the fireman of the nature of the 20 21 charges and the preparation of a defense.

22 (Source: P.A. 85-606.)

23 Section 99. Effective date. This Act takes effect upon24 becoming law.