- 1 AN ACT in relation to court reporters.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Illinois Public Labor Relations Act is
- 5 amended by changing Sections 3 and 4 and adding Section 2.5
- 6 as follows:
- 7 (5 ILCS 315/2.5 new)
- 8 <u>Sec. 2.5. Findings and declarations; court reporters.</u>
- 9 The General Assembly finds and declares:
- 10 (1) It is the public policy of the State of Illinois and
- 11 the intent of the General Assembly that State employees,
- 12 <u>including the Illinois official certified court reporters</u>,
- 13 <u>are granted collective bargaining rights as provided in this</u>
- 14 <u>Act.</u>
- 15 (2) The Illinois Supreme Court in the case of AOIC v.
- 16 <u>Teamsters 726 ruled that the Illinois Public Labor Relations</u>
- 17 <u>Board could not assert jurisdiction over the Illinois</u>
- 18 <u>official certified court reporters because the Supreme Court</u>
- 19 <u>is their co-employer together with the Chief Judges of each</u>
- 20 <u>judicial circuit.</u>
- 21 (3) As a result of the Supreme Court's decision, the
- 22 <u>Illinois official certified court reporters have been denied</u>
- 23 <u>the labor rights afforded all other State employees,</u>
- 24 <u>including the rights to organize, to obtain recognition of</u>
- 25 <u>their chosen collective bargaining representative, and to</u>
- 26 <u>negotiate with respect to the wages, terms, and conditions of</u>
- 27 <u>their employment.</u>
- 28 <u>(4) The General Assembly intends to create a statutory</u>
- 29 <u>framework to allow Illinois official court reporters to enjoy</u>
- 30 the same collective bargaining and other labor rights granted
- 31 <u>to other public employees.</u>

- 1 (5) Senate Resolution 431 and House Resolution 706, both
- of the 92nd General Assembly, were adopted, and in enacting
- 3 this amendatory Act of the 93rd General Assembly, the General
- 4 Assembly is implementing the intent of those resolutions.
- 5 (5 ILCS 315/3) (from Ch. 48, par. 1603)
- 6 Sec. 3. Definitions. As used in this Act, unless the
- 7 context otherwise requires:
- 8 (a) "Board" means the Illinois Labor Relations Board or,
- 9 with respect to a matter over which the jurisdiction of the
- 10 Board is assigned to the State Panel or the Local Panel under
- 11 Section 5, the panel having jurisdiction over the matter.
- 12 (b) "Collective bargaining" means bargaining over terms
- 13 and conditions of employment, including hours, wages, and
- other conditions of employment, as detailed in Section 7 and
- which are not excluded by Section 4.
- 16 (c) "Confidential employee" means an employee who, in
- 17 the regular course of his or her duties, assists and acts in
- 18 a confidential capacity to persons who formulate, determine,
- 19 and effectuate management policies with regard to labor
- 20 relations or who, in the regular course of his or her duties,
- 21 has authorized access to information relating to the
- 22 effectuation or review of the employer's collective
- 23 bargaining policies.
- 24 (d) "Craft employees" means skilled journeymen, crafts
- persons, and their apprentices and helpers.
- 26 (e) "Essential services employees" means those public
- 27 employees performing functions so essential that the
- interruption or termination of the function will constitute a
- 29 clear and present danger to the health and safety of the
- 30 persons in the affected community.
- 31 (f) "Exclusive representative", except with respect to
- 32 non-State fire fighters and paramedics employed by fire
- 33 departments and fire protection districts, non-State peace

1 officers, and peace officers in the Department of State 2 Police, means the labor organization that has been (i) designated by the Board as the representative of a majority 3 4 of public employees in an appropriate bargaining unit in 5 accordance with the procedures contained in this Act, б historically recognized by the State of Illinois or any 7 political subdivision of the State before July 1, 1984 (the effective date of this Act) as the exclusive representative 8 9 of the employees in an appropriate bargaining unit, or (iii) 1984 (the effective date of this Act) 10 after July 1, 11 recognized by an employer upon evidence, acceptable to the 12 Board, that the labor organization has been designated as the exclusive representative by a majority of the employees in an 13 appropriate bargaining unit. 14 With respect to non-State fire fighters and paramedics 15 16 employed by fire departments and fire protection districts, non-State peace officers, and peace officers in the 17 Department of State Police, "exclusive representative" means 18 19 the labor organization that has been (i) designated by the Board as the representative of a majority of peace officers 20 21 or fire fighters in an appropriate bargaining unit in 22 accordance with the procedures contained in this Act, (ii) historically recognized by the State of Illinois or political subdivision of the State before January 1, 1986

historically recognized by the State of Illinois or any political subdivision of the State before January 1, 1986 (the effective date of this amendatory Act of 1985) as the exclusive representative by a majority of the peace officers or fire fighters in an appropriate bargaining unit, or (iii) after January 1, 1986 (the effective date of this amendatory Act of 1985) recognized by an employer upon evidence, acceptable to the Board, that the labor organization has been

31 designated as the exclusive representative by a majority of

the peace officers or fire fighters in an appropriate

33 bargaining unit.

32

34 (g) "Fair share agreement" means an agreement between

the employer and an employee organization under which all or any of the employees in a collective bargaining unit are required to pay their proportionate share of the costs of the collective bargaining process, contract administration, pursuing matters affecting wages, hours, and other conditions б of employment, but not to exceed the amount of dues uniformly required of members. The amount certified by the exclusive representative shall not include any fees for contributions related to the election or support of any candidate for political office. Nothing in this subsection (g) shall preclude an employee from making voluntary political contributions in conjunction with his or her fair share payment.

(g-1) "Fire fighter" means, for the purposes of this Act only, any person who has been or is hereafter appointed to a fire department or fire protection district or employed by a state university and sworn or commissioned to perform fire fighter duties or paramedic duties, except that the following persons are not included: part-time fire fighters, auxiliary, reserve or voluntary fire fighters, including paid on-call fire fighters, clerks and dispatchers or other civilian employees of a fire department or fire protection district who are not routinely expected to perform fire fighter duties, or elected officials.

(g-2) "General Assembly of the State of Illinois" means the legislative branch of the government of the State of Illinois, as provided for under Article IV of the Constitution of the State of Illinois, and includes but is not limited to the House of Representatives, the Senate, the Speaker of the House of Representatives, the Minority Leader of the House of Representatives, the President of the Senate, the Minority Leader of the Senate, the Minority Leader of the Senate, the Joint Committee on Legislative Support Services and any legislative support services agency listed in the Legislative Commission

- 1 Reorganization Act of 1984.
- 2 (h) "Governing body" means, in the case of the State,

-5-

- 3 the State Panel of the Illinois Labor Relations Board, the
- 4 Director of the Department of Central Management Services,
- 5 and the Director of the Department of Labor; the county board
- 6 in the case of a county; the corporate authorities in the
- 7 case of a municipality; and the appropriate body authorized
- 8 to provide for expenditures of its funds in the case of any
- 9 other unit of government.
- 10 (i) "Labor organization" means any organization in which
- 11 public employees participate and that exists for the purpose,
- 12 in whole or in part, of dealing with a public employer
- 13 concerning wages, hours, and other terms and conditions of
- 14 employment, including the settlement of grievances.
- 15 (j) "Managerial employee" means an individual who is
- 16 engaged predominantly in executive and management functions
- 17 and is charged with the responsibility of directing the
- 18 effectuation of management policies and practices.
- 19 (k) "Peace officer" means, for the purposes of this Act
- only, any persons who have been or are hereafter appointed to
- 21 a police force, department, or agency and sworn or
- 22 commissioned to perform police duties, except that the
- 23 following persons are not included: part-time police
- 24 officers, special police officers, auxiliary police as
- defined by Section 3.1-30-20 of the Illinois Municipal Code,
- 26 night watchmen, "merchant police", court security officers as
- 27 defined by Section 3-6012.1 of the Counties Code, temporary
- 28 employees, traffic guards or wardens, civilian parking meter
- 29 and parking facilities personnel or other individuals
- 30 specially appointed to aid or direct traffic at or near
- 31 schools or public functions or to aid in civil defense or
- 32 disaster, parking enforcement employees who are not
- 33 commissioned as peace officers and who are not armed and who
- 34 are not routinely expected to effect arrests, parking lot

- 1 attendants, clerks and dispatchers or other civilian
- 2 employees of a police department who are not routinely
- 3 expected to effect arrests, or elected officials.
- 4 (1) "Person" includes one or more individuals, labor
- organizations, public employees, associations, corporations,
- 6 legal representatives, trustees, trustees in bankruptcy,
- 7 receivers, or the State of Illinois or any political
- 8 subdivision of the State or governing body, but does not
- 9 include the General Assembly of the State of Illinois or any
- 10 individual employed by the General Assembly of the State of
- 11 Illinois.

25

- 12 (m) "Professional employee" means any employee engaged
- in work predominantly intellectual and varied in character
- 14 rather than routine mental, manual, mechanical or physical
- 15 work; involving the consistent exercise of discretion and
- 16 adjustment in its performance; of such a character that the
- 17 output produced or the result accomplished cannot be
- 18 standardized in relation to a given period of time; and
- 19 requiring advanced knowledge in a field of science or
- 20 learning customarily acquired by a prolonged course of
- 21 specialized intellectual instruction and study in an
- 22 institution of higher learning or a hospital, as

distinguished from a general academic education or from

mental, manual, or physical processes; or any employee who

- 24 apprenticeship or from training in the performance of routine
- 26 has completed the courses of specialized intellectual
- 27 instruction and study prescribed in this subsection (m) and
- 28 is performing related work under the supervision of a
- 29 professional person to qualify to become a professional
- 30 employee as defined in this subsection (m).
- 31 (n) "Public employee" or "employee", for the purposes of
- 32 this Act, means any individual employed by a public employer,
- 33 including interns and residents at public hospitals, but
- 34 excluding all of the following: employees of the General

- 1 Assembly of the State of Illinois; elected officials;
- 2 executive heads of a department; members of boards or
- 3 commissions; employees of any agency, board or commission
- 4 created by this Act; employees appointed to State positions
- of a temporary or emergency nature; all employees of school
- 6 districts and higher education institutions except
- 7 firefighters and peace officers employed by a state
- 8 university; managerial employees; short-term employees;
- 9 confidential employees; independent contractors; and
- 10 supervisors except as provided in this Act.
- 11 Notwithstanding Section 9, subsection (c), or any other
- 12 provisions of this Act, all peace officers above the rank of
- 13 captain in municipalities with more than 1,000,000
- inhabitants shall be excluded from this Act.
- 15 (o) Except as otherwise in subsection (o-5), "public
- 16 employer" or "employer" means the State of Illinois; any
- 17 political subdivision of the State, unit of local government
- 18 or school district; authorities including departments,
- 19 divisions, bureaus, boards, commissions, or other agencies of
- 20 the foregoing entities; and any person acting within the
- 21 scope of his or her authority, express or implied, on behalf
- of those entities in dealing with its employees. "Public
- employer" or "employer" as used in this Act, however, does
- 24 not mean and shall not include the General Assembly of the
- 25 State of Illinois and educational employers or employers as
- 26 defined in the Illinois Educational Labor Relations Act,
- 27 except with respect to a state university in its employment
- of firefighters and peace officers. County boards and county
- 29 sheriffs shall be designated as joint or co-employers of
- 30 county peace officers appointed under the authority of a
- 31 county sheriff. Nothing in this subsection (o) shall be
- 32 construed to prevent the State Panel or the Local Panel from
- determining that employers are joint or co-employers.
- 34 (o-5) With respect to wages, fringe benefits, hours,

- 1 holidays, vacations, proficiency examinations, sick leave,
- 2 and other conditions of employment, the public employer of
- 3 <u>public employees who are court reporters, as defined in the</u>
- 4 <u>Court Reporters Act, shall be determined as follows:</u>
- 5 (1) For court reporters employed by the Cook County
- 6 <u>Judicial Circuit</u>, the chief judge of the Cook County
- 7 <u>Circuit Court is the public employer and employer</u>
- 8 <u>representative</u>.
- 9 (2) For court reporters employed by the 12th, 18th,
- 10 <u>and 19th judicial circuits, a group consisting of the</u>
- 11 <u>chief judges of those circuits, acting jointly by</u>
- 12 <u>majority vote, is the public employer and employer</u>
- 13 <u>representative</u>.
- 14 (3) For court reporters employed by all other
- judicial circuits, a group consisting of the chief judges
- of those circuits, acting jointly by majority vote, is
- the public employer and employer representative.
- 18 (p) "Security employee" means an employee who is
- 19 responsible for the supervision and control of inmates at
- 20 correctional facilities. The term also includes other
- 21 non-security employees in bargaining units having the
- 22 majority of employees being responsible for the supervision
- 23 and control of inmates at correctional facilities.
- 24 (q) "Short-term employee" means an employee who is
- 25 employed for less than 2 consecutive calendar quarters during
- 26 a calendar year and who does not have a reasonable assurance
- that he or she will be rehired by the same employer for the
- 28 same service in a subsequent calendar year.
- 29 (r) "Supervisor" is an employee whose principal work is
- 30 substantially different from that of his or her subordinates
- 31 and who has authority, in the interest of the employer, to
- 32 hire, transfer, suspend, lay off, recall, promote, discharge,
- 33 direct, reward, or discipline employees, to adjust their
- 34 grievances, or to effectively recommend any of those actions,

18

19

20

2.1

22

23

24

25

26

27

28

29

30

1 if the exercise of that authority is not of a merely routine 2 or clerical nature, but requires the consistent use of independent judgment. Except with 3 respect to police 4 the term "supervisor" includes only employment, 5 individuals who devote a preponderance of their employment 6 time to exercising that authority, State supervisors 7 notwithstanding. In addition, in determining supervisory status in police employment, rank shall not be determinative. 8 9 The Board shall consider, as evidence of bargaining unit inclusion or exclusion, the common law enforcement policies 10 11 and relationships between police officer ranks and certification under applicable civil service law, ordinances, 12 personnel codes, or Division 2.1 of Article 10 of the 13 Illinois Municipal Code, but these factors shall not be the 14 15 sole or predominant factors considered by the Board in 16 determining police supervisory status.

-9-

Notwithstanding of the provisions the preceding paragraph, in determining supervisory status in fire fighter employment, no fire fighter shall be excluded as a supervisor who has established representation rights under Section 9 of this Act. Further, in new fire fighter units, employees shall consist of fire fighters of the rank of company officer If a company officer otherwise qualifies as a supervisor under the preceding paragraph, however, he or she shall not be included in the fire fighter unit. If there is no rank between that of chief and the highest company officer, the employer may designate a position on each shift as a Shift Commander, and the persons occupying those positions shall be supervisors. All other ranks above that of company officer shall be supervisors.

31 (s) (1) "Unit" means a class of jobs or positions that 32 are held by employees whose collective interests may 33 suitably be represented by a labor organization for 34 collective bargaining. Except with respect to non-State

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

fire fighters and paramedics employed by fire departments and fire protection districts, non-State peace officers, and peace officers in the Department of State Police, a bargaining unit determined by the Board shall not include both employees and supervisors, or supervisors only, except as provided in paragraph (2) of this subsection (s) and except for bargaining units in existence on July 1, 1984 (the effective date of this Act). With respect to non-State fire fighters and paramedics employed by fire departments and fire protection districts, non-State peace officers, and peace officers in the Department of State Police, a bargaining unit determined by the Board shall not include both supervisors and nonsupervisors, or supervisors only, except as provided in paragraph (2) of this subsection (s) and except for bargaining units in existence on January 1, 1986 (the effective date of this amendatory Act of 1985). A bargaining unit determined by the Board to contain peace officers shall contain no employees other than peace officers unless otherwise agreed to by the employer and the labor organization or labor organizations involved. Notwithstanding any other provision of this Act, a bargaining unit, including a historical bargaining unit, containing sworn peace officers of the Department of Natural Resources (formerly designated the Department of Conservation) shall contain no employees other than such sworn peace officers upon the effective date of this amendatory Act of 1990 or upon expiration date of any collective bargaining the agreement in effect upon the effective date of this amendatory Act of 1990 covering both such sworn peace officers and other employees.

(2) Notwithstanding the exclusion of supervisors from bargaining units as provided in paragraph (1) of this subsection (s), a public employer may agree to

permit its supervisory employees to form bargaining units and may bargain with those units. This Act shall apply if the public employer chooses to bargain under this

4 subsection.

5 (3) Public employees who are court reporters, as defined in the Court Reporters Act, shall be divided into 6 3 units for collective bargaining purposes. One unit 7 8 shall be court reporters employed by the Cook County 9 Judicial Circuit; one unit shall be court reporters employed by the 12th, 18th, and 19th judicial circuits; 10 11 and one unit shall be court reporters employed by all other judicial circuits. 12

- 13 (Source: P.A. 90-14, eff. 7-1-97; 90-655, eff. 7-30-98;
- 14 91-798, eff. 7-9-00.)
- 15 (5 ILCS 315/4) (from Ch. 48, par. 1604)
- Management Rights. Employers shall not be 16 Sec. 4. 17 required to bargain over matters of inherent managerial policy, which shall include such areas of discretion or 18 policy as the functions of the employer, standards of 19 services, its overall budget, the organizational structure 20 and selection of new employees, examination techniques and 21 22 direction of employees. Employers, however, shall be required to bargain collectively with regard to policy 23 24 matters directly affecting wages, hours and terms conditions of employment as well as the impact thereon upon 25 request by employee representatives. 26

To preserve the rights of employers and exclusive representatives which have established collective bargaining relationships or negotiated collective bargaining agreements prior to the effective date of this Act, employers shall be required to bargain collectively with regard to any matter concerning wages, hours or conditions of employment about which they have bargained for and agreed to in a collective

- 1 bargaining agreement prior to the effective date of this Act.
- 2 The chief judge of the judicial circuit that employs a
- 3 <u>public employee who is a court reporter, as defined in the</u>
- 4 <u>Court Reporters Act, has the authority to hire, appoint,</u>
- 5 promote, evaluate, discipline, and discharge court reporters
- 6 <u>within that judicial circuit.</u>
- Nothing in this amendatory Act of the 93rd General
- 8 Assembly shall be construed to intrude upon the judicial
- 9 <u>functions of any court. This amendatory Act of the 93rd</u>
- 10 General Assembly applies only to nonjudicial administrative
- 11 <u>matters relating to the collective bargaining rights of court</u>
- 12 <u>reporters.</u>
- 13 (Source: P.A. 83-1012.)
- 14 Section 10. The Court Reporters Act is amended by
- 15 changing Sections 1, 3, 4, 4.1, 5, 6, 7, and 8 and adding
- 16 Section 8.1 as follows:
- 17 (705 ILCS 70/1) (from Ch. 37, par. 651)
- Sec. 1. <u>Definitions</u>. In this Act:
- "Court reporter",-for-the-purposes-of-this-Act, means any
- 20 person appointed by the chief judge of any circuit to perform
- 21 the duties prescribed in Section 5 of this Act.
- 22 "Employer representative" means, with respect to wages,
- 23 <u>fringe benefits, hours, holidays, vacation, proficiency</u>
- 24 <u>examinations</u>, sick leave, and other conditions of employment:
- 25 (1) For court reporters employed by the Cook County
- 26 <u>Judicial Circuit, the chief judge of the Cook County</u>
- 27 <u>Circuit Court.</u>
- 28 (2) For court reporters employed by the 12th, 18th,
- 29 <u>and 19th judicial circuits, a group consisting of the</u>
- 30 <u>chief judges of those circuits, acting jointly by</u>
- 31 <u>majority vote.</u>
- 32 <u>(3) For court reporters employed by all other</u>

- 1 judicial circuits, the chief judges of those circuits,
- 2 acting jointly by majority vote.
- The chief judge of the judicial circuit that employs a 3
- 4 public employee who is a court reporter, as defined in the
- 5 Court Reporters Act, has the authority to hire, appoint,
- promote, evaluate, discipline, and discharge court reporters 6
- within that judicial circuit. 7
- (Source: Laws 1965, p. 2616.) 8
- 9 (705 ILCS 70/3) (from Ch. 37, par. 653)
- 10 Sec. 3. Number: determination and certification by
- supreme--court. The number of full-time and part-time court 11
- reporters that may be appointed in each circuit shall be 12
- determined by the employer representative Supreme-Court. In 13
- 14 determining how many court reporters are needed in each
- 15 circuit the <u>employer representative</u> Supreme--Court shall
- consider the following factors: (1) case loads in the 16
- 17 circuit; (2) the number of associate judges and circuit
- judges in the circuit; (3) the number and location in the 18
- circuit of major federal and state highways; (4) the location 19
- 2.0 in the circuit of state police highway truck weighing
- stations; (5) the relationship of urban population to large 21
- (6) the location in the circuit of state institutions

metropolitan centers in the various counties of the circuit;

- 24 including, but not limited to, universities, colleges, mental
- health facilities, penitentiaries; (7) the number of cities 25
- and towns within each circuit in which regular court sessions 26
- are held and the distance in road miles between each; and (8) 2.7
- 28 any other factor deemed relevant by the employer
- 29 representative Supreme-Court.

22

23

- The employer representative The--Supreme--Court--shall 30
- 31 certify--in--writing--to--each--chief--judge--the--number--of
- 32 full-time--and--part-time-court-reporters-the-chief-judge-may
- appoint-in-his-eircuit-and may, as the need arises, increase 33

- or lower the number of such court reporters so authorized.
- 2 The Chief Judge of each circuit may designate any number
- 3 of Supreme-Court approved full-time court reporter positions
- 4 as time share positions. For the purposes of this Act, "time
- 5 share position" means a full-time court reporter position
- 6 that is divided among 2 or more court reporters with the
- 7 full-time salary and benefits being apportioned among the
- 8 court reporters in the same percentage as the duties of the
- 9 full-time position are apportioned.
- 10 (Source: P.A. 86-827.)
- 11 (705 ILCS 70/4) (from Ch. 37, par. 654)
- 12 Sec. 4. Appointment; oath. The chief judge may appoint
- 13 all or any of the number of court reporters authorized by
- 14 <u>Section 3 of this Act</u> certification-of-the-Supreme-Court. The
- 15 court reporters so appointed shall serve at the <u>direction</u>
- 16 pleasure of the chief judge and may be removed by the chief
- 17 judge.
- 18 Each court reporter appointed shall, before entering upon
- 19 the duties of his office, take the official oath to
- 20 faithfully discharge the duties of his office to the best of
- 21 his knowledge and ability.
- The appointments shall be in writing and shall be filed
- 23 with the <u>Clerk of the Circuit Court of the circuit in which</u>
- 24 the court reporters are employed Supreme-Court and shall
- 25 continue in force until revoked by the chief judge of the
- 26 circuit in which the court reporter is appointed.
- 27 (Source: P.A. 84-1395.)
- 28 (705 ILCS 70/4.1) (from Ch. 37, par. 654.1)
- 29 Sec. 4.1. Appointment and salary of administrative
- 30 personnel.
- 31 (a) The <u>employer representative</u> Supreme--Court may
- 32 authorize the chief judge of any single county circuit in

- 1 which official court reporting services are centrally
- 2 administered, (1) to appoint from among the court reporters
- 3 appointed in the circuit an Administrator of Court Reporters,
- 4 a Deputy Administrator of Court Reporters and 2 Assistant
- 5 Administrators of Court Reporters, (2) to designate from
- 6 among the court reporters appointed in the circuit one
- 7 Reporter Supervisor and one Assistant Reporter Supervisor for
- 8 each Department and Division of the circuit court, and (3) to
- 9 appoint secretarial and other support staff to assist the
- 10 Administrator. Each Administrator, Deputy Administrator,
- 11 Assistant Administrator, Reporter Supervisor, and Assistant
- 12 Reporter Supervisor shall have an "A" proficiency rating, by
- examination, as provided in Section 7.
- 14 (b) Administrative personnel appointed under this
- 15 Section shall be paid by the State.
- 16 (1) In addition to their regular salary as official
- 17 court reporters, the administrative personnel appointed under
- 18 this Section shall be paid such additional sums as the
- 19 <u>employer representative</u> Supreme-Court specifies. Such sums
- 20 shall be included in the pay schedule adopted pursuant to
- 21 Section 8. The additional amounts paid shall reflect the
- 22 burden of administrative responsibility borne by the
- 23 administrative personnel and the consequent lack of

opportunity to produce transcripts of testimony.

The

- 25 additional amounts paid to such personnel shall not exceed
- 26 the following:
- 27 (A) Administrator of Court Reporters: \$20,000 per
- 28 year;

24

- 29 (B) Deputy Administrator of Court Reporters:
- 30 \$15,000 per year;
- 31 (C) Assistant Administrators of Court Reporters:
- 32 \$13,000 per year;
- 33 (D) Reporter Supervisors: \$10,000 per year.
- 34 (E) Assistant Reporter Supervisors: \$5,000 per

- 1 year.
- 2 (2) Each of the secretarial and other support staff
- 3 authorized under this Section shall be paid a salary as
- 4 determined per year by the <u>employer representative</u> Supreme
- 5 Court.
- 6 (Source: P.A. 86-1378.)
- 7 (705 ILCS 70/5) (from Ch. 37, par. 655)
- 8 Sec. 5. Means of reporting: transcripts. The court
- 9 reporter shall make a full reporting by means of stenographic
- 10 hand or machine notes, or a combination thereof, of the
- 11 evidence and such other proceedings in trials and judicial
- 12 proceedings to which he is assigned by the chief judge, and
- 13 the court reporter may use an electronic instrument as a
- 14 supplementary device. In the event that the court utilizes an
- 15 audio or video recording system to record the proceedings, a
- 16 court reporter shall be in charge of such system; however,
- 17 the appointment of a court reporter to be in charge of an
- 18 audio or video recording system shall not be required where
- 19 such system is the judge's personal property or has been
- 20 supplied by a party or such party's attorney. To the extent
- 21 that it does not substantially interfere with the court
- 22 reporter's other official duties, the judge to whom, or a
- 23 judge of the division to which, a reporter is assigned may
- 24 assign a reporter to secretarial or clerical duties arising
- out of official court operations.
- Unless and until otherwise provided in a Uniform Schedule
- of Charges which may hereafter be provided by rule or order
- 28 of the <u>employer representative</u> Supreme--Court, a court
- 29 reporter may charge not to exceed 25¢ per 100 words for
- 30 making transcripts of his notes. The fees for making
- 31 transcripts shall be paid in the first instance by the party
- in whose behalf such transcript is ordered and shall be taxed
- 33 in the suit.

- 1 The transcripts shall be filed and remain with the papers
- of the case. When the judge trying the case shall, of his own
- 3 motion, order a transcript of the court reporter's notes, the
- 4 judge may direct the payment of the charges therefor, and the
- 5 taxation of the charges as costs in such manner as to him may
- 6 seem just. Provided, that the charges for making but one
- 7 transcript shall be taxed as costs and the party first
- 8 ordering the transcript shall have preference unless it shall
- 9 be otherwise ordered by the court.
- 10 The change made to this Section by this amendatory Act of
- 11 1987 is intended to apply retroactively from and after
- 12 January 1, 1987.
- 13 (Source: P.A. 85-981.)
- 14 (705 ILCS 70/6) (from Ch. 37, par. 656)
- 15 Sec. 6. Assignment to serve outside of county of
- 16 appointment: Travel expenses.
- 17 The chief judge may assign a court reporter to serve
- 18 anywhere within the circuit in which the court reporter is
- 19 appointed. A court reporter shall be paid travel expenses
- 20 incurred in connection with his official duties in his
- 21 circuit of appointment outside the county wherein he resides.
- 22 Subject to regulations which may be adopted by the Supreme
- 23 Court, court reporters shall be allowed travel expenses when
- 24 traveling within their county of residence in connection with
- 25 their official duties.
- The <u>employer representative</u> Supreme-Court may assign a
- 27 court reporter to temporary service outside his own circuit,
- 28 <u>but within the jurisdiction of the employer representative</u>,
- 29 with the consent of the chief judge of his circuit. A court
- 30 reporter shall be paid travel expenses incurred in connection
- 31 with his official duties during such periods of temporary
- 32 assignment.
- 33 Expense vouchers shall be submitted to the <a href="mailto:employer">employer</a>

- 1 representative Supreme--Court for approval. The expense
- 2 vouchers or claims submitted to the <a href="mailto:employer representative">employer representative</a>
- 3 Supreme-Court shall have endorsed thereon the signed approval
- 4 of the chief judge of the circuit in which the court reporter
- 5 incurred the expense for which claim is made.
- 6 (Source: P.A. 77-1685.)
- 7 (705 ILCS 70/7) (from Ch. 37, par. 657)
- 8 Sec. 7. Proficiency tests. Except as otherwise provided
- 9 in this Section, each court reporter in office on January 1,
- 10 1966 or appointed on or after that date shall have taken or
- 11 shall thereafter take a test to rate his proficiency. The
- 12 test shall be prepared and administered by the <u>employer</u>
- 13 representative in consultation with each of the other
- 14 <u>employer representatives</u> Supreme--Court. The test shall
- 15 consist of three parts designated Part A, Part B and Part C.
- 16 If the court reporter in office on January 1, 1966, or
- 17 appointed on or after that date, successfully passes any Part
- 18 he shall be given a certificate designating him as an
- 19 official court reporter. If such court reporter fails to pass
- 20 any part, the <a href="mailto:employer representative">employer representative</a> Supreme-Court shall so
- 21 inform the chief judge of the circuit in which the court
- 22 reporter serves. Upon receipt of note that a court reporter
- 23 has failed to pass any part of the test, the chief judge may
- 24 discharge the court reporter or may allow him to continue
- 25 until the test is next administered. If, when the test is
- 26 next administered, the court reporter fails to pass any part
- of the test, he shall be discharged by the chief judge.
- The test shall be administered at least every six months
- 29 if there are candidates or applicants for the test. Any court
- 30 reporter who has passed Part C of the test may apply to take
- 31 the Part B or the Part A section of the test at the regular
- 32 time such tests are given. If the court reporter successfully
- 33 completes Part B or Part A of the test, his proficiency

- 1 rating shall be adjusted to reflect passage of the more
- 2 difficult Part.
- 3 Any court reporter who served as a court reporter in a
- 4 circuit court for 5 years immediately preceding January 1,
- 5 1966 shall be certified as an official court reporter without
- 6 examination, and shall be credited with an "A" proficiency
- 7 rating, without examination.
- 8 (Source: P.A. 84-1395.)
- 9 (705 ILCS 70/8) (from Ch. 37, par. 658)
- 10 Sec. 8. Salaries.
- 11 (a) The salaries of all court reporters shall be paid by
- 12 the State. Full-time court reporters shall be paid not less
- than \$6,000 nor more than \$29,500 per year through June 30,
- 14 1984. Beginning July 1, 1984, full-time court reporters shall
- be paid not less than \$6,000 nor more than \$31,250 annually.
- 16 Beginning July 1, 1985, full-time court reporters shall be
- paid not less than \$6,000 nor more than \$33,250 annually.
- 18 Beginning July 1, 1986, full-time court reporters shall be
- 19 paid not less than \$6,000 nor more than \$35,250 annually.
- 20 Beginning July 1, 1987, full-time court reporters shall be
- 21 paid not less than \$6,000 nor more than \$37,250 annually.
- 22 Part-time court reporters shall be paid not less than \$12 nor
- 23 more than \$60 per half-day. The salary of each individual
- 24 court reporter shall be computed from a schedule adopted by
- 25 the <u>employer representative</u> Supreme--Court. The salary
- 26 schedule shall reflect the following relevant factors: (1)
- 27 proficiency rating; (2) experience; (3) population of the
- 28 area to which a reporter is normally assigned; (3-1) court
- 29 reporters shall receive the same annual percentage salary
- 30 increase as provided to other State-paid non-judicial
- 31 employees of the Judicial Branch with equivalent salaries,
- 32 except that notwithstanding any other provision of law,
- 33 salaries of full time court reporters shall be increased by

- 1 at least a percentage increase equivalent to that of the
- 2 "Employment Cost Index, Wages and Salaries, by Occupation and
- 3 Industry Groups, State and Local Government Workers Public
- 4 Administration", as published by the Bureau of Labor
- 5 Statistics of the U.S. Department of Labor for the calendar
- 6 year immediately preceding the year of the respective July
- 7 1st increase date. The increase shall be added to the then
- 8 current annual salary and the adjusted salary so determined
- 9 shall be the annual salary beginning July 1 of the increase
- 10 year until July 1 of the next year; (4) other factors
- 11 considered relevant by the Director.
- 12 (b) (Blank). Not-less-than-6θ-days-before-the--effective
- date--of--this--Act,--the--chief--judge-of-each-circuit-shall
- 14 submit-to-the-Supreme-Court,-on-forms-to-be-provided--by--the
- 15 Supreme--Court,--such--information--as--may--be--necessary-to
- 16 implement-the-Provisions-of-this-Act.
- 17 (c) A court reporter who has previously passed, or who
- 18 hereafter passes, Part A or Part B of a proficiency test
- 19 prepared and administered by the <u>employer representative</u>
- 20 Supreme---Court shall be credited with an "A" or "B"
- 21 proficiency rating, as appropriate.
- 22 (d) A court reporter who has been credited with an "A"
- 23 proficiency rating, without examination, as provided in
- 24 Section 7 of this Act, shall receive a salary of \$10,000 per
- 25 annum. Any increase in the maximum salary payable to
- 26 reporters shall not result in any increase for such reporter
- 27 unless and until he has passed the proficiency test.
- 28 (e) The salaries of all official court reporters
- 29 employed by the State shall be paid monthly, from moneys
- 30 <u>appropriated to the Supreme Court for that purpose</u>, on the
- 31 voucher of the chief judge of the circuit employing the court
- 32 <u>reporters</u> Supreme-Court. The <u>chief judge of the circuit</u>
- 33 Supreme--Court may require all salary claims by part-time
- 34 reporters to be substantiated by certificates signed by the

- 1 reporter and approved by the chief judge of the circuit.
- 2 (f) The salaries of time share court reporter positions
- 3 may be apportioned in the manner provided in Section 3 of
- 4 this Act.

- 5 (Source: P.A. 88-475.)
- 6 (705 ILCS 70/8.1 new)
- 7 <u>Sec. 8.1. Appropriation request. Each employer</u>
- 8 representative shall make an annual appropriation request in
- 9 January to the General Assembly to fund court reporters.
- 10 When necessary, an employer representative may request
- 11 <u>supplemental appropriations to fund court reporters.</u>
- 12 Section 15. The Court Reporter Transcript Act is amended
- 13 by changing Section 4 as follows:
- 14 (705 ILCS 75/4) (from Ch. 37, par. 664)
- 15 Sec. 4. The reporter, in full for all his services in
- 16 connection with the transcribing and filing or furnishing the
- 17 transcripts referred to in this Act, shall be paid a fee as
- 18 provided in Section 5 of the Court Reporters Act,-approved
- 19 August-5,-1965,-as-amended. All such fees shall be paid out
- 21 <u>the circuit employing the court reporter</u> Supreme-Court, from

of the State Treasury on the warrant of the chief judge of

- 22 appropriations made to the Supreme Court for such purpose,
- 23 upon presentation of a certificate signed by the presiding
- 24 judge setting the amount due said reporter. Such certificate
- 25 shall as to each original transcript (and a copy or copies
- 26 where fee for a copy or copies is authorized by statute or
- 27 Illinois Supreme Court Rule) set forth the title and number
- 28 of the cause in which the transcript was required to be
- 29 furnished, the nature of the proceedings transcribed (whether
- 30 an arraignment, proceedings at criminal trial or proceedings
- 31 at post-conviction hearing) and the fee approved therefor.

- 1 The <u>employer representative</u>, as <u>defined</u> in the <u>Court</u>
- 2 Reporters Act, Supreme--Court may prescribe the form of the
- 3 certificate and furnish same.
- 4 (Source: P.A. 90-505, eff. 8-19-97.)
- 5 Section 95. Liberal construction. This Act shall be
- 6 liberally construed to effectuate its purpose of facilitating
- 7 the equitable resolution of labor relations concerning court
- 8 reporters.
- 9 Section 97. Severability. The provisions of this Act are
- 10 severable under Section 1.31 of the Statute on Statutes.
- 11 Section 99. Effective date. This Act takes effect upon
- 12 becoming law.