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AN ACT in relation to public employee benefits.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

4 Section 5. The Illinois Pension Code is amended by 5 changing Sections 7-118, 7-158, 7-164, 7-172, 7-205, and 6 7-206 as follows:

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(40 ILCS 5/7-118) (from Ch. 108 1/2, par. 7-118)

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Sec. 7-118. "Beneficiary":

(a) The surviving spouse of an employee or of an 9 employee annuitant, or if no surviving spouse survives, the 10 person or persons designated by a participating employee or 11 employee annuitant, or if no person so designated survives, 12 13 or if no designation is on file, the estate of the employee or employee annuitant. The person or persons designated by a 14 beneficiary annuitant, or if no person designated survives, 15 16 if no designation is on file, the estate of the or beneficiary annuitant. The estate of a surviving spouse 17 18 annuitant where the employee or employee annuitant filed no 19 designation, or no person designated survives at the death of 20 a surviving spouse annuitant. Designations of beneficiaries shall be in writing on forms prescribed by the board and 21 22 effective upon filing in the fund offices. The designation forms shall provide for contingent beneficiaries. Divorce, 23 dissolution or annulment of marriage revokes the designation 24 an employee's former spouse as a beneficiary on a 25 of designation executed before entry of judgment for divorce, 26 27 dissolution or annulment of marriage.

(b) Notwithstanding the foregoing, an employee, former
employee who has not yet received a retirement annuity or
separation benefit, or employee annuitant may elect to name
any person, trust or charity to be the primary beneficiary of

1 any death benefit payable by reason of his death. Such 2 election shall state specifically whether it is his intention 3 to exclude the spouse, shall be in writing, and may be 4 revoked at any time. Such election or revocation shall take 5 effect upon being filed in the fund offices.

6 If a surviving spouse annuity is payable to a former (C) 7 spouse upon the death of an employee annuitant, the former 8 spouse, unless designated by the employee annuitant after 9 dissolution of the marriage, shall not be the beneficiary for the purposes of the  $\frac{55,000}{37,000}$  \$3,000 death benefit payable under 10 subparagraph 6 of Section 7-164. This benefit shall be paid 11 to the designated beneficiary of the employee annuitant or, 12 if there is no designation, then to the estate of the 13 employee annuitant. 14

15 (Source: P.A. 89-136, eff. 7-14-95; 90-448, eff. 8-16-97.)

16 (40 ILCS 5/7-158) (from Ch. 108 1/2, par. 7-158)

17 Sec. 7-158. Surviving spouse annuities - Options. In 18 lieu of the surviving spouse annuity an eligible surviving 19 spouse shall have the option of receiving other benefits as 20 follows:

The surviving spouse of a participating employee may
 elect to receive either a single sum death benefit or a
 surviving spouse annuity and the \$5,000 \$3,000 death benefit
 provided in Sections 7-163 and 7-164.

25 2. The surviving spouse of an employee, who has 26 separated from service and would have been entitled to a 27 retirement annuity on date of death, may elect to receive 28 either a single sum death benefit or a surviving spouse 29 annuity and the \$5,000 \$3,000 death benefit provided in 30 Sections 7-163 and 7-164.

31 3. If any surviving spouse annuity is payable prior to 32 the earliest age at which the recipient will become eligible 33 for a widows' or widowers' insurance benefit under the 1 Federal Social Security Act, the recipient may elect that the 2 annuity payments from this fund shall exceed those payable after attaining such age by an amount not in excess of the 3 4 estimated Social Security Benefit, determined as of the effective date of the surviving spouse annuity, provided that 5 in no case shall the total annuity payments made by this fund 6 7 exceed in actuarial value the annuity which would have been 8 paid had no such election been made.

9 The surviving spouse of a participating employee, 4. whose annuity was suspended upon return to employment and who 10 11 had one year or more of service after his return, may apply the additional service credits to a supplemental surviving 12 spouse annuity and receive the  $\frac{5,000}{3,000}$  \$3,000 death benefit or 13 apply the additional service credits to a single sum death 14 15 benefit and forego the  $\frac{55,000}{37,000}$  death benefit payable 16 upon the death of an annuitant.

5. The surviving spouse of a participating employee, whose annuity was suspended upon return to employment and who had less than one year of service after his return, shall have the additional service credits applied towards a supplemental surviving spouse annuity and shall receive the \$5,000 \$3,000 death benefit.

23 (Source: P.A. 85-941.)

24 (40 ILCS 5/7-164) (from Ch. 108 1/2, par. 7-164)

25 Sec. 7-164. Death benefits - Amount. The amount of the 26 death benefit shall be:

Upon the death of an employee with at least one year
 of service occurring while in an employment relationship
 (including employees drawing disability benefits) with a
 participating municipality or participating instrumentality,
 an amount equal to the sum of:

32 (a) The employee's normal, additional and survivor33 credits, including interest credited thereto through the

1 2 end of the preceding calendar year, but excluding credits and interest thereon allowed for periods of disability.

3 (b) An amount equal to the employee's annual final 4 rate of earnings. An employee who dies as a result of 5 injuries connected with his duties shall be considered to 6 have a year of service for purposes of this benefit.

7 2. Upon the death of an employee with less than <u>1 one</u> 8 year of service occurring while in the service of any 9 participating municipality or instrumentality, an amount 10 equal to the sum of his accumulated normal, additional and 11 survivor credits on the date of death, excluding those 12 credits and interest thereon allowed during periods of 13 disability.

14 3. Upon the death of an employee who has separated from 15 service and was not entitled to a retirement annuity on the 16 date of death, an amount equal to the sum of his accumulated 17 normal, survivor and additional credits on the date of death 18 excluding those credits and interest thereon allowed during 19 periods of disability.

4. Upon the death of an employee in an employment
relationship, or an employee who has service and was entitled
to a retirement annuity on the date of death, when a
surviving spouse or child annuity is awarded, <u>\$5,000</u> \$3,000.

5. Upon the death of an employee, who has separated from 24 25 service and was entitled to a retirement annuity on the date of death, and no surviving spouse or child annuity is 26 awarded,  $\frac{$5,000}{$3,000}$  \$3,000 plus an amount 27 equal to his accumulated normal, survivor and additional credits on the 28 date of death, excluding those credits and interest earned 29 30 thereon allowed during periods of disability.

G. Upon the death of an employee annuitant, \$5,000
\$3,000 and, unless a surviving spouse, child or reversionary
annuity is payable, the sum of (i) the excess of the normal
and survivor credits, excluding those allowed during periods

1 of disability, which the annuitant had as of the effective 2 date of his annuity over the total annuities paid pursuant to paragraph (a) 1 of Section 7-142 to the date of death, plus 3 4 (ii) the excess of the additional credits, excluding any such credits used to create a reversionary annuity, used to 5 provide the annuity granted pursuant to paragraph (a) 2 of 6 7 Section 7-142 over the total annuity payments made pursuant thereto to the time of death. 8

9 7. Upon the death of an annuitant receiving а reversionary annuity or of a person designated to receive a 10 11 reversionary annuity prior to the receipt of such annuity the sum of the additional credits of the person creating the 12 the effective date of his own 13 reversionary annuity as of retirement annuity over the reversionary annuity payments, if 14 any, made prior to the date of death of such annuitant or 15 16 person designated to receive the reversionary annuity.

death of 17 8. Upon the an annuitant receiving a beneficiary annuity which was effective before January 1, 18 19 1986, the excess of the death benefit which was used to provide the annuity, over the sum of all annuity payments 20 21 made to the beneficiary. Upon the death of an annuitant receiving a beneficiary annuity effective January 1, 1986 22 or 23 thereafter, the sum of (i) the excess of the normal and survivor credits, excluding those allowed during periods of 24 25 disability, which the annuitant had as of the effective date of his annuity over the total annuities paid pursuant to 26 (c) of Section 7-165, to date of death, plus (ii) 27 paragraph the excess of the additional credits, excluding any 28 such 29 credits used to create a reversionary annuity, used to 30 provide the annuity granted pursuant to paragraph (d) of Section 7-165 over the total annuity payments made pursuant 31 32 thereto to the time of death.

9. Upon the marriage prior to reaching age 55 (except 33 for a surviving spouse who remarries after December 31, 2000) 34

1 or death of a person receiving a surviving spouse annuity, 2 unless a child annuity is payable, the sum of (i) the excess the normal and survivor credits, excluding those credits 3 of 4 and interest thereon allowed during periods of disability, attributable to the employee at the effective date of the 5 annuity or date of death, whichever first occurred, over the 6 7 total of all annuity payments attributable to paragraph (a) 1 8 of Section 7-142 made to the employee or surviving spouse 9 plus (ii) the excess of the additional credits, excluding any such credits used to create a reversionary annuity or used to 10 11 provide the annuity attributable to paragraph (a) 2 of Section 7-142 over the total of such payments. 12

10. Upon the marriage, death or attainment of age 18 of 13 a child receiving a child annuity, if no other child 14 annuities are payable, the sum of (i) the excess of 15 the 16 normal and survivor credits excluding those credits and interest thereon allowed during periods of disability, of the 17 employee at the effective date of the annuity or date of 18 19 death, whichever first occurred, over the total annuity payments attributable to paragraph (a) 1 of Section 7-142 20 21 made to the employee, surviving spouse and children plus (ii) 22 the excess of the additional credits, excluding any such 23 credits used to create a reversionary annuity, used to provide the annuity attributable to paragraph (a) 24 2 of 25 Section 7-142 over the total annuity payments made to the employee, surviving spouse and children, pursuant thereto. 26

27 11. Upon the death of the participating employee whose28 annuity was suspended upon his return to employment:

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a. If a surviving spouse or child annuity is

30 awarded, <u>\$5,000</u> \$<del>3,</del>000;

b. If no surviving spouse or child annuity is
awarded and he had less than one year's service upon
return, \$5,000 \$3,000 plus the excess of the normal,
survivor and additional credits, including interest

thereon, but excluding those allowed during a period of disability, at the effective date of the suspended annuity, plus those allowed after his return, over all annuity payments made to the employee;

5 If no surviving spouse or child annuity is с. awarded and he has one year or more of service upon 6 7 return, the higher of (a) the payment under subparagraph b of this paragraph or (b) the payment under paragraph 1 8 9 of this Section, taking into consideration only the service and credits allowed after his return, plus the 10 11 excess of the normal, survivor and additional credits, including interest thereon, excluding those allowed 12 during periods of disability, at the effective date of 13 his suspended annuity over all annuity payments made to 14 15 the employee.

16 12. The \$3,000 <u>or \$5,000</u> death benefit provided in 17 paragraphs 4 and 6 shall not be payable to beneficiaries of 18 persons who terminated service prior to September 8, 1971, 19 unless the payment or agreement for payment provided by 20 Section 7-144.2 of this Article is made prior to the date of 21 death.

13. The increase in certain death benefits from \$1,000
to \$3,000 provided by this amendatory Act of 1987 shall apply
only to deaths occurring on or after January 1, 1988.

The increase in certain death benefits from \$3,000 to \$5,000 provided by this amendatory Act of the 93rd General Assembly applies to deaths that occur on or after the effective date of this amendatory Act, without regard to whether the deceased person was in service on or after that date.

31 (Source: P.A. 91-887, eff. 7-6-00.)

32 (40 ILCS 5/7-172) (from Ch. 108 1/2, par. 7-172)
 33 Sec. 7-172. Contributions by participating

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1 municipalities and participating instrumentalities.

2 (a) Each participating municipality and each 3 participating instrumentality shall make payment to the fund 4 as follows:

1. municipality contributions in an amount
determined by applying the municipality contribution rate
to each payment of earnings paid to each of its
participating employees;

9 2. an amount equal to the employee contributions 10 provided by paragraphs (a) and (b) of Section 7-173, 11 whether or not the employee contributions are withheld as 12 permitted by that Section;

all accounts receivable, together with interest
 charged thereon, as provided in Section 7-209;

it has no participating employees 15 4. if with 16 current earnings, an amount payable which, over a period of 20 years beginning with the year following an award of 17 benefit, will amortize, at the effective rate for that 18 19 year, any negative balance in its municipality reserve resulting from the award. This amount when established 20 21 will be payable as a separate contribution whether or not 22 it later has participating employees.

23 A separate municipality contribution rate shall be (b) determined for each calendar year for all participating 24 25 municipalities together with all instrumentalities thereof. The municipality contribution rate shall be determined for 26 participating instrumentalities as if they were participating 27 municipalities. The municipality contribution rate shall be 28 the sum of the following percentages: 29

30 1. The percentage of earnings of all the 31 participating employees of all participating municipalities and participating instrumentalities which, 32 if paid over the entire period of their service, will be 33 sufficient when combined with all employee contributions 34

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available for the payment of benefits, to provide all annuities for participating employees, and the \$5,000 \$3,7000 death benefit payable under Sections 7-158 and 7-164, such percentage to be known as the normal cost rate.

2. The percentage of earnings of the participating 6 7 of each participating municipality and employees 8 participating instrumentalities necessary to adjust for 9 the difference between the present value of all benefits, excluding temporary and total and permanent disability 10 11 and death benefits, to be provided for its participating 12 employees and the sum of its accumulated municipality contributions and the accumulated employee contributions 13 and the present value of expected future employee and 14 15 municipality contributions pursuant to subparagraph 1 of 16 this paragraph (b). This adjustment shall be spread over the remainder of the period that is allowable under 17 generally accepted accounting principles. 18

19 3. The percentage of earnings of the participating 20 employees of all municipalities and participating 21 instrumentalities necessary to provide the present value 22 of all temporary and total and permanent disability 23 benefits granted during the most recent year for which 24 information is available.

25 4. The percentage of earnings of the participating employees of all participating municipalities 26 and participating instrumentalities necessary to provide the 27 present value of the net single sum death benefits 28 29 expected to become payable from the reserve established 30 under Section 7-206 during the year for which this rate is fixed. 31

32 5. The percentage of earnings necessary to meet any
33 deficiency arising in the Terminated Municipality
34 Reserve.

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(c) A separate municipality contribution rate shall be
 computed for each participating municipality or participating
 instrumentality for its sheriff's law enforcement employees.

A separate municipality contribution rate shall be computed for the sheriff's law enforcement employees of each forest preserve district that elects to have such employees. For the period from January 1, 1986 to December 31, 1986, such rate shall be the forest preserve district's regular prate plus 2%.

In the event that the Board determines that there is an actuarial deficiency in the account of any municipality with respect to a person who has elected to participate in the Fund under Section 3-109.1 of this Code, the Board may adjust the municipality's contribution rate so as to make up that deficiency over such reasonable period of time as the Board may determine.

The Board may establish a separate municipality 17 (d) 18 contribution rate for all employees who are program 19 participants employed under the federal Comprehensive Employment Training Act by all 20 of participating the 21 municipalities and instrumentalities. The Board may also 22 provide that, in lieu of a separate municipality rate for 23 these employees, a portion of the municipality contributions for such program participants shall be refunded or an extra 24 25 so that the amount of municipality charge assessed contributions retained or received by the fund for all CETA 26 program participants shall be an amount equal to that which 27 would be provided by the separate municipality contribution 28 29 for all such program participants. Refunds shall be rate 30 made to prime sponsors of programs upon submission of a claim therefor and extra charges shall be assessed to participating 31 32 municipalities and instrumentalities. In establishing the 33 municipality contribution rate as provided in paragraph (b) 34 of this Section, the use of a separate municipality

contribution rate for program participants or the refund of a
 portion of the municipality contributions, as the case may
 be, may be considered.

4 Computations of municipality contribution rates (e) for 5 the following calendar year shall be made prior to the 6 beginning of each year, from the information available at the 7 time the computations are made, and on the assumption that 8 the employees in each participating municipality or 9 participating instrumentality at such time will continue in service until the end of such calendar year at their 10 11 respective rates of earnings at such time.

(f) Any municipality which is the recipient of State 12 allocations representing that municipality's contributions 13 for retirement annuity purposes on behalf of its employees as 14 provided in Section 12-21.16 of the Illinois Public Aid Code 15 16 shall pay the allocations so received to the Board for such Estimates of State allocations to be received 17 purpose. 18 during any taxable year shall be considered in the 19 determination of the municipality's tax rate for that year under Section 7-171. 20 If a special tax is levied under 21 Section 7-171, none of the proceeds may be used to reimburse 22 the municipality for the amount of State allocations received 23 and paid to the Board. Any multiple-county or consolidated health department which receives contributions from a county 24 25 under Section 11.2 of "An Act in relation to establishment maintenance of county and multiple-county health 26 and departments", approved July 9, 1943, 27 amended, as or distributions under Section 3 of the Department of Public 28 29 Health Act, shall use these only for municipality 30 contributions by the health department.

31 (g) Municipality contributions for the several purposes 32 specified shall, for township treasurers and employees in the 33 offices of the township treasurers who meet the qualifying 34 conditions for coverage hereunder, be allocated among the several school districts and parts of school districts serviced by such treasurers and employees in the proportion which the amount of school funds of each district or part of a district handled by the treasurer bears to the total amount of all school funds handled by the treasurer.

6 From the funds subject to allocation among districts and 7 parts of districts pursuant to the School Code, the trustees 8 shall withhold the proportionate share of the liability for 9 municipality contributions imposed upon such districts by 10 this Section, in respect to such township treasurers and 11 employees and remit the same to the Board.

12 The municipality contribution rate for an educational 13 service center shall initially be the same rate for each year 14 as the regional office of education or school district which 15 serves as its administrative agent. When actuarial data 16 become available, a separate rate shall be established as 17 provided in subparagraph (i) of this Section.

18 The municipality contribution rate for a public agency, 19 other than a vocational education cooperative, formed under 20 the Intergovernmental Cooperation Act shall initially be the 21 average rate for the municipalities which are parties to the 22 intergovernmental agreement. When actuarial data become 23 available, a separate rate shall be established as provided 24 in subparagraph (i) of this Section.

25 (h) Each participating municipality and participating instrumentality shall make the contributions in the amounts 26 provided in this Section in the manner prescribed from time 27 to time by the Board and all such contributions shall be 28 29 obligations of the respective participating municipalities 30 participating instrumentalities to this fund. and The failure to deduct any employee contributions shall not 31 32 relieve the participating municipality or participating instrumentality of its obligation to this fund. Delinquent 33 payments of contributions due under this Section may, with 34

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1 interest, be recovered by civil action against the 2 participating municipalities or participating instrumentalities. Municipality contributions, other than 3 4 the amount necessary for employee contributions and Social 5 Security contributions, for periods of service by employees 6 from whose earnings no deductions were made for employee contributions to the fund, may be charged to the municipality 7 8 reserve for the municipality or participating 9 instrumentality.

10 (i) Contributions by participating instrumentalities 11 shall be determined as provided herein except that the 12 percentage derived under subparagraph 2 of paragraph (b) of 13 this Section, and the amount payable under subparagraph 5 of 14 paragraph (a) of this Section, shall be based on an 15 amortization period of 10 years.

16 (Source: P.A. 92-424, eff. 8-17-01.)

17 (40 ILCS 5/7-205) (from Ch. 108 1/2, par. 7-205)

Sec. 7-205. Reserves for annuities. Appropriate reserves shall be created for payment of all annuities granted under this Article at the time such annuities are granted and in amounts determined to be necessary under actuarial tables adopted by the Board upon recommendation of the actuary of the fund. All annuities payable shall be charged to the annuity reserve.

1. Amounts credited to annuity reserves shall be derived 25 26 by transfer of all the employee credits from the appropriate employee reserves and by charges to the municipality reserve 27 of those municipalities in which the retiring employee has 28 29 accumulated service. If a retiring employee has accumulated 30 service in more than one participating municipality or participating instrumentality, aggregate municipality charges 31 shall be prorated on a basis of the employee's earnings in 32 case of concurrent service and creditable service in other 33

1 cases.

2 2. Supplemental annuities shall be handled as a separate 3 annuity and amounts to be credited to the annuity reserve 4 therefor shall be derived in the same manner as a regular 5 annuity.

6 3. When a retirement annuity is granted to an employee 7 with a spouse eligible for a surviving spouse annuity, there 8 shall be credited to the annuity reserve an amount to fund 9 the cost of both the retirement and surviving spouse annuity 10 as a joint and survivors annuity.

11 4. Beginning January 1, 1989, when a retirement annuity 12 is awarded, an amount equal to the present value of the 13 \$3,000 or \$5,000 death benefit payable upon the death of the 14 annuitant shall be transferred to the annuity reserve from 15 the appropriate municipality reserves in the same manner as 16 the transfer for annuities.

5. All annuity reserves shall be revalued annually as of December 31. Beginning as of December 31, 1973, adjustment required therein by such revaluation shall be charged or credited to the earnings and experience variation reserve.

6. There shall be credited to the annuity reserve all of the payments made by annuitants under Section 7-144.2, plus an additional amount from the earnings and experience variation reserve to fund the cost of the incremental annuities granted to annuitants making these payments.

7. As of December 31, 1972, the excess in the annuity 26 reserve shall be transferred to the municipality reserves. 27 amount equal to the deficiency in the reserve of 28 An 29 participating municipalities and participating 30 instrumentalities which have no participating employees shall be allocated to their reserves. The remainder shall be 31 32 allocated in amounts proportionate to the present value, as of January 1, 1972, of annuities of annuitants of the 33 34 remaining participating municipalities and participating 1 instrumentalities.

2 (Source: P.A. 89-136, eff. 7-14-95.)

3 (40 ILCS 5/7-206) (from Ch. 108 1/2, par. 7-206)

Sec. 7-206. Death Reserve. All death benefit payments 4 5 shall be charged to the Death Reserve, other than the \$3,000 or \$5,000 death benefits paid after December 31, 1988 upon 6 7 the death of an annuitant. All contributions for death 8 purposes under Section 7-172(b)4 shall be credited to the Whenever the balance in such reserve at the 9 same reserve. close of a year exceeds 100% of the average annual charges to 10 this account during the 3 preceding calendar years, the basic 11 actuarial assumptions upon which municipality contribution 12 rates for these purposes are based, shall be reviewed and 13 14 revised in such manner as is deemed necessary to reduce such 15 balance.

16 (Source: P.A. 89-136, eff. 7-14-95.)

Section 90. The State Mandates Act is amended by addingSection 8.27 as follows:

19 (30 ILCS 805/8.27 new)

20 <u>Sec. 8.27. Exempt mandate.</u> Notwithstanding Sections 6 21 and 8 of this Act, no reimbursement by the State is required 22 for the implementation of any mandate created by this 23 amendatory Act of the 93rd General Assembly.

Section 99. Effective date. This Act takes effect uponbecoming law.