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- 1 AN ACT in relation to public employee benefits.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Illinois Pension Code is amended by
- 5 changing Sections 11-134, 11-134.1, 11-145.1, 11-163, 11-167,
- 6 and 11-170.1 and adding Section 11-221.4 as follows:
- 7 (40 ILCS 5/11-134) (from Ch. 108 1/2, par. 11-134)
- 8 Sec. 11-134. Minimum annuities.
- 9 (a) An employee whose withdrawal occurs after July 1,
- 10 1957 at age 60 or over, with 20 or more years of service, (as
- 11 service is defined or computed in Section 11-216), for whom
- 12 the age and service and prior service annuity combined is
- 13 less than the amount stated in this Section, shall, from and
- 14 after the date of withdrawal, in lieu of all annuities
- otherwise provided in this Article, be entitled to receive an
- annuity for life of an amount equal to 1 2/3% for each year
- of service, of the highest average annual salary for any 5
- 18 consecutive years within the last 10 years of service

immediately preceding the date of withdrawal; provided, that

in the case of any employee who withdraws on or after July 1,

- 21 1971, such employee age 60 or over with 20 or more years of
- 22 service, shall be entitled to instead receive an annuity for
- 23 life equal to 1.67% for each of the first 10 years of
- 24 service; 1.90% for each of the next 10 years of service;
- 25 2.10% for each year of service in excess of 20 but not
- exceeding 30; and 2.30% for each year of service in excess of
- 30, based on the highest average annual salary for any 4
- 28 consecutive years within the last 10 years of service
- immediately preceding the date of withdrawal.
- 30 An employee who withdraws after July 1, 1957 and before
- 31 January 1, 1988, with 20 or more years of service, before age

-2.-

1 60, shall be entitled to an annuity, to begin not earlier 2 than age 55, if under such age at withdrawal, as computed in

3 the last preceding paragraph, reduced 0.25% if the employee

was born before January 1, 1936, or 0.5% if the employee was

born on or after January 1, 1936, for each full month or

fractional part thereof that his attained age when such

7 annuity is to begin is less than 60.

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Any employee born before January 1, 1936 who withdraws with 20 or more years of service, and any employee with 20 or more years of service who withdraws on or after January 1, 1988, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 1.80% for each of the first 10 years of service, 2.00% for each of the next 10 years of service, 2.20% for each year of service in excess of 20, but not exceeding 30, and 2.40% for each year of service in excess of 30, of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the dat.e withdrawal, to begin not earlier than upon attained age of 55 years, if under such age at withdrawal, reduced 0.25% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 60; except that an employee retiring on or after January 1, 1988, at age 55 less than age 60, having at least 35 years of over but service, or an employee retiring on or after July 1, 1990, at age 55 or over but less than age 60, having at least 30 years of service, or an employee retiring on or after the effective date of this amendatory Act of 1997, at age 55 or over but less than age 60, having at least 25 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

However, in the case of an employee who retired on or after January 1, 1985 but before January 1, 1988, at age 55 or older and with at least 35 years of service, and who was

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subject under this subsection (a) to the reduction in retirement annuity because of retirement below age 60, that reduction shall cease to be effective January 1, 1991, and the retirement annuity shall be recalculated accordingly.

Any employee who withdraws on or after July 1, 1990, with 20 or more years of service, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service if withdrawal is before January 1, 2002, 6θ -days-after-the effective-date-of-this-amendatory-Act--of--the--92nd--General Assembly, or 2.40% for each year of service if withdrawal is on or after January 1, 2002, 6θ -days-after-the-effective-date of-this-amendatory-Act-of-the-92nd-General-Assembly-or-later, of the highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal, to begin not earlier than upon attained age of 55 years, if under such age at withdrawal, reduced 0.25% for each full month or fractional part thereof that his attained age when annuity is to begin is less than 60; except that an employee retiring at age 55 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in retirement annuity because of retirement below age 60.

Any employee who withdraws on or after the effective date of this amendatory Act of 1997 with 20 or more years of service may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service if withdrawal is before January 1, 2002, 60-days-after-the-effective-date-of-this amendatory-Act-of-the-92nd-General--Assembly, or 2.40% for each year of service if withdrawal is on or after January 1, 2002, 60-days-after-the-effective-date-of-this-amendatory-Act of-the-92nd-General-Assembly-or-later, of the highest average annual salary for any 4 consecutive years within the last 10

immediately preceding the date of

withdrawal, to begin not earlier than upon attainment of age 55 (age 50 if the employee has at least 30 years of service), reduced 0.25% for each full month or remaining fractional part thereof that the employee's attained age when annuity is

6 to begin is less than 60; except that an employee retiring at

age 50 or over with at least 30 years of service or at age 55

8 or over with at least 25 years of service shall not be

subject to the reduction in retirement annuity because of

retirement below age 60.

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- 11 The maximum annuity payable under this paragraph (a) of this Section shall not exceed 70% of highest average annual 12 salary in the case of an employee who withdraws prior to July 13 1, 1971, 75% if withdrawal takes place on or after July 1, 14 1971 and prior to January 1, 2002, 6θ --days--after-the 15 16 effective-date-of-this-amendatory-Act--of--the--92nd--General Assembly, or 80% if withdrawal is on or after January 1, 2002 17 $6\theta--days--after--the-effective-date-of-this-amendatory-\texttt{Act}-of$ 18 19 the-92nd-General-Assembly-or-later. For the purpose of 20 minimum annuity provided in said paragraphs \$1,500 shall be 21 considered the minimum annual salary for any year; and the maximum annual salary to be considered for the computation of 22 23 such annuity shall be \$4,800 for any year prior to 1953, \$6,000 for the years 1953 to 1956, inclusive, and the actual 24 25 annual salary, as salary is defined in this Article, for any year thereafter. 26
 - (b) For an employee receiving disability benefit, his salary for annuity purposes under this Section shall, for all periods of disability benefit subsequent to the year 1956, be the amount on which his disability benefit was based.
- 31 (c) An employee with 20 or more years of service, whose 32 entire disability benefit credit period expires prior to 33 attainment of age 55 while still disabled for service, shall 34 be entitled upon withdrawal to the larger of (1) the minimum

- 1 annuity provided above assuming that he is then age 55, and
- 2 reducing such annuity to its actuarial equivalent at his
- 3 attained age on such date, or (2) the annuity provided from
- 4 his age and service and prior service annuity credits.
- 5 (d) The minimum annuity provisions as aforesaid shall
- 6 not apply to any former employee receiving an annuity from
- 7 the fund, and who re-enters service as an employee, unless he
- 8 renders at least 3 years of additional service after the date
- 9 of re-entry.
- 10 (e) An employee in service on July 1, 1947, or who
- 11 became a contributor after July 1, 1947 and prior to July 1,
- 12 1950, or who shall become a contributor to the fund after
- 13 July 1, 1950 prior to attainment of age 70, who withdraws
- 14 after age 65 with less than 20 years of service, for whom the
- annuity has been fixed under the foregoing Sections of this
- 16 Article shall, in lieu of the annuity so fixed, receive an
- 17 annuity as follows:
- 18 Such amount as he could have received had the accumulated
- 19 amounts for annuity been improved with interest at the
- 20 effective rate to the date of his withdrawal, or to
- 21 attainment of age 70, whichever is earlier, and had the city
- 22 contributed to such earlier date for age and service annuity
- 23 the amount that would have been contributed had he been under
- 24 age 65, after the date his annuity was fixed in accordance
- 25 with this Article, and assuming his annuity were computed
- from such accumulations as of his age on such earlier date.
- 27 The annuity so computed shall not exceed the annuity which
- would be payable under the other provisions of this Section
- 29 if the employee was credited with 20 years of service and
- 30 would qualify for annuity thereunder.
- 31 (f) In lieu of the annuity provided in this or in any
- 32 other Section of this Article, an employee having attained
- 33 age 65 with at least 15 years of service who withdraws from
- 34 service on or after July 1, 1971 and whose annuity computed

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under other provisions of this Article is less than the amount provided under this paragraph shall be entitled to

receive a minimum annual annuity for life equal to 1% of the

highest average annual salary for any 4 consecutive years

within the last 10 years of service immediately preceding

retirement for each year of his service plus the sum of \$25

for each year of service. Such annual annuity shall not

8 exceed the maximum percentages stated under paragraph (a) of

this Section of such highest average annual salary.

- (f-1) Instead of any other retirement annuity provided 10 11 in this Article, an employee who has at least 10 years of service and withdraws from service on or after January 1, 12 13 1999 may elect to receive a retirement annuity for life, beginning no earlier than upon attainment of age 60, equal to 14 2.2% if withdrawal is before January 1, 2002, 6θ--days--after 15 16 the-effective-date-of-this-amendatory-Act-of-the-92nd-General Assembly or 2.4% for each year of service if withdrawal is on 17 or after January 1, 2002, 6θ-days-after-the-effective-date-ef 18 19 this-amendatory-Act-of-the-92nd-General-Assembly-or-later, of final average salary for each year of service, subject to a 20 21 maximum of 75% of final average salary if withdrawal is before January 1, 2002, 6θ-days-after-the-effective-date-of 22 23 this-amendatory-Act-of-the-92nd-General-Assembly, or 80% withdrawal is on or after January 1, 2002 6θ-days-after-the 24 25 effective-date-of-this-amendatory-Act--of--the--92nd--General 26 Assembly--or--later. For the purpose of calculating this annuity, "final average salary" means the highest average 27 annual salary for any 4 consecutive years in the last 10 28 years of service. 29
- 30 (g) Any annuity payable under the preceding subsections 31 of this Section 11-134 shall be paid in equal monthly 32 installments.
- 33 (h) The amendatory provisions of part (a) and (f) of 34 this Section shall be effective July 1, 1971 and apply in the

- 2 July 1, 1971.
- 3 (h-1) The changes made to this Section by <u>Public Act</u>
- 4 92-609 this--amendatory--Act--of--the--92nd-General-Assembly
- 5 (increasing the retirement formula to 2.4% per year of
- 6 service and increasing the maximum to 80%) apply to persons
- 7 who withdraw from service on or after January 1, 2002,
- 8 regardless of whether that withdrawal takes place before the
- 9 effective date of that this-amendatory Act. In the case of a
- 10 person who withdraws from service on or after January 1, 2002
- 11 but begins to receive a retirement annuity before <u>July 1</u>,
- 12 <u>2002</u> the--effective-date-of-this-amendatory-Act, the annuity
- 13 shall be recalculated, with the increase resulting from
- 14 <u>Public</u> this-amendatory Act <u>92-609</u> accruing from the date the
- 15 retirement annuity began. The changes made by Public Act
- 16 <u>92-609 control over the changes made by Public Act 92-599, as</u>
- provided in Section 95 of P.A. 92-609.
- 18 (i) The amendatory provisions of this amendatory Act of
- 19 1985 relating to the discount of annuity because of
- 20 retirement prior to attainment of age 60 and increasing the
- 21 retirement formula for those born before January 1, 1936,
- 22 shall apply only to qualifying employees withdrawing on or
- 23 after August 16, 1985.
- 24 (j) Beginning on <u>July 1, 2003</u> January--17--1999, the
- 25 minimum amount of employee's annuity shall be \$1,050 \$850 per
- 26 month for life for the following classes of employees,
- 27 without regard to the fact that withdrawal occurred prior to
- 28 the effective date of this amendatory Act of the 93rd General
- 29 <u>Assembly</u> 1998:
- 30 (1) any employee annuitant alive and receiving a
- 31 life annuity on the effective date of this amendatory Act
- of the 93rd General Assembly 1998, except a reciprocal
- 33 annuity;
- 34 (2) any employee annuitant alive and receiving a

- term annuity on the effective date of this amendatory Act of the 93rd General Assembly 1998, except a reciprocal annuity;
- 4 (3) any employee annuitant alive and receiving a
 5 reciprocal annuity on the effective date of this
 6 amendatory Act of the 93rd General Assembly 1998, whose
 7 service in this fund is at least 5 years;
- 8 (4) any employee annuitant withdrawing after age 60
 9 on or after the effective date of this amendatory Act of
 10 the 93rd General Assembly 1998, with at least 10 years of
 11 service in this fund.
- The increases granted under items (1), (2) and (3) of this subsection (j) shall not be limited by any other Section of this Act.
- 15 (Source: P.A. 92-599, eff. 6-28-02; 92-609, eff. 7-1-02; 16 revised 9-11-02.)
- 17 (40 ILCS 5/11-134.1) (from Ch. 108 1/2, par. 11-134.1)

 18 Sec. 11-134.1. Automatic increase in annuity.
- An employee who retired or retires from service 19 (a) 20 after December 31, 1963, and before January 1, 1987, having 21 attained age 60 or more, shall, in the month of January of the year following the year in which the first anniversary of 22 retirement occurs, have the amount of his then fixed and 23 24 payable monthly annuity increased by 1 1/2%, and such first fixed annuity as granted at retirement increased by a further 25 1 1/2% in January of each year thereafter. Beginning with 26 January of the year 1972, such increases shall be at the rate 2.7 28 2% in lieu of the aforesaid specified 1 1/2%. Beginning January, 1984, such increases shall be at the rate of 3%. 29 Beginning in January of 1999, such increases shall be at the 30 31 of 3% of the currently payable monthly rate annuity, including any increases previously granted under this 32 Article. An employee who retires on annuity after December 33

- 1 31, 1963 and before January 1, 1987, but prior to age 60,
- 2 shall receive such increases beginning with January of the
- 3 year immediately following the year in which he attains the
- 4 age of 60 years.
- 5 An employee who retires from service on or after January
- 6 1, 1987 shall, upon the first annuity payment date following
- 7 the first anniversary of the date of retirement, or upon the
- 8 first annuity payment date following attainment of age 60,
- 9 whichever occurs later, have his then fixed and payable
- 10 monthly annuity increased by 3%, and such annuity shall be
- increased by an additional 3% of the original fixed annuity
- on the same date each year thereafter. Beginning in January
- of 1999, such increases shall be at the rate of 3% of the
- 14 currently payable monthly annuity, including any increases
- 15 previously granted under this Article.
- 16 (a-5) Notwithstanding the provisions of subsection (a),
- 17 upon the first annuity payment date following (1) the third
- anniversary of retirement, (2) the attainment of age 53, or
- 19 (3) January 1, 2002, the-date-60-days-after-the-effective
- 20 date-of-this-amendatory-Act-of--the--92nd--General--Assembly,
- 21 whichever occurs latest, the monthly annuity of an employee
- who retires on annuity prior to the attainment of age 60 and
- 23 who has not received an increase under subsection (a) shall

be increased by 3%, and the such annuity shall be increased

- 25 by an additional 3% of the current payable monthly annuity,
- 26 including any such increases previously granted under this
- 27 Article, on the same date each year thereafter. The
- increases provided under this subsection are in lieu of the
- 29 increases provided in subsection (a).

- 30 (a-6) Notwithstanding the provisions of subsections (a)
- 31 and (a-5), for all calendar years following the year in which
- 32 <u>this amendatory Act of the 93rd General Assembly takes</u>
- 33 <u>effect</u>, an increase in annuity under this Section that would
- 34 <u>otherwise take effect at any time during the year shall</u>

instead take effect in January of that year.

- (b) Subsections (a), and (a-5), and (a-6) are not 2 applicable to an employee retiring and receiving a term 3 4 annuity, as defined in this Article, nor to any otherwise 5 qualified employee who retires before he shall have made 6 employee contributions (at the 1/2 of 1% rate as hereinafter 7 provided) for the purposes of this additional annuity for not 8 less than the equivalent of one full year. Such employee, 9 however, shall make arrangement to pay to the fund a balance of such 1/2 of 1% contributions, based on his final salary, 10 11 as will bring such 1/2 of 1% contributions, computed without interest, to the equivalent of or completion of one year's 12 13 contributions.
- Beginning with the month of January, 1964, each employee shall contribute by means of salary deductions 1/2 of 1% of each salary payment, concurrently with and in addition to the employee contributions otherwise made for annuity purposes.
- Each such additional employee contribution shall be credited to an account in the prior service annuity reserve, to be used, together with city contributions, to defray the cost of the specified annuity increments. Any balance as of the beginning of each calendar year existing in such account shall be credited with interest at the rate of 3% per annum.
- Such employee contributions shall not be subject to refund, except to an employee who resigns or is discharged and applies for refund under this Article, and also in cases where a term annuity becomes payable.
- In such cases the employee contributions shall be refunded him, without interest, and charged to the aforementioned account in the prior service annuity reserve.
- 31 (Source: P.A. 92-599, eff. 6-28-02; 92-609, eff. 7-1-02;
- 32 revised 8-26-02.)

1 Sec. 11-145.1. Minimum annuities for widows.

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2 The widow otherwise eligible for widow's annuity under other Sections of this Article 11, of an employee hereinafter 3 4 described, who retires from service or dies while in the service subsequent to the effective date of this amendatory 5 provision, and for which widow the amount of widow's annuity 6 7 and widow's prior service annuity combined, fixed or provided for such widow under other provisions of said Article 11 8 9 less than the amount hereinafter provided in this section, shall, from and after the date her otherwise provided annuity 10 11 would begin, in lieu of such otherwise provided widow's and 12 widow's prior service annuity, be entitled to the following indicated amount of annuity: 13

(a) The widow of any employee who dies while in service on or after the date on which he attains age 60 if the death occurs before July 1, 1990, or on or after the date on which he attains age 55 if the death occurs on or after July 1, 1990, with at least 20 years of service, or on or after the date on which he attains age 50 if the death occurs on or after the effective date of this amendatory Act of 1997 with at least 30 years of service, shall be entitled to an annuity equal to one-half of the amount of annuity which her deceased husband would have been entitled to receive had he withdrawn from the service on the day immediately preceding the date of his death, conditional upon such widow having attained age 60 on or before such date if the death occurs before July 1, 1990, or age 55 if the death occurs on or after July 1, 1990, or age 50 if the death occurs on or after January 1, 1998 and the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. Except as provided in subsection (j), the widow's annuity shall not, however, exceed the sum of \$500 a month if employee's death in service occurs before January 23, 1987. The widow's annuity shall not be limited to a maximum dollar

amount if the employee's death in service occurs on or after January 23, 1987.

If the employee dies in service before July 1, 1990, and such widow of such described employee shall not be 60 or more years of age on such date of death, the amount provided б in the immediately preceding paragraph for a widow 60 or more years of age, shall, in the case of such younger widow, be reduced by 0.25% for each month that her then attained age is less than 60 years if the employee was born before January 1, 1936, or dies in service on or after January 1, 1988, or 0.5% for each month that her then attained age is less than 60 years if the employee was born on or after January 1, 1936 and dies in service before January 1, 1988.

If the employee dies in service on or after July 1, 1990, and if the widow of the employee has not attained age 55 on or before the employee's date of death, the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for each month that her then attained age is less than 55 years; except that if the employee dies in service on or after January 1, 1998 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or before the employee's date provided in this subsection (a) shall be reduced by 0.25% for each month that her then attained age is less than 50 years.

(b) The widow of any employee who dies subsequent to the date of his retirement on annuity, and who so retired on or after the date on which he attained age 60 if retirement occurs before July 1, 1990, or on or after the date on which he attained age 55 if retirement occurs on or after July 1, 1990, with at least 20 years of service, or on or after the date on which he attained age 50 if the retirement occurs on

1 or after the effective date of this amendatory Act of 2 with at least 30 years of service, shall be entitled to an annuity equal to one-half of the amount of annuity which her 3 4 deceased husband received as of the date of his retirement on 5 annuity, conditional upon such widow having attained age 60 6 on or before the date of her husband's retirement on annuity if retirement occurs before July 1, 1990, or age 55 if 7 retirement occurs on or after July 1, 1990, or age 50 if the 8 9 retirement on annuity occurs on or after January 1, 1998 and the employee is age 50 or over with at least 30 years of 10 11 service or age 55 or over with at least 25 years of service. Except as provided in subsection (j), this widow's annuity 12 shall not, however, exceed the sum of \$500 a month if the 13 employee's death occurs before January 23, 1987. The widow's 14 15 annuity shall not be limited to a maximum dollar amount if 16 the employee's death occurs on or after January 23, regardless of the date of retirement; provided that, if 17 18 retirement was before January 23, 1987, the employee or 19 eligible spouse repays the excess spouse refund with interest at the effective rate from the date of refund to the date of 20 21 repayment.

If the date of the employee's retirement on annuity is before July 1, 1990, and if such widow of such described employee shall not have attained such age of 60 or more years on such date of her husband's retirement on annuity, the amount provided in the immediately preceding paragraph for a widow 60 or more years of age on the date of her husband's retirement on annuity, shall, in the case of such then younger widow, be reduced by 0.25% for each month that her then attained age was less than 60 years if the employee was born before January 1, 1936, or withdraws from service on or after January 1, 1988, or 0.5% for each month that her then attained age was less than 60 years if the employee was born on or after January 1, 1936 and withdraws from service before

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1 January 1, 1988.

2 If the date of the employee's retirement on annuity is on or after July 1, 1990, and if the widow of the employee has 3 4 not attained age 55 by the date of the employee's retirement on annuity, the amount otherwise provided in this subsection 5 6 (b) shall be reduced by 0.25% for each month that her then 7 attained age is less than 55 years; except that if the 8 employee retires on annuity on or after January 1, 9 age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no 10 11 reduction due to the widow's age if she has attained age 50 on or before the employee's date of death, and if the widow 12 has not attained age 50 on or before the employee's date of 13 death the amount otherwise provided in this subsection (b) 14 shall be reduced by 0.25% for each month that her then 15 16 attained age is less than 50 years.

- (c) The foregoing provisions relating to minimum annuities for widows shall not apply to the widow of any former employee receiving an annuity from the fund on August 2, 1965 or on the effective date of this amendatory provision, who re-enters service as a former employee, unless such employee renders at least 3 years of additional service after the date of re-entry.
- 24 (d) (Blank).

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- 25 (e) (Blank).
- 26 (f) The amendments to this Section by this amendatory
 27 Act of 1985, relating to changing the discount because of age
 28 from 1/2 of 1% to 0.25% per month for widows of employees
 29 born before January 1, 1936, shall apply only to qualifying
 30 widows whose husbands die while in the service on or after
 31 August 16, 1985 or withdraw and enter on annuity on or after
 32 August 16, 1985.
- 33 (g) Beginning on the first payment date occurring at
 34 least 30 days after the effective date of this amendatory Act

- of the 93rd General Assembly, January-1,--1999, the minimum
- 2 amount of widow's annuity shall be \$1,000 \$800 per month for
- 3 life for the following classes of widows, without regard to
- 4 the fact that the death of the employee occurred prior to the
- 5 effective date of this amendatory Act of the 93rd General
- 6 Assembly 1998:
- 7 (1) any widow annuitant alive and receiving a term
- 8 annuity on the effective date of this amendatory Act of
- 9 <u>the 93rd General Assembly</u> 1998, except a reciprocal
- 10 annuity;
- 11 (2) any widow annuitant alive and receiving a life
- 12 annuity on the effective date of this amendatory Act of
- the 93rd General Assembly 1998, except a reciprocal
- 14 annuity;
- 15 (3) any widow annuitant alive and receiving a
- 16 reciprocal annuity on the effective date of this
- amendatory Act of the 93rd General Assembly 1998, whose
- 18 employee spouse's service in this fund was at least 5
- 19 years;
- 20 (4) the widow of an employee with at least 10 years
- of service in this fund who dies after retirement, if the
- 22 retirement occurred prior to the effective date of this
- amendatory Act of the 93rd General Assembly 1998;
- 24 (5) the widow of an employee with at least 10 years
- of service in this fund who dies after retirement, if
- 26 withdrawal occurs on or after the effective date of this
- amendatory Act of the 93rd General Assembly 1998;
- 28 (6) the widow of an employee who dies in service
- 29 with at least 5 years of service in this fund, if the
- death in service occurs on or after the effective date of
- this amendatory Act of the 93rd General Assembly 1998.
- The increases granted under items (1), (2), (3) and (4)
- 33 of this subsection (g) shall not be limited by any other
- 34 Section of this Act.

1 (h) The widow of an employee who retired or died in 2 service on or after January 1, 1985 and before July 1, 1990, at age 55 or older, and with at least 35 years of service 3 4 credit, shall be entitled to have her widow's annuity increased, effective January 1, 1991, to an amount equal to 5 6 50% of the retirement annuity that the deceased employee received on the date of retirement, or would have been 7 eligible to receive if he had retired on the day preceding 8 9 the date of his death in service, provided that if the widow had not attained age 60 by the date of the employee's 10 11 retirement or death in service, the amount of the annuity shall be reduced by 0.25% for each month that her then 12 age was less than age 60 if the employee's 13 attained retirement or death in service occurred on or after January 14 1988, or by 0.5% for each month that her attained age is 15 16 less than age 60 if the employee's retirement or death in service occurred prior to January 1, 1988. However, in cases 17 where a refund of excess contributions for widow's annuity 18 has been paid by the Fund, the increase in benefit provided 19 by this subsection (h) shall be contingent upon repayment of 20 21 the refund to the Fund with interest at the effective rate from the date of refund to the date of payment. 22

(i) If a deceased employee is receiving a retirement annuity at the time of death and that death occurs on or after June 27, 1997, the widow may elect to receive, in lieu of any other annuity provided under this Article, 50% of the deceased employee's retirement annuity at the time of death reduced by 0.25% for each month that the widow's age on the date of death is less than 55; except that if the employee dies on or after January 1, 1998 and withdrew from service on or after June 27, 1997 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's

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1 date of death, and if the widow has not attained age 50 on or 2 before the employee's date of death the amount otherwise provided in this subsection (i) shall be reduced by 0.25% for 3 4 each month that her age on the date of death is less than 50 5 However, in cases where a refund of б contributions for widow's annuity has been paid by the Fund, 7 the benefit provided by this subsection (i) is contingent upon repayment of the refund to the Fund with interest at the 8 9 effective rate from the date of refund to the date of 10 payment.

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- (j) For widows of employees who died before January 23, 1987 after retirement on annuity or in service, the maximum dollar amount limitation on widow's annuity shall cease to apply, beginning with the first annuity payment after the effective date of this amendatory Act of 1997; except that if a refund of excess contributions for widow's annuity has been paid by the Fund, the increase resulting from this subsection (j) shall not begin before the refund has been repaid to the Fund, together with interest at the effective rate from the date of the refund to the date of repayment.
- 21 In lieu of any other annuity provided in this 22 Article, an eligible spouse of an employee who dies in service on or after January 1, 2002 (regardless of whether 23 that death in service occurs prior to at-least-60-days-after 24 25 the effective date of this amendatory Act of the 93rd 92nd General Assembly) with at least 10 years of service shall be 26 entitled to an annuity of 50% of the minimum formula annuity 27 earned and accrued to the credit of the employee at the date 28 29 of death. For the purposes of this subsection, the minimum 30 formula annuity earned and accrued to the credit of the employee is equal to 2.40% for each year of service of the 31 32 highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the 33 date of death, up to a maximum of 80% of the highest average 34

1 annual salary. This annuity shall not be reduced due to the 2 age of the employee or spouse. In addition to any other eligibility requirements under this Article, the spouse is 3 4 eligible for this annuity only if the marriage was in effect 5 for 10 full years or more. (1) In lieu of any other annuity provided in this 6 Article, an eligible spouse of any employee who dies in 7 8 service on or after the effective date of this amendatory Act of the 93rd General Assembly with at least 10 years of 9 Laborers' service shall be entitled to an annuity of 60%, 10 11 plus 1% for each year of total Laborers' service to a maximum 12 of 85%, of the minimum formula annuity earned and accrued to the credit of the employee at the date of death. For the 13 purposes of this subsection, the minimum formula annuity 14 15 earned and accrued to the credit of the employee is equal to, 16 for each year of service, 2.4% of the highest average annual 17 salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of death, to a 18 maximum of 80% of the highest average annual salary. This 19 annuity shall not be reduced due to the age of the employee 20 21 or spouse. 22 In lieu of any other annuity provided in this Article, an eligible spouse of any employee annuitant who dies after 23 retirement on or after the effective date of this amendatory 24 25 Act of the 93rd General Assembly with at least 10 years of Laborers' service shall be entitled to an annuity of 60%, 26 plus 1% for each year of total Laborers' service to a maximum 27 of 85%, of the deceased employee's retirement annuity at the 28 time of death, reduced by 0.25% for each month that the 29 widow's age on the date of death is less than 55; except that 30 31 if the employee withdrew from service on or after June 27, 1997 at age 50 or over with at least 30 years of service or 32

at age 55 or over with at least 25 years of service, there

shall be no reduction due to the widow's age if she has

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- 1 <u>attained age 50 on or before the employee's date of death,</u>
- 2 and if the widow has not attained age 50 on or before the
- 3 employee's date of death the amount otherwise provided in
- 4 this subsection (1) shall be reduced by 0.25% for each month
- 5 that her than attained age is less than 50 years. However,
- 6 <u>in cases where a refund of excess contributions for widow's</u>
- 7 annuity has been paid by the Fund, the benefit provided by
- 8 this subsection (1) is contingent upon repayment of the
- 9 refund to the Fund with interest at the effective rate from
- 10 the date of refund to the date of payment.
- In addition to any other eligibility requirements under
- 12 this Article, a spouse is eligible for an annuity under this
- 13 <u>subsection (1) only if the marriage was in effect for 10 full</u>
- 14 years or more at the date of retirement or death in service.
- 15 (Source: P.A. 92-599, eff. 6-28-02.)
- 16 (40 ILCS 5/11-163) (from Ch. 108 1/2, par. 11-163)
- 17 Sec. 11-163. Restoration of rights. An employee who has
- 18 withdrawn as a refund the amounts credited for annuity
- 19 purposes, and who (i) re-enters service of the employer and
- 20 serves for periods comprising at least 90 days 2-years after
- 21 the date of the last refund paid to him <u>or (ii) has completed</u>
- 22 <u>at least 2 years of service under a participating system (as</u>
- 23 <u>defined in the Retirement Systems Reciprocal Act) other than</u>
- 24 <u>this Fund after the date of the last refund</u>, shall have his
- 25 annuity rights restored by making application to the board in
- 26 writing for the privilege of re-instating such rights and by
- 27 compliance with the following provisions:
- 28 (a) After that 90 day or 2 year period, whichever
- 29 <u>applies</u>, he shall repay <u>in full</u> to the Fund, while in
- 30 service, in-full all refunds received, together with
- interest at the effective rate from the application dates
- of such refund or refunds to the date of repayment.÷
- 33 (b) If payment is not made in a single sum,

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repayment may be made in installments by deductions from salary or otherwise, in such manner and amounts as the board, by rule, may prescribe, with interest at the effective rate accruing on the unpaid balance employee may--elect. The employee shall be credited with interest at the effective rate from the date of each installment until full repayment is made.

- (c) If the employee withdraws from service or dies in service before full repayment is made or during the required 90 day or 2 year period, service credit shall be restored in accordance with Section 11-221.2(b) any repayments—made—shall—be—refunded,—without—interest thereon—and—in-accordance—with—the-refund—provisions—of this-Article.
- (d) If the employee repays the refund while participating in a participating system (as defined in the Retirement Systems Reciprocal Act) other than this Fund, the service credit restored must be used for a proportional annuity calculated in accordance with the Retirement Systems Reciprocal Act. If not so used, the restored service credit shall be forfeited and the amount of the repayment shall be refunded, without interest.

23 (Source: Laws 1963, p. 161.)

24 (40 ILCS 5/11-167) (from Ch. 108 1/2, par. 11-167)

Sec. 11-167. Refunds in lieu of annuity. In lieu of an annuity, an employee who withdraws, and whose annuity would amount to less than \$800 a month for life may elect to receive a refund of the total sum accumulated to his credit from employee contributions for annuity purposes.

The widow of any employee, eligible for annuity upon the death of her husband, whose annuity would amount to less than \$800 a month for life, may, in lieu of a widow's annuity, elect to receive a refund of the accumulated contributions

- 1 for annuity purposes, based on the amounts contributed by her
- 2 deceased employee husband, but reduced by any amounts
- 3 theretofore paid to him in the form of an annuity or refund
- 4 out of such accumulated contributions.
- 5 Accumulated contributions shall mean the amounts
- 6 including interest credited thereon contributed by the
- 7 employee for age and service and widow's annuity to the date
- 8 of his withdrawal or death, whichever first occurs, and
- 9 including the accumulations from any amounts contributed for
- 10 him as salary deductions while receiving duty disability
- 11 benefits; provided that such amounts contributed by the city
- 12 after December 31, 1983 while the employee is receiving duty
- 13 disability benefits and amounts credited to the employee for
- 14 annuity purposes by the fund after December 31, 2000 while
- 15 the employee is receiving ordinary disability benefits <u>shall</u>
- 16 <u>not be included</u>.
- The acceptance of such refund in lieu of widow's annuity,
- on the part of a widow, shall not deprive a child or children
- of the right to receive a child's annuity as provided for in
- 20 Sections 11-153 and 11-154 of this Article, and neither shall
- 21 the payment of a child's annuity in the case of such refund
- 22 to a widow reduce the amount herein set forth as refundable
- 23 to such widow electing a refund in lieu of widow's annuity.
- 24 (Source: P.A. 91-887, eff. 7-6-00; 92-599, eff. 6-28-02;
- 25 revised 10-22-02.)
- 26 (40 ILCS 5/11-170.1) (from Ch. 108 1/2, par. 11-170.1)
- Sec. 11-170.1. <u>Pickup of employee contributions.</u>
- 28 <u>(a)</u> The employer may pick up the employee contributions
- 29 required by Sections 11-156, 11-170, 11-174 and 11-175.1 for
- 30 salary earned after December 31, 1981. If employee
- 31 contributions are not picked up, the amount that would have
- 32 been picked up under this amendatory Act of 1980 shall
- 33 continue to be deducted from salary. If contributions are

2 determining tax treatment under the United States Internal Revenue Code; however, the employer shall continue to 3 4 withhold Federal and state income taxes based upon these 5 contributions until the Internal Revenue Service or the 6 Federal courts rule that pursuant to Section 414(h) of 7 United States Internal Revenue Code, these contributions shall not be included as gross income of the employee until 8 9 such time as they are distributed or made available.

picked up they shall be treated as employer contributions in

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employer shall pay these employee contributions from the same source of funds which is used in paying salary to the employee. The employer may pick up these contributions by a

reduction in the cash salary of the employee or by an offset

against a future salary increase or by a combination of a

reduction in salary and offset against a future salary

16 increase. If employee contributions are picked up they shall

17 be treated for all purposes of this Article 11, including

Section 11-169, in the same manner and to the same extent as

19 employee contributions made prior to the date picked up.

(b) Subject to the requirements of federal law and the rules of the Board, the Fund may allow the employee to elect to have the employer pick up the optional contributions that the employee has elected to pay to the Fund, and the contributions so picked up shall be treated as employer contributions for the purpose of determining federal tax treatment. The employer shall pick up the contributions by a reduction in the cash salary of the employee and shall pay contributions from the same source of funds that is used to pay earnings of the employee. The election to have the contributions picked up is irrevocable, and the optional contributions may not thereafter be prepaid, by direct payment or otherwise.

If the provision authorizing the optional contribution requires payment by a stated date (rather than the date of

- 2 <u>have been satisfied if (i) on or before the stated date the</u>
- 3 <u>employee executes a valid irrevocable election to have the</u>
- 4 contributions picked up under this subsection, and (ii) the
- 5 <u>picked-up contributions are in fact paid to the Fund as</u>
- 6 provided in the election.
- 7 <u>If employee contributions are picked up under this</u>
- 8 <u>subsection</u>, they shall be treated for all purposes of this
- 9 Article 11, including Section 11-169, in the same manner and
- 10 to the same extent as optional employee contributions made
- 11 prior to the date picked up.
- 12 (Source: P.A. 81-1536.)
- 13 (40 ILCS 5/11-221.4 new)
- 14 <u>Sec. 11-221.4. Credit for certain military service. In</u>
- 15 <u>addition to any creditable service established under Section</u>
- 16 <u>11-221</u>, creditable service for annuity purposes only may be
- 17 granted for service in the armed forces of the United States
- 18 that was not immediately preceded by service with the
- 19 <u>employer</u>. A member shall receive service credit for military
- 20 service under this Section, provided that all of the
- 21 <u>following conditions are met:</u>
- 22 (1) The employee must be employed by the employer
- 23 and contributing to the Fund for current service when he
- 24 <u>makes the payment for military service.</u>
- 25 (2) The employee must have entered or re-entered
- 26 <u>the service of the employer within 2 years after his</u>
- 27 <u>discharge.</u>
- 28 <u>(3) The discharge from military service must have</u>
- been other than a dishonorable discharge.
- 30 (4) The employee must apply to the Fund in writing
- 31 <u>and provide evidence of the military service that is</u>
- 32 <u>satisfactory to the Board.</u>
- 33 (5) The employee must have paid for all unpaid

service with the employer (refund repayment, payment for

temporary service, or any other service with the 2 3 employer) before payment may be made under this Section. 4 (6) The employee must have been in active duty military service; service in the military reserves is not 5 eligible under this Section. 6 (7) The employee must not receive credit in any 7 8 other pension plan for this period of military service. (8) The employee must contribute to the Fund an 9 10 amount representing employee contributions. The required 11 contribution shall be calculated by the Fund, based on the contribution rates in effect during the period of 12 military service and the employee's salary rate on the 13 first day of service in the Fund following the military 14 15 service, and shall include interest at the effective rate 16 from the employee's first day of service in the Fund 17 following the military service to the date of payment. The employee must pay the required contribution in full 18 before withdrawal or death in service. If the employee 19 20 withdraws or dies in service before full payment is made, 2.1 the amount paid by him shall be refunded. (9) The amount of military service credit 22 established by an employee under this Section, when added 23 to his credit for military service under Section 11-221, 24 25 shall not exceed 5 years. 26 Section 90. The State Mandates Act is amended by adding Section 8.27 as follows: 27 28 (30 ILCS 805/8.27 new) 29 Sec. 8.27. Exempt mandate. Notwithstanding Sections 6 and 8 of this Act, no reimbursement by the State is required 30 for the implementation of any mandate created by this 31

amendatory Act of the 93rd General Assembly.

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- 1 Section 99. Effective date. This Act takes effect upon
- 2 becoming law.