



SR0076

LRB103 27585 LAW 53961 r

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SENATE RESOLUTION

2 WHEREAS, Adjuncts/non-tenure/part-time instructors in
3 institutions of higher education are not treated, respected,
4 nor valued the same as full-time instructors; and

5 WHEREAS, Adjuncts/non-tenure/part-time instructors in
6 institutions of higher education are not valued the same as
7 full-time instructors but have the same credentials; and

8 WHEREAS, Adjuncts/non-tenure/part-time instructors in
9 institutions of higher education teach a majority of all
10 courses offered; and

11 WHEREAS, Adjuncts/non-tenure/part-time instructors in
12 institutions of higher education are expected to teach the
13 same material and are held to the same standards as full-time
14 instructors; and

15 WHEREAS, Currently, all part-time/contingent/adjunct
16 Illinois public teachers, librarians, counselors, and
17 educational support personnel are not equitably compensated,
18 have no access to health benefits, and lack full and fair
19 pension reporting and accountability; and

20 WHEREAS, Student learning is directly related to

1 part-time/contingent/adjunct working conditions; it follows
2 that college and university student learning is negatively
3 impacted by the inequities and unfairness embedded in the
4 system of higher education; therefore, be it

5 RESOLVED, BY THE SENATE OF THE ONE HUNDRED THIRD GENERAL
6 ASSEMBLY OF THE STATE OF ILLINOIS, that we urge that
7 adjuncts/non-tenure/part-time instructors in institutions of
8 higher education be treated with the same respect,
9 recognition, value, and standards as full-time instructors and
10 no longer be second class citizens within the ranks of higher
11 education professionals as has been the practice within these
12 institutions of higher learning; and be it further

13 RESOLVED, That we affirm that these professionals, who
14 have the same credentials as the full-time instructors, are
15 being underpaid to do the same job; and be it further

16 RESOLVED, That we pledge to seek solutions that include,
17 but are not limited to, legislated salary parity, mandated
18 access to health benefits, and full and fair pension reporting
19 and accountability for all part-time/contingent/adjunct
20 Illinois public teachers, librarians, counselors, and
21 educational support personnel; and be it further

22 RESOLVED, That a suitable copy of this resolution be

1 delivered to the Higher Education Council of the Illinois
2 Education Association.