

SB3674



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB3674

Introduced 2/9/2024, by Sen. Napoleon Harris, III

SYNOPSIS AS INTRODUCED:

775 ILCS 60/30

Amends the Civil Rights Remedies Restoration Act. Provides that nothing in the Act shall be interpreted to limit, modify, supersede, expand, or create any right, remedy, or any enforcement authority available under the Illinois Human Rights Act or other applicable local, State, or federal law affecting employment or any prospective employment relationship. Effective immediately.

LRB103 37776 JRC 67905 b

A BILL FOR

1 AN ACT concerning civil law.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Civil Rights Remedies Restoration Act is
5 amended by changing Section 30 as follows:

6 (775 ILCS 60/30)

7 Sec. 30. Filing claims; enforcement under the Illinois
8 Human Rights Act; State waivers. Claims for violation of this
9 Act may be filed in any court of competent jurisdiction.
10 Nothing in this Act shall be interpreted to limit, modify,
11 supersede, expand, or create any right, remedy, or any
12 enforcement authority available under the Illinois Human
13 Rights Act or other applicable local, State, or federal law
14 affecting employment or any prospective employment
15 relationship. The State waives sovereign and Eleventh
16 Amendment of the United States Constitution immunity for any
17 violation of this Act.

18 (Source: P.A. 103-150, eff. 1-1-24.)

19 Section 99. Effective date. This Act takes effect upon
20 becoming law.