



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB3382

Introduced 2/8/2024, by Sen. Meg Loughran Cappel

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24A-7

from Ch. 122, par. 24A-7

Amends the Evaluation of Certified Employees Article of the School Code. Provides that on July 1, 2024, the State Superintendent of Education shall convene a Performance Evaluation Advisory Committee for the purpose of maintaining and improving the State evaluator training and pre-qualification program in this State. Provides that the Committee shall be staffed by the State Board of Education. Sets forth the membership of the Committee. Provides that members of the Committee shall be nominated by program providers and appointed by the State Superintendent. Provides that the Committee shall meet initially at the call of the State Superintendent and shall select one member as chairperson at its initial meeting. Provides that the Committee shall meet at least quarterly and may also meet at the call of the chairperson of the Committee. Provides that the Committee shall advise the State Board of Education on the continued implementation of the evaluator training and pre-qualification program in this State, which may include the development and delivery of the program's existing and new administrators' academies, gathering feedback from program instructors and participants, sharing best practices, consulting with the State Board on any proposed rule changes regarding evaluator training, and other subjects as determined by the chairperson of the Committee. Effective June 15, 2024.

LRB103 36230 RJT 66324 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 24A-7 as follows:

6 (105 ILCS 5/24A-7) (from Ch. 122, par. 24A-7)
7 Sec. 24A-7. Rules.

8 (a) The State Board of Education is authorized to adopt
9 such rules as are deemed necessary to implement and accomplish
10 the purposes and provisions of this Article, including, but
11 not limited to, rules:

12 (1) relating to the methods for measuring student
13 growth (including, but not limited to, limitations on the
14 age of usable data; the amount of data needed to reliably
15 and validly measure growth for the purpose of teacher and
16 principal evaluations; and whether and at what time annual
17 State assessments may be used as one of multiple measures
18 of student growth);

19 (2) defining the term "significant factor" for
20 purposes of including consideration of student growth in
21 performance ratings;

22 (3) controlling for such factors as student
23 characteristics (including, but not limited to, students

1 receiving special education and English Learner services),
2 student attendance, and student mobility so as to best
3 measure the impact that a teacher, principal, school and
4 school district has on students' academic achievement;

5 (4) establishing minimum requirements for district
6 teacher and principal evaluation instruments and
7 procedures; and

8 (5) establishing a model evaluation plan for use by
9 school districts in which student growth shall comprise
10 50% of the performance rating.

11 Notwithstanding any other provision in this Section, such
12 rules shall not preclude a school district having 500,000 or
13 more inhabitants from using an annual State assessment as the
14 sole measure of student growth for purposes of teacher or
15 principal evaluations.

16 (b) The State Superintendent of Education shall convene a
17 Performance Evaluation Advisory Council, which shall be
18 staffed by the State Board of Education. Members of the
19 Council shall be selected by the State Superintendent and
20 include, without limitation, representatives of teacher unions
21 and school district management, persons with expertise in
22 performance evaluation processes and systems, as well as other
23 stakeholders. The Council shall meet at least quarterly and
24 may also meet at the call of the chairperson of the Council,
25 following August 18, 2017 (the effective date of Public Act
26 100-211) until June 30, 2024. The Council shall advise the

1 State Board of Education on the ongoing implementation of
2 performance evaluations in this State, which may include
3 gathering public feedback, sharing best practices, consulting
4 with the State Board on any proposed rule changes regarding
5 evaluations, and other subjects as determined by the
6 chairperson of the Council.

7 (c) On July 1, 2024, the State Superintendent of Education
8 shall convene a Performance Evaluation Advisory Committee for
9 the purpose of maintaining and improving the evaluator
10 training and pre-qualification program in this State under
11 Section 24A-3. The Committee shall be staffed by the State
12 Board of Education. Members of the Committee shall include,
13 without limitation, representatives from providers of the
14 evaluator retraining and pre-qualification program in this
15 State, which include teacher unions, school district
16 management, including a school district organized under
17 Article 34, and a statewide organization representing regional
18 offices of education. Members of the Committee shall be
19 nominated by the providers and appointed by the State
20 Superintendent.

21 The Committee shall meet initially at the call of the
22 State Superintendent and shall select one member as
23 chairperson at its initial meeting. The Committee shall meet
24 at least quarterly and may also meet at the call of the
25 chairperson of the Committee.

26 The Committee shall advise the State Board of Education on

1 the continued implementation of the evaluator training and
2 pre-qualification program in this State, which may include the
3 development and delivery of the program's existing and new
4 administrators' academies, gathering feedback from program
5 instructors and participants, sharing best practices,
6 consulting with the State Board on any proposed rule changes
7 regarding evaluator training, and other subjects as determined
8 by the chairperson of the Committee.

9 (d) Prior to the applicable implementation date, the ~~these~~
10 rules shall not apply to teachers assigned to schools
11 identified in an agreement entered into between the board of a
12 school district operating under Article 34 of this Code and
13 the exclusive representative of the district's teachers in
14 accordance with Section 34-85c of this Code.

15 (Source: P.A. 102-252, eff. 1-1-22; 102-558, eff. 8-20-21.)

16 Section 99. Effective date. This Act takes effect June 15,
17 2024.