103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

SB1355

Introduced 2/6/2023, by Sen. Tom Bennett

SYNOPSIS AS INTRODUCED:

820 ILCS 405/1400

from Ch. 48, par. 550

Amends the Unemployment Insurance Act. Provides that upon payment of an annual administrative fee not exceeding \$100, during the first 3 calendar quarters an employer may pay its quarterly contributions due for wages in equal installments. Establishes a schedule for payment of the contributions. Provides for the accrual of interest. Authorizes the adoption of necessary rules. Provides that payment on a quarterly basis is not available for calendar years when there are outstanding bonds under the Illinois Unemployment Insurance Trust Fund Financing Act.

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AN ACT concerning employment.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The Unemployment Insurance Act is amended by 5 changing Section 1400 as follows:

6 (820 ILCS 405/1400) (from Ch. 48, par. 550)

7 Sec. 1400. Payment of contributions.

(a) On and after July 1, 1937, contributions shall accrue 8 9 and become payable by each employer for each calendar year in which he is subject to this Act, with respect to wages payable 10 for employment occurring during the six months' period 11 beginning July 1, 1937, and the calendar years 1938, 1939, and 12 1940. For the year 1941 and for each calendar year thereafter, 13 14 contributions shall accrue and become payable by each employer upon the wages paid with respect to employment after December 15 31, 1940. Except as otherwise provided in subsection (b) and 16 Section 1400.2, such contributions shall become due and shall 17 be paid quarterly on or before the last day of the month next 18 19 following the calendar quarter for which such contributions have accrued; except that any employer who is delinquent in 20 21 filing a contribution report or in paying his contributions 22 for any calendar guarter may, at the discretion of the Director, be required to report and to pay contributions on a 23

1 calendar month basis. Such contributions shall not be 2 deducted, in whole or in part, from the wages of individuals in 3 such employer's employ. If the Director shall find that the 4 collection of any contributions will be jeopardized by delay, 5 he may declare the same to be immediately due and payable.

In the payment of any contributions, interest, or penalties, a fractional part of a cent shall be disregarded unless it amounts to one-half cent or more, in which case it shall be increased to one cent.

10 The Director may by regulation provide that if, at any 11 time, a total amount of less than \$2 is payable with respect to 12 a quarter, including any contributions, payments in lieu of 13 contributions, interest or penalties, such amount may be 14 disregarded. Any amounts disregarded under this paragraph are 15 deemed to have been paid for all other purposes of this Act. 16 Nothing in this paragraph is intended to relieve any employer 17 from filing any reports required by this Act or by any rules or regulations adopted by the Director pursuant to this Act. 18

Except with respect to the provisions concerning amounts 19 20 that may be disregarded pursuant to regulation, this Section 21 does not apply to any nonprofit organization or any 22 governmental entity referred to in subsection B of Section 23 1405 for any period with respect to which it does not incur liability for the payment of contributions by reason of having 24 25 elected to make payments in lieu of contributions, or to any 26 political subdivision or municipal corporation for any period

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with respect to which it is not subject to payments in lieu of contributions under the provisions of paragraph 1 of Section 302C by reason of having elected to make payments in lieu of contributions under paragraph 2 of that Section, or to the State of Illinois or any of its instrumentalities.

The Director may, by regulation, provide that amounts due 6 7 from an employing unit for contributions, payments in lieu of contributions, penalties, or interest be paid by an electronic 8 9 funds transfer, including amounts paid on behalf of an 10 employing unit by an entity representing the employing unit. 11 The regulation shall not apply to an employing unit until the 12 Director notifies the employing unit of the regulation. Except as otherwise provided in this Section, where the employing 13 unit, within 30 days of the date of service of the notice sent 14 15 pursuant to this amendatory Act of the 98th General Assembly, 16 notifies the Director that it declines to pay by electronic 17 funds transfer, the regulation shall not apply to the employing unit. Except as otherwise provided in this Section, 18 where the employing unit, within 30 days of the date of service 19 20 of a notice sent pursuant to Section 1509 of this Act, notifies the Director that it declines to pay by electronic funds 21 22 transfer, the regulation shall not apply to the employing unit 23 with respect to any payment due after the date the employing unit so notifies the Director. The Director is authorized to 24 25 provide by regulation reasonable penalties for employing units 26 that are subject to and fail to comply with such a regulation.

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Any employing unit that is not subject to the regulation may 1 2 elect to become subject to the regulation by paying amounts due for contributions, payments in lieu of contributions, 3 penalties, or interest by an electronic funds transfer. 4 5 Notwithstanding any other provision to the contrary, in the case of an entity representing 5 or more employing units, 6 7 neither the entity nor the employing units (for as long as they 8 are represented by that entity) shall have the option to 9 decline to pay by electronic funds transfer.

10 (b) For an annual administrative fee not to exceed \$100, 11 an employer subject to the payment of contributions may pay 12 its quarterly contributions due for wages paid during the 13 first 3 quarters of a calendar year in equal installments as 14 follows:

15 (1) For contributions due for wages paid during the 16 first quarter of that calendar year, one-fourth of the 17 contributions due must be paid on or before April 30 of that calendar year, one-fourth must be paid on or before 18 19 July 31 of that calendar year, one-fourth must be paid on 20 or before October 31 of that calendar year, and one-fourth 21 must be paid on or before January 31 of the succeeding 22 calendar year.

(2) In addition to the payments specified in paragraph
(1) above, for contributions due for wages paid during the
second quarter of that calendar year, one-third of the
contributions due must be paid on or before July 31 of that

1	calendar year, one-third must be paid on or before October
2	31 of that calendar year, and one-third must be paid on or
3	before January 31 of the succeeding calendar year.
4	(3) In addition to the payments specified in
5	paragraphs (1) and (2), for contributions due for wages
6	paid during the third quarter of that calendar year,
7	one-half of the contributions due must be paid on or
8	before October 31 of that calendar year, and one-half must
9	be paid on or before January 31 of the succeeding calendar
10	year.
11	(4) The annual administrative fee assessed for
12	electing to pay under this subsection for a calendar year
13	shall be due and payable on or before April 30 of that
14	calendar year and shall be deposited into the Special
15	Administrative Account.
16	Interest shall not accrue on any contribution that becomes
17	due for wages paid during the first 3 quarters of a calendar
18	year if the employer elects to utilize the provisions of this
19	subsection and pays its contributions and administrative fee
20	in accordance with paragraphs (1) through (4). If an employer
21	elects to utilize the provisions of this subsection but fails
22	to pay its contributions when due in accordance with
23	paragraphs (1) through (4), interest shall accrue as of the
24	date that such payment was originally due without regard to
25	this subsection.
26	The Director may adopt such rules as he or she deems

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1	necessary to carry out the provisions of this subsection.
2	The provisions of this subsection shall not be in effect
3	for a calendar year if, as of January 1 of that calendar year,
4	there are bonds outstanding pursuant to the Illinois
5	Unemployment Insurance Trust Fund Financing Act.

6 (Source: P.A. 98-107, eff. 7-23-13.)