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HOUSE RESOLUTION

WHEREAS, Adjuncts/non-tenure/part-time instructors in institutions of higher education are not treated, respected, nor valued the same as full-time instructors; and

WHEREAS, Adjuncts/non-tenure/part-time instructors in institutions of higher education are not valued the same as full-time instructors but have the same credentials; and

WHEREAS, Adjuncts/non-tenure/part-time instructors in institutions of higher education teach a majority of all courses offered; and

WHEREAS, Adjuncts/non-tenure/part-time instructors in institutions of higher education are expected to teach the same material and are held to the same standards as full-time instructors; and

WHEREAS, Currently, all part-time/contingent/adjunct Illinois public teachers, librarians, counselors, and educational support personnel are not equitably compensated, have no access to health benefits, and lack full and fair pension reporting and accountability; and

WHEREAS, Student learning is directly related to

1 part-time/contingent/adjunct working conditions; it follows  
2 that college and university student learning is negatively  
3 impacted by the inequities and unfairness embedded in the  
4 system of higher education; therefore, be it

5       RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE  
6 HUNDRED THIRD GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that  
7 we urge that adjuncts/non-tenure/part-time instructors in  
8 institutions of higher education be treated with the same  
9 respect, recognition, value, and standards as full-time  
10 instructors and no longer be second class citizens within the  
11 ranks of higher education professionals as has been the  
12 practice within these institutions of higher learning; and be  
13 it further

14       RESOLVED, That we affirm that these professionals, who  
15 have the same credentials as the full-time instructors, are  
16 being underpaid to do the same job; and be it further

17       RESOLVED, That we pledge to seek solutions that include,  
18 but are not limited to, legislated salary parity, mandated  
19 access to health benefits, and full and fair pension reporting  
20 and accountability for all part-time/contingent/adjunct  
21 Illinois public teachers, librarians, counselors, and  
22 educational support personnel; and be it further

1           RESOLVED, That a suitable copy of this resolution be  
2 delivered to the Higher Education Council of the Illinois  
3 Education Association.