



Rep. Daniel Didech

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10300HB4445ham001

LRB103 36406 SPS 71479 a

1 AMENDMENT TO HOUSE BILL 4445

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 4445 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Victims' Economic Security and Safety Act  
5 is amended by adding Section 33 as follows:

6 (820 ILCS 180/33 new)

7 Sec. 33. Employees' personal use of employer-provided  
8 electronic devices. An employer shall not take any  
9 disciplinary action against an employee, including, but not  
10 limited to, counseling, reprimand, suspension, or termination,  
11 for using or attempting to use employer-issued equipment to  
12 record an act or threat of violence committed against the  
13 employee or a family or household member of the employee, nor  
14 shall an employer deprive an employee of employer-issued  
15 equipment solely because the employee used or attempted to use  
16 the equipment to record an act or threat of violence committed

1 against the employee or a family or household member of the  
2 employee. Nothing in this Section prohibits an employer from  
3 complying with an investigation, court order or subpoena for a  
4 device, information, data, or documents.

5 Section 99. Effective date. This Act takes effect upon  
6 becoming law.".