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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by adding
Sections 7-130.1, 7-130.2, 7-130.3, 7-130.4, and 7-130.5 and
by changing Sections 7-145.1, 7-146, 7-149, and 7-150 as
follows:

8 (40 ILCS 5/7-130.1 new)

9 <u>Sec. 7-130.1. Advanced practice registered nurse.</u>
10 "Advanced practice registered nurse": a person licensed as an
11 advanced practice registered nurse under the Nurse Practice
12 Act.

13 (40 ILCS 5/7-130.2 new)

14 <u>Sec. 7-130.2. Clinical psychologist. "Clinical</u>
 15 <u>psychologist": a person licensed under the Clinical</u>
 16 <u>Psychologist Licensing Act.</u>

17	(40 ILCS 5/7-130.3 new)
18	Sec. 7-130.3. Health care professional. "Health care
19	professional": a person currently licensed as a physician,
20	advanced practice registered nurse, clinical psychologist, or
21	physician assistant diagnosing the condition or conditions for

HB4139 Engrossed - 2 - LRB103 34045 RPS 63862 b which disability benefits are sought in accordance with the 1 person's level of education, training, and licensure. 2 3 (40 ILCS 5/7-130.4 new) 4 Sec. 7-130.4. Physician. "Physician": a person licensed to 5 practice medicine in all its branches under the Medical 6 Practice Act of 1987. 7 (40 ILCS 5/7-130.5 new) 8 Sec. 7-130.5. Physician assistant. "Physician assistant": 9 a person licensed under the Physician Assistant Practice Act 10 of 1987.

11 (40 ILCS 5/7-145.1)

12 Sec. 7-145.1. Alternative annuity for county officers.

13 (a) The benefits provided in this Section and Section 14 7-145.2 are available only if, prior to the effective date of this amendatory Act of the 97th General Assembly, the county 15 board has filed with the Board of the Fund a resolution or 16 17 ordinance expressly consenting to the availability of these benefits for its elected county officers. The county board's 18 19 consent is irrevocable with respect to persons participating 20 in the program, but may be revoked at any time with respect to persons who have not paid an additional optional contribution 21 22 under this Section before the date of revocation.

23 An elected county officer may elect to establish

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alternative credits for an alternative annuity by electing in 1 2 writing before the effective date of this amendatory Act of 3 97th General Assembly to make additional optional the contributions in accordance with this Section and procedures 4 5 established by the board. These alternative credits are available only for periods of service as an elected county 6 7 officer. The elected county officer may discontinue making the 8 additional optional contributions by notifying the Fund in 9 writing in accordance with this Section and procedures 10 established by the board.

11 Additional optional contributions for the alternative 12 annuity shall be as follows:

(1) For service as an elected county officer after the
option is elected, an additional contribution of 3% of
salary shall be contributed to the Fund on the same basis
and under the same conditions as contributions required
under Section 7-173.

(2) For service as an elected county officer before 18 the option is elected, an additional contribution of 3% of 19 20 the salary for the applicable period of service, plus interest at the effective rate from the date of service to 21 22 the date of payment, plus any additional amount required by the county board under paragraph (3). All payments for 23 past service must be paid in full before credit is given. 24 25 Payment must be received by the Board while the member is 26 an active participant, except that one payment will be

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permitted after termination of participation.

2 (3) With respect to service as an elected county 3 officer before the option is elected, if payment is made after the county board has filed with the Board of the Fund 4 5 resolution or ordinance requiring an additional а 6 contribution under this paragraph, then the contribution 7 required under paragraph (2) shall include an amount to be 8 determined by the Fund, equal to the actuarial present 9 value of the additional employer cost that would otherwise 10 result from the alternative credits being established for 11 that service. A county board's resolution or ordinance 12 requiring additional contributions under this paragraph 13 (3) is irrevocable. Payment must be received by the Board 14 while the member is an active participant, except that one 15 payment will be permitted after termination of 16 participation.

17 No additional optional contributions may be made for any 18 period of service for which credit has been previously 19 forfeited by acceptance of a refund, unless the refund is 20 repaid in full with interest at the effective rate from the 21 date of refund to the date of repayment.

(b) In lieu of the retirement annuity otherwise payable under this Article, an elected county officer who (1) has elected to participate in the Fund and make additional optional contributions in accordance with this Section, (2) has held and made additional optional contributions with HB4139 Engrossed - 5 - LRB103 34045 RPS 63862 b

respect to the same elected county office for at least 8 years, 1 2 and (3) has attained age 55 with at least 8 years of service credit (or has attained age 50 with at least 20 years of 3 service as a sheriff's law enforcement employee) may elect to 4 5 have his retirement annuity computed as follows: 3% of the participant's salary for each of the first 8 years of service 6 7 credit, plus 4% of that salary for each of the next 4 years of 8 service credit, plus 5% of that salary for each year of service 9 credit in excess of 12 years, subject to a maximum of 80% of 10 that salary.

11 This formula applies only to service in an elected county 12 office that the officer held for at least 8 years, and only to service for which additional optional contributions have been 13 14 paid under this Section. If an elected county officer 15 qualifies to have this formula applied to service in more than one elected county office, the qualifying service shall be 16 17 accumulated for purposes of determining the applicable accrual percentages, but the salary used for each office shall be the 18 19 separate salary calculated for that office, as defined in 20 subsection (q).

To the extent that the elected county officer has service credit that does not qualify for this formula, his retirement annuity will first be determined in accordance with this formula with respect to the service to which this formula applies, and then in accordance with the remaining Sections of this Article with respect to the service to which this formula HB4139 Engrossed - 6 - LRB103 34045 RPS 63862 b

1 does not apply.

2 (c) In lieu of the disability benefits otherwise payable under this Article, an elected county officer who (1) has 3 elected to participate in the Fund, and (2) has become 4 5 permanently disabled and as a consequence is unable to perform the duties of his office, and (3) was making optional 6 7 contributions in accordance with this Section at the time the disability was incurred, may elect to receive a disability 8 9 annuity calculated in accordance with the formula in 10 subsection (b). For the purposes of this subsection, an 11 elected county officer shall be considered permanently 12 disabled only if: (i) disability occurs while in service as an 13 elected county officer and is of such a nature as to prevent 14 him from reasonably performing the duties of his office at the 15 time; and (ii) the board has received a written certification 16 by at least 2 health care professionals licensed physicians 17 appointed by it stating that the officer is disabled and that the disability is likely to be permanent. 18

(d) Refunds of additional optional contributions shall be made on the same basis and under the same conditions as provided under Section 7-166, 7-167 and 7-168. Interest shall be credited at the effective rate on the same basis and under the same conditions as for other contributions.

If an elected county officer fails to hold that same elected county office for at least 8 years, he or she shall be entitled after leaving office to receive a refund of the HB4139 Engrossed - 7 - LRB103 34045 RPS 63862 b

additional optional contributions made with respect to that
 office, plus interest at the effective rate.

3 The plan of optional alternative benefits (e) and contributions shall be available to persons who are elected 4 5 county officers and active contributors to the Fund on or after November 15, 1994 and elected to establish alternative 6 7 credit before the effective date of this amendatory Act of the 8 97th General Assembly. A person who was an elected county 9 officer and an active contributor to the Fund on November 15, 10 1994 but is no longer an active contributor may apply to make 11 additional optional contributions under this Section at any 12 time within 90 days after the effective date of this amendatory Act of 1997; if the person is an annuitant, the 13 14 resulting increase in annuity shall begin to accrue on the 15 first day of the month following the month in which the 16 required payment is received by the Fund.

17 (f) For the purposes of this Section and Section 7-145.2, the terms "elected county officer" and "elected county office" 18 19 include, but are not limited to: (1) the county clerk, recorder, treasurer, coroner, assessor (if elected), auditor, 20 sheriff, and State's Attorney; members of the county board; 21 22 and the clerk of the circuit court; and (2) a person who has 23 been appointed to fill a vacancy in an office that is normally filled by election on a countywide basis, for the duration of 24 his or her service in that office. The terms "elected county 25 officer" and "elected county office" do not include any 26

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officer or office of a county that has not consented to the availability of benefits under this Section and Section 7-145.2.

(g) For the purposes of this Section and Section 7-145.2, 4 5 the term "salary" means the final rate of earnings for the elected county office held, calculated in a manner consistent 6 with Section 7-116, but for that office only. If an elected 7 8 county officer qualifies to have the formula in subsection (b) 9 applied to service in more than one elected county office, a 10 separate salary shall be calculated and applied with respect 11 to each such office.

(h) The changes to this Section made by this amendatory Act of the 91st General Assembly apply to persons who first make an additional optional contribution under this Section on or after the effective date of this amendatory Act.

16 (i) Any elected county officer who was entitled to receive 17 a stipend from the State on or after July 1, 2009 and on or before June 30, 2010 may establish earnings credit for the 18 19 amount of stipend not received, if the elected county official 20 applies in writing to the fund within 6 months after the effective date of this amendatory Act of the 96th General 21 22 Assembly and pays to the fund an amount equal to (i) employee 23 contributions on the amount of stipend not received, (ii) 24 employer contributions determined by the Board equal to the 25 employer's normal cost of the benefit on the amount of stipend 26 not received, plus (iii) interest on items (i) and (ii) at the

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1 actuarially assumed rate.

2 (Source: P.A. 100-148, eff. 8-18-17.)

3 (40 ILCS 5/7-146) (from Ch. 108 1/2, par. 7-146)

Sec. 7-146. Temporary disability <u>benefits; eligibility</u>
benefits <u>Eligibility</u>. Temporary disability benefits shall be
payable to participating employees as hereinafter provided.

7 (a) The participating employee shall be considered8 temporarily disabled if:

9 1. He is unable to perform the duties of any position 10 which might reasonably be assigned to him by his employing 11 municipality or instrumentality thereof or participating 12 instrumentality due to mental or physical disability 13 caused by bodily injury or disease, other than as a result 14 of self-inflicted injury or addiction to narcotic drugs;

2. The Board has received written certifications from at least one <u>health care professional</u> licensed and practicing physician and the governing body of the employing municipality or instrumentality thereof or participating instrumentality stating that the employee meets the conditions set forth in subparagraph 1 of this paragraph (a).

(b) A temporary disability benefit shall be payable to atemporarily disabled employee provided:

24 1. He:

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(i) has at least one year of service immediately

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preceding the date the temporary disability was incurred and has made contributions to the fund for at least the number of months of service normally required in his position during a 12-month period, or has at least 5 years of service credit, the last year of which immediately precedes such date; or

7 (ii) had qualified under clause (i) above, but had
8 an interruption in service of not more than 3 months in
9 the 12 months preceding the date the temporary
10 disability was incurred and was not paid a separation
11 benefit; or

(iii) had qualified under clause (i) above, but had an interruption after 20 or more years of creditable service, was not paid a separation benefit, and returned to service prior to the date the disability was incurred.

17 Item (iii) of this subdivision shall apply to all 18 employees whose disabilities were incurred on or after 19 July 1, 1985, and any such employee who becomes eligible 20 for a disability benefit under item (iii) shall be 21 entitled to receive a lump sum payment of any accumulated 22 disability benefits which may accrue from the date the 23 disability was incurred until the effective date of this 24 amendatory Act of 1987.

Periods of qualified leave granted in compliance with
 the federal Family and Medical Leave Act shall be ignored

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for purposes of determining the number of consecutive months of employment under this subdivision (b)1.

2. He has been temporarily disabled for at least 30 days, except where a former temporary or permanent and total disability has reoccurred within 6 months after the employee has returned to service.

7 3. He is receiving no earnings from a participating
8 municipality or instrumentality thereof or participating
9 instrumentality, except as allowed under subsection (f) of
10 Section 7-152.

4. He has not refused to submit to a reasonable
physical examination by a <u>health care professional</u>
physician appointed by the Board.

14 5. His disability is not the result of a mental or 15 physical condition which existed on the earliest date of 16 service from which he has uninterrupted service, including 17 prior service, at the date of his disability, provided that this limitation is not applicable if the date of 18 disability is after December 31, 2001, 19 nor is it. 20 applicable to a participating employee who: (i) on the date of disability has 5 years of creditable service, 21 22 exclusive of creditable service for periods of disability; 23 or (ii) received no medical treatment for the condition 24 for the 3 years immediately prior to such earliest date of 25 service.

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6. He is not separated from the service of the

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participating municipality or instrumentality thereof or 1 2 participating instrumentality which employed him on the 3 date his temporary disability was incurred; for the purposes of payment of temporary disability benefits, a 4 5 participating employee, whose employment relationship is terminated by his employing municipality, shall be deemed 6 not to be separated from the service of his employing 7 8 municipality or participating instrumentality if he 9 continues disabled by the same condition and so long as he 10 is otherwise entitled to such disability benefit.

7. He has not failed or refused to consent to and sign
an authorization allowing the Board to receive copies of
or to examine his medical and hospital records.

14 8. He has not failed or refused to provide complete
15 information regarding any other employment for
16 compensation he has received since becoming disabled.
17 (Source: P.A. 101-151, eff. 7-26-19.)

18 (40 ILCS 5/7-149) (from Ch. 108 1/2, par. 7-149)

Sec. 7-149. Temporary disability <u>benefits; periodic</u>
 benefits-Periodic checks.

The Board shall conduct periodic checks to determine if any participating employee is disabled. Such checks may consist of periodic examinations by <u>one or more health care</u> <u>professionals</u> a physician or physicians appointed by the Board, requiring the employee to submit evidence of continuing HB4139 Engrossed - 13 - LRB103 34045 RPS 63862 b

disability and such other investigations as the Board may deem appropriate. The following shall constitute <u>prima facie</u> prima-facie evidence of termination of temporary disability:

4 (a) A written report by a <u>health care professional</u>
5 physician appointed by the Board stating that the temporary
6 disability has ceased;

7 (b) The earning of compensation by the employee from any 8 source for personal services, in excess of 25% of the monthly 9 rate of earnings upon which his disability benefits are based. 10 (Source: Laws 1965, p. 1086.)

11 (40 ILCS 5/7-150) (from Ch. 108 1/2, par. 7-150)

Sec. 7-150. Total and permanent disability <u>benefits;</u> <u>eligibility</u> <u>benefits - Eligibility</u>. Total and permanent disability benefits shall be payable to participating employees as hereinafter provided, including those employees receiving disability benefit on July 1, 1962.

17 (a) A participating employee shall be considered totally18 and permanently disabled if:

19 1. He is unable to engage in any gainful activity 20 because of any medically determinable physical or mental 21 impairment which can be expected to result in death or be 22 of a long continued and indefinite duration, other than as 23 a result of self-inflicted injury or addiction to narcotic 24 drugs;

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2. The Board has received a written certification by

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1 at least <u>one health care professional</u> 1 licensed and 2 practicing physician stating that the employee meets the 3 qualifications of subparagraph 1 of this paragraph (a).

4 (b) A totally and permanently disabled employee is 5 entitled to a permanent disability benefit provided:

6 7 1. He has exhausted his temporary disability benefits.

2. He:

8 (i) has at least one year of service immediately 9 preceding the date the disability was incurred and has 10 made contributions to the fund for at least the number 11 of months of service normally required in his position 12 during a 12 month period, or has at least 5 years of 13 service credit, the last year of which immediately 14 preceded the date the disability was incurred; or

(ii) had qualified under clause (i) above, but had an interruption in service of not more than 3 months in the 12 months preceding the date the temporary disability was incurred and was not paid a separation benefit; or

20 (iii) had qualified under clause (i) above, but
21 had an interruption after 20 or more years of
22 creditable service, was not paid a separation benefit,
23 and returned to service prior to the date the
24 disability was incurred.

25 Item (iii) of this subdivision shall apply to all 26 employees whose disabilities were incurred on or after HB4139 Engrossed - 15 - LRB103 34045 RPS 63862 b

July 1, 1985, and any such employee who becomes eligible for a disability benefit under item (iii) shall be entitled to receive a lump sum payment of any accumulated disability benefits which may accrue from the date the disability was incurred until the effective date of this amendatory Act of 1987.

Periods of qualified leave granted in compliance with the federal Family and Medical Leave Act shall be ignored for purposes of determining the number of consecutive months of employment under this subdivision (b)2.

3. He is receiving no earnings from a participating municipality or instrumentality thereof or participating instrumentality, except as allowed under subsection (f) of Section 7-152.

4. He has not refused to submit to a reasonable
physical examination by a <u>health care professional</u>
physician appointed by the Board.

5. His disability is not the result of a mental or physical condition which existed on the earliest date of service from which he has uninterrupted service, including prior service, at the date of his disability, provided that this limitation shall not be applicable to a participating employee who, without receiving a disability benefit, receives 5 years of creditable service.

25 6. He is not separated from the service of his
 26 employing participating municipality or instrumentality

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thereof or participating instrumentality on the date his 1 2 temporary disability was incurred; for the purposes of 3 payment of total and permanent disability benefits, a participating employee, whose employment relationship is 4 5 terminated by his employing municipality, shall be deemed not to be separated from the service of his employing 6 7 municipality or participating instrumentality if he 8 continues disabled by the same condition and so long as he 9 is otherwise entitled to such disability benefit.

10 7. He has not refused to apply for a disability 11 benefit under the Federal Social Security Act at the 12 request of the Board.

13 8. He has not failed or refused to consent to and sign
14 an authorization allowing the Board to receive copies of
15 or to examine his medical and hospital records.

9. He has not failed or refused to provide complete
information regarding any other employment for
compensation he has received since becoming disabled.

(c) A participating employee shall remain eligible and may make application for a total and permanent disability benefit within 90 days after the termination of his temporary disability benefits or within such longer period terminating at the end of the period during which his employing municipality is prevented from employing him by reason of any statutory prohibition.

26 (Source: P.A. 101-151, eff. 7-26-19.)

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Section 99. Effective date. This Act takes effect upon
 becoming law.