



Sen. Ram Villivalam

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10300HB3516sam001

LRB103 29522 SPS 60744 a

1 AMENDMENT TO HOUSE BILL 3516

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 3516 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Employee Blood Donation Leave Act is  
5 amended by changing Sections 1, 3, 5, and 10 as follows:

6 (820 ILCS 149/1)

7 Sec. 1. Short title. This Act may be cited as the Employee  
8 Blood and Organ Donation Leave Act.

9 (Source: P.A. 94-33, eff. 1-1-06.)

10 (820 ILCS 149/3)

11 Sec. 3. Purpose. This Act is intended to provide time off  
12 with pay to allow employees of units of local government,  
13 boards of election commissioners, or private employers in the  
14 State of Illinois to donate blood or an organ.

15 (Source: P.A. 97-333, eff. 8-12-11.)

1 (820 ILCS 149/5)

2 Sec. 5. Definitions. As used in this Act:

3 "Employer" means any unit of local government, board of  
4 election commissioners, or any private employer in the State  
5 who has 51 or more employees.

6 "Department" means the Department of Public Health.

7 "Organ" means any biological tissue of the human body that  
8 may be donated by a living donor, including, but not limited  
9 to, the kidney, liver, lung, pancreas, intestine, bone, and  
10 skin or any subpart thereof.

11 "Participating employee" means a full-time employee who  
12 has been employed by an employer for a period of 6 months or  
13 more and who donates blood or an organ.

14 (Source: P.A. 94-33, eff. 1-1-06.)

15 (820 ILCS 149/10)

16 Sec. 10. Paid leave for blood donation; administration.

17 (a) On request, a participating employee subject to this  
18 Act may be entitled to ~~blood donation~~ leave with pay to donate  
19 blood or an organ.

20 (b) An employee may use up to one hour, or more if  
21 authorized by the employer or a collective bargaining  
22 agreement, to donate blood every 56 days in accordance with  
23 appropriate medical standards established by the American Red  
24 Cross, America's Blood Centers, the American Association of

1 Blood Banks, or other nationally recognized standards.

2 (b-5) An employee may use up to 10 days of leave in any  
3 12-month period to serve as an organ donor.

4 (c) A participating employee may use the leave authorized  
5 in subsection (b) or (b-5) of this Section only after  
6 obtaining approval from the employer.

7 (d) The Department must adopt rules governing ~~blood~~  
8 ~~donation~~ leave taken to donate blood or an organ, including  
9 rules that (i) establish conditions and procedures for  
10 requesting and approving leave and (ii) require medical  
11 documentation of the proposed blood or organ donation before  
12 leave is approved by the employer.

13 (Source: P.A. 94-33, eff. 1-1-06; 94-1084, eff. 6-1-07.)".