



Rep. Nabeela Syed

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10300HB3516ham002

LRB103 29522 SPS 58818 a

1 AMENDMENT TO HOUSE BILL 3516

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 3516, AS AMENDED,  
3 by replacing everything after the enacting clause with the  
4 following:

5 "Section 5. The Employee Blood Donation Leave Act is  
6 amended by changing Sections 1, 3, 5, and 10 as follows:

7 (820 ILCS 149/1)

8 Sec. 1. Short title. This Act may be cited as the Employee  
9 Blood and Organ Donation Leave Act.

10 (Source: P.A. 94-33, eff. 1-1-06.)

11 (820 ILCS 149/3)

12 Sec. 3. Purpose. This Act is intended to provide time off  
13 with pay to allow employees of units of local government,  
14 boards of election commissioners, or private employers in the  
15 State of Illinois to donate blood, an organ, or bone marrow.

1 (Source: P.A. 97-333, eff. 8-12-11.)

2 (820 ILCS 149/5)

3 Sec. 5. Definitions. As used in this Act:

4 "Employer" means any unit of local government, board of  
5 election commissioners, or any private employer in the State  
6 who has 51 or more employees.

7 "Department" means the Department of Public Health.

8 "Organ" means any biological tissue of the human body that  
9 may be donated by a living donor, including, but not limited  
10 to, the kidney, liver, lung, pancreas, intestine, bone, and  
11 skin or any subpart thereof.

12 "Participating employee" means a full-time employee who  
13 has been employed by an employer for a period of 6 months or  
14 more and who donates blood, an organ, or bone marrow.

15 (Source: P.A. 94-33, eff. 1-1-06.)

16 (820 ILCS 149/10)

17 Sec. 10. Paid leave for blood donation; administration.

18 (a) On request, a participating employee subject to this  
19 Act may be entitled to ~~blood donation~~ leave with pay to donate  
20 blood, an organ, or bone marrow.

21 (b) An employee may use up to one hour, or more if  
22 authorized by the employer or a collective bargaining  
23 agreement, to donate blood every 56 days in accordance with  
24 appropriate medical standards established by the American Red

1 Cross, America's Blood Centers, the American Association of  
2 Blood Banks, or other nationally recognized standards.

3 (b-5) An employee may use up to 10 days of leave in any  
4 12-month period to serve as an organ donor.

5 (b-10) An employee may use up to 5 days of leave in any  
6 12-month period to serve as a bone marrow donor.

7 (c) A participating employee may use the leave authorized  
8 in subsection (b), (b-5), or (b-10) of this Section only after  
9 obtaining approval from the employer.

10 (d) The Department must adopt rules governing ~~blood~~  
11 ~~donation~~ leave taken to donate blood, an organ, or bone  
12 marrow, including rules that (i) establish conditions and  
13 procedures for requesting and approving leave and (ii) require  
14 medical documentation of the proposed blood, organ, or bone  
15 marrow donation before leave is approved by the employer.

16 (Source: P.A. 94-33, eff. 1-1-06; 94-1084, eff. 6-1-07.)".