



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB1240

Introduced 1/31/2023, by Rep. Steven Reick

SYNOPSIS AS INTRODUCED:

225 ILCS 10/4.7 new

Amends the Child Care Act of 1969. Provides that any rule adopted by the Department of Children and Family Services that adds an education or experience requirement to the eligibility criteria for a position does not apply to an employee who already holds that position at the time the requirement is added. Provides that an individual seeking employment at the same position level but at a different facility shall remain eligible for employment in a position equivalent to the individual's current employment position despite any potential changes to eligibility criteria. Effective immediately.

LRB103 24785 AMQ 51114 b

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Child Care Act of 1969 is amended by adding
5 Section 4.7 as follows:

6 (225 ILCS 10/4.7 new)

7 Sec. 4.7. Application of changes in eligibility criteria
8 for employees.

9 (a) A rule adopted by the Department that adds an
10 education or experience requirement to the eligibility
11 criteria for a position does not apply to an employee who
12 already holds that position at the time the requirement is
13 added.

14 (b) An individual seeking employment at the same position
15 level but at a different facility shall remain eligible for
16 employment in a position equivalent to the individual's
17 current employment position despite any potential changes to
18 eligibility criteria.

19 Section 99. Effective date. This Act takes effect upon
20 becoming law.