

# HB0997



## 103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB0997

Introduced 1/12/2023, by Rep. La Shawn K. Ford

### SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b.21 new

Amends the Personnel Code. Provides that qualified applicants who are American descendants of chattel slavery shall be eligible for a hiring preference for employment by the State of Illinois. Provides that to be qualified for the preference, the applicant must otherwise qualify for the job, and be eligible for the position. Provides that the preference shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments. Provides for the adoption of rules. Defines "American descendants of chattel slavery".

LRB103 03543 DTM 48549 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by adding Section  
5 8b.21 as follows:

6 (20 ILCS 415/8b.21 new)

7 Sec. 8b.21. American descendants of chattel slavery  
8 preference.

9 (a) For the granting of appropriate preference in the  
10 hiring of State employees, qualified applicants who are  
11 American descendants of chattel slavery shall be eligible for  
12 a hiring preference for employment by the State of Illinois as  
13 provided under this Section. To be qualified for the  
14 preference, the applicant must otherwise qualify for the job,  
15 and be eligible for the position.

16 (b) The preference granted under this Section shall be in  
17 the form of points added to the final grades of the persons if  
18 they otherwise qualify and are entitled to appear on the list  
19 of those eligible for appointments.

20 (c) The Director of Central Management Services shall  
21 adopt all rules necessary for the implementation of the  
22 preference created under this Section.

23 (d) For the purposes of this Section, "American

1 descendants of chattel slavery" means persons having direct  
2 ancestral lineage to victims of chattel slavery in the United  
3 States of America.