



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SENATE JOINT RESOLUTION

CONSTITUTIONAL AMENDMENT

SC0011

Introduced 5/7/2021, by Sen. Ram Villivalam

SYNOPSIS AS INTRODUCED:

ILCON Art. I, Sec. 25 new

Proposes to amend the Bill of Rights Article of the Illinois Constitution. Provides that employees shall have the fundamental right to organize and to bargain collectively through representatives of their own choosing for the purpose of negotiating wages, hours, and working conditions, and to protect their economic welfare and safety at work. Provides that no law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and work place safety, including any law or ordinance that prohibits the execution or application of agreements between employers and labor organizations that represent employees requiring membership in an organization as a condition of employment. Provides that these provisions are controlling over home rule powers. Effective upon being declared adopted.

LRB102 18014 RJF 24833 e

1 SENATE JOINT RESOLUTION
2 CONSTITUTIONAL AMENDMENT

3 RESOLVED, BY THE SENATE OF THE ONE HUNDRED SECOND GENERAL
4 ASSEMBLY OF THE STATE OF ILLINOIS, THE HOUSE OF
5 REPRESENTATIVES CONCURRING HEREIN, that there shall be
6 submitted to the electors of the State for adoption or
7 rejection at the general election next occurring at least 6
8 months after the adoption of this resolution a proposition to
9 amend the Illinois Constitution in Article I by adding Section
10 25 as follows:

11 ARTICLE I
12 BILL OF RIGHTS

13 (ILCON Art. I, Sec. 25 new)

14 SECTION 25. WORKERS' RIGHTS

15 (a) Employees shall have the fundamental right to organize
16 and to bargain collectively through representatives of their
17 own choosing for the purpose of negotiating wages, hours, and
18 working conditions, and to protect their economic welfare and
19 safety at work. No law shall be passed that interferes with,
20 negates, or diminishes the right of employees to organize and
21 bargain collectively over their wages, hours, and other terms
22 and conditions of employment and work place safety, including
23 any law or ordinance that prohibits the execution or

1 application of agreements between employers and labor
2 organizations that represent employees requiring membership in
3 an organization as a condition of employment.

4 (b) The provisions of this Section are controlling over
5 those of Section 6 of Article VII.

6 SCHEDULE

7 This Constitutional Amendment takes effect upon being
8 declared adopted in accordance with Section 7 of the Illinois
9 Constitutional Amendment Act.