

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Hospital Act is  
5 amended by adding Section 8g as follows:

6 (110 ILCS 330/8g new)

7 Sec. 8g. University of Illinois Hospital employee  
8 assistance programs. The University of Illinois Hospital shall  
9 ensure that employees of the University of Illinois Hospital  
10 are aware of employee assistance programs or other like  
11 programs available for the physical and mental well-being of  
12 the employee. The University of Illinois Hospital shall  
13 provide information on these programs, no less than at the  
14 time of employment and during any benefit open enrollment  
15 period. The University of Illinois Hospital may provide this  
16 information to employees electronically.

17 Section 10. The Assisted Living and Shared Housing Act is  
18 amended by adding Section 77 as follows:

19 (210 ILCS 9/77 new)

20 Sec. 77. Establishment employee assistance programs. An  
21 establishment shall ensure that licensed health care

1 professionals employed by the establishment are aware of  
2 employee assistance programs or other like programs available  
3 for the physical and mental well-being of the employee. The  
4 establishment shall provide information on these programs, no  
5 less than at the time of employment and during any benefit open  
6 enrollment period, by an information form about the respective  
7 programs that a licensed health care professional must sign  
8 during onboarding at the establishment. The signed information  
9 form shall be added to the licensed health care professional's  
10 personnel file. The establishment may provide this information  
11 to licensed health care professionals electronically.

12 Section 15. The Community Living Facilities Licensing Act  
13 is amended by adding Section 5.10 as follows:

14 (210 ILCS 35/5.10 new)

15 Sec. 5.10. Community Living Facility employee assistance  
16 programs. A Community Living Facility shall ensure that  
17 licensed health care professionals employed by the Community  
18 Living Facility are aware of employee assistance programs or  
19 other like programs available for the physical and mental  
20 well-being of the employee. The Community Living Facility  
21 shall provide information on these programs, no less than at  
22 the time of employment and during any benefit open enrollment  
23 period, by an information form about the respective programs  
24 that a licensed health care professional must sign during

1 onboarding at the Community Living Facility. The signed  
2 information form shall be added to the licensed health care  
3 professional's personnel file. The Community Living Facility  
4 may provide this information to licensed health care  
5 professionals electronically.

6 Section 20. The Life Care Facilities Act is amended by  
7 adding Section 10.2 as follows:

8 (210 ILCS 40/10.2 new)

9 Sec. 10.2. Facility employee assistance programs. A  
10 facility shall ensure that nurses employed by the facility are  
11 aware of employee assistance programs or other like programs  
12 available for the physical and mental well-being of the  
13 employee. The facility shall provide information on these  
14 programs, no less than at the time of employment and during any  
15 benefit open enrollment period, by an information form about  
16 the respective programs that the nurse must sign during  
17 onboarding at the facility. The signed information form shall  
18 be added to the nurse's personnel file. The facility may  
19 provide this information to nurses electronically.

20 Section 25. The Nursing Home Care Act is amended by adding  
21 Section 3-613 as follows:

22 (210 ILCS 45/3-613 new)

1       Sec. 3-613. Facility employee assistance programs. A  
2       facility shall ensure that nurses employed by the facility are  
3       aware of employee assistance programs or other like programs  
4       available for the physical and mental well-being of the  
5       employee. The facility shall provide information on these  
6       programs, no less than at the time of employment and during any  
7       benefit open enrollment period, by an information form about  
8       the respective programs that a nurse must sign during  
9       onboarding at the facility. The signed information form shall  
10       be added to the nurse's personnel file. The facility may  
11       provide this information to nurses electronically.

12       Section 30. The MC/DD Act is amended by adding Section  
13       3-613 as follows:

14       (210 ILCS 46/3-613 new)

15       Sec. 3-613. Facility employee assistance programs. A  
16       facility shall ensure that nurses employed by the facility are  
17       aware of employee assistance programs or other like programs  
18       available for the physical and mental well-being of the  
19       employee. The facility shall provide information on these  
20       programs, no less than at the time of employment and during any  
21       benefit open enrollment period, by an information form about  
22       the respective programs that a nurse must sign during  
23       onboarding at the facility. The signed information form shall  
24       be added to the nurse's personnel file. The facility may

1 provide this information to nurses electronically.

2 Section 35. The ID/DD Community Care Act is amended by  
3 adding Section 3-613 as follows:

4 (210 ILCS 47/3-613 new)

5 Sec. 3-613. Facility employee assistance programs. A  
6 facility shall ensure that nurses employed by the facility are  
7 aware of employee assistance programs or other like programs  
8 available for the physical and mental well-being of the  
9 employee. The facility shall provide information on these  
10 programs, no less than at the time of employment and during any  
11 benefit open enrollment period, by an information form about  
12 the respective programs that a nurse must sign during  
13 onboarding at the facility. The signed information form shall  
14 be added to the nurse's personnel file. The facility may  
15 provide this information to nurses electronically.

16 Section 40. The Hospital Licensing Act is amended by  
17 adding Section 6.33 as follows:

18 (210 ILCS 85/6.33 new)

19 Sec. 6.33. Hospital employee assistance programs. A  
20 hospital licensed under this Act shall ensure that employees  
21 of the hospital are made aware of employee assistance programs  
22 or other like programs available for the physical and mental

1 well-being of the employees. Hospitals shall provide  
2 information on these programs, no less than at the time of  
3 employment and during any benefit open enrollment period. A  
4 hospital may provide this information to employees  
5 electronically.