102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SB2335

Introduced 2/26/2021, by Sen. Celina Villanueva

SYNOPSIS AS INTRODUCED:

See Index

Developmental Amends the Mental Health and Disabilities Administrative Act. Requires the Department of Human Services to establish reimbursement rates that build toward livable wages for front-line personnel in residential and day programs and service coordination agencies serving persons with intellectual and developmental disabilities. Provides that the Department shall increase rates and reimbursements so that by July 1, 2021 direct support persons wages shall be increased by \$2 per hour, and so that other front-line personnel earn a commensurate wage. Requires the Department to increase rates and reimbursements in effect on January 1, 2021 for community-based providers for persons with developmental disabilities in order to fund, at a minimum, a \$2 per hour wage increase. Amends the Illinois Public Aid Code. Provides that for ID/DD facilities and MC/DD facilities, the rates taking effect within 30 days after the effective date of the amendatory Act shall include an increase sufficient to provide a \$2 per hour wage increase for non-executive front-line personnel, including, but not limited to, other specified staff and support personnel. Requires the Department of Healthcare and Family Services to increase the rates for ID/DD facilities and MC/DD facilities taking effect for services delivered on or after January 1, 2021 to provide a minimum \$2 per hour wage increase over the wages in effect on January 1, 2021. Requires the Department to increase rates and reimbursements in effect on January 1, 2021 for community-based providers for persons with developmental disabilities in order to fund a minimum \$2 per hour wage increase. Amends the Illinois Administrative Procedure Act. Effective immediately.

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FISCAL NOTE ACT MAY APPLY

A BILL FOR

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1 AN ACT concerning care for persons with developmental 2 disabilities, which may be referred to as the Community 3 Disability Living Wage Act.

WHEREAS, An estimated 27,000 children and adults with intellectual and developmental disabilities are supported in community-based settings in Illinois; direct support persons (DSPs), are trained paraprofessional staff who are engaged in activities of daily living and community support; too many of these employees earn wages that place them and their families below the poverty level; and

11 WHEREAS, According to the most recent Illinois industry 12 surveys, the median DSP wage in Illinois is just \$12.04 per 13 hour, below the U.S. Department of Health and Human Services poverty threshold of \$12.38 for a family of 4 and one out of 14 15 every 4 DSP jobs in provider agencies are going unfilled; low 16 wages often compel DSPs to work many overtime hours or hold 17 down a second job to support their families; research by the American Network of Community Options and Resources (ANCOR), 18 19 inclusive of Illinois, reveals 56% of DSPs rely on public 20 assistance to make ends meet, creating additional expenditures 21 for State government; low wages are a consequence of the historically low reimbursement rates paid by the State of 22 23 Illinois to community-based service providers; and

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WHEREAS, Starting wages at many provider agencies are

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3 WHEREAS, The lack of adequate wages for employees who 4 perform the challenging work of supporting persons with 5 intellectual and developmental disabilities results in high 6 employee turnover, which in turn negatively impacts the 7 quality of services provided, higher wages are proven to 8 reduce staff turnover, improving stability and quality of 9 services while reducing employer training costs; and

10 WHEREAS, Rising wages in several other sectors now mean, 11 despite the modest wage increase and strenuous efforts to 12 recruit new workers, agencies are experiencing staff vacancy 13 rates of up to 40%; excessive vacancies force employers to 14 rely more on overtime, leading to staff burnout and driving up 15 costs; for the third year in a row the federal court monitor documented how this growing hiring crisis impedes the ability 16 of community disability agencies to expand to accommodate 17 persons newly approved for services as part of the Ligas 18 19 Consent Decree; and

20 WHEREAS, A December 2020 report issued by an independent 21 consulting group commissioned by the State of Illinois to 22 propose changes to the State's reimbursement for community 23 disability agencies recommended that addressing DSP wages was - 3 - LRB102 17294 KTG 22775 b

1 the number one priority for ensuring compliance with the 2 mandates of the Ligas Consent Decree, and further recommended 3 that wages for DSPs should be fixed at 150% of the prevailing 4 minimum wage plus additional funding for benefits; and

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5 WHEREAS, The General Assembly finds that in order to 6 reduce turnover, increase retention, fill vacancies, and 7 ensure DSPs are adequately compensated for the critically important work thev do, an increase in 8 rates and 9 reimbursements to community-based service providers to 10 effectuate an increase in the hourly wage paid to DSPs is 11 needed; and

12 WHEREAS, It is the purpose of this Act to increase the 13 wages of DSPs in community disability agencies beyond the 14 poverty level and to a level competitive with rival employers 15 and above the State minimum wage, in an effort to improve the 16 lives of DSPs and the lives of the vulnerable persons they 17 support; and

18 WHEREAS, It is the intent of the General Assembly to 19 ensure that all funds resulting from rate increases provided 20 to community disability agencies are allocated to front-line 21 employee compensation in order to address the current 22 workforce crisis which is the primary obstacle to the 23 availability of community-based services for people with SB2335

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1 disabilities; therefore

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

4 Section 5. The Illinois Administrative Procedure Act is 5 amended by adding Section 5-45.8 as follows:

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(5 ILCS 100/5-45.8 new)

7 Sec. 5-45.8. Emergency rulemaking; Departments of Human Services and Healthcare and Family Services. To provide for 8 9 the expeditious and timely implementation of changes made by this amendatory Act of the 102nd General Assembly to Section 10 74 of the Mental Health and Developmental Disabilities 11 Administrative Act and to Sections 5-5.4 and 5-5.4i of the 12 Illinois Public Aid Code, emergency rules may be adopted in 13 14 accordance with Section 5-45 by the respective Department. The adoption of emergency rules authorized by Section 5-45 and 15 this Section is deemed to be necessary for the public 16 17 interest, safety, and welfare.

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This Section is repealed on January 1, 2026.

Section 10. The Mental Health and Developmental Disabilities Administrative Act is amended by changing Section 74 and by adding Section 55.5 as follows: - 5 - LRB102 17294 KTG 22775 b

1	(20 ILCS 1705/55.5 new)
2	Sec. 55.5. Increased wages for front-line personnel. As
3	used in this Section, "front-line personnel" means direct
4	support persons, aides, front-line supervisors, qualified
5	intellectual disabilities professionals, nurses, and
6	non-administrative support staff working in service settings
7	outlined in this Section.
8	The Department shall establish reimbursement rates that
9	build toward livable wages for front-line personnel in
10	residential and day programs and service coordination agencies
11	serving persons with intellectual and developmental
12	disabilities under Section 54 of this Act, including, but not
13	limited to, intermediate care for the developmentally disabled
14	facilities, medically complex for the developmentally disabled
15	facilities, community-integrated living arrangements,
16	community day services, employment, and other residential and
17	day programs for persons with intellectual and developmental
18	disabilities supported by State funds or funding under Title
19	XIX of the federal Social Security Act.
20	The Department shall increase rates and reimbursements so
21	that by July 1, 2021 direct support persons wages shall be
22	increased by \$2 per hour, and so that other front-line
23	personnel earn a commensurate wage.

24 (20 ILCS 1705/74)

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25 Sec. 74. Rates and reimbursements.

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(a) Within 30 days after July 6, 2017 (the effective date 1 2 of Public Act 100-23), the Department shall increase rates and reimbursements to fund a minimum of a \$0.75 per hour wage 3 increase for front-line personnel, including, but not limited 4 5 to, direct support persons, aides, front-line supervisors, qualified intellectual disabilities professionals, nurses, and 6 non-administrative support staff working in community-based 7 8 provider organizations serving individuals with developmental 9 disabilities. The Department shall adopt rules, including 10 emergency rules under subsection (y) of Section 5-45 of the 11 Illinois Administrative Procedure Act, to implement the 12 provisions of this Section.

13 (b) Rates and reimbursements. Within 30 days after the effective date of this amendatory Act of the 100th General 14 15 Assembly, the Department shall increase rates and 16 reimbursements to fund a minimum of a \$0.50 per hour wage 17 increase for front-line personnel, including, but not limited to, direct support persons, aides, front-line supervisors, 18 qualified intellectual disabilities professionals, nurses, and 19 20 non-administrative support staff working in community-based provider organizations serving individuals with developmental 21 22 disabilities. The Department shall adopt rules, including 23 emergency rules under subsection (bb) of Section 5-45 of the Illinois Administrative Procedure Act, to implement the 24 25 provisions of this Section.

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(c) Rates and reimbursements. Within 30 days after the

effective date of this amendatory Act of the 101st General 1 2 Assembly, subject to federal approval, the Department shall increase rates and reimbursements in effect on June 30, 2019 3 for community-based providers for persons with Developmental 4 5 Disabilities by 3.5% The Department shall adopt rules, including emergency rules under subsection (jj) of Section 6 Illinois Administrative Procedure Act, to 7 5-45 of the 8 implement the provisions of this Section, including wage 9 increases for direct care staff.

10 (d) Rates and reimbursements. Within 30 days after the 11 effective date of this amendatory Act of the 102nd General 12 Assembly, subject to federal approval, the Department shall 13 increase rates and reimbursements in effect on January 1, 14 2021, for community-based providers for persons with developmental disabilities in order to fund a minimum \$2 per 15 16 hour wage increase. The Department shall adopt rules, 17 including emergency rules under the Illinois Administrative Procedure Act, to implement the provisions of this Section, 18 19 and require employers to certify that funds are allocated to 20 wage increases for direct care staff.

21 (Source: P.A. 100-23, eff. 7-6-17; 100-587, eff. 6-4-18; 22 101-10, eff. 6-5-19.)

23 Section 15. The Illinois Public Aid Code is amended by 24 changing Sections 5-5.4 and 5-5.4i as follows:

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(305 ILCS 5/5-5.4) (from Ch. 23, par. 5-5.4)

2 Sec. 5-5.4. Standards of Payment - Department of 3 Healthcare and Family Services. The Department of Healthcare 4 and Family Services shall develop standards of payment of 5 nursing facility and ICF/DD services in facilities providing 6 such services under this Article which:

(1) Provide for the determination of a facility's payment 7 for nursing facility or ICF/DD services on a prospective 8 9 basis. The amount of the payment rate for all nursing 10 facilities certified by the Department of Public Health under 11 the ID/DD Community Care Act or the Nursing Home Care Act as 12 Intermediate Care for the Developmentally Disabled facilities, Long Term Care for Under Age 22 facilities, Skilled Nursing 13 14 facilities, or Intermediate Care facilities under the medical 15 assistance program shall be prospectively established annually 16 on the basis of historical, financial, and statistical data reflecting actual costs from prior years, which shall be 17 applied to the current rate year and updated for inflation, 18 except that the capital cost element for newly constructed 19 20 facilities shall be based upon projected budgets. The annually established payment rate shall take effect on July 1 in 1984 21 22 and subsequent years. No rate increase and no update for 23 inflation shall be provided on or after July 1, 1994, unless specifically provided for in this Section. The changes made by 24 25 Public Act 93-841 extending the duration of the prohibition 26 against a rate increase or update for inflation are effective

1 retroactive to July 1, 2004.

2 For facilities licensed by the Department of Public Health 3 under the Nursing Home Care Act as Intermediate Care for the Developmentally Disabled facilities or Long Term Care for 4 5 Under Age 22 facilities, the rates taking effect on July 1, 1998 shall include an increase of 3%. For facilities licensed 6 7 by the Department of Public Health under the Nursing Home Care 8 Skilled Nursing facilities or Intermediate Care Act as 9 facilities, the rates taking effect on July 1, 1998 shall 10 include an increase of 3% plus \$1.10 per resident-day, as 11 defined by the Department. For facilities licensed by the 12 Department of Public Health under the Nursing Home Care Act as 13 Intermediate Care Facilities for the Developmentally Disabled 14 or Long Term Care for Under Age 22 facilities, the rates taking 15 effect on January 1, 2006 shall include an increase of 3%. For 16 facilities licensed by the Department of Public Health under 17 the Nursing Home Care Act as Intermediate Care Facilities for the Developmentally Disabled or Long Term Care for Under Age 18 19 22 facilities, the rates taking effect on January 1, 2009 20 shall include an increase sufficient to provide a \$0.50 per hour wage increase for non-executive staff. For facilities 21 22 licensed by the Department of Public Health under the ID/DD 23 Community Care Act as ID/DD Facilities the rates taking effect within 30 days after July 6, 2017 (the effective date of Public 24 25 Act 100-23) shall include an increase sufficient to provide a 26 \$0.75 per hour wage increase for non-executive staff. The

Department shall adopt rules, including emergency rules under 1 2 subsection (y) of Section 5-45 of the Illinois Administrative Procedure Act, to implement the provisions of this paragraph. 3 For facilities licensed by the Department of Public Health 4 5 under the ID/DD Community Care Act as ID/DD Facilities and under the MC/DD Act as MC/DD Facilities, the rates taking 6 7 effect within 30 days after the effective date of this amendatory Act of the 100th General Assembly shall include an 8 9 increase sufficient to provide a \$0.50 per hour wage increase 10 for non-executive front-line personnel, including, but not 11 limited to, direct support persons, aides, front-line 12 supervisors, qualified intellectual disabilities professionals, nurses, and non-administrative support staff. 13 The Department shall adopt rules, including emergency rules 14 under subsection (bb) of Section 5-45 of the 15 Illinois 16 Administrative Procedure Act, to implement the provisions of 17 this paragraph.

For facilities licensed by the Department of Public Health 18 19 under the ID/DD Community Care Act as ID/DD facilities and 20 under the MC/DD Act as MC/DD facilities, the rates taking 21 effect within 30 days after the effective date of this 22 amendatory Act of the 102nd General Assembly shall include an 23 increase sufficient to provide a \$2 per hour wage increase for non-executive front-line personnel, including, but not limited 24 25 to, direct support persons, aides, front-line supervisors, qualified intellectual disabilities professionals, nurses, and 26

non-administrative support staff. The Department shall adopt
 rules, including emergency rules under the Illinois
 Administrative Procedure Act, to implement the provisions of
 this paragraph and ensure funds are allocated to compensation
 increases for direct care staff.

For facilities licensed by the Department of Public Health 6 under the Nursing Home Care Act as Intermediate Care for the 7 8 Developmentally Disabled facilities or Long Term Care for 9 Under Age 22 facilities, the rates taking effect on July 1, 10 1999 shall include an increase of 1.6% plus \$3.00 per 11 resident-day, as defined by the Department. For facilities 12 licensed by the Department of Public Health under the Nursing Home Care Act as Skilled Nursing facilities or Intermediate 13 Care facilities, the rates taking effect on July 1, 1999 shall 14 include an increase of 1.6% and, for services provided on or 15 after October 1, 1999, shall be increased by \$4.00 per 16 17 resident-day, as defined by the Department.

For facilities licensed by the Department of Public Health 18 under the Nursing Home Care Act as Intermediate Care for the 19 20 Developmentally Disabled facilities or Long Term Care for Under Age 22 facilities, the rates taking effect on July 1, 21 22 2000 shall include an increase of 2.5% per resident-day, as 23 defined by the Department. For facilities licensed by the 24 Department of Public Health under the Nursing Home Care Act as Skilled Nursing facilities or Intermediate Care facilities, 25 the rates taking effect on July 1, 2000 shall include an 26

1 increase of 2.5% per resident-day, as defined by the 2 Department.

For facilities licensed by the Department of Public Health 3 under the Nursing Home Care Act as skilled nursing facilities 4 5 or intermediate care facilities, a new payment methodology must be implemented for the nursing component of the rate 6 7 effective July 1, 2003. The Department of Public Aid (now 8 Healthcare and Family Services) shall develop the new payment 9 methodology using the Minimum Data Set (MDS) as the instrument 10 to collect information concerning nursing home resident 11 condition necessary to compute the rate. The Department shall 12 develop the new payment methodology to meet the unique needs of Illinois nursing home residents while remaining subject to 13 14 the appropriations provided by the General Assembly. A 15 transition period from the payment methodology in effect on 16 June 30, 2003 to the payment methodology in effect on July 1, 17 2003 shall be provided for a period not exceeding 3 years and 184 days after implementation of the new payment methodology 18 19 as follows:

20 (A) For a facility that would receive a lower nursing 21 component rate per patient day under the new system than 22 the facility received effective on the date immediately 23 preceding the date that the Department implements the new 24 payment methodology, the nursing component rate per 25 patient day for the facility shall be held at the level in 26 effect on the date immediately preceding the date that the

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Department implements the new payment methodology until a higher nursing component rate of reimbursement is achieved by that facility.

(B) For a facility that would receive a higher nursing 4 5 component rate per patient day under the payment methodology in effect on July 1, 2003 than the facility 6 7 received effective on the date immediately preceding the 8 date that the Department implements the new payment 9 methodology, the nursing component rate per patient day 10 for the facility shall be adjusted.

11 (C) Notwithstanding paragraphs (A) and (B), the 12 nursing component rate per patient day for the facility 13 shall be adjusted subject to appropriations provided by 14 the General Assembly.

15 For facilities licensed by the Department of Public Health 16 under the Nursing Home Care Act as Intermediate Care for the 17 Developmentally Disabled facilities or Long Term Care for Under Age 22 facilities, the rates taking effect on March 1, 18 2001 shall include a statewide increase of 7.85%, as defined 19 20 by the Department.

Notwithstanding any other provision of this Section, for 21 22 facilities licensed by the Department of Public Health under 23 the Nursing Home Care Act as skilled nursing facilities or intermediate care facilities, except facilities participating 24 25 in the Department's demonstration program pursuant to the provisions of Title 77, Part 300, Subpart T of the Illinois 26

Administrative Code, the numerator of the ratio used by the 1 2 Department of Healthcare and Family Services to compute the 3 rate payable under this Section using the Minimum Data Set (MDS) methodology shall incorporate the following annual 4 5 amounts as the additional funds appropriated to the Department specifically to pay for rates based on the MDS nursing 6 7 component methodology in excess of the funding in effect on December 31, 2006: 8

9 (i) For rates taking effect January 1, 2007,
10 \$60,000,000.

(ii) For rates taking effect January 1, 2008,
 \$110,000,000.

13 (iii) For rates taking effect January 1, 2009,
14 \$194,000,000.

15 (iv) For rates taking effect April 1, 2011, or the 16 first day of the month that begins at least 45 days after 17 the effective date of this amendatory Act of the 96th General Assembly, \$416,500,000 or an amount as may be 18 19 necessary to complete the transition to the MDS 20 methodology for the nursing component of the rate. Increased payments under this item (iv) are not due and 21 22 payable, however, until (i) the methodologies described in 23 this paragraph are approved by the federal government in 24 appropriate State Plan amendment and (ii) the an 25 assessment imposed by Section 5B-2 of this Code is 26 determined to be a permissible tax under Title XIX of the

1 Social Security Act.

2 Notwithstanding any other provision of this Section, for facilities licensed by the Department of Public Health under 3 the Nursing Home Care Act as skilled nursing facilities or 4 5 intermediate care facilities, the support component of the rates taking effect on January 1, 2008 shall be computed using 6 the most recent cost reports on file with the Department of 7 8 Healthcare and Family Services no later than April 1, 2005, 9 updated for inflation to January 1, 2006.

10 For facilities licensed by the Department of Public Health 11 under the Nursing Home Care Act as Intermediate Care for the 12 Developmentally Disabled facilities or Long Term Care for 13 Under Age 22 facilities, the rates taking effect on April 1, 2002 shall include a statewide increase of 2.0%, as defined by 14 15 the Department. This increase terminates on July 1, 2002; 16 beginning July 1, 2002 these rates are reduced to the level of 17 the rates in effect on March 31, 2002, as defined by the 18 Department.

19 For facilities licensed by the Department of Public Health 20 under the Nursing Home Care Act as skilled nursing facilities or intermediate care facilities, the rates taking effect on 21 22 July 1, 2001 shall be computed using the most recent cost 23 reports on file with the Department of Public Aid no later than April 1, 2000, updated for inflation to January 1, 2001. For 24 25 rates effective July 1, 2001 only, rates shall be the greater of the rate computed for July 1, 2001 or the rate effective on 26

1 June 30, 2001.

Notwithstanding any other provision of this Section, for facilities licensed by the Department of Public Health under the Nursing Home Care Act as skilled nursing facilities or intermediate care facilities, the Illinois Department shall determine by rule the rates taking effect on July 1, 2002, which shall be 5.9% less than the rates in effect on June 30, 2002.

9 Notwithstanding any other provision of this Section, for 10 facilities licensed by the Department of Public Health under 11 the Nursing Home Care Act as skilled nursing facilities or 12 intermediate care facilities, if the payment methodologies required under Section 5A-12 and the waiver granted under 42 13 CFR 433.68 are approved by the United States Centers for 14 Medicare and Medicaid Services, the rates taking effect on 15 16 July 1, 2004 shall be 3.0% greater than the rates in effect on 17 June 30, 2004. These rates shall take effect only upon approval and implementation of the payment methodologies 18 19 required under Section 5A-12.

Notwithstanding any other provisions of this Section, for facilities licensed by the Department of Public Health under the Nursing Home Care Act as skilled nursing facilities or intermediate care facilities, the rates taking effect on January 1, 2005 shall be 3% more than the rates in effect on December 31, 2004.

Notwithstanding any other provision of this Section, for

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facilities licensed by the Department of Public Health under 1 2 the Nursing Home Care Act as skilled nursing facilities or intermediate care facilities, effective January 1, 2009, the 3 per diem support component of the rates effective on January 4 5 1, 2008, computed using the most recent cost reports on file with the Department of Healthcare and Family Services no later 6 7 than April 1, 2005, updated for inflation to January 1, 2006, 8 shall be increased to the amount that would have been derived 9 using standard Department of Healthcare and Family Services 10 methods, procedures, and inflators.

Notwithstanding any other provisions of this Section, for 11 12 facilities licensed by the Department of Public Health under the Nursing Home Care Act as intermediate care facilities that 13 are federally defined as Institutions for Mental Disease, or 14 15 facilities licensed by the Department of Public Health under 16 the Specialized Mental Health Rehabilitation Act of 2013, a 17 socio-development component rate equal to 6.6% of the facility's nursing component rate as of January 1, 2006 shall 18 19 established and paid effective July 1, 2006. The be 20 socio-development component of the rate shall be increased by a factor of 2.53 on the first day of the month that begins at 21 22 least 45 days after January 11, 2008 (the effective date of 23 Public 95-707). Act As of August 1, 2008, the 24 socio-development component rate shall be equal to 6.6% of the 25 facility's nursing component rate as of January 1, 2006, multiplied by a factor of 3.53. For services provided on or 26

after April 1, 2011, or the first day of the month that begins 1 2 at least 45 days after the effective date of this amendatory Act of the 96th General Assembly, whichever is later, the 3 Illinois Department may by rule adjust these socio-development 4 5 component rates, and may use different adjustment 6 methodologies for those facilities participating, and those 7 not participating, in the Illinois Department's demonstration 8 program pursuant to the provisions of Title 77, Part 300, 9 Subpart T of the Illinois Administrative Code, but in no case 10 may such rates be diminished below those in effect on August 1, 11 2008.

For facilities licensed by the Department of Public Health under the Nursing Home Care Act as Intermediate Care for the Developmentally Disabled facilities or as long-term care facilities for residents under 22 years of age, the rates taking effect on July 1, 2003 shall include a statewide increase of 4%, as defined by the Department.

For facilities licensed by the Department of Public Health 18 19 under the Nursing Home Care Act as Intermediate Care for the 20 Developmentally Disabled facilities or Long Term Care for Under Age 22 facilities, the rates taking effect on the first 21 22 day of the month that begins at least 45 days after the 23 effective date of this amendatory Act of the 95th General 24 Assembly shall include a statewide increase of 2.5%, as 25 defined by the Department.

26 Notwithstanding any other provision of this Section, for

facilities licensed by the Department of Public Health under 1 2 the Nursing Home Care Act as skilled nursing facilities or intermediate care facilities, effective January 1, 2005, 3 facility rates shall be increased by the difference between 4 5 (i) a facility's per diem property, liability, and malpractice insurance costs as reported in the cost report filed with the 6 7 Department of Public Aid and used to establish rates effective 8 July 1, 2001 and (ii) those same costs as reported in the 9 facility's 2002 cost report. These costs shall be passed 10 through to the facility without caps or limitations, except 11 for adjustments required under normal auditing procedures.

12 Rates established effective each July 1 shall govern 13 payment for services rendered throughout that fiscal year, except that rates established on July 1, 1996 shall be 14 15 increased by 6.8% for services provided on or after January 1, 16 1997. Such rates will be based upon the rates calculated for 17 the year beginning July 1, 1990, and for subsequent years thereafter until June 30, 2001 shall be based on the facility 18 cost reports for the facility fiscal year ending at any point 19 20 in time during the previous calendar year, updated to the midpoint of the rate year. The cost report shall be on file 21 22 with the Department no later than April 1 of the current rate 23 year. Should the cost report not be on file by April 1, the 24 Department shall base the rate on the latest cost report filed 25 by each skilled care facility and intermediate care facility, 26 updated to the midpoint of the current rate year. In

determining rates for services rendered on and after July 1, 1985, fixed time shall not be computed at less than zero. The Department shall not make any alterations of regulations which would reduce any component of the Medicaid rate to a level below what that component would have been utilizing in the rate effective on July 1, 1984.

7 (2) Shall take into account the actual costs incurred by 8 facilities in providing services for recipients of skilled 9 nursing and intermediate care services under the medical 10 assistance program.

(3) Shall take into account the medical and psycho-socialcharacteristics and needs of the patients.

(4) Shall take into account the actual costs incurred by facilities in meeting licensing and certification standards imposed and prescribed by the State of Illinois, any of its political subdivisions or municipalities and by the U.S. Department of Health and Human Services pursuant to Title XIX of the Social Security Act.

19 The Department of Healthcare and Family Services shall 20 develop precise standards for payments to reimburse nursing 21 facilities for any utilization of appropriate rehabilitative 22 personnel for the provision of rehabilitative services which 23 is authorized by federal regulations, including reimbursement for services provided by qualified therapists or qualified 24 25 assistants, and which is in accordance with accepted 26 professional practices. Reimbursement also may be made for

1 utilization of other supportive personnel under appropriate 2 supervision.

The Department shall develop enhanced payments to offset 3 the additional costs incurred by a facility serving 4 5 exceptional need residents and shall allocate at least 6 \$4,000,000 of the funds collected from the assessment 7 established by Section 5B-2 of this Code for such payments. 8 For the purpose of this Section, "exceptional needs" means, 9 but need not be limited to, ventilator care and traumatic 10 brain injury care. The enhanced payments for exceptional need 11 residents under this paragraph are not due and payable, 12 however, until (i) the methodologies described in this 13 paragraph are approved by the federal government in an 14 appropriate State Plan amendment and (ii) the assessment imposed by Section 5B-2 of this Code is determined to be a 15 16 permissible tax under Title XIX of the Social Security Act.

Beginning January 1, 2014 the methodologies for reimbursement of nursing facility services as provided under this Section 5-5.4 shall no longer be applicable for services provided on or after January 1, 2014.

No payment increase under this Section for the 21 MDS 22 methodology, exceptional residents, care or the 23 socio-development component rate established by Public Act 24 96-1530 of the 96th General Assembly and funded by the 25 assessment imposed under Section 5B-2 of this Code shall be 26 due and payable until after the Department notifies the

long-term care providers, in writing, that the payment 1 2 methodologies to long-term care providers required under this Section have been approved by the Centers for Medicare and 3 Medicaid Services of the U.S. Department of Health and Human 4 5 Services and the waivers under 42 CFR 433.68 for the assessment imposed by this Section, if necessary, have been 6 granted by the Centers for Medicare and Medicaid Services of 7 8 the U.S. Department of Health and Human Services. Upon 9 notification to the Department of approval of the payment 10 methodologies required under this Section and the waivers 11 granted under 42 CFR 433.68, all increased payments otherwise 12 due under this Section prior to the date of notification shall be due and payable within 90 days of the date federal approval 13 is received. 14

15 On and after July 1, 2012, the Department shall reduce any 16 rate of reimbursement for services or other payments or alter 17 any methodologies authorized by this Code to reduce any rate 18 of reimbursement for services or other payments in accordance 19 with Section 5-5e.

For facilities licensed by the Department of Public Health under the ID/DD Community Care Act as ID/DD Facilities and under the MC/DD Act as MC/DD Facilities, subject to federal approval, the rates taking effect for services delivered on or after August 1, 2019 shall be increased by 3.5% over the rates in effect on June 30, 2019. The Department shall adopt rules, including emergency rules under subsection (ii) of Section

5-45 of the Illinois Administrative Procedure Act, to
 implement the provisions of this Section, including wage
 increases for direct care staff.

For facilities licensed by the Department of Public Health 4 5 under the ID/DD Community Care Act as ID/DD Facilities and under the MC/DD Act as MC/DD Facilities, subject to federal 6 7 approval, the rates taking effect on the latter of the approval date of the State Plan Amendment for these facilities 8 9 or the Waiver Amendment for the home and community-based 10 services settings shall include an increase sufficient to 11 provide a \$0.26 per hour wage increase to the base wage for 12 non-executive staff. The Department shall adopt rules, 13 including emergency rules as authorized by Section 5-45 of the 14 Illinois Administrative Procedure Act, to implement the provisions of this Section, including wage increases 15 for 16 direct care staff.

17 For facilities licensed by the Department of Public Health under the ID/DD Community Care Act as ID/DD Facilities and 18 under the MC/DD Act as MC/DD Facilities, subject to federal 19 20 approval of the State Plan Amendment and the Waiver Amendment 21 for the home and community-based services settings, the rates 22 taking effect for the services delivered on or after July 1, 23 2020 shall include an increase sufficient to provide a \$1.00 per hour wage increase for non-executive staff. For services 24 delivered on or after January 1, 2021, subject to federal 25 26 approval of the State Plan Amendment and the Waiver Amendment

1 for the home and community-based services settings, shall 2 include an increase sufficient to provide a \$0.50 per hour 3 increase for non-executive staff. The Department shall adopt 4 rules, including emergency rules as authorized by Section 5-45 5 of the Illinois Administrative Procedure Act, to implement the 6 provisions of this Section, including wage increases for 7 direct care staff.

8 For facilities licensed by the Department of Public Health 9 under the ID/DD Community Care Act as ID/DD facilities and 10 under the MC/DD Act as MC/DD facilities, subject to federal 11 approval, the rates taking effect for services delivered on or 12 after January 1, 2021, shall be increased sufficiently to provide at a minimum \$2 per hour wage increase over the wages 13 14 in effect on January 1, 2021. The Department shall adopt rules, including emergency rules under the Illinois 15 16 Administrative Procedure Act, to implement the provisions of 17 this Section, and ensure funds are allocated to compensation increases for direct care staff. 18

19 (Source: P.A. 100-23, eff. 7-6-17; 100-587, eff. 6-4-18;
20 101-10, eff. 6-5-19; 101-636, eff. 6-10-20.)

21 (305 ILCS 5/5-5.4i)

22 Sec. 5-5.4i. Rates and reimbursements.

(a) Within 30 days after July 6, 2017 (the effective date
of Public Act 100-23), the Department shall increase rates and
reimbursements to fund a minimum of a \$0.75 per hour wage

increase for front-line personnel, including, but not limited 1 2 to, direct support persons, aides, front-line supervisors, 3 qualified intellectual disabilities professionals, nurses, and non-administrative support staff working in community-based 4 5 provider organizations serving individuals with developmental 6 disabilities. The Department shall adopt rules, including 7 emergency rules under subsection (y) of Section 5-45 of the Illinois Administrative Procedure Act, to implement 8 the 9 provisions of this Section.

(b) Within 30 days after June 4, 2018 (the effective date 10 of Public Act 100-587), the Department shall increase rates 11 12 and reimbursements to fund a minimum of a \$0.50 per hour wage 13 increase for front-line personnel, including, but not limited to, direct support persons, aides, front-line supervisors, 14 15 qualified intellectual disabilities professionals, nurses, and non-administrative support staff working in community-based 16 17 provider organizations serving individuals with developmental 18 disabilities. The Department shall adopt rules, including emergency rules under subsection (bb) of Section 5-45 of the 19 Illinois Administrative Procedure Act, to implement 20 the provisions of this Section. 21

(c) Within 30 days after the effective date of this amendatory Act of the 101st General Assembly, subject to federal approval, the Department shall increase rates and reimbursements in effect on June 30, 2019 for community-based providers for persons with Developmental Disabilities by 3.5%.

1 The Department shall adopt rules, including emergency rules 2 under subsection (ii) of Section 5-45 of the Illinois 3 Administrative Procedure Act, to implement the provisions of 4 this Section, including wage increases for direct care staff.

5 (d) Within 30 days after the effective date of this 6 amendatory Act of the 102nd General Assembly, subject to 7 federal approval, the Department shall increase rates and 8 reimbursements in effect on January 1, 2021 for 9 community-based providers for persons with developmental disabilities in order to fund a minimum \$2 per hour wage 10 11 increase. The Department shall adopt rules, including 12 emergency rules under the Illinois Administrative Procedure 13 Act, to implement the provisions of this Section, and ensure funds are allocated to compensation increases for direct care 14 15 staff. (Source: P.A. 100-23, eff. 7-6-17; 100-587, eff. 6-4-18; 16

17 101-10, eff. 6-5-19.)

Section 99. Effective date. This Act takes effect upon becoming law.

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