

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Consumer Coverage Disclosure Act.

6 Section 5. Definitions. As used in this Act:

7 "Employee" means any individual permitted to work by an
8 employer.

9 "Employer" means an individual, partnership, corporation,
10 association, business, trust, person, or entity for whom
11 employees are gainfully employed in Illinois and includes the
12 State of Illinois, any State officer, department, or agency,
13 any unit of local government, and any school district.

14 Section 10. Required disclosures. An employer that
15 provides employees with a health insurance coverage policy
16 written outside of this State must provide all employees at
17 the start of employment and each year during open enrollment
18 with a written list of the provisions set forth in Sections
19 356g through 356z.41 of the Illinois Insurance Code that are
20 included in the provided health insurance coverage and a
21 written list of those provisions that are not included in the
22 provided health insurance coverage.

1 Section 99. Effective date. This Act takes effect upon
2 becoming law.