

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Lodging Services Human Trafficking  
5 Recognition Training Act is amended by changing Sections 5 and  
6 10 as follows:

7 (820 ILCS 95/5)

8 Sec. 5. Definitions. In this Act:

9 "Department" means the Department of Human Services.

10 "Employee" means a person employed by a lodging  
11 establishment who has recurring interactions with the public,  
12 including, but not limited to, an employee who works in a  
13 reception area, performs housekeeping duties, helps customers  
14 in moving their possessions, or transports by vehicle  
15 customers of the lodging establishment.

16 "Human trafficking" means the deprivation or violation of  
17 the personal liberty of another with the intent to obtain  
18 forced labor or services, procure or sell the individual for  
19 commercial sex, or exploit the individual in obscene matter.  
20 Depriving or violating a person's liberty includes substantial  
21 and sustained restriction of another's liberty accomplished  
22 through fraud, deceit, coercion, violence, duress, menace, or  
23 threat of unlawful injury to the victim or to another person,

1 under circumstances where the person receiving or apprehending  
2 the threat reasonably believes that it is likely that the  
3 person making the threat would carry it out.

4 "Lodging establishment" means an establishment classified  
5 as a hotel or motel in the 2017 North American Industry  
6 Classification System under code 721110, and an establishment  
7 classified as a casino hotel in the 2017 North American  
8 Industry Classification System under code 721120.

9 "Restaurant" means any business that is primarily engaged  
10 in the sale of ready-to-eat food for immediate consumption  
11 comprising at least 51% of the total sales, excluding the sale  
12 of liquor.

13 "Truck stop" means an establishment intended to provide  
14 services to the trucking industry, including, but not limited  
15 to, selling fuel and food, providing showers, offering repair  
16 services, and offering ample room where drivers of long-haul  
17 trucks can park and rest.

18 (Source: P.A. 101-18, eff. 6-20-19; 101-499, eff. 8-23-19.)

19 (820 ILCS 95/10)

20 Sec. 10. Human trafficking recognition training. Beginning  
21 June 1, 2020, a lodging establishment, restaurant, or truck  
22 stop shall provide its employees with training in the  
23 recognition of human trafficking and protocols for reporting  
24 observed human trafficking to the appropriate authority. The  
25 employees must complete the training within 6 months after

1 beginning employment in such role with the lodging  
2 establishment and every 2 years thereafter, if still employed  
3 by the lodging establishment. The training shall be at least  
4 20 minutes in duration.

5 (Source: P.A. 101-18, eff. 6-20-19; 101-499, eff. 8-23-19.)