

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Lodging Services Human Trafficking
5 Recognition Training Act is amended by changing Sections 5 and
6 10 as follows:

7 (820 ILCS 95/5)

8 Sec. 5. Definitions. In this Act:

9 "Department" means the Department of Human Services.

10 "Employee" means a person employed by a lodging
11 establishment who has recurring interactions with the public,
12 including, but not limited to, an employee who works in a
13 reception area, performs housekeeping duties, helps customers
14 in moving their possessions, or transports by vehicle
15 customers of the lodging establishment.

16 "Human trafficking" means the deprivation or violation of
17 the personal liberty of another with the intent to obtain
18 forced labor or services, procure or sell the individual for
19 commercial sex, or exploit the individual in obscene matter.
20 Depriving or violating a person's liberty includes substantial
21 and sustained restriction of another's liberty accomplished
22 through fraud, deceit, coercion, violence, duress, menace, or
23 threat of unlawful injury to the victim or to another person,

1 under circumstances where the person receiving or apprehending
2 the threat reasonably believes that it is likely that the
3 person making the threat would carry it out.

4 "Lodging establishment" means an establishment classified
5 as a hotel or motel in the 2017 North American Industry
6 Classification System under code 721110, and an establishment
7 classified as a casino hotel in the 2017 North American
8 Industry Classification System under code 721120.

9 "Restaurant" means any business that is primarily engaged
10 in the sale of ready-to-eat food for immediate consumption
11 comprising at least 51% of the total sales, excluding the sale
12 of liquor.

13 "Truck stop" means an establishment intended to provide
14 services to the trucking industry, including, but not limited
15 to, selling fuel and food, providing showers, offering repair
16 services, and offering ample room where drivers of long-haul
17 trucks can park and rest.

18 (Source: P.A. 101-18, eff. 6-20-19; 101-499, eff. 8-23-19.)

19 (820 ILCS 95/10)

20 Sec. 10. Human trafficking recognition training. Beginning
21 June 1, 2020, a lodging establishment, restaurant, or truck
22 stop shall provide its employees with training in the
23 recognition of human trafficking and protocols for reporting
24 observed human trafficking to the appropriate authority. The
25 employees must complete the training within 6 months after

1 beginning employment in such role with the lodging
2 establishment and every 2 years thereafter, if still employed
3 by the lodging establishment. The training shall be at least
4 20 minutes in duration.

5 (Source: P.A. 101-18, eff. 6-20-19; 101-499, eff. 8-23-19.)