



Sen. Melinda Bush

Filed: 4/2/2021

10200SB1079sam001

LRB102 04892 SPS 24624 a

1 AMENDMENT TO SENATE BILL 1079

2 AMENDMENT NO. _____. Amend Senate Bill 1079 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Department of Professional Regulation Law
5 of the Civil Administrative Code of Illinois is amended by
6 changing Section 2105-15.5 as follows:

7 (20 ILCS 2105/2105-15.5)

8 Sec. 2105-15.5. Continuing education; sexual harassment
9 prevention training.

10 (a) The Department shall require each licensee to complete
11 sexual harassment prevention training provided by the
12 licensee's employer, the Department of Human Rights, or any
13 continuing education provider authorized to provide continuing
14 education under an Act administered by the Department in
15 accordance with Section 2-109 of the Illinois Human Rights
16 Act. The training shall be completed, at a minimum, prior to a

1 licensee's renewal of his or her license. The Department shall
2 not refuse to renew a license if a license does not complete
3 the training requirements in this subsection (a). ~~As used in~~
4 ~~this Section, "sexual harassment" means any unwelcome sexual~~
5 ~~advances or requests for sexual favors or any conduct of a~~
6 ~~sexual nature when: (i) submission to such conduct is made~~
7 ~~either explicitly or implicitly a term or condition of an~~
8 ~~individual's employment; (ii) submission to or rejection of~~
9 ~~such conduct by an individual is used as the basis for~~
10 ~~employment decisions affecting such individual; or (iii) such~~
11 ~~conduct has the purpose or effect of substantially interfering~~
12 ~~with an individual's work performance or creating an~~
13 ~~intimidating, hostile, or offensive working environment. For~~
14 ~~the purpose of this definition, "working environment" is not~~
15 ~~limited to a physical location that an employee is assigned to~~
16 ~~perform his or her duties and does not require an employment~~
17 ~~relationship.~~

18 ~~(b) For license renewals occurring on or after January 1,~~
19 ~~2020 for a profession that has continuing education~~
20 ~~requirements, the required continuing education hours shall~~
21 ~~include at least one hour of sexual harassment prevention~~
22 ~~training.~~

23 (b) ~~(e)~~ The Department may adopt rules for the
24 implementation of this Section.

25 (Source: P.A. 100-762, eff. 1-1-19.)

1 Section 99. Effective date. This Act takes effect upon
2 becoming law.".