1 AN ACT concerning revenue.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The Economic Development for a Growing Economy
- 5 Tax Credit Act is amended by changing Sections 5-5, 5-15, and
- 6 5-20 as follows:

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- 7 (35 ILCS 10/5-5)
- 8 Sec. 5-5. Definitions. As used in this Act:
- 9 "Agreement" means the Agreement between a Taxpayer and the 10 Department under the provisions of Section 5-50 of this Act.
- "Applicant" means a Taxpayer that is operating a business 11 located or that the Taxpayer plans to locate within the State 12 of Illinois and that is engaged in interstate or intrastate 13 14 commerce for the purpose of manufacturing, processing, assembling, warehousing, or distributing products, conducting 15 16 research and development, providing tourism services, or providing services in interstate commerce, office industries, 17 or agricultural processing, but excluding retail, retail food, 18 19 health, or professional services. "Applicant" does not include 20 a Taxpayer who closes or substantially reduces an operation at 21 one location in the State and relocates substantially the same 22 operation to another location in the State. This does not

prohibit a Taxpayer from expanding its operations at another

location in the State, provided that existing operations of a similar nature located within the State are not closed or substantially reduced. This also does not prohibit a Taxpayer from moving its operations from one location in the State to another location in the State for the purpose of expanding the operation provided that the Department determines that expansion cannot reasonably be accommodated within the municipality in which the business is located, or in the case of a business located in an incorporated area of the county, within the county in which the business is located, after conferring with the chief elected official of the municipality or county and taking into consideration any evidence offered by the municipality or county regarding the ability to accommodate expansion within the municipality or county.

"Committee" means the Illinois Business Investment Committee created under Section 5-25 of this Act within the Illinois Economic Development Board.

"Credit" means the amount agreed to between the Department and Applicant under this Act, but not to exceed the lesser of:

(1) the sum of (i) 50% of the Incremental Income Tax attributable to New Employees at the Applicant's project and (ii) 10% of the training costs of New Employees; or (2) 100% of the Incremental Income Tax attributable to New Employees at the Applicant's project. However, if the project is located in an underserved area, then the amount of the Credit may not exceed the lesser of: (1) the sum of (i) 75% of the Incremental

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1 Income Tax attributable to New Employees at the Applicant's 2 project and (ii) 10% of the training costs of New Employees; or (2) 100% of the Incremental Income Tax attributable to New 3 Employees at the Applicant's project. If an Applicant agrees 5 to hire the required number of New Employees, then the maximum amount of the Credit for that Applicant may be increased by an 6 amount not to exceed 25% of the Incremental Income Tax 7 8 attributable to retained employees at the Applicant's project; 9 provided that, in order to receive the increase for retained 10 employees, the Applicant must provide the additional evidence 11 required under paragraph (3) of subsection (b) of Section 12 5-25.

"Department" means the Department of Commerce and Economic
Opportunity.

"Director" means the Director of Commerce and Economic
Opportunity.

"Full-time Employee" means an individual who is employed for consideration for at least 35 hours each week or who renders any other standard of service generally accepted by industry custom or practice as full-time employment. An individual for whom a W-2 is issued by a Professional Employer Organization (PEO) is a full-time employee if employed in the service of the Applicant for consideration for at least 35 hours each week or who renders any other standard of service generally accepted by industry custom or practice as full-time employment to Applicant.

"Incremental Income Tax" means the total amount withheld during the taxable year from the compensation of New Employees and, if applicable, retained employees under Article 7 of the Illinois Income Tax Act arising from employment at a project that is the subject of an Agreement.

"New Construction EDGE Agreement" means the Agreement between a Taxpayer and the Department under the provisions of Section 5-51 of this Act.

"New Construction EDGE Credit" means an amount agreed to between the Department and the Applicant under this Act as part of a New Construction EDGE Agreement that does not exceed 50% of the Incremental Income Tax attributable to New Construction EDGE Employees at the Applicant's project; however, if the New Construction EDGE Project is located in an underserved area, then the amount of the New Construction EDGE Credit may not exceed 75% of the Incremental Income Tax attributable to New Construction EDGE Employees at the Applicant's New Construction EDGE Project.

"New Construction EDGE Employee" means a laborer or worker who is employed by an Illinois contractor or subcontractor in the actual construction work on the site of a New Construction EDGE Project, pursuant to a New Construction EDGE Agreement.

"New Construction EDGE Incremental Income Tax" means the total amount withheld during the taxable year from the compensation of New Construction EDGE Employees.

"New Construction EDGE Project" means the building of a

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- Taxpayer's structure or building, or making improvements of 1 2 any kind to real property. "New Construction EDGE Project" does not include the routine operation, routine repair, or 3 routine maintenance of existing structures, buildings, or real 5 property.
  - "New Employee" means:
    - (a) A Full-time Employee first employed by a Taxpayer in the project that is the subject of an Agreement and who is hired after the Taxpayer enters into the tax credit Agreement.
      - (b) The term "New Employee" does not include:
      - (1) an employee of the Taxpayer who performs a job that was previously performed by another employee, if that job existed for at least 6 months before hiring the employee;
      - (2) an employee of the Taxpayer who was previously employed in Illinois by a Related Member of the Taxpayer and whose employment was shifted to Taxpayer after the Taxpayer entered into the tax credit Agreement; or
      - (3) a child, grandchild, parent, or spouse, other than a spouse who is legally separated from the individual, of any individual who has a direct or an indirect ownership interest of at least 5% in the profits, capital, or value of the Taxpayer.
      - (c) Notwithstanding paragraph (1) of subsection (b),

1	an employee may be considered a New Employee under the
2	Agreement if the employee performs a job that was
3	previously performed by an employee who was:
4	(1) treated under the Agreement as a New Employee;
5	and
6	(2) promoted by the Taxpayer to another job.
7	(d) Notwithstanding subsection (a), the Department may
8	award Credit to an Applicant with respect to an employee
9	hired prior to the date of the Agreement if:
10	(1) the Applicant is in receipt of a letter from
11	the Department stating an intent to enter into a
12	credit Agreement;
13	(2) the letter described in paragraph (1) is
14	issued by the Department not later than 15 days after
15	the effective date of this Act; and
16	(3) the employee was hired after the date the
17	letter described in paragraph (1) was issued.
18	"Noncompliance Date" means, in the case of a Taxpayer that
19	is not complying with the requirements of the Agreement or the
20	provisions of this Act, the day following the last date upon
21	which the Taxpayer was in compliance with the requirements of
22	the Agreement and the provisions of this Act, as determined by

"Pass Through Entity" means an entity that is exempt from 24 the tax under subsection (b) or (c) of Section 205 of the 25 26 Illinois Income Tax Act.

the Director, pursuant to Section 5-65.

"Professional Employer Organization" (PEO) means an employee leasing company, as defined in Section 206.1(A)(2) of the Illinois Unemployment Insurance Act.

"Related Member" means a person that, with respect to the Taxpayer during any portion of the taxable year, is any one of the following:

- (1) An individual stockholder, if the stockholder and the members of the stockholder's family (as defined in Section 318 of the Internal Revenue Code) own directly, indirectly, beneficially, or constructively, in the aggregate, at least 50% of the value of the Taxpayer's outstanding stock.
- (2) A partnership, estate, or trust and any partner or beneficiary, if the partnership, estate, or trust, and its partners or beneficiaries own directly, indirectly, beneficially, or constructively, in the aggregate, at least 50% of the profits, capital, stock, or value of the Taxpayer.
- (3) A corporation, and any party related to the corporation in a manner that would require an attribution of stock from the corporation to the party or from the party to the corporation under the attribution rules of Section 318 of the Internal Revenue Code, if the Taxpayer owns directly, indirectly, beneficially, or constructively at least 50% of the value of the corporation's outstanding stock.

- (4) A corporation and any party related to that corporation in a manner that would require an attribution of stock from the corporation to the party or from the party to the corporation under the attribution rules of Section 318 of the Internal Revenue Code, if the corporation and all such related parties own in the aggregate at least 50% of the profits, capital, stock, or value of the Taxpayer.
- (5) A person to or from whom there is attribution of stock ownership in accordance with Section 1563(e) of the Internal Revenue Code, except, for purposes of determining whether a person is a Related Member under this paragraph, 20% shall be substituted for 5% wherever 5% appears in Section 1563(e) of the Internal Revenue Code.

"Startup taxpayer" means a corporation, partnership, or other entity incorporated no more than 5 years before the filing of an application for an Agreement that has never had any Illinois income tax liability, excluding any Illinois income tax liability of a Related Member which shall not be attributed to the startup taxpayer.

"Taxpayer" means an individual, corporation, partnership, or other entity that has any Illinois Income Tax liability.

"Underserved area" means a geographic area that meets one or more of the following conditions:

(1) the area has a poverty rate of at least 20% according to the latest American Community Survey federal

## 1 decennial census;

- (2) 35% or more of the families with children in the area are living below 130% of the poverty line, according to the latest American Community Survey 75% or more of the children in the area participate in the federal free lunch program according to reported statistics from the State Board of Education;
- (3) at least 20% of the households in the area receive assistance under the Supplemental Nutrition Assistance Program (SNAP); or
- (4) the area has an average unemployment rate, as determined by the Illinois Department of Employment Security, that is more than 120% of the national unemployment average, as determined by the U.S. Department of Labor, for a period of at least 2 consecutive calendar years preceding the date of the application.
- 17 (Source: P.A. 100-511, eff. 9-18-17; 101-9, eff. 6-5-19.)

## 18 (35 ILCS 10/5-15)

Sec. 5-15. Tax Credit Awards. Subject to the conditions set forth in this Act, a Taxpayer is entitled to a Credit against or, as described in subsection (g) of this Section, a payment towards taxes imposed pursuant to subsections (a) and (b) of Section 201 of the Illinois Income Tax Act that may be imposed on the Taxpayer for a taxable year beginning on or after January 1, 1999, if the Taxpayer is awarded a Credit by

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- 1 the Department under this Act for that taxable year.
- 2 (a) The Department shall make Credit awards under this Act 3 to foster job creation and retention in Illinois.
- 4 (b) A person that proposes a project to create new jobs in
  5 Illinois must enter into an Agreement with the Department for
  6 the Credit under this Act.
- 7 (c) The Credit shall be claimed for the taxable years 8 specified in the Agreement.
  - (d) The Credit shall not exceed the Incremental Income Tax attributable to the project that is the subject of the Agreement.
- (e) Nothing herein shall prohibit a Tax Credit Award to an Applicant that uses a PEO if all other award criteria are satisfied.
  - (f) In lieu of the Credit allowed under this Act against the taxes imposed pursuant to subsections (a) and (b) of Section 201 of the Illinois Income Tax Act for any taxable year ending on or after December 31, 2009, for Taxpayers that entered into Agreements prior to January 1, 2015 and otherwise meet the criteria set forth in this subsection (f), the Taxpayer may elect to claim the Credit against its obligation to pay over withholding under Section 704A of the Illinois Income Tax Act.
    - (1) The election under this subsection (f) may be made only by a Taxpayer that (i) is primarily engaged in one of the following business activities: water purification and

treatment, motor vehicle metal stamping, automobile manufacturing, automobile and light duty motor vehicle manufacturing, motor vehicle manufacturing, light truck and utility vehicle manufacturing, heavy duty truck manufacturing, motor vehicle body manufacturing, cable television infrastructure design or manufacturing, or wireless telecommunication or computing terminal device design or manufacturing for use on public networks and (ii) meets the following criteria:

- (A) the Taxpayer (i) had an Illinois net loss or an Illinois net loss deduction under Section 207 of the Illinois Income Tax Act for the taxable year in which the Credit is awarded, (ii) employed a minimum of 1,000 full-time employees in this State during the taxable year in which the Credit is awarded, (iii) has an Agreement under this Act on December 14, 2009 (the effective date of Public Act 96-834), and (iv) is in compliance with all provisions of that Agreement;
- (B) the Taxpayer (i) had an Illinois net loss or an Illinois net loss deduction under Section 207 of the Illinois Income Tax Act for the taxable year in which the Credit is awarded, (ii) employed a minimum of 1,000 full-time employees in this State during the taxable year in which the Credit is awarded, and (iii) has applied for an Agreement within 365 days after December 14, 2009 (the effective date of Public Act

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- (C) the Taxpayer (i) had an Illinois net operating loss carryforward under Section 207 of the Illinois Income Tax Act in a taxable year ending during calendar year 2008, (ii) has applied for an Agreement within 150 days after the effective date of this amendatory Act of the 96th General Assembly, (iii) creates at least 400 new jobs in Illinois, (iv) retains at least 2,000 jobs in Illinois that would have been at risk of relocation out of Illinois over a 10-year period, and (v) makes a capital investment of at least \$75,000,000;
- (D) the Taxpayer (i) had an Illinois net operating loss carryforward under Section 207 of the Illinois Income Tax Act in a taxable year ending during calendar year 2009, (ii) has applied for an Agreement within 150 days after the effective date of this amendatory Act of the 96th General Assembly, (iii) creates at least 150 new jobs, (iv) retains at least 1,000 jobs in Illinois that would have been at risk of relocation out of Illinois over a 10-year period, and (V) makes a capital investment of at least \$57,000,000; or
- (E) the Taxpayer (i) employed at least 2,500 full-time employees in the State during the year in which the Credit is awarded, (ii) commits to make at

least \$500,000,000 in combined capital improvements and project costs under the Agreement, (iii) applies for an Agreement between January 1, 2011 and June 30, 2011, (iv) executes an Agreement for the Credit during calendar year 2011, and (v) was incorporated no more than 5 years before the filing of an application for an Agreement.

(1.5) The election under this subsection (f) may also be made by a Taxpayer for any Credit awarded pursuant to an agreement that was executed between January 1, 2011 and June 30, 2011, if the Taxpayer (i) is primarily engaged in the manufacture of inner tubes or tires, or both, from natural and synthetic rubber, (ii) employs a minimum of 2,400 full-time employees in Illinois at the time of application, (iii) creates at least 350 full-time jobs and retains at least 250 full-time jobs in Illinois that would have been at risk of being created or retained outside of Illinois, and (iv) makes a capital investment of at least \$200,000,000 at the project location.

(1.6) The election under this subsection (f) may also be made by a Taxpayer for any Credit awarded pursuant to an agreement that was executed within 150 days after the effective date of this amendatory Act of the 97th General Assembly, if the Taxpayer (i) is primarily engaged in the operation of a discount department store, (ii) maintains its corporate headquarters in Illinois, (iii) employs a

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minimum of 4,250 full-time employees at its corporate headquarters in Illinois at the time of application, (iv) retains at least 4,250 full-time jobs in Illinois that would have been at risk of being relocated outside of Illinois, (v) had a minimum of \$40,000,000,000 in total revenue in 2010, and (vi) makes a capital investment of at least \$300,000,000 at the project location.

(1.7) Notwithstanding any other provision of law, the election under this subsection (f) may also be made by a Taxpayer for any Credit awarded pursuant to an agreement that was executed or applied for on or after July 1, 2011 and on or before March 31, 2012, if the Taxpayer is primarily engaged in the manufacture of original and aftermarket filtration parts and products for automobiles, motor vehicles, light duty motor vehicles, light trucks and utility vehicles, and heavy duty trucks, (ii) employs a minimum of 1,000 full-time employees in Illinois at the time of application, (iii) creates at least 250 full-time iobs in Illinois, (iv) relocates its corporate headquarters to Illinois from another state, and (v) makes a capital investment of at least \$4,000,000 at the project location.

(1.8) Notwithstanding any other provision of law, the election under this subsection (f) may also be made by a startup taxpayer for any Credit awarded pursuant to an Agreement that was executed or applied for on or after the

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- (2) An election under this subsection shall allow the credit to be taken against payments otherwise due under Section 704A of the Illinois Income Tax Act during the first calendar year beginning after the end of the taxable year in which the credit is awarded under this Act.
- (3) The election shall be made in the form and manner required by the Illinois Department of Revenue and, once made, shall be irrevocable.
  - (4) If a Taxpayer who meets the requirements of

- subparagraph (A) of paragraph (1) of this subsection (f)
  elects to claim the Credit against its withholdings as
  provided in this subsection (f), then, on and after the
  date of the election, the terms of the Agreement between
  the Taxpayer and the Department may not be further amended
  during the term of the Agreement.
- 7 (g) A pass-through entity that has been awarded a credit 8 under this Act, its shareholders, or its partners may treat 9 some or all of the credit awarded pursuant to this Act as a tax 10 payment for purposes of the Illinois Income Tax Act. The term 11 "tax payment" means a payment as described in Article 6 or 12 Article 8 of the Illinois Income Tax Act or a composite payment made by a pass-through entity on behalf of any of its 13 14 shareholders or partners to satisfy such shareholders' or 15 partners' taxes imposed pursuant to subsections (a) and (b) of 16 Section 201 of the Illinois Income Tax Act. In no event shall 17 the amount of the award credited pursuant to this Act exceed the Illinois income tax liability of the pass-through entity 18 19 or its shareholders or partners for the taxable year.
- 20 (Source: P.A. 100-511, eff. 9-18-17.)
- 21 (35 ILCS 10/5-20)
- Sec. 5-20. Application for a project to create and retain new jobs.
- 24 (a) Any Taxpayer proposing a project located or planned to 25 be located in Illinois may request consideration for

designation of its project, by formal written letter of request or by formal application to the Department, in which the Applicant states its intent to make at least a specified level of investment and intends to hire or retain a specified number of full-time employees at a designated location in Illinois. As circumstances require, the Department may require a formal application from an Applicant and a formal letter of request for assistance.

- (b) In order to qualify for Credits under this Act, an Applicant's project must:
  - (1) if the Applicant has more than 100 employees, involve an investment of at least \$2,500,000 in capital improvements to be placed in service within the State as a direct result of the project; if the Applicant has 100 or fewer employees, then there is no capital investment requirement;
  - (1.5) if the Applicant has more than 100 employees, employ a number of new employees in the State equal to the lesser of (A) 10% of the number of full-time employees employed by the applicant world-wide on the date the application is filed with the Department or (B) 50 New Employees; and, if the Applicant has 100 or fewer employees, employ a number of new employees in the State equal to the lesser of (A) 5% of the number of full-time employees employed by the applicant world-wide on the date the application is filed with the Department or (B) 50 New

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1 Employees; 2 (1.6) if the Applicant is a startup taxpayer, the 3 employees employed by Related Members shall not be 4 attributed to the Applicant for purposes of determining the capital investment or job creation requirements under 5 6 this subsection (b); 7 (2) (blank); 8 (3) (blank); and 9 (4) include an annual sexual harassment policy report 10 as provided under Section 5-58. 11 (c) After receipt of an application, the Department may

enter into an Agreement with the Applicant if the application

(Source: P.A. 100-511, eff. 9-18-17; 100-698, eff. 1-1-19;

is accepted in accordance with Section 5-25.

101-81, eff. 7-12-19.)