### **102ND GENERAL ASSEMBLY**

# State of Illinois

# 2021 and 2022

#### SB0044

Introduced 1/29/2021, by Sen. Robert F. Martwick

## SYNOPSIS AS INTRODUCED:

See Index

Amends the State Universities Article of the Illinois Pension Code. Provides that in computing service: if a participant's first day of service begins with less than 15 days remaining in the month, the participant shall be deemed to have qualified as an employee for that entire month; and if a participant's last day of service occurs before the 15th day of the month, the participant shall be deemed to have qualified as an employee for that entire month. Provides that teaching a course or courses totaling 3 or more credit hours or lecture hours equivalent in one semester or 2 quarters shall constitute 4 months of service. Provides that the changes made by the amendatory Act are retroactive to 2 years before the effective date of the amendatory Act. Provides that a participant may request a recalculation of his or her service based on the changes made by the amendatory Act. Requires an employer to annually provide to each of its participating employees a statement of the amount of service the employer reported to the System for that participating employee during the preceding academic year. Provides that if a person disputes the amount of any benefit payment, the amount of service credit the benefit was based on, the formula used to calculate the benefit, the calculation of the benefit, or the information provided to the System by the employer, he or she may, within 90 days after the commencement of the benefit, apply to the System in writing for a recalculation. Provides that any benefit increase that results from the amendatory Act is excluded from the definition of "new benefit increase". Makes other changes. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY 1

AN ACT concerning public employee benefits.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The Illinois Pension Code is amended by 5 changing Sections 15-134.1, 15-175, 15-181, 15-186.1, and 6 15-198 as follows:

7 (40 ILCS 5/15-134.1) (from Ch. 108 1/2, par. 15-134.1)
8 Sec. 15-134.1. Service calculation and adjustment.

9 (a) In computing service, the following schedule shall govern: one month of service means a calendar month during 10 which a participant (i) qualifies as an employee under Section 11 15-107 for at least 15 or more days, and (ii) receives any 12 earnings as an employee; 8 or more months of service during an 13 14 academic year shall constitute a year of service; 6 or more but less than 8 months of service during an academic year shall 15 16 constitute 3/4 of a year of service; 3 or more but less than 6 months of service during an academic year shall constitute 1/2 17 of a year of service; and one or more but less than 3 months of 18 19 service during an academic year shall constitute 1/4 of a year 20 of service. In computing service: if a participant's first day 21 of service begins with less than 15 days remaining in the 22 month, the participant shall be deemed to have qualified as an employee for that entire month; and if a participant's last 23

1 day of service occurs before the 15th day of the month, the 2 participant shall be deemed to have qualified as an employee 3 for that entire month. No more than one year of service may be 4 granted per academic year, regardless of the number of hours 5 or percentage of time worked.

6 (a-5) Notwithstanding subsection (a), teaching a course or 7 courses totaling 3 or more credit hours or lecture hours 8 equivalent in one semester or 2 quarters shall constitute 4 9 months of service, regardless of the number of hours worked or 10 whether the dates on which the person taught the course 11 equaled 4 months. If the application of this subsection would 12 result in a lesser benefit to a participant, then this 13 subsection does not apply. No more than one year of service may be granted per academic year, regardless of the number of 14 hours or percentage of time worked or the number of credit 15 16 hours or lecture hours equivalent taught.

17 (b) In calculating a retirement annuity, if a participant has been employed at 1/2 time or less for 3 or more years after 18 1959, service shall be granted for such 19 September 1, 20 employment in excess of 3 years, in the proportion that the percentage of time employed for each such year of employment 21 22 bears to the average annual percentage of time employed during 23 the period on which the final rate of earnings is based. This adjustment shall not be made, however, in determining the 24 25 eligibility for a retirement annuity, disability benefits, additional death benefits, or survivors' insurance. 26 The

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1	percentage of time employed shall be as reported by the		
2	employer.		
3	(c) The changes made by this amendatory Act of the 102nd		
4	General Assembly apply retroactively to 2 years before the		
5	effective date of this amendatory Act of the 102nd General		
6	Assembly. A participant may request that the System		
7	recalculate his or her service based on the changes made by		
8	this amendatory Act of the 102nd General Assembly.		
9	(Source: P.A. 87-8.)		
10	(40 ILCS 5/15-175) (from Ch. 108 1/2, par. 15-175)		
11	Sec. 15-175. To provide statements.		
12	To make available to the participants and annuitants a		
13	financial statement including a summary of the report of the		
14	certified public accountant; and to submit an individual		
15	statement specifying the accumulations to the credit, as of		
16	the latest date practicable, of any participant so requesting <u>;</u>		
17	and to annually provide the formula for calculating pension		
18	benefits to any employee who is not a full-time employee.		
19	(Source: Laws 1963, p. 161.)		
20	(40 ILCS 5/15-181) (from Ch. 108 1/2, par. 15-181)		
21	Sec. 15-181. Duties of employers.		
22	(a) Each employer, in preparing payroll vouchers for		
23	participating employees, shall indicate, in addition to other		
24	information: (1) the amount of employee contributions and		

survivors insurance contributions required under Section 15-157, (2) the gross earnings payable to each employee, and (3) the total of all contributions required under Section 15-157.

5 (b) Each employer, in drawing warrants or checks against 6 trust or federal funds for items of salary on payroll vouchers 7 certified by employers, shall draw such warrants or checks to 8 participating employees for the amount of cash salary or wages 9 specified for the period, and shall draw a warrant or check to 10 this system for the total of the contributions required under Section 15-157. The warrant or check drawn to this system, 11 12 together with the additional copy of the payroll supplied by 13 the employer, shall be transmitted immediately to the board.

14 (c) The City of Champaign and the City of Urbana, as 15 employers of persons who participate in this System pursuant 16 to subsection (h) of Section 15-107, shall each collect and 17 transmit to the System from each payroll the employee 18 contributions required under Section 15-157, together with 19 such payroll documentation as the Board may require, at the 20 time that the payroll is paid.

21 (d) Each employer shall annually provide to its 22 participating employees a statement of the amount of service 23 the employer reported to the System for that participating 24 employee during the preceding academic year.

25 (Source: P.A. 90-576, eff. 3-31-98; 91-887, eff. 7-6-00.)

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(40 ILCS 5/15-186.1) (from Ch. 108 1/2, par. 15-186.1)
 Sec. 15-186.1. Mistake in benefit. If the System
 mistakenly sets any benefit at an incorrect amount, it shall
 recalculate the benefit as soon as may be practicable after
 the mistake is discovered.

If the benefit was mistakenly set too low, the System shall make a lump sum payment to the recipient of an amount equal to the difference between the benefits that should have been paid and those actually paid, plus interest at the effective rate from the date the unpaid amounts accrued to the date of payment.

12 If the benefit was mistakenly set too high, the System may 13 recover the amount overpaid from the recipient thereof, plus interest at the effective rate from the date of overpayment to 14 15 the date of recovery, either directly or by deducting such 16 amount from the remaining benefits payable to the recipient. 17 However, if (1) the amount of the benefit was mistakenly set too high, and (2) the error was undiscovered for 3 years or 18 longer, and (3) the error was not the result of incorrect 19 20 information supplied by the affected member or beneficiary, then upon discovery of the mistake the benefit shall be 21 22 adjusted to the correct level, but the recipient of the 23 benefit need not repay to the System the excess amounts received in error. 24

25 If a person disputes the amount of any benefit payment, 26 the amount of service credit the benefit was based on, the

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formula used to calculate the benefit, the calculation of the benefit, or the information provided to the System by the employer, he or she may, within 90 days after the commencement of the benefit, apply to the System in writing for a recalculation.

6 (Source: P.A. 93-347, eff. 7-24-03.)

7 (40 ILCS 5/15-198)

8 Sec. 15-198. Application and expiration of new benefit 9 increases.

10 (a) As used in this Section, "new benefit increase" means 11 an increase in the amount of any benefit provided under this 12 Article, or an expansion of the conditions of eligibility for any benefit under this Article, that results from an amendment 13 to this Code that takes effect after June 1, 2005 (the 14 15 effective date of Public Act 94-4). "New benefit increase", 16 however, does not include any benefit increase resulting from the changes made to Article 1 or this Article by Public Act 17 100-23, Public Act 100-587, Public Act 100-769, Public Act 18 101-10, Public Act 101-610, or this amendatory Act of the 19 20 102nd General Assembly this amendatory Act of the 101st 21 General Assembly.

(b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon - 7 - LRB102 00988 RPS 10990 b

1 compliance with the provisions of this Section.

2 (c) The Public Act enacting a new benefit increase must 3 identify and provide for payment to the System of additional 4 funding at least sufficient to fund the resulting annual 5 increase in cost to the System as it accrues.

6 Every new benefit increase is contingent upon the General 7 Assembly providing the additional funding required under this 8 subsection. The Commission on Government Forecasting and 9 Accountability shall analyze whether adequate additional 10 funding has been provided for the new benefit increase and 11 shall report its analysis to the Public Pension Division of 12 the Department of Insurance. A new benefit increase created by 13 a Public Act that does not include the additional funding required under this subsection is null and void. If the Public 14 15 Pension Division determines that the additional funding 16 provided for a new benefit increase under this subsection is 17 or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action 18 19 by the General Assembly, the new benefit increase shall expire 20 at the end of the fiscal year in which the certification is made. 21

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase

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1 by law.

2 (e) Except as otherwise provided in the language creating 3 the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied 4 5 and qualified for the affected benefit while the new benefit 6 increase was in effect and to the affected beneficiaries and 7 alternate payees of such persons, but does not apply to any 8 other person, including, without limitation, a person who 9 continues in service after the expiration date and did not 10 apply and qualify for the affected benefit while the new benefit increase was in effect. 11

12 (Source: P.A. 100-23, eff. 7-6-17; 100-587, eff. 6-4-18; 13 100-769, eff. 8-10-18; 101-10, eff. 6-5-19; 101-81, eff. 14 7-12-19; 101-610, eff. 1-1-20.)

Section 99. Effective date. This Act takes effect upon becoming law.

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1		INDEX	
2	Statutes amended in order of appearance		
3	40 ILCS 5/15-134.1	from Ch. 108 1/2, par. 15-134.1	
4	40 ILCS 5/15-175	from Ch. 108 1/2, par. 15-175	
5	40 ILCS 5/15-181	from Ch. 108 1/2, par. 15-181	
6	40 ILCS 5/15-186.1	from Ch. 108 1/2, par. 15-186.1	
7	40 ILCS 5/15-198		