



## 102ND GENERAL ASSEMBLY

### State of Illinois

2021 and 2022

HB4066

Introduced 4/20/2021, by Rep. La Shawn K. Ford

#### SYNOPSIS AS INTRODUCED:

50 ILCS 705/7 from Ch. 85, par. 507  
50 ILCS 705/7.1 new  
50 ILCS 705/10.25 new

Amends the Illinois Police Training Act. Establishes the Critical Race Theory Academy, which shall be operated by a board of 5 members appointed by the Governor. Provides that the board shall appoint members to the Academy Curriculum Committee and the members shall include critical race scholars, critical sociologists, critical educational leaders, critical community organizers, members of the General Assembly, law enforcement officer policy makers, and invested community members. Requires the Committee to create curricula for the Academy for both police academy candidates and police officers. Provides that all candidates that begin courses at a certified school on or after the effective date of the amendatory Act are required to complete the Academy before graduation from the certified school and current police officers must complete Academy continuing education yearly. Provides that the Academy may collaborate with colleges and universities to establish earned college credit for successful completion of the Academy. Provides that, until that time the General Assembly appropriates funds for the operation of the Academy, the Law Enforcement Training Standards Board shall provide administrative and other support to the Critical Race Theory Academy, including providing sufficient funds to enable the Academy to fully operate. Provides that, if the Illinois Law Enforcement Training Standards Board would approve any licensure scheme for police officers, no police officer may be licensed until he or she has successfully completed at least one year's worth of continuing education requirements at the Academy. Effective immediately.

LRB102 18125 RLC 25394 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Police Training Act is amended by  
5 changing Section 7 and by adding Sections 7.1 and 10.25 as  
6 follows:

7 (50 ILCS 705/7) (from Ch. 85, par. 507)

8 Sec. 7. Rules and standards for schools. The Board shall  
9 adopt rules and minimum standards for such schools which shall  
10 include, but not be limited to, the following:

11 a. The curriculum for probationary police officers  
12 which shall be offered by all certified schools shall  
13 include, but not be limited to, courses of procedural  
14 justice, arrest and use and control tactics, search and  
15 seizure, including temporary questioning, civil rights,  
16 human rights, human relations, cultural competency,  
17 including implicit bias and racial and ethnic sensitivity,  
18 criminal law, law of criminal procedure, constitutional  
19 and proper use of law enforcement authority, vehicle and  
20 traffic law including uniform and non-discriminatory  
21 enforcement of the Illinois Vehicle Code, traffic control  
22 and accident investigation, techniques of obtaining  
23 physical evidence, court testimonies, statements, reports,

1 firearms training, training in the use of electronic  
2 control devices, including the psychological and  
3 physiological effects of the use of those devices on  
4 humans, first-aid (including cardiopulmonary  
5 resuscitation), training in the administration of opioid  
6 antagonists as defined in paragraph (1) of subsection (e)  
7 of Section 5-23 of the Substance Use Disorder Act,  
8 handling of juvenile offenders, recognition of mental  
9 conditions and crises, including, but not limited to, the  
10 disease of addiction, which require immediate assistance  
11 and response and methods to safeguard and provide  
12 assistance to a person in need of mental treatment,  
13 recognition of abuse, neglect, financial exploitation, and  
14 self-neglect of adults with disabilities and older adults,  
15 as defined in Section 2 of the Adult Protective Services  
16 Act, crimes against the elderly, law of evidence, the  
17 hazards of high-speed police vehicle chases with an  
18 emphasis on alternatives to the high-speed chase, and  
19 physical training. The curriculum shall include specific  
20 training in techniques for immediate response to and  
21 investigation of cases of domestic violence and of sexual  
22 assault of adults and children, including cultural  
23 perceptions and common myths of sexual assault and sexual  
24 abuse as well as interview techniques that are age  
25 sensitive and are trauma informed, victim centered, and  
26 victim sensitive. The curriculum shall include training in

1 techniques designed to promote effective communication at  
2 the initial contact with crime victims and ways to  
3 comprehensively explain to victims and witnesses their  
4 rights under the Rights of Crime Victims and Witnesses Act  
5 and the Crime Victims Compensation Act. The curriculum  
6 shall also include training in effective recognition of  
7 and responses to stress, trauma, and post-traumatic stress  
8 experienced by police officers that is consistent with  
9 Section 25 of the Illinois Mental Health First Aid  
10 Training Act in a peer setting, including recognizing  
11 signs and symptoms of work-related cumulative stress,  
12 issues that may lead to suicide, and solutions for  
13 intervention with peer support resources. The curriculum  
14 shall include a block of instruction addressing the  
15 mandatory reporting requirements under the Abused and  
16 Neglected Child Reporting Act. The curriculum shall also  
17 include a block of instruction aimed at identifying and  
18 interacting with persons with autism and other  
19 developmental or physical disabilities, reducing barriers  
20 to reporting crimes against persons with autism, and  
21 addressing the unique challenges presented by cases  
22 involving victims or witnesses with autism and other  
23 developmental disabilities. The curriculum shall include  
24 training in the detection and investigation of all forms  
25 of human trafficking. The curriculum shall also include  
26 instruction in trauma-informed responses designed to

1 ensure the physical safety and well-being of a child of an  
2 arrested parent or immediate family member; this  
3 instruction must include, but is not limited to: (1)  
4 understanding the trauma experienced by the child while  
5 maintaining the integrity of the arrest and safety of  
6 officers, suspects, and other involved individuals; (2)  
7 de-escalation tactics that would include the use of force  
8 when reasonably necessary; and (3) inquiring whether a  
9 child will require supervision and care. The curriculum  
10 for permanent police officers shall include, but not be  
11 limited to: (1) refresher and in-service training in any  
12 of the courses listed above in this subparagraph, (2)  
13 advanced courses in any of the subjects listed above in  
14 this subparagraph, (3) training for supervisory personnel,  
15 and (4) specialized training in subjects and fields to be  
16 selected by the board. The training in the use of  
17 electronic control devices shall be conducted for  
18 probationary police officers, including University police  
19 officers.

20 b. Minimum courses of study, attendance requirements  
21 and equipment requirements.

22 c. Minimum requirements for instructors.

23 d. Minimum basic training requirements, which a  
24 probationary police officer must satisfactorily complete  
25 before being eligible for permanent employment as a local  
26 law enforcement officer for a participating local

1 governmental agency. Those requirements shall include  
2 training in first aid (including cardiopulmonary  
3 resuscitation).

4 e. Minimum basic training requirements, which a  
5 probationary county corrections officer must  
6 satisfactorily complete before being eligible for  
7 permanent employment as a county corrections officer for a  
8 participating local governmental agency.

9 f. Minimum basic training requirements which a  
10 probationary court security officer must satisfactorily  
11 complete before being eligible for permanent employment as  
12 a court security officer for a participating local  
13 governmental agency. The Board shall establish those  
14 training requirements which it considers appropriate for  
15 court security officers and shall certify schools to  
16 conduct that training.

17 A person hired to serve as a court security officer  
18 must obtain from the Board a certificate (i) attesting to  
19 his or her successful completion of the training course;  
20 (ii) attesting to his or her satisfactory completion of a  
21 training program of similar content and number of hours  
22 that has been found acceptable by the Board under the  
23 provisions of this Act; or (iii) attesting to the Board's  
24 determination that the training course is unnecessary  
25 because of the person's extensive prior law enforcement  
26 experience.

1           Individuals who currently serve as court security  
2 officers shall be deemed qualified to continue to serve in  
3 that capacity so long as they are certified as provided by  
4 this Act within 24 months of June 1, 1997 (the effective  
5 date of Public Act 89-685). Failure to be so certified,  
6 absent a waiver from the Board, shall cause the officer to  
7 forfeit his or her position.

8           All individuals hired as court security officers on or  
9 after June 1, 1997 (the effective date of Public Act  
10 89-685) shall be certified within 12 months of the date of  
11 their hire, unless a waiver has been obtained by the  
12 Board, or they shall forfeit their positions.

13           The Sheriff's Merit Commission, if one exists, or the  
14 Sheriff's Office if there is no Sheriff's Merit  
15 Commission, shall maintain a list of all individuals who  
16 have filed applications to become court security officers  
17 and who meet the eligibility requirements established  
18 under this Act. Either the Sheriff's Merit Commission, or  
19 the Sheriff's Office if no Sheriff's Merit Commission  
20 exists, shall establish a schedule of reasonable intervals  
21 for verification of the applicants' qualifications under  
22 this Act and as established by the Board.

23           g. Minimum in-service training requirements, which a  
24 police officer must satisfactorily complete every 3 years.  
25 Those requirements shall include constitutional and proper  
26 use of law enforcement authority, procedural justice,

1 civil rights, human rights, mental health awareness and  
2 response, officer wellness, reporting child abuse and  
3 neglect, and cultural competency.

4 h. Minimum in-service training requirements, which a  
5 police officer must satisfactorily complete at least  
6 annually. Those requirements shall include: (1) law  
7 updates and use of force training, which shall include  
8 scenario based training, or similar training approved by  
9 the Board; and (2) after the completion and adoption of  
10 the initial continuing education curriculum under Section  
11 7.1, continuing education at the Critical Race Theory  
12 Academy.

13 (Source: P.A. 100-121, eff. 1-1-18; 100-247, eff. 1-1-18;  
14 100-759, eff. 1-1-19; 100-863, eff. 8-14-18; 100-910, eff.  
15 1-1-19; 101-18, eff. 1-1-20; 101-81, eff. 7-12-19; 101-215,  
16 eff. 1-1-20; 101-224, eff. 8-9-19; 101-375, eff. 8-16-19;  
17 101-564, eff. 1-1-20; revised 9-10-19.)

18 (50 ILCS 705/7.1 new)

19 Sec. 7.1. Critical Race Theory Academy.

20 (a) As used in this Section, "Academy" means the Critical  
21 Race Theory Academy.

22 (b) The Critical Race Theory Academy is established to  
23 educate and train law enforcement officers and candidates for  
24 law enforcement officers about critical race theory and other  
25 race-related issues and situations.



1       (c) The Governor shall appoint, not later than 45 days  
2 after the effective date of this amendatory Act of the 102nd  
3 General Assembly, a 5-member board of the Academy. The board  
4 shall designate a chairperson from the board's membership. If  
5 a vacancy occurs in the board membership, the vacancy shall be  
6 filled in the same manner as the original appointment for the  
7 remainder of the unexpired term.

8       The board may employ staff members and educators to assist  
9 it in performing its duties. The employees shall serve at the  
10 board's pleasure.

11       (d) The board shall meet at least monthly and at other  
12 times as called by the chairperson.

13       (e) Not later than 90 days after the effective date of this  
14 amendatory Act of the 102nd General Assembly, the board shall  
15 appoint members to the Academy Curriculum Committee. Over half  
16 of Committee members shall be critical race scholars, critical  
17 sociologists, and critical educational leaders. The other  
18 members shall include critical community organizers, members  
19 of the General Assembly, law enforcement officer policy  
20 makers, and invested community members.

21       The Committee shall create a curriculum for the Academy,  
22 including requirements for at least 60 hours of community  
23 engagement within the districts they may serve or currently  
24 serve in order to build customized relationship with community  
25 members, and an annual Critical Race Theory Conference for  
26 former candidates to demonstrate what they have learned by

1 conducting presentations and presenting their written  
2 assignments or working paper research from the Academy.  
3 Curriculum shall also be created for yearly continuing  
4 education for permanent police officers and part-time police  
5 officers, including those in all leadership positions.

6 The Committee shall finalize and approve, by a majority  
7 vote of members on the Committee, the initial curricula under  
8 this Section and the board shall adopt the finalized initial  
9 curricula no later than July 1, 2022. Changes to the initial  
10 curricula shall be made by the Committee and adopted by the  
11 board.

12 (f) All candidates that first begin coursework at a  
13 certified school on or after the effective date of this  
14 amendatory Act of the 102nd General Assembly are required to  
15 complete the Academy before graduation from the certified  
16 school. The Academy may collaborate with colleges and  
17 universities to establish earned college credit for successful  
18 completion of the Academy.

19 (g) Until that time the General Assembly appropriates  
20 funds for the operation of the Academy, the Law Enforcement  
21 Training Standards Board shall provide administrative and  
22 other support to the Critical Race Theory Academy, including  
23 providing sufficient funds to enable the Academy to fully  
24 operate as provided in this Section.

1       Sec. 10.25. Critical Race Theory Academy; licensure of  
2       police officers. If the Board would approve any licensure  
3       scheme for police officers, no police officer may be licensed  
4       until he or she has successfully completed at least one year's  
5       worth of continuing education requirements at the Critical  
6       Race Theory Academy.

7       Section 99. Effective date. This Act takes effect upon  
8       becoming law.