



## 102ND GENERAL ASSEMBLY

### State of Illinois

### 2021 and 2022

### HB3961

Introduced 2/22/2021, by Rep. Jaime M. Andrade, Jr.

#### SYNOPSIS AS INTRODUCED:

50 ILCS 705/8.1 from Ch. 85, par. 508.1  
50 ILCS 705/10.25 new  
30 ILCS 805/8.45 new

Amends the Illinois Police Training Act. Provides that no probationary police officer beginning employment after the effective date of the amendatory Act shall receive a permanent appointment as a law enforcement officer unless he or she shall have obtained a bachelor's degree with a major or minor in social work. Provides that a law enforcement agency that offers tuition reimbursements for permanent police officers to go to school must also allow permanent police officers to request retroactively up to two years of tuition reimbursement for college or police academy tuition that was incurred before being hired as a police officer at the law enforcement agency only if the police officer qualified for financial aid while attending college or police academy. Amends the State Mandates Act to require implementation without reimbursement.

LRB102 04436 RLC 14454 b

FISCAL NOTE ACT  
MAY APPLY

HOME RULE NOTE  
ACT MAY APPLY

HOUSING  
AFFORDABILITY  
IMPACT NOTE ACT  
MAY APPLY

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Police Training Act is amended by  
5 changing Section 8.1 and by adding Section 10.25 as follows:

6 (50 ILCS 705/8.1) (from Ch. 85, par. 508.1)

7 Sec. 8.1. Full-time police and county corrections  
8 officers.

9 (a) After January 1, 1976, no person shall receive a  
10 permanent appointment as a law enforcement officer as defined  
11 in this Act nor shall any person receive, after the effective  
12 date of this amendatory Act of 1984, a permanent appointment  
13 as a county corrections officer unless that person has been  
14 awarded, within 6 months of his or her initial full-time  
15 employment, a certificate attesting to his or her successful  
16 completion of the Minimum Standards Basic Law Enforcement and  
17 County Correctional Training Course as prescribed by the  
18 Board; or has been awarded a certificate attesting to his or  
19 her satisfactory completion of a training program of similar  
20 content and number of hours and which course has been found  
21 acceptable by the Board under the provisions of this Act; or by  
22 reason of extensive prior law enforcement or county  
23 corrections experience the basic training requirement is

1 determined by the Board to be illogical and unreasonable.

2 If such training is required and not completed within the  
3 applicable 6 months, then the officer must forfeit his or her  
4 position, or the employing agency must obtain a waiver from  
5 the Board extending the period for compliance. Such waiver  
6 shall be issued only for good and justifiable reasons, and in  
7 no case shall extend more than 90 days beyond the initial 6  
8 months. Any hiring agency that fails to train a law  
9 enforcement officer within this period shall be prohibited  
10 from employing this individual in a law enforcement capacity  
11 for one year from the date training was to be completed. If an  
12 agency again fails to train the individual a second time, the  
13 agency shall be permanently barred from employing this  
14 individual in a law enforcement capacity.

15 (a-5) No probationary police officer beginning employment  
16 after the effective date of this amendatory Act of the 102nd  
17 General Assembly shall receive a permanent appointment as a  
18 law enforcement officer as defined in this Act unless he or she  
19 shall have obtained a bachelor's degree with a major or minor  
20 in social work.

21 (b) No provision of this Section shall be construed to  
22 mean that a law enforcement officer employed by a local  
23 governmental agency at the time of the effective date of this  
24 amendatory Act, either as a probationary police officer or as  
25 a permanent police officer, shall require certification under  
26 the provisions of this Section. No provision of this Section

1 shall be construed to mean that a county corrections officer  
2 employed by a local governmental agency at the time of the  
3 effective date of this amendatory Act of 1984, either as a  
4 probationary county corrections or as a permanent county  
5 corrections officer, shall require certification under the  
6 provisions of this Section. No provision of this Section shall  
7 be construed to apply to certification of elected county  
8 sheriffs.

9 (c) This Section does not apply to part-time police  
10 officers or probationary part-time police officers.

11 (Source: P.A. 101-187, eff. 1-1-20.)

12 (50 ILCS 705/10.25 new)

13 Sec. 10.25. Tuition reimbursement. If a law enforcement  
14 agency offers tuition reimbursements for permanent police  
15 officers to go to school, then they must also allow permanent  
16 police officers to request retroactively up to two years of  
17 tuition reimbursement for college or police academy tuition  
18 that was incurred before being hired as a police officer at the  
19 law enforcement agency only if the police officer qualified  
20 for financial aid while attending college or police academy.

21 Section 90. The State Mandates Act is amended by adding  
22 Section 8.45 as follows:

23 (30 ILCS 805/8.45 new)

1       Sec. 8.45. Exempt mandate. Notwithstanding Sections 6 and  
2       8 of this Act, no reimbursement by the State is required for  
3       the implementation of any mandate created by this amendatory  
4       Act of the 102nd General Assembly.