



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB3696

Introduced 2/22/2021, by Rep. Nicholas K. Smith

SYNOPSIS AS INTRODUCED:

110 ILCS 305/120 new
110 ILCS 520/100 new
110 ILCS 660/5-210 new
110 ILCS 665/10-210 new
110 ILCS 670/15-210 new
110 ILCS 675/20-215 new
110 ILCS 680/25-210 new
110 ILCS 685/30-220 new
110 ILCS 690/35-215 new

Amends various Acts relating to the governance of public universities. Provides that the boards of trustees shall provide by rule or contract for a procedure to evaluate the performance and qualifications of non-tenured faculty members. Provides that, if the implementation of the procedure results in a decision to dismiss a non-tenured faculty member for the ensuing academic year or term, the Board shall give notice to the faculty member not later than 60 days before the end of the academic year or term. Provides that, if the Board fails to give the notice within the time period, the faculty member shall be deemed reemployed for the ensuing academic year. Effective immediately.

LRB102 04358 CMG 14376 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Act is amended by
5 adding Section 120 as follows:

6 (110 ILCS 305/120 new)

7 Sec. 120. Dismissal of non-tenured faculty member. The
8 Board of Trustees shall provide by rule or contract for a
9 procedure to evaluate the performance and qualifications of
10 non-tenured faculty members. If the implementation of such
11 procedure results in a decision to dismiss a non-tenured
12 faculty member for the ensuing academic year or term, the
13 Board shall give notice thereof to the faculty member not
14 later than 60 days before the end of the academic year or term.
15 The specific reasons for the dismissal shall be confidential
16 but shall be issued to the faculty member upon request. If the
17 Board fails to give such notice within the time period, the
18 faculty member shall be deemed reemployed for the ensuing
19 academic year.

20 Section 10. The Southern Illinois University Management
21 Act is amended by adding Section 100 as follows:

1 (110 ILCS 520/100 new)

2 Sec. 100. Dismissal of non-tenured faculty member. The
3 Board shall provide by rule or contract for a procedure to
4 evaluate the performance and qualifications of non-tenured
5 faculty members. If the implementation of such procedure
6 results in a decision to dismiss a non-tenured faculty member
7 for the ensuing academic year or term, the Board shall give
8 notice thereof to the faculty member not later than 60 days
9 before the end of the academic year or term. The specific
10 reasons for the dismissal shall be confidential but shall be
11 issued to the faculty member upon request. If the Board fails
12 to give such notice within the time period, the faculty member
13 shall be deemed reemployed for the ensuing academic year.

14 Section 15. The Chicago State University Law is amended by
15 adding Section 5-210 as follows:

16 (110 ILCS 660/5-210 new)

17 Sec. 5-210. Dismissal of non-tenured faculty member. The
18 Board shall provide by rule or contract for a procedure to
19 evaluate the performance and qualifications of non-tenured
20 faculty members. If the implementation of such procedure
21 results in a decision to dismiss a non-tenured faculty member
22 for the ensuing academic year or term, the Board shall give
23 notice thereof to the faculty member not later than 60 days
24 before the end of the academic year or term. The specific

1 reasons for the dismissal shall be confidential but shall be
2 issued to the faculty member upon request. If the Board fails
3 to give such notice within the time period, the faculty member
4 shall be deemed reemployed for the ensuing academic year.

5 Section 20. The Eastern Illinois University Law is amended
6 by adding Section 10-210 as follows:

7 (110 ILCS 665/10-210 new)

8 Sec. 10-210. Dismissal of non-tenured faculty member. The
9 Board shall provide by rule or contract for a procedure to
10 evaluate the performance and qualifications of non-tenured
11 faculty members. If the implementation of such procedure
12 results in a decision to dismiss a non-tenured faculty member
13 for the ensuing academic year or term, the Board shall give
14 notice thereof to the faculty member not later than 60 days
15 before the end of the academic year or term. The specific
16 reasons for the dismissal shall be confidential but shall be
17 issued to the faculty member upon request. If the Board fails
18 to give such notice within the time period, the faculty member
19 shall be deemed reemployed for the ensuing academic year.

20 Section 25. The Governors State University Law is amended
21 by adding Section 15-210 as follows:

22 (110 ILCS 670/15-210 new)

1 Sec. 15-210. Dismissal of non-tenured faculty member. The
2 Board shall provide by rule or contract for a procedure to
3 evaluate the performance and qualifications of non-tenured
4 faculty members. If the implementation of such procedure
5 results in a decision to dismiss a non-tenured faculty member
6 for the ensuing academic year or term, the Board shall give
7 notice thereof to the faculty member not later than 60 days
8 before the end of the academic year or term. The specific
9 reasons for the dismissal shall be confidential but shall be
10 issued to the faculty member upon request. If the Board fails
11 to give such notice within the time period, the faculty member
12 shall be deemed reemployed for the ensuing academic year.

13 Section 30. The Illinois State University Law is amended
14 by adding Section 20-215 as follows:

15 (110 ILCS 675/20-215 new)

16 Sec. 20-215. Dismissal of non-tenured faculty member. The
17 Board shall provide by rule or contract for a procedure to
18 evaluate the performance and qualifications of non-tenured
19 faculty members. If the implementation of such procedure
20 results in a decision to dismiss a non-tenured faculty member
21 for the ensuing academic year or term, the Board shall give
22 notice thereof to the faculty member not later than 60 days
23 before the end of the academic year or term. The specific
24 reasons for the dismissal shall be confidential but shall be

1 issued to the faculty member upon request. If the Board fails
2 to give such notice within the time period, the faculty member
3 shall be deemed reemployed for the ensuing academic year.

4 Section 35. The Northeastern Illinois University Law is
5 amended by adding Section 25-210 as follows:

6 (110 ILCS 680/25-210 new)

7 Sec. 25-210. Dismissal of non-tenured faculty member. The
8 Board shall provide by rule or contract for a procedure to
9 evaluate the performance and qualifications of non-tenured
10 faculty members. If the implementation of such procedure
11 results in a decision to dismiss a non-tenured faculty member
12 for the ensuing academic year or term, the Board shall give
13 notice thereof to the faculty member not later than 60 days
14 before the end of the academic year or term. The specific
15 reasons for the dismissal shall be confidential but shall be
16 issued to the faculty member upon request. If the Board fails
17 to give such notice within the time period, the faculty member
18 shall be deemed reemployed for the ensuing academic year.

19 Section 40. The Northern Illinois University Law is
20 amended by adding Section 30-220 as follows:

21 (110 ILCS 685/30-220 new)

22 Sec. 30-220. Dismissal of non-tenured faculty member. The

1 Board shall provide by rule or contract for a procedure to
2 evaluate the performance and qualifications of non-tenured
3 faculty members. If the implementation of such procedure
4 results in a decision to dismiss a non-tenured faculty member
5 for the ensuing academic year or term, the Board shall give
6 notice thereof to the faculty member not later than 60 days
7 before the end of the academic year or term. The specific
8 reasons for the dismissal shall be confidential but shall be
9 issued to the faculty member upon request. If the Board fails
10 to give such notice within the time period, the faculty member
11 shall be deemed reemployed for the ensuing academic year.

12 Section 45. The Western Illinois University Law is amended
13 by adding Section 35-215 as follows:

14 (110 ILCS 690/35-215 new)

15 Sec. 35-215. Dismissal of non-tenured faculty member. The
16 Board shall provide by rule or contract for a procedure to
17 evaluate the performance and qualifications of non-tenured
18 faculty members. If the implementation of such procedure
19 results in a decision to dismiss a non-tenured faculty member
20 for the ensuing academic year or term, the Board shall give
21 notice thereof to the faculty member not later than 60 days
22 before the end of the academic year or term. The specific
23 reasons for the dismissal shall be confidential but shall be
24 issued to the faculty member upon request. If the Board fails

1 to give such notice within the time period, the faculty member
2 shall be deemed reemployed for the ensuing academic year.

3 Section 99. Effective date. This Act takes effect upon
4 becoming law.