



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB3682

Introduced 2/22/2021, by Rep. Joe Sosnowski

SYNOPSIS AS INTRODUCED:

New Act

Creates the COVID-19 Workplace Vaccination Program Limitation Act. Provides that it is unlawful for an employer in the State of Illinois to create, implement, or otherwise enforce a workplace vaccination program that requires any employee to demonstrate to the employer that he or she has received a vaccine that was approved under emergency use authorization by the United States Food and Drug Administration. Provides for repeal of the Act on January 1, 2023. Effective immediately.

LRB102 11453 JLS 16787 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 COVID-19 Workplace Vaccination Program Limitation Act.

6 Section 5. Purpose. It is the purpose of this Act to allow
7 individuals to have the autonomy to make the decision of
8 whether or not to receive a vaccination that was approved by
9 the United States Food and Drug Administration to be used
10 under emergency use authorization for treatment of COVID-19.
11 The fact that the vaccines made available amid the global
12 pandemic have been granted emergency use authorization means
13 that both regulatory bodies and industry experts have not been
14 allotted sufficient time to study either the short-term and
15 long-term effects that may arise from the administration of
16 vaccinations authorized for emergency use. Therefore, the
17 State is compelled to prohibit employers from requiring that
18 employees receive a vaccine that has been approved under
19 emergency use authorization as a condition of employment.

20 Section 10. Prohibition. It is unlawful for an employer in
21 the State of Illinois to create, implement, or otherwise
22 enforce a workplace vaccination program that requires an

1 employee to demonstrate to the employer that he or she has
2 received a vaccine that was approved under emergency use
3 authorization by the United States Food and Drug
4 Administration, under the Administration's power outlined in
5 Section 564 of the Federal Food, Drug, and Cosmetic Act, for
6 protection against COVID-19.

7 Section 95. Repeal. This Act is repealed on January 1,
8 2023.

9 Section 99. Effective date. This Act takes effect upon
10 becoming law.