

# HB1223



## 102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB1223

Introduced 2/17/2021, by Rep. Emanuel Chris Welch

### SYNOPSIS AS INTRODUCED:

820 ILCS 105/7

from Ch. 48, par. 1007

Amends the Minimum Wage Law. Makes a technical change in a Section concerning the Director of Labor.

LRB102 03238 KTG 13251 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Minimum Wage Law is amended by changing  
5 Section 7 as follows:

6 (820 ILCS 105/7) (from Ch. 48, par. 1007)

7 Sec. 7. The ~~The~~ Director or his authorized representatives  
8 have the authority to:

9 (a) Investigate and gather data regarding the wages,  
10 hours and other conditions and practices of employment in  
11 any industry subject to this Act, and may enter and  
12 inspect such places and such records (and make such  
13 transcriptions thereof) at reasonable times during regular  
14 business hours, not including lunch time at a restaurant,  
15 question such employees, and investigate such facts,  
16 conditions, practices or matters as he may deem necessary  
17 or appropriate to determine whether any person has  
18 violated any provision of this Act, or which may aid in the  
19 enforcement of this Act.

20 (b) Require from any employer full and correct  
21 statements and reports in writing, including sworn  
22 statements, at such times as the Director may deem  
23 necessary, of the wages, hours, names, addresses, and

1 other information pertaining to his employees as he may  
2 deem necessary for the enforcement of this Act.

3 (c) Require by subpoena the attendance and testimony  
4 of witnesses and the production of all books, records, and  
5 other evidence relative to a matter under investigation or  
6 hearing. The subpoena shall be signed and issued by the  
7 Director or his or her authorized representative. If a  
8 person fails to comply with any subpoena lawfully issued  
9 under this Section or a witness refuses to produce  
10 evidence or testify to any matter regarding which he or  
11 she may be lawfully interrogated, the court may, upon  
12 application of the Director or his or her authorized  
13 representative, compel obedience by proceedings for  
14 contempt.

15 (d) Make random audits of employers in any industry  
16 subject to this Act to determine compliance with this Act.

17 (Source: P.A. 101-1, eff. 2-19-19.)