



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB0645

Introduced 2/8/2021, by Rep. Marcus C. Evans, Jr.

SYNOPSIS AS INTRODUCED:

New Act

Creates the Illinois Future of Work Act. Creates the Illinois Future of Work Task Force. Provides for the duties and responsibilities of the Task Force. Provides for the membership and meetings of the Task Force. Provides that members of the Task Force shall serve without compensation. Provides that the Department of Commerce and Economic Opportunity shall provide administrative support to the Task Force. Requires the Task Force to submit a final report to the Governor and the General Assembly no later than November 1, 2022. Dissolves the Task Force upon the filing of its report. Repeals the Act on January 1, 2024. Effective immediately.

LRB102 11729 RJF 17063 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Illinois Future of Work Act.

6 Section 5. Findings and declaration of policy. The General
7 Assembly hereby finds, determines, and declares the following:

8 (1) The future of work is a critically important
9 conversation for those currently in the workforce as well
10 as those looking to reenter or enter it as Illinois
11 contemplates an equitable economic recovery from the
12 coronavirus pandemic.

13 (2) Policymakers at every level of government will be
14 required to deal with the concurrent crises of the
15 pandemic recovery, systemic inequities, and creating
16 good-paying jobs. Policymakers must be able to anticipate
17 the workforce policies and programs needed in the future
18 to combat poverty, inequality, and climate change.

19 (3) Rapid advancements in technology, specifically the
20 automation of jobs and expanded artificial intelligence
21 capability, have had and will continue to have a profound
22 impact on the type, quality, and number of jobs available
23 in our 21st century economy.

1 (4) Automation and the rise of artificial intelligence
2 and predictive analytics will have major impacts on
3 industries and their jobs; from the service sector to
4 white collar positions, the impacts will be felt by
5 millions of workers in the United States.

6 (5) Despite the opportunities and challenges presented
7 by rapid advancements in technology, Illinois is a leader
8 in the innovation and development of technology. Illinois
9 has been an engine of progress, and it drives new products
10 that connect people across the globe, sparking economic
11 growth and building prosperity.

12 (6) Illinois has a large, diverse, and well-educated
13 labor force ready to meet the challenges it faces.

14 (7) Innovative partnerships across the private and
15 public sectors need to be created.

16 Section 10. Illinois Future of Work Task Force; duties and
17 responsibilities.

18 (a) The Illinois Future of Work Task Force is created. The
19 Task Force shall be proactive and plan for the future of work
20 while simultaneously addressing the state of work today.

21 (b) The duties and responsibilities of the Task Force
22 include the following:

23 (1) The Illinois Future of Work Task Force shall
24 identify and assess the new and emerging technologies that
25 have the potential to significantly affect employment,

1 wages, and skill requirements.

2 (2) The Illinois Future of Work Task Force shall
3 develop a set of job standards and working conditions that
4 will ensure that future work in Illinois builds a vibrant
5 middle class.

6 (3) The Illinois Future of Work Task Force shall
7 identify the potential jobs of the future and
8 opportunities to shape those jobs for the improvement of
9 life for all of Illinois.

10 (4) The Illinois Future of Work Task Force shall
11 compile research and best practices from other states and
12 countries on how to deploy technology to benefit workers
13 and the public good.

14 (5) The Illinois Future of Work Task Force shall
15 develop tools to assess the impact of proposed
16 technologies and evaluate their costs and benefits on
17 workers, employers, the public and the State.

18 (6) The Illinois Future of Work Task Force shall
19 identify policies and practices that will help businesses,
20 workers, and communities thrive economically throughout
21 the State of Illinois.

22 (7) The Illinois Future of Work Task Force shall
23 propose workforce development, training, education, and
24 apprenticeship programs for the jobs of the future.

25 Section 15. Membership; meetings.

1 (a) The members of the Illinois Future of Work Task Force
2 shall include and represent the diversity of the people of
3 Illinois, and shall be composed of the following:

4 (1) four members appointed by the Senate President,
5 one of whom shall serve as a co-chair;

6 (2) four members appointed by the Minority Leader of
7 the Senate, one of whom shall serve as a co-chair;

8 (3) four members appointed by the Speaker of the House
9 of Representatives, one of whom shall serve as co-chair;

10 (4) four members appointed by the Minority Leader of
11 the House of Representatives, one of whom shall serve as a
12 co-chair;

13 (5) three members appointed by the Governor who each
14 represent either the business community, labor community,
15 or education community that advocate for job growth;

16 (6) three members appointed by the Governor whose
17 professional expertise is at the juncture of work and
18 workers' rights;

19 (7) the Director of Labor, or his or her designee;

20 (8) the Director of Commerce and Economic Opportunity,
21 or his or her designee;

22 (9) the Director of Employment Security, or his or her
23 designee; and

24 (10) the Superintendent of the State Board of
25 Education, or his or her designee.

26 (b) Appointments for the Illinois Future of Work Task

1 Force must be finalized by January 31, 2022. The Illinois
2 Future of Work Task Force shall hold one meeting per month for
3 a total of 9 meetings, and the first meeting must be held
4 within 30 days after appointments are finalized.

5 (c) Members of the Illinois Future of Work Task Force
6 shall serve without compensation.

7 (d) The Department of Commerce and Economic Opportunity
8 shall provide administrative support to the Task Force.

9 Section 20. Report; dissolution.

10 (a) The Illinois Future of Work Task Force shall issue a
11 report based upon its findings in the course of performing its
12 duties and responsibilities specified under Section 10. The
13 report shall be written by an independent authority with
14 subject matter expertise on the future of work.

15 (b) The Illinois Future of Work Task Force shall submit
16 its final report to the Governor and the General Assembly no
17 later than November 1, 2022, and is dissolved upon the filing
18 of its report.

19 Section 25. Repeal. This Act is repealed on January 1,
20 2024.

21 Section 99. Effective date. This Act takes effect upon
22 becoming law.