

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections
5 10-20.73, 22-90, and 34-21.9 and by changing Section 27A-5 as
6 follows:

7 (105 ILCS 5/10-20.73 new)

8 Sec. 10-20.73. Modification of athletic or team uniform
9 permitted.

10 (a) A school board must allow a student athlete to modify
11 his or her athletic or team uniform for the purpose of modesty
12 in clothing or attire that is in accordance with the
13 requirements of his or her religion or his or her cultural
14 values or modesty preferences. The modification of the
15 athletic or team uniform may include, but is not limited to,
16 the wearing of a hijab, an undershirt, or leggings. If a
17 student chooses to modify his or her athletic or team uniform,
18 the student is responsible for all costs associated with the
19 modification of the uniform and the student shall not be
20 required to receive prior approval from the school board for
21 such modification. However, nothing in this Section prohibits
22 a school from providing the modification to the student.

23 (b) At a minimum, any modification of the athletic or team

1 uniform must not interfere with the movement of the student or
2 pose a safety hazard to the student or to other athletes or
3 players. The modification of headgear is permitted if the
4 headgear:

5 (1) is black, white, the predominate color of the
6 uniform, or the same color for all players on the team;

7 (2) does not cover any part of the face;

8 (3) is not dangerous to the player or to the other
9 players;

10 (4) has no opening or closing elements around the face
11 and neck; and

12 (5) has no parts extruding from its surface.

13 (105 ILCS 5/22-90 new)

14 Sec. 22-90. Modification of athletic or team uniform;
15 nonpublic schools.

16 (a) A nonpublic school recognized by the State Board of
17 Education must allow a student athlete to modify his or her
18 athletic or team uniform for the purpose of modesty in
19 clothing or attire that is in accordance with the requirements
20 of his or her religion or his or her cultural values or modesty
21 preferences. The modification of the athletic or team uniform
22 may include, but is not limited to, the wearing of a hijab, an
23 undershirt, or leggings. If a student chooses to modify his or
24 her athletic or team uniform the student is responsible for
25 all costs associated with the modification of the uniform and

1 the student shall not be required to receive prior approval
2 from the school for such modification. However, nothing in
3 this Section prohibits a school from providing the
4 modification to the student.

5 (b) At a minimum, any modification of the athletic or team
6 uniform must not interfere with the movement of the student or
7 pose a safety hazard to the student or to other athletes or
8 players. The modification of headgear is permitted if the
9 headgear:

10 (1) is black, white, the predominate color of the
11 uniform, or the same color for all players on the team;

12 (2) does not cover any part of the face;

13 (3) is not dangerous to the player or to the other
14 players;

15 (4) has no opening or closing elements around the face
16 and neck; and

17 (5) has no parts extruding from its surface.

18 (105 ILCS 5/27A-5)

19 Sec. 27A-5. Charter school; legal entity; requirements.

20 (a) A charter school shall be a public, nonsectarian,
21 nonreligious, non-home based, and non-profit school. A charter
22 school shall be organized and operated as a nonprofit
23 corporation or other discrete, legal, nonprofit entity
24 authorized under the laws of the State of Illinois.

25 (b) A charter school may be established under this Article

1 by creating a new school or by converting an existing public
2 school or attendance center to charter school status.
3 Beginning on April 16, 2003 (the effective date of Public Act
4 93-3), in all new applications to establish a charter school
5 in a city having a population exceeding 500,000, operation of
6 the charter school shall be limited to one campus. The changes
7 made to this Section by Public Act 93-3 do not apply to charter
8 schools existing or approved on or before April 16, 2003 (the
9 effective date of Public Act 93-3).

10 (b-5) In this subsection (b-5), "virtual-schooling" means
11 a cyber school where students engage in online curriculum and
12 instruction via the Internet and electronic communication with
13 their teachers at remote locations and with students
14 participating at different times.

15 From April 1, 2013 through December 31, 2016, there is a
16 moratorium on the establishment of charter schools with
17 virtual-schooling components in school districts other than a
18 school district organized under Article 34 of this Code. This
19 moratorium does not apply to a charter school with
20 virtual-schooling components existing or approved prior to
21 April 1, 2013 or to the renewal of the charter of a charter
22 school with virtual-schooling components already approved
23 prior to April 1, 2013.

24 (c) A charter school shall be administered and governed by
25 its board of directors or other governing body in the manner
26 provided in its charter. The governing body of a charter

1 school shall be subject to the Freedom of Information Act and
2 the Open Meetings Act. No later than January 1, 2021 (one year
3 after the effective date of Public Act 101-291) ~~this~~
4 ~~amendatory Act of the 101st General Assembly~~, a charter
5 school's board of directors or other governing body must
6 include at least one parent or guardian of a pupil currently
7 enrolled in the charter school who may be selected through the
8 charter school or a charter network election, appointment by
9 the charter school's board of directors or other governing
10 body, or by the charter school's Parent Teacher Organization
11 or its equivalent.

12 (c-5) No later than January 1, 2021 (one year after the
13 effective date of Public Act 101-291) ~~this amendatory Act of~~
14 ~~the 101st General Assembly~~ or within the first year of his or
15 her first term, every voting member of a charter school's
16 board of directors or other governing body shall complete a
17 minimum of 4 hours of professional development leadership
18 training to ensure that each member has sufficient familiarity
19 with the board's or governing body's role and
20 responsibilities, including financial oversight and
21 accountability of the school, evaluating the principal's and
22 school's performance, adherence to the Freedom of Information
23 Act and the Open Meetings Act ~~Acts~~, and compliance with
24 education and labor law. In each subsequent year of his or her
25 term, a voting member of a charter school's board of directors
26 or other governing body shall complete a minimum of 2 hours of

1 professional development training in these same areas. The
2 training under this subsection may be provided or certified by
3 a statewide charter school membership association or may be
4 provided or certified by other qualified providers approved by
5 the State Board of Education.

6 (d) For purposes of this subsection (d), "non-curricular
7 health and safety requirement" means any health and safety
8 requirement created by statute or rule to provide, maintain,
9 preserve, or safeguard safe or healthful conditions for
10 students and school personnel or to eliminate, reduce, or
11 prevent threats to the health and safety of students and
12 school personnel. "Non-curricular health and safety
13 requirement" does not include any course of study or
14 specialized instructional requirement for which the State
15 Board has established goals and learning standards or which is
16 designed primarily to impart knowledge and skills for students
17 to master and apply as an outcome of their education.

18 A charter school shall comply with all non-curricular
19 health and safety requirements applicable to public schools
20 under the laws of the State of Illinois. On or before September
21 1, 2015, the State Board shall promulgate and post on its
22 Internet website a list of non-curricular health and safety
23 requirements that a charter school must meet. The list shall
24 be updated annually no later than September 1. Any charter
25 contract between a charter school and its authorizer must
26 contain a provision that requires the charter school to follow

1 the list of all non-curricular health and safety requirements
2 promulgated by the State Board and any non-curricular health
3 and safety requirements added by the State Board to such list
4 during the term of the charter. Nothing in this subsection (d)
5 precludes an authorizer from including non-curricular health
6 and safety requirements in a charter school contract that are
7 not contained in the list promulgated by the State Board,
8 including non-curricular health and safety requirements of the
9 authorizing local school board.

10 (e) Except as otherwise provided in the School Code, a
11 charter school shall not charge tuition; provided that a
12 charter school may charge reasonable fees for textbooks,
13 instructional materials, and student activities.

14 (f) A charter school shall be responsible for the
15 management and operation of its fiscal affairs including, but
16 not limited to, the preparation of its budget. An audit of each
17 charter school's finances shall be conducted annually by an
18 outside, independent contractor retained by the charter
19 school. To ensure financial accountability for the use of
20 public funds, on or before December 1 of every year of
21 operation, each charter school shall submit to its authorizer
22 and the State Board a copy of its audit and a copy of the Form
23 990 the charter school filed that year with the federal
24 Internal Revenue Service. In addition, if deemed necessary for
25 proper financial oversight of the charter school, an
26 authorizer may require quarterly financial statements from

1 each charter school.

2 (g) A charter school shall comply with all provisions of
3 this Article, the Illinois Educational Labor Relations Act,
4 all federal and State laws and rules applicable to public
5 schools that pertain to special education and the instruction
6 of English learners, and its charter. A charter school is
7 exempt from all other State laws and regulations in this Code
8 governing public schools and local school board policies;
9 however, a charter school is not exempt from the following:

10 (1) Sections 10-21.9 and 34-18.5 of this Code
11 regarding criminal history records checks and checks of
12 the Statewide Sex Offender Database and Statewide Murderer
13 and Violent Offender Against Youth Database of applicants
14 for employment;

15 (2) Sections 10-20.14, 10-22.6, 24-24, 34-19, and
16 34-84a of this Code regarding discipline of students;

17 (3) the Local Governmental and Governmental Employees
18 Tort Immunity Act;

19 (4) Section 108.75 of the General Not For Profit
20 Corporation Act of 1986 regarding indemnification of
21 officers, directors, employees, and agents;

22 (5) the Abused and Neglected Child Reporting Act;

23 (5.5) subsection (b) of Section 10-23.12 and
24 subsection (b) of Section 34-18.6 of this Code;

25 (6) the Illinois School Student Records Act;

26 (7) Section 10-17a of this Code regarding school

1 report cards;

2 (8) the P-20 Longitudinal Education Data System Act;

3 (9) Section 27-23.7 of this Code regarding bullying
4 prevention;

5 (10) Section 2-3.162 of this Code regarding student
6 discipline reporting;

7 (11) Sections 22-80 and 27-8.1 of this Code;

8 (12) Sections 10-20.60 and 34-18.53 of this Code;

9 (13) Sections 10-20.63 and 34-18.56 of this Code;

10 (14) Section 26-18 of this Code;

11 (15) Section 22-30 of this Code; ~~and~~

12 (16) Sections 24-12 and 34-85 of this Code; ~~and~~

13 (17) the (16) The Seizure Smart School Act; and

14 (18) Sections 10-20.73 and 34-21.9 of this Code.

15 The change made by Public Act 96-104 to this subsection
16 (g) is declaratory of existing law.

17 (h) A charter school may negotiate and contract with a
18 school district, the governing body of a State college or
19 university or public community college, or any other public or
20 for-profit or nonprofit private entity for: (i) the use of a
21 school building and grounds or any other real property or
22 facilities that the charter school desires to use or convert
23 for use as a charter school site, (ii) the operation and
24 maintenance thereof, and (iii) the provision of any service,
25 activity, or undertaking that the charter school is required
26 to perform in order to carry out the terms of its charter.

1 However, a charter school that is established on or after
2 April 16, 2003 (the effective date of Public Act 93-3) and that
3 operates in a city having a population exceeding 500,000 may
4 not contract with a for-profit entity to manage or operate the
5 school during the period that commences on April 16, 2003 (the
6 effective date of Public Act 93-3) and concludes at the end of
7 the 2004-2005 school year. Except as provided in subsection
8 (i) of this Section, a school district may charge a charter
9 school reasonable rent for the use of the district's
10 buildings, grounds, and facilities. Any services for which a
11 charter school contracts with a school district shall be
12 provided by the district at cost. Any services for which a
13 charter school contracts with a local school board or with the
14 governing body of a State college or university or public
15 community college shall be provided by the public entity at
16 cost.

17 (i) In no event shall a charter school that is established
18 by converting an existing school or attendance center to
19 charter school status be required to pay rent for space that is
20 deemed available, as negotiated and provided in the charter
21 agreement, in school district facilities. However, all other
22 costs for the operation and maintenance of school district
23 facilities that are used by the charter school shall be
24 subject to negotiation between the charter school and the
25 local school board and shall be set forth in the charter.

26 (j) A charter school may limit student enrollment by age

1 or grade level.

2 (k) If the charter school is approved by the State Board or
3 Commission, then the charter school is its own local education
4 agency.

5 (Source: P.A. 100-29, eff. 1-1-18; 100-156, eff. 1-1-18;
6 100-163, eff. 1-1-18; 100-413, eff. 1-1-18; 100-468, eff.
7 6-1-18; 100-726, eff. 1-1-19; 100-863, eff. 8-14-18; 101-50,
8 eff. 7-1-20; 101-81, eff. 7-12-19; 101-291, eff. 1-1-20;
9 101-531, eff. 8-23-19; 101-543, eff. 8-23-19; revised 8-4-20.)

10 (105 ILCS 5/34-21.9 new)

11 Sec. 34-21.9. Modification of athletic or team uniform
12 permitted.

13 (a) The board must allow a student athlete to modify his or
14 her athletic or team uniform due to the observance of modesty
15 in clothing or attire in accordance with the requirements of
16 his or her religion or his or her cultural values or modesty
17 preferences. The modification of the athletic or team uniform
18 may include, but is not limited to, the wearing of a hijab, an
19 undershirt, or leggings. If a student chooses to modify his or
20 her athletic or team uniform, the student is responsible for
21 all costs associated with the modification of the uniform and
22 the student shall not be required to receive prior approval
23 from the board for such modification. However, nothing in this
24 Section prohibits a school from providing the modification to
25 the student.

1 (b) At a minimum, any modification of the athletic or team
2 uniform must not interfere with the movement of the student or
3 pose a safety hazard to the student or to other athletes or
4 players. The modification of headgear is permitted if the
5 headgear:

6 (1) is black, white, the predominate color of the
7 uniform, or the same color for all players on the team;

8 (2) does not cover any part of the face;

9 (3) is not dangerous to the player or to the other
10 players;

11 (4) has no opening or closing elements around the face
12 and neck; and

13 (5) has no parts extruding from its surface.

14 Section 10. The University of Illinois Act is amended by
15 adding Section 120 as follows:

16 (110 ILCS 305/120 new)

17 Sec. 120. Modification of athletic or team uniform
18 permitted.

19 (a) The Board of Trustees must allow a student athlete to
20 modify his or her athletic or team uniform due to the
21 observance of modesty in clothing or attire in accordance with
22 the requirements of his or her religion or his or her cultural
23 values or modesty preferences. The modification of the
24 athletic or team uniform may include, but is not limited to,

1 the wearing of a hijab, an undershirt, or leggings. If a
2 student chooses to modify his or her athletic or team uniform,
3 the student is responsible for all costs associated with the
4 modification of the uniform and the student shall not be
5 required to receive prior approval from the Board of Trustees
6 for such modification. However, nothing in this Section
7 prohibits the University from providing the modification to
8 the student.

9 (b) At a minimum, any modification of the athletic or team
10 uniform must not interfere with the movement of the student or
11 pose a safety hazard to the student or to other athletes or
12 players. The modification of headgear is permitted if the
13 headgear:

14 (1) is black, white, the predominate color of the
15 uniform, or the same color for all players on the team;

16 (2) does not cover any part of the face;

17 (3) is not dangerous to the player or to the other
18 players;

19 (4) has no opening or closing elements around the face
20 and neck; and

21 (5) has no parts extruding from its surface.

22 Section 15. The Southern Illinois University Management
23 Act is amended by adding Section 100 as follows:

24 (110 ILCS 520/100 new)

1 Sec. 100. Modification of athletic or team uniform
2 permitted.

3 (a) The Board must allow a student athlete to modify his or
4 her athletic or team uniform due to the observance of modesty
5 in clothing or attire in accordance with the requirements of
6 his or her religion or his or her cultural values or modesty
7 preferences. The modification of the athletic or team uniform
8 may include, but is not limited to, the wearing of a hijab, an
9 undershirt, or leggings. If a student chooses to modify his or
10 her athletic or team uniform, the student is responsible for
11 all costs associated with the modification of the uniform and
12 the student shall not be required to receive prior approval
13 from the Board for such modification. However, nothing in this
14 Section prohibits the University from providing the
15 modification to the student.

16 (b) At a minimum, any modification of the athletic or team
17 uniform must not interfere with the movement of the student or
18 pose a safety hazard to the student or to other athletes or
19 players. The modification of headgear is permitted if the
20 headgear:

21 (1) is black, white, the predominate color of the
22 uniform, or the same color for all players on the team;

23 (2) does not cover any part of the face;

24 (3) is not dangerous to the player or to the other
25 players;

26 (4) has no opening or closing elements around the face

1 and neck; and

2 (5) has no parts extruding from its surface.

3 Section 20. The Chicago State University Law is amended by
4 adding Section 5-210 as follows:

5 (110 ILCS 660/5-210 new)

6 Sec. 5-210. Modification of athletic or team uniform
7 permitted.

8 (a) The Board must allow a student athlete to modify his or
9 her athletic or team uniform due to the observance of modesty
10 in clothing or attire in accordance with the requirements of
11 his or her religion or his or her cultural values or modesty
12 preferences. The modification of the athletic or team uniform
13 may include, but is not limited to, the wearing of a hijab, an
14 undershirt, or leggings. If a student chooses to modify his or
15 her athletic or team uniform, the student is responsible for
16 all costs associated with the modification of the uniform and
17 the student shall not be required to receive prior approval
18 from the Board for such modification. However, nothing in this
19 Section prohibits the University from providing the
20 modification to the student.

21 (b) At a minimum, any modification of the athletic or team
22 uniform must not interfere with the movement of the student or
23 pose a safety hazard to the student or to other athletes or
24 players. The modification of headgear is permitted if the

1 headgear:

2 (1) is black, white, the predominate color of the
3 uniform, or the same color for all players on the team;

4 (2) does not cover any part of the face;

5 (3) is not dangerous to the player or to the other
6 players;

7 (4) has no opening or closing elements around the face
8 and neck; and

9 (5) has no parts extruding from its surface.

10 Section 25. The Eastern Illinois University Law is amended
11 by adding Section 10-210 as follows:

12 (110 ILCS 665/10-210 new)

13 Sec. 10-210. Modification of athletic or team uniform
14 permitted.

15 (a) The Board must allow a student athlete to modify his or
16 her athletic or team uniform due to the observance of modesty
17 in clothing or attire in accordance with the requirements of
18 his or her religion or his or her cultural values or modesty
19 preferences. The modification of the athletic or team uniform
20 may include, but is not limited to, the wearing of a hijab, an
21 undershirt, or leggings. If a student chooses to modify his or
22 her athletic or team uniform, the student is responsible for
23 all costs associated with the modification of the uniform and
24 the student shall not be required to receive prior approval

1 from the Board for such modification. However, nothing in this
2 Section prohibits the University from providing the
3 modification to the student.

4 (b) At a minimum, any modification of the athletic or team
5 uniform must not interfere with the movement of the student or
6 pose a safety hazard to the student or to other athletes or
7 players. The modification of headgear is permitted if the
8 headgear:

9 (1) is black, white, the predominate color of the
10 uniform, or the same color for all players on the team;

11 (2) does not cover any part of the face;

12 (3) is not dangerous to the player or to the other
13 players;

14 (4) has no opening or closing elements around the face
15 and neck; and

16 (5) has no parts extruding from its surface.

17 Section 30. The Governors State University Law is amended
18 by adding Section 15-210 as follows:

19 (110 ILCS 670/15-210 new)

20 Sec. 15-210. Modification of athletic or team uniform
21 permitted.

22 (a) The Board must allow a student athlete to modify his or
23 her athletic or team uniform due to the observance of modesty
24 in clothing or attire in accordance with the requirements of

1 his or her religion or his or her cultural values or modesty
2 preferences. The modification of the athletic or team uniform
3 may include, but is not limited to, the wearing of a hijab, an
4 undershirt, or leggings. If a student chooses to modify his or
5 her athletic or team uniform, the student is responsible for
6 all costs associated with the modification of the uniform and
7 the student shall not be required to receive prior approval
8 from the Board for such modification. However, nothing in this
9 Section prohibits the University from providing the
10 modification to the student.

11 (b) At a minimum, any modification of the athletic or team
12 uniform must not interfere with the movement of the student or
13 pose a safety hazard to the student or to other athletes or
14 players. The modification of headgear is permitted if the
15 headgear:

16 (1) is black, white, the predominate color of the
17 uniform, or the same color for all players on the team;

18 (2) does not cover any part of the face;

19 (3) is not dangerous to the player or to the other
20 players;

21 (4) has no opening or closing elements around the face
22 and neck; and

23 (5) has no parts extruding from its surface.

24 Section 35. The Illinois State University Law is amended
25 by adding Section 20-215 as follows:

1 (110 ILCS 675/20-215 new)

2 Sec. 20-215. Modification of athletic or team uniform
3 permitted.

4 (a) The Board must allow a student athlete to modify his or
5 her athletic or team uniform due to the observance of modesty
6 in clothing or attire in accordance with the requirements of
7 his or her religion or his or her cultural values or modesty
8 preferences. The modification of the athletic or team uniform
9 may include, but is not limited to, the wearing of a hijab, an
10 undershirt, or leggings. If a student chooses to modify his or
11 her athletic or team uniform, the student is responsible for
12 all costs associated with the modification of the uniform and
13 the student shall not be required to receive prior approval
14 from the Board for such modification. However, nothing in this
15 Section prohibits the University from providing the
16 modification to the student.

17 (b) At a minimum, any modification of the athletic or team
18 uniform must not interfere with the movement of the student or
19 pose a safety hazard to the student or to other athletes or
20 players. The modification of headgear is permitted if the
21 headgear:

22 (1) is black, white, the predominate color of the
23 uniform, or the same color for all players on the team;

24 (2) does not cover any part of the face;

25 (3) is not dangerous to the player or to the other

1 players;

2 (4) has no opening or closing elements around the face
3 and neck; and

4 (5) has no parts extruding from its surface.

5 Section 40. The Northeastern Illinois University Law is
6 amended by adding Section 25-210 as follows:

7 (110 ILCS 680/25-210 new)

8 Sec. 25-210. Modification of athletic or team uniform
9 permitted.

10 (a) The Board must allow a student athlete to modify his or
11 her athletic or team uniform due to the observance of modesty
12 in clothing or attire in accordance with the requirements of
13 his or her religion or his or her cultural values or modesty
14 preferences. The modification of the athletic or team uniform
15 may include, but is not limited to, the wearing of a hijab, an
16 undershirt, or leggings. If a student chooses to modify his or
17 her athletic or team uniform, the student is responsible for
18 all costs associated with the modification of the uniform and
19 the student shall not be required to receive prior approval
20 from the Board for such modification. However, nothing in this
21 Section prohibits the University from providing the
22 modification to the student.

23 (b) At a minimum, any modification of the athletic or team
24 uniform must not interfere with the movement of the student or

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4 (1) is black, white, the predominate color of the
5 uniform, or the same color for all players on the team;

6 (2) does not cover any part of the face;

7 (3) is not dangerous to the player or to the other
8 players;

9 (4) has no opening or closing elements around the face
10 and neck; and

11 (5) has no parts extruding from its surface.

12 Section 45. The Northern Illinois University Law is
13 amended by adding Section 30-220 as follows:

14 (110 ILCS 685/30-220 new)

15 Sec. 30-220. Modification of athletic or team uniform
16 permitted.

17 (a) The Board must allow a student athlete to modify his or
18 her athletic or team uniform due to the observance of modesty
19 in clothing or attire in accordance with the requirements of
20 his or her religion or his or her cultural values or modesty
21 preferences. The modification of the athletic or team uniform
22 may include, but is not limited to, the wearing of a hijab, an
23 undershirt, or leggings. If a student chooses to modify his or
24 her athletic or team uniform, the student is responsible for

1 all costs associated with the modification of the uniform and
2 the student shall not be required to receive prior approval
3 from the Board for such modification. However, nothing in this
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11 (1) is black, white, the predominate color of the
12 uniform, or the same color for all players on the team;

13 (2) does not cover any part of the face;

14 (3) is not dangerous to the player or to the other
15 players;

16 (4) has no opening or closing elements around the face
17 and neck; and

18 (5) has no parts extruding from its surface.

19 Section 50. The Western Illinois University Law is amended
20 by adding Section 35-215 as follows:

21 (110 ILCS 690/35-215 new)

22 Sec. 35-215. Modification of athletic or team uniform
23 permitted.

24 (a) The Board must allow a student athlete to modify his or

1 her athletic or team uniform due to the observance of modesty
2 in clothing or attire in accordance with the requirements of
3 his or her religion or his or her cultural values or modesty
4 preferences. The modification of the athletic or team uniform
5 may include, but is not limited to, the wearing of a hijab, an
6 undershirt, or leggings. If a student chooses to modify his or
7 her athletic or team uniform, the student is responsible for
8 all costs associated with the modification of the uniform and
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10 from the Board for such modification. However, nothing in this
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18 (1) is black, white, the predominate color of the
19 uniform, or the same color for all players on the team;

20 (2) does not cover any part of the face;

21 (3) is not dangerous to the player or to the other
22 players;

23 (4) has no opening or closing elements around the face
24 and neck; and

25 (5) has no parts extruding from its surface.

1 Section 55. The Public Community College Act is amended by
2 adding Section 3-29.14 as follows:

3 (110 ILCS 805/3-29.14 new)

4 Sec. 3-29.14. Modification of athletic or team uniform
5 permitted.

6 (a) A board must allow a student athlete to modify his or
7 her athletic or team uniform due to the observance of modesty
8 in clothing or attire in accordance with the requirements of
9 his or her religion or his or her cultural values or modesty
10 preferences. The modification of the athletic or team uniform
11 may include, but is not limited to, the wearing of a hijab, an
12 undershirt, or leggings. If a student chooses to modify his or
13 her athletic or team uniform, the student is responsible for
14 all costs associated with the modification of the uniform and
15 the student shall not be required to receive prior approval
16 from the board for such modification. However, nothing in this
17 Section prohibits the community college from providing the
18 modification to the student.

19 (b) At a minimum, any modification of the athletic or team
20 uniform must not interfere with the movement of the student or
21 pose a safety hazard to the student or to other athletes or
22 players. The modification of headgear is permitted if the
23 headgear:

24 (1) is black, white, the predominate color of the
25 uniform, or the same color for all players on the team;

- 1 (2) does not cover any part of the face;
- 2 (3) is not dangerous to the player or to the other
- 3 players;
- 4 (4) has no opening or closing elements around the face
- 5 and neck; and
- 6 (5) has no parts extruding from its surface.

7 Section 99. Effective date. This Act takes effect upon

8 becoming law.