



Rep. Will Guzzardi

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10200HB0117ham001

LRB102 00216 JLS 23604 a

1 AMENDMENT TO HOUSE BILL 117

2 AMENDMENT NO. _____. Amend House Bill 117 as follows:

3 on page 2, lines 1 and 2, by replacing "one employee" with "5
4 employees"; and

5 on page 2, lines 19 and 20, by replacing "~~or small employer~~"
6 with "or small employer"; and

7 on page 3, by replacing lines 1 through 8 with the following:

8 "Small employer" means a person or entity engaged in a
9 business, industry, profession, trade, or other enterprise in
10 Illinois, whether for profit or not for profit, that (i)
11 employed less than 5 ~~25~~ employees during any quarter of ~~at any~~
12 ~~one time in the State throughout~~ the previous calendar year,
13 or (ii) has been in business less than 2 years, or both items
14 (i) and (ii), but that notifies the Board that it is interested
15 in being a participating employer."; and

1 on page 9, by replacing lines 16 through 18 with the following:
2 "The enrollment deadline for employers with fewer than 25
3 employees and more than 15 employees shall be no sooner than
4 September 1, 2022. The enrollment deadline for employers with
5 at least 5 employees but not more than 15 employees shall be no
6 sooner than September 1, 2023. ~~Board's implementation timeline~~
7 ~~shall ensure that all employees are required to be enrolled in~~
8 ~~the Program by December 31, 2020.~~ The provisions of this
9 Section shall be in"; and

10 on page 10, by replacing lines 5 through 12 with the following:
11 "Program. Small employers may, but are not required to,
12 provide payroll deduction retirement savings arrangements for
13 each employee who elects to participate in the Program. ~~Small~~
14 ~~employers' use of automatic enrollment for employees is~~
15 ~~subject to final rules from the United States Department of~~
16 ~~Labor.~~ Utilization of automatic enrollment by small employers
17 may be allowed only if it does not create employer liability
18 under the federal Employee Retirement Income Security Act."; and
19 and

20 on page 14, line 4, by replacing "90" with "120 ~~90~~"; and

21 on page 14, by replacing line 8 with the following:
22 "subsection (c) of this Section or come into full compliance

1 with the Program as required under Section 60 of this Act.;

2 and

3 on page 14, line 9, by replacing "90" with "120 ~~90~~"; and

4 on page 14, line 19, by replacing "90" with "120 ~~90~~"; and

5 on page 16, line 11, by replacing "90" with "120 ~~90~~".