

### 101ST GENERAL ASSEMBLY

### State of Illinois

# 2019 and 2020

#### SB0152

Introduced 1/29/2019, by Sen. Iris Y. Martinez

#### SYNOPSIS AS INTRODUCED:

225 ILCS 65/Art. 85 heading new 225 ILCS 65/85-5 new 225 ILCS 65/85-10 new

Amends the Nurse Practice Act. Ratifies and approves the Nurse Licensure Compact, which allows for the issuance of multistate licenses that allow nurses to practice in their home state and other compact states. Provides that the Compact does not supersede existing State labor laws.

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FISCAL NOTE ACT MAY APPLY

A BILL FOR

1 AN ACT concerning regulation.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

- Section 5. The Nurse Practice Act is amended by adding
  Article 85 as follows:
- 6 (225 ILCS 65/Art. 85 heading new)
- 7 <u>ARTICLE 85. NURSE LICENSURE COMPACT</u>
- 8 (225 ILCS 65/85-5 new)
- 9 <u>Sec. 85-5. Nurse Licensure Compact. The State of Illinois</u>
   10 ratifies and approves the following Compact:
- 11 <u>ARTICLE I</u>

#### 12 Findings and Declaration of Purpose

13 a. The party states find that: 14 1. The health and safety of the public are affected by 15 the degree of compliance with and the effectiveness of 16 enforcement activities related to state nurse licensure 17 laws; 18 2. Violations of nurse licensure and other laws 19 regulating the practice of nursing may result in injury or 20 harm to the public;

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1	3. The expanded mobility of nurses and the use of
2	advanced communication technologies as part of our
3	nation's health care delivery system require greater
4	coordination and cooperation among states in the areas of
5	nurse licensure and regulation;
6	4. New practice modalities and technology make
7	compliance with individual state nurse licensure laws
8	difficult and complex;
9	5. The current system of duplicative licensure for
10	nurses practicing in multiple states is cumbersome and
11	redundant for both nurses and states; and
12	6. Uniformity of nurse licensure requirements
13	throughout the states promotes public safety and public
14	health benefits.
14 15	<u>health benefits.</u> b. The general purposes of this Compact are to:
15	b. The general purposes of this Compact are to:
15 16	b. The general purposes of this Compact are to: <u>1. Facilitate the states' responsibility to protect</u>
15 16 17	b. The general purposes of this Compact are to: <u>1. Facilitate the states' responsibility to protect</u> <u>the public's health and safety;</u>
15 16 17 18	b. The general purposes of this Compact are to: 1. Facilitate the states' responsibility to protect the public's health and safety; 2. Ensure and encourage the cooperation of party states
15 16 17 18 19	b. The general purposes of this Compact are to: 1. Facilitate the states' responsibility to protect the public's health and safety; 2. Ensure and encourage the cooperation of party states in the areas of nurse licensure and regulation;
15 16 17 18 19 20	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> </ol> </li> <li>the public's health and safety; <ol> <li>Ensure and encourage the cooperation of party states</li> </ol> </li> <li>in the areas of nurse licensure and regulation; <ol> <li>Facilitate the exchange of information between</li> </ol> </li> </ul>
15 16 17 18 19 20 21	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> <li>the public's health and safety;</li> <li>Ensure and encourage the cooperation of party states</li> </ol> </li> <li>in the areas of nurse licensure and regulation;</li> <li>Facilitate the exchange of information between</li> <li>party states in the areas of nurse regulation,</li> </ul>
15 16 17 18 19 20 21 22	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> </ol> </li> <li>the public's health and safety; <ol> <li>Ensure and encourage the cooperation of party states</li> </ol> </li> <li>in the areas of nurse licensure and regulation; <ol> <li>Facilitate the exchange of information between</li> </ol> </li> <li>party states in the areas of nurse regulation, investigation and adverse actions;</li> </ul>
15 16 17 18 19 20 21 22 23	<ul> <li>b. The general purposes of this Compact are to: <ol> <li>Facilitate the states' responsibility to protect</li> </ol> </li> <li>the public's health and safety; <ol> <li>Ensure and encourage the cooperation of party states</li> <li>in the areas of nurse licensure and regulation;</li> <li>Facilitate the exchange of information between</li> </ol> </li> <li>party states in the areas of nurse regulation,</li> <li>investigation and adverse actions;</li> <li>Promote compliance with the laws governing the</li> </ul>

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1	the state in which the patient is located at the time care
2	is rendered through the mutual recognition of party state
3	licenses;
4	6. Decrease redundancies in the consideration and
5	issuance of nurse licenses; and
6	7. Provide opportunities for interstate practice by
7	nurses who meet uniform licensure requirements.
8	ARTICLE II
9	Definitions
10	As used in this Compact:
11	a. "Adverse action" means any administrative, civil,
12	equitable or criminal action permitted by a state's laws
13	which is imposed by a licensing board or other authority
14	against a nurse, including actions against an individual's
15	<u>license or multistate licensure privilege such as</u>
16	revocation, suspension, probation, monitoring of the
17	licensee, limitation on the licensee's practice, or any
18	other encumbrance on licensure affecting a nurse's
19	authorization to practice, including issuance of a cease
20	and desist action.
21	b. "Alternative program" means a non-disciplinary
22	monitoring program approved by a licensing board.
23	c. "Coordinated licensure information system" means an
24	integrated process for collecting, storing and sharing

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1	information on nurse licensure and enforcement activities
2	related to nurse licensure laws that is administered by a
3	nonprofit organization composed of and controlled by
4	licensing boards.
5	d. "Current significant investigative information"
6	means:
7	1. Investigative information that a licensing
8	board, after a preliminary inquiry that includes
9	notification and an opportunity for the nurse to
10	respond, if required by state law, has reason to
11	believe is not groundless and, if proved true, would
12	indicate more than a minor infraction; or
13	2. Investigative information that indicates that
14	the nurse represents an immediate threat to public
15	health and safety regardless of whether the nurse has
16	been notified and had an opportunity to respond.
17	e. "Encumbrance" means a revocation or suspension of,
18	or any limitation on, the full and unrestricted practice of
19	nursing imposed by a licensing board.
20	f. "Home state" means the party state which is the
21	nurse's primary state of residence.
22	g. "Licensing board" means a party state's regulatory
23	body responsible for issuing nurse licenses.
24	h. "Multistate license" means a license to practice as
25	a registered or a licensed practical/vocational nurse
26	(LPN/VN) issued by a home state licensing board that

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1	authorizes the licensed nurse to practice in all party
2	states under a multistate licensure privilege.
3	i. "Multistate licensure privilege" means a legal
4	authorization associated with a multistate license
5	permitting the practice of nursing as either a registered
6	nurse (RN) or LPN/VN in a remote state.
7	j. "Nurse" means RN or LPN/VN, as those terms are
8	defined by each party state's practice laws.
9	k. "Party state" means any state that has adopted this
10	Compact.
11	1. "Remote state" means a party state, other than the
12	home state.
13	m. "Single-state license" means a nurse license issued
14	by a party state that authorizes practice only within the
15	issuing state and does not include a multistate licensure
16	privilege to practice in any other party state.
17	n. "State" means a state, territory or possession of
18	the United States and the District of Columbia.
19	o. "State practice laws" means a party state's laws,
20	rules and regulations that govern the practice of nursing,
21	define the scope of nursing practice, and create the
22	methods and grounds for imposing discipline. "State
23	practice laws" do not include requirements necessary to
24	obtain and retain a license, except for qualifications or
25	requirements of the home state.

#### ARTICLE III

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#### General Provisions and Jurisdiction

<u>a. A multistate license to practice registered or licensed</u>
<u>practical/vocational nursing issued by a home state to a</u>
<u>resident in that state will be recognized by each party state</u>
<u>as authorizing a nurse to practice as a registered nurse (RN)</u>
<u>or as a licensed practical/vocational nurse (LPN/VN), under a</u>
multistate licensure privilege, in each party state.

9 b. A state must implement procedures for considering the 10 criminal history records of applicants for initial multistate 11 license or licensure by endorsement. Such procedures shall 12 include the submission of fingerprints or other 13 biometric-based information by applicants for the purpose of obtaining an applicant's criminal history record information 14 15 from the Federal Bureau of Investigation and the agency 16 responsible for retaining that state's criminal records.

17 <u>c. Each party state shall require the following for an</u> 18 <u>applicant to obtain or retain a multistate license in the home</u> 19 <u>state:</u>

20 <u>1. Meets the home state's qualifications for licensure</u>
21 <u>or renewal of licensure, as well as, all other applicable</u>
22 <u>state laws;</u>

23 <u>2. i. Has graduated or is eligible to graduate from a</u>
 24 <u>licensing board-approved RN or LPN/VN prelicensure</u>
 25 <u>education program; or</u>

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1 ii. Has graduated from a foreign RN or LPN/VN 2 prelicensure education program that (a) has been approved 3 by the authorized accrediting body in the applicable country and (b) has been verified by an independent 4 5 credentials review agency to be comparable to a licensing 6 board-approved prelicensure education program; 7 3. Has, if a graduate of a foreign prelicensure 8 education program not taught in English or if English is 9 not the individual's native language, successfully passed an English proficiency examination that includes the 10 components of reading, speaking, writing and listening; 11 12 4. Has successfully passed an NCLEX-RN® or NCLEX-PN® Examination or recognized predecessor, as applicable; 13 14 5. Is eligible for or holds an active, unencumbered 15 license; 16 6. Has submitted, in connection with an application for initial licensure or licensure by endorsement, 17 18 fingerprints or other biometric data for the purpose of 19 obtaining criminal history record information from the 20 Federal Bureau of Investigation and the agency responsible 21 for retaining that state's criminal records; 22 7. Has not been convicted or found quilty, or has 23 entered into an agreed disposition, of a felony offense 24 under applicable state or federal criminal law; 25 8. Has not been convicted or found guilty, or has

entered into an agreed disposition, of a misdemeanor

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1	offense related to the practice of nursing as determined on
2	<u>a case-by-case basis;</u>
3	9. Is not currently enrolled in an alternative program;
4	10. Is subject to self-disclosure requirements
5	regarding current participation in an alternative program;
6	and
7	11. Has a valid United States Social Security number.
8	d. All party states shall be authorized, in accordance with
9	existing state due process law, to take adverse action against
10	a nurse's multistate licensure privilege such as revocation,
11	suspension, probation or any other action that affects a
12	nurse's authorization to practice under a multistate licensure
13	privilege, including cease and desist actions. If a party state
14	takes such action, it shall promptly notify the administrator
15	of the coordinated licensure information system. The
16	administrator of the coordinated licensure information system
17	shall promptly notify the home state of any such actions by
18	remote states.
19	e. A nurse practicing in a party state must comply with the
20	state practice laws of the state in which the client is located
21	at the time service is provided. The practice of nursing is not
22	limited to patient care, but shall include all nursing practice
23	as defined by the state practice laws of the party state in
24	which the client is located. The practice of nursing in a party
25	<u>state under a multistate licensure privilege will subject a</u>
26	nurse to the jurisdiction of the licensing board, the courts

# 1 and the laws of the party state in which the client is located 2 at the time service is provided.

3 f. Individuals not residing in a party state shall continue to be able to apply for a party state's single-state license as 4 5 provided under the laws of each party state. However, the single-state license granted to these individuals will not be 6 recognized as granting the privilege to practice nursing in any 7 other party state. Nothing in this Compact shall affect the 8 9 requirements established by a party state for the issuance of a 10 single-state license.

11 <u>g. Any nurse holding a home state multistate license, on</u> 12 <u>the effective date of this Compact, may retain and renew the</u> 13 <u>multistate license issued by the nurse's then-current home</u> 14 <u>state, provided that:</u>

15 <u>1. A nurse, who changes primary state of residence</u>
 after this Compact's effective date, must meet all
 applicable Article III.c. requirements to obtain a
 multistate license from a new home state.

19 2. A nurse who fails to satisfy the multistate 20 licensure requirements in Article III.c. due to a 21 disqualifying event occurring after this Compact's 22 effective date shall be ineligible to retain or renew a 23 multistate license, and the nurse's multistate license 24 shall be revoked or deactivated in accordance with 25 applicable rules adopted by the Interstate Commission of 26 Nurse Licensure Compact Administrators ("Commission").

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1	ARTICLE IV
2	Applications for Licensure in a Party State
3	a. Upon application for a multistate license, the licensing
4	board in the issuing party state shall ascertain, through the
5	coordinated licensure information system, whether the
6	applicant has ever held, or is the holder of, a license issued
7	by any other state, whether there are any encumbrances on any
8	license or multistate licensure privilege held by the
9	applicant, whether any adverse action has been taken against
10	any license or multistate licensure privilege held by the
11	applicant and whether the applicant is currently participating
12	in an alternative program.
13	b. A nurse may hold a multistate license, issued by the
14	home state, in only one party state at a time.
15	c. If a nurse changes primary state of residence by moving
16	between two party states, the nurse must apply for licensure in
17	the new home state, and the multistate license issued by the
18	prior home state will be deactivated in accordance with
19	applicable rules adopted by the Commission.
20	1. The nurse may apply for licensure in advance of a
21	change in primary state of residence.
22	2. A multistate license shall not be issued by the new
23	home state until the nurse provides satisfactory evidence
24	of a change in primary state of residence to the new home

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1	state and satisfies all applicable requirements to obtain a
2	multistate license from the new home state.
3	d. If a nurse changes primary state of residence by moving
4	from a party state to a non-party state, the multistate license
5	issued by the prior home state will convert to a single-state
6	license, valid only in the former home state.
7	ARTICLE V
8	Additional Authorities Invested in Party State Licensing
9	Boards
10	a. In addition to the other powers conferred by state law,
11	a licensing board shall have the authority to:
12	1. Take adverse action against a nurse's multistate
13	licensure privilege to practice within that party state.
14	i. Only the home state shall have the power to take
15	adverse action against a nurse's license issued by the
16	home state.
17	ii. For purposes of taking adverse action, the home
18	state licensing board shall give the same priority and
19	effect to reported conduct received from a remote state
20	as it would if such conduct had occurred within the
21	home state. In so doing, the home state shall apply its
22	own state laws to determine appropriate action.
23	2. Issue cease and desist orders or impose an
24	encumbrance on a nurse's authority to practice within that

1	party state.
2	3. Complete any pending investigations of a nurse who
3	changes primary state of residence during the course of
4	such investigations. The licensing board shall also have
5	the authority to take appropriate action(s) and shall
6	promptly report the conclusions of such investigations to
7	the administrator of the coordinated licensure information
8	system. The administrator of the coordinated licensure
9	information system shall promptly notify the new home state
10	of any such actions.
11	4. Issue subpoenas for both hearings and
12	investigations that require the attendance and testimony
13	of witnesses, as well as, the production of evidence.
14	Subpoenas issued by a licensing board in a party state for
15	the attendance and testimony of witnesses or the production
16	of evidence from another party state shall be enforced in
17	the latter state by any court of competent jurisdiction,
18	according to the practice and procedure of that court
19	applicable to subpoenas issued in proceedings pending
20	before it. The issuing authority shall pay any witness
21	fees, travel expenses, mileage and other fees required by
22	the service statutes of the state in which the witnesses or
23	evidence are located.
24	5. Obtain and submit, for each nurse licensure
25	applicant, fingerprint or other biometric-based
26	information to the Federal Bureau of Investigation for

criminal background checks, receive the results of the 1 2 Federal Bureau of Investigation record search on criminal 3 background checks and use the results in making licensure decisions. 4 5 6. If otherwise permitted by state law, recover from the affected nurse the costs of investigations and 6 disposition of cases resulting from any adverse action 7 8 taken against that nurse. 9 7. Take adverse action based on the factual findings of 10 the remote state, provided that the licensing board follows 11 its own procedures for taking such adverse action. 12 b. If adverse action is taken by the home state against a 13 nurse's multistate license, the nurse's multistate licensure 14 privilege to practice in all other party states shall be 15 deactivated until all encumbrances have been removed from the 16 multistate license. All home state disciplinary orders that 17 impose adverse action against a nurse's multistate license shall include a statement that the nurse's multistate licensure 18 19 privilege is deactivated in all party states during the 20 pendency of the order. 21 c. Nothing in this Compact shall override a party state's 22 decision that participation in an alternative program may be 23 used in lieu of adverse action. The home state licensing board 24 shall deactivate the multistate licensure privilege under the 25 multistate license of any nurse for the duration of the nurse's 26 participation in an alternative program.

1	ARTICLE VI
2	Coordinated Licensure Information System and Exchange of
3	Information
4	a. All party states shall participate in a coordinated
5	licensure information system of all licensed registered nurses
6	(RNs) and licensed practical/vocational nurses (LPNs/VNs).
7	This system will include information on the licensure and
8	disciplinary history of each nurse, as submitted by party
9	states, to assist in the coordination of nurse licensure and
10	enforcement efforts.
11	b. The Commission, in consultation with the administrator
12	of the coordinated licensure information system, shall
13	formulate necessary and proper procedures for the
14	identification, collection and exchange of information under
15	this Compact.
16	c. All licensing boards shall promptly report to the
17	coordinated licensure information system any adverse action,
18	any current significant investigative information, denials of
19	applications (with the reasons for such denials) and nurse
20	participation in alternative programs known to the licensing
21	board regardless of whether such participation is deemed
22	nonpublic or confidential under state law.
23	d. Current significant investigative information and
24	participation in nonpublic or confidential alternative

programs shall be transmitted through the coordinated Licensure information system only to party state licensing boards.

<u>e. Notwithstanding any other provision of law, all party</u>
 <u>state licensing boards contributing information to the</u>
 <u>coordinated licensure information system may designate</u>
 <u>information that may not be shared with non-party states or</u>
 <u>disclosed to other entities or individuals without the express</u>
 permission of the contributing state.

10 <u>f. Any personally identifiable information obtained from</u> 11 <u>the coordinated licensure information system by a party state</u> 12 <u>licensing board shall not be shared with non-party states or</u> 13 <u>disclosed to other entities or individuals except to the extent</u> 14 <u>permitted by the laws of the party state contributing the</u> 15 <u>information.</u>

16 <u>g. Any information contributed to the coordinated</u> 17 <u>licensure information system that is subsequently required to</u> 18 <u>be expunded by the laws of the party state contributing that</u> 19 <u>information shall also be expunded from the coordinated</u> 20 licensure information system.

<u>h. The Compact administrator of each party state shall</u>
 <u>furnish a uniform data set to the Compact administrator of each</u>
 <u>other party state, which shall include, at a minimum:</u>

- 24 <u>1. Identifying information;</u>
- 25 <u>2. Licensure data;</u>
- 26 <u>3. Information related to alternative program</u>

1	participation; and
2	4. Other information that may facilitate the
3	administration of this Compact, as determined by
4	Commission rules.
5	i. The Compact administrator of a party state shall provide
6	all investigative documents and information requested by
7	another party state.
8	ARTICLE VII
9	Establishment of the Interstate Commission of Nurse Licensure
10	Compact Administrators
11	a. The party states hereby create and establish a joint
12	public entity known as the Interstate Commission of Nurse
13	Licensure Compact Administrators.
14	1. The Commission is an instrumentality of the party
15	states.
16	2. Venue is proper, and judicial proceedings by or
17	against the Commission shall be brought solely and
18	exclusively, in a court of competent jurisdiction where the
19	principal office of the Commission is located. The
20	Commission may waive venue and jurisdictional defenses to
21	the extent it adopts or consents to participate in
22	alternative dispute resolution proceedings.
23	3. Nothing in this Compact shall be construed to be a
24	waiver of sovereign immunity.

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2 1. Each party state shall have and be limited to one 3 administrator. The head of the state licensing board or designee shall be the administrator of this Compact for 4 5 each party state. Any administrator may be removed or suspended from office as provided by the law of the state 6 7 from which the Administrator is appointed. Any vacancy 8 occurring in the Commission shall be filled in accordance 9 with the laws of the party state in which the vacancy 10 exists.

11 2. Each administrator shall be entitled to one (1) vote 12 with regard to the promulgation of rules and creation of bylaws and shall otherwise have an opportunity to 13 14 participate in the business and affairs of the Commission. 15 An administrator shall vote in person or by such other 16 means as provided in the bylaws. The bylaws may provide for an administrator's participation in meetings by telephone 17 18 or other means of communication.

<u>3. The Commission shall meet at least once during each</u>
 <u>calendar year. Additional meetings shall be held as set</u>
 forth in the bylaws or rules of the commission.

4. All meetings shall be open to the public, and public
 notice of meetings shall be given in the same manner as
 required under the rulemaking provisions in Article VIII.
 5. The Commission may convene in a closed, nonpublic
 meeting if the Commission must discuss:

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1	i. Noncompliance of a party state with its
2	obligations under this Compact;
3	ii. The employment, compensation, discipline or
4	other personnel matters, practices or procedures
5	related to specific employees or other matters related
6	to the Commission's internal personnel practices and
7	procedures;
8	iii. Current, threatened or reasonably anticipated
9	litigation;
10	iv. Negotiation of contracts for the purchase or
11	sale of goods, services or real estate;
12	v. Accusing any person of a crime or formally
13	censuring any person;
14	vi. Disclosure of trade secrets or commercial or
15	financial information that is privileged or
16	<pre>confidential;</pre>
17	vii. Disclosure of information of a personal
18	nature where disclosure would constitute a clearly
19	unwarranted invasion of personal privacy;
20	viii. Disclosure of investigatory records compiled
21	for law enforcement purposes;
22	ix. Disclosure of information related to any
23	reports prepared by or on behalf of the Commission for
24	the purpose of investigation of compliance with this
25	Compact; or
26	x. Matters specifically exempted from disclosure

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1	by federal or state statute.
2	6. If a meeting, or portion of a meeting, is closed
3	pursuant to this provision, the Commission's legal counsel
4	or designee shall certify that the meeting may be closed
5	and shall reference each relevant exempting provision. The
6	Commission shall keep minutes that fully and clearly
7	describe all matters discussed in a meeting and shall
8	provide a full and accurate summary of actions taken, and
9	the reasons therefor, including a description of the views
10	expressed. All documents considered in connection with an
11	action shall be identified in such minutes. All minutes and
12	documents of a closed meeting shall remain under seal,
13	subject to release by a majority vote of the Commission or
14	order of a court of competent jurisdiction.
14 15	<u>order of a court of competent jurisdiction.</u> <u>c. The Commission shall, by a majority vote of the</u>
15	c. The Commission shall, by a majority vote of the
15 16	c. The Commission shall, by a majority vote of the administrators, prescribe bylaws or rules to govern its conduct
15 16 17	c. The Commission shall, by a majority vote of the administrators, prescribe bylaws or rules to govern its conduct as may be necessary or appropriate to carry out the purposes
15 16 17 18	c. The Commission shall, by a majority vote of the administrators, prescribe bylaws or rules to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of this Compact, including but not
15 16 17 18 19	<u>c. The Commission shall, by a majority vote of the</u> <u>administrators, prescribe bylaws or rules to govern its conduct</u> <u>as may be necessary or appropriate to carry out the purposes</u> <u>and exercise the powers of this Compact, including but not</u> <u>limited to:</u>
15 16 17 18 19 20	c. The Commission shall, by a majority vote of the administrators, prescribe bylaws or rules to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of this Compact, including but not limited to: <u>1. Establishing the fiscal year of the Commission;</u>
15 16 17 18 19 20 21	c. The Commission shall, by a majority vote of the administrators, prescribe bylaws or rules to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of this Compact, including but not limited to: 1. Establishing the fiscal year of the Commission; 2. Providing reasonable standards and procedures:
15 16 17 18 19 20 21 22	<ul> <li>c. The Commission shall, by a majority vote of the administrators, prescribe bylaws or rules to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of this Compact, including but not limited to:</li> <li>1. Establishing the fiscal year of the Commission;</li> <li>2. Providing reasonable standards and procedures:         <ul> <li>i. For the establishment and meetings of other</li> </ul> </li> </ul>
15 16 17 18 19 20 21 22 23	c. The Commission shall, by a majority vote of the administrators, prescribe bylaws or rules to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of this Compact, including but not limited to: <ol> <li>Establishing the fiscal year of the Commission;</li> <li>Providing reasonable standards and procedures:</li> <li>For the establishment and meetings of other committees; and</li> </ol>

1	conducting meetings of the Commission, ensuring reasonable
2	advance notice of all meetings and providing an opportunity
3	for attendance of such meetings by interested parties, with
4	enumerated exceptions designed to protect the public's
5	interest, the privacy of individuals, and proprietary
6	information, including trade secrets. The Commission may
7	meet in closed session only after a majority of the
8	administrators vote to close a meeting in whole or in part.
9	As soon as practicable, the Commission must make public a
10	copy of the vote to close the meeting revealing the vote of
11	each administrator, with no proxy votes allowed;
12	4. Establishing the titles, duties and authority and
13	reasonable procedures for the election of the officers of
14	the Commission;
15	5. Providing reasonable standards and procedures for
16	the establishment of the personnel policies and programs of

16 <u>the establishment of the personnel policies and programs of</u> 17 <u>the Commission. Notwithstanding any civil service or other</u> 18 <u>similar laws of any party state, the bylaws shall</u> 19 <u>exclusively govern the personnel policies and programs of</u> 20 the Commission; and

21 <u>6. Providing a mechanism for winding up the operations</u>
 22 <u>of the Commission and the equitable disposition of any</u>
 23 <u>surplus funds that may exist after the termination of this</u>
 24 <u>Compact after the payment or reserving of all of its debts</u>
 25 <u>and obligations;</u>

26 d. The Commission shall publish its bylaws and rules, and

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1	any amendments thereto, in a convenient form on the website of
2	the Commission.
3	e. The Commission shall maintain its financial records in
4	accordance with the bylaws.
5	f. The Commission shall meet and take such actions as are
6	consistent with the provisions of this Compact and the bylaws.
7	g. The Commission shall have the following powers:
8	1. To promulgate uniform rules to facilitate and
9	coordinate implementation and administration of this
10	Compact. The rules shall have the force and effect of law
11	and shall be binding in all party states;
12	2. To bring and prosecute legal proceedings or actions
13	in the name of the Commission, provided that the standing
14	of any licensing board to sue or be sued under applicable
15	law shall not be affected;
16	3. To purchase and maintain insurance and bonds;
17	4. To borrow, accept or contract for services of
18	personnel, including, but not limited to, employees of a
19	party state or nonprofit organizations;
20	5. To cooperate with other organizations that
21	administer state compacts related to the regulation of
22	nursing, including but not limited to sharing
23	administrative or staff expenses, office space or other
24	resources;
25	6. To hire employees, elect or appoint officers, fix
26	compensation, define duties, grant such individuals

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1	appropriate authority to carry out the purposes of this
2	Compact, and to establish the Commission's personnel
3	policies and programs relating to conflicts of interest,
4	qualifications of personnel and other related personnel
5	matters;
6	7. To accept any and all appropriate donations, grants
7	and gifts of money, equipment, supplies, materials and
8	services, and to receive, utilize and dispose of the same;
9	provided that at all times the Commission shall avoid any
10	appearance of impropriety or conflict of interest;
11	8. To lease, purchase, accept appropriate gifts or
12	donations of, or otherwise to own, hold, improve or use,
13	any property, whether real, personal or mixed; provided
14	that at all times the Commission shall avoid any appearance
15	<u>of impropriety;</u>
16	9. To sell, convey, mortgage, pledge, lease, exchange,
17	abandon or otherwise dispose of any property, whether real,
18	personal or mixed;
19	10. To establish a budget and make expenditures;

20 11. To borrow money;

12. To appoint committees, including advisory 21 committees comprised of administrators, state nursing 22 23 regulators, state legislators or their representatives, 24 and consumer representatives, and other such interested 25 persons; 26

13. To provide and receive information from, and to

1	cooperate with, law enforcement agencies;
2	14. To adopt and use an official seal; and
3	15. To perform such other functions as may be necessary
4	or appropriate to achieve the purposes of this Compact
5	consistent with the state regulation of nurse licensure and
6	practice.
7	h. Financing of the Commission
8	1. The Commission shall pay, or provide for the payment
9	of, the reasonable expenses of its establishment,
10	organization and ongoing activities.
11	2. The Commission may also levy on and collect an
12	annual assessment from each party state to cover the cost
13	of its operations, activities and staff in its annual
14	budget as approved each year. The aggregate annual
15	assessment amount, if any, shall be allocated based upon a
16	formula to be determined by the Commission, which shall
17	promulgate a rule that is binding upon all party states.
18	3. The Commission shall not incur obligations of any
19	kind prior to securing the funds adequate to meet the same;
20	nor shall the Commission pledge the credit of any of the
21	party states, except by, and with the authority of, such
22	party state.
23	4. The Commission shall keep accurate accounts of all
24	receipts and disbursements. The receipts and disbursements
25	of the Commission shall be subject to the audit and
26	accounting procedures established under its bylaws.

1	However, all receipts and disbursements of funds handled by
2	the Commission shall be audited yearly by a certified or
3	licensed public accountant, and the report of the audit
4	shall be included in and become part of the annual report
5	of the Commission.
6	i. Qualified Immunity, Defense and Indemnification
7	1. The administrators, officers, executive director,
8	employees and representatives of the Commission shall be
9	immune from suit and liability, either personally or in
10	their official capacity, for any claim for damage to or
11	loss of property or personal injury or other civil

ector, all be or in 1 to or 11 civil 12 liability caused by or arising out of any actual or alleged act, error or omission that occurred, or that the person 13 14 against whom the claim is made had a reasonable basis for believing occurred, within the scope of Commission 15 16 employment, duties or responsibilities; provided that nothing in this paragraph shall be construed to protect any 17 such person from suit or liability for any damage, loss, 18 19 injury or liability caused by the intentional, willful or 20 wanton misconduct of that person.

21 <u>2. The Commission shall defend any administrator,</u> 22 <u>officer, executive director, employee or representative of</u> 23 <u>the Commission in any civil action seeking to impose</u> 24 <u>liability arising out of any actual or alleged act, error</u> 25 <u>or omission that occurred within the scope of Commission</u> 26 <u>employment, duties or responsibilities, or that the person</u>

1	against whom the claim is made had a reasonable basis for
2	believing occurred within the scope of Commission
3	employment, duties or responsibilities; provided that
4	nothing herein shall be construed to prohibit that person
5	from retaining his or her own counsel; and provided further
6	that the actual or alleged act, error or omission did not
7	result from that person's intentional, willful or wanton
8	misconduct.
9	3. The Commission shall indemnify and hold harmless any
10	administrator, officer, executive director, employee or
11	representative of the Commission for the amount of any
12	settlement or judgment obtained against that person
13	arising out of any actual or alleged act, error or omission
14	that occurred within the scope of Commission employment,
15	duties or responsibilities, or that such person had a
16	reasonable basis for believing occurred within the scope of
17	Commission employment, duties or responsibilities,
18	provided that the actual or alleged act, error or omission
19	did not result from the intentional, willful or wanton
20	misconduct of that person.
21	ARTICLE VIII
22	Rulemaking
23	a. The Commission shall exercise its rulemaking powers
24	pursuant to the criteria set forth in this Article and the

1 rules adopted thereunder. Rules and amendments shall become
2 binding as of the date specified in each rule or amendment and
3 shall have the same force and effect as provisions of this
4 Compact.

5 <u>b. Rules or amendments to the rules shall be adopted at a</u>
6 regular or special meeting of the Commission.

7 <u>c. Prior to promulgation and adoption of a final rule or</u> 8 <u>rules by the Commission, and at least sixty (60) days in</u> 9 <u>advance of the meeting at which the rule will be considered and</u> 10 <u>voted upon, the Commission shall file a notice of proposed</u> 11 rulemaking:

1. On the website of the Commission; and
 2. On the website of each licensing board or the
 publication in which each state would otherwise publish
 proposed rules.

16 <u>d. The notice of proposed rulemaking shall include:</u>

171. The proposed time, date and location of the meeting18in which the rule will be considered and voted upon;

192. The text of the proposed rule or amendment, and the20reason for the proposed rule;

 21
 3. A request for comments on the proposed rule from any

 22
 interested person; and

<u>4. The manner in which interested persons may submit</u>
 <u>notice to the Commission of their intention to attend the</u>
 <u>public hearing and any written comments.</u>

26 <u>e. Prior to adoption of a proposed rule, the Commission</u>

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1	shall allow persons to submit written data, facts, opinions and
2	arguments, which shall be made available to the public.
3	f. The Commission shall grant an opportunity for a public
4	hearing before it adopts a rule or amendment.
5	g. The Commission shall publish the place, time and date of
6	the scheduled public hearing.
7	1. Hearings shall be conducted in a manner providing
8	each person who wishes to comment a fair and reasonable
9	opportunity to comment orally or in writing. All hearings
10	will be recorded, and a copy will be made available upon
11	request.
12	2. Nothing in this section shall be construed as
13	requiring a separate hearing on each rule. Rules may be
14	grouped for the convenience of the Commission at hearings
15	required by this section.
16	h. If no one appears at the public hearing, the Commission
17	may proceed with promulgation of the proposed rule.
18	i. Following the scheduled hearing date, or by the close of
19	business on the scheduled hearing date if the hearing was not
20	held, the Commission shall consider all written and oral
21	comments received.
22	j. The Commission shall, by majority vote of all
23	administrators, take final action on the proposed rule and
24	shall determine the effective date of the rule, if any, based
25	on the rulemaking record and the full text of the rule.
26	k. Upon determination that an emergency exists, the

1	Commission may consider and adopt an emergency rule without
2	prior notice, opportunity for comment or hearing, provided that
3	the usual rulemaking procedures provided in this Compact and in
4	this section shall be retroactively applied to the rule as soon
5	as reasonably possible, in no event later than ninety (90) days
6	after the effective date of the rule. For the purposes of this
7	provision, an emergency rule is one that must be adopted
8	immediately in order to:
9	1. Meet an imminent threat to public health, safety or
10	welfare;
11	2. Prevent a loss of Commission or party state funds;
12	or
13	3. Meet a deadline for the promulgation of an
14	administrative rule that is required by federal law or
15	<u>rule.</u>
15 16	<u>rule.</u> <u>l. The Commission may direct revisions to a previously</u>
16	1. The Commission may direct revisions to a previously
16 17	1. The Commission may direct revisions to a previously adopted rule or amendment for purposes of correcting
16 17 18	1. The Commission may direct revisions to a previously adopted rule or amendment for purposes of correcting typographical errors, errors in format, errors in consistency
16 17 18 19	1. The Commission may direct revisions to a previously adopted rule or amendment for purposes of correcting typographical errors, errors in format, errors in consistency or grammatical errors. Public notice of any revisions shall be
16 17 18 19 20	1. The Commission may direct revisions to a previously adopted rule or amendment for purposes of correcting typographical errors, errors in format, errors in consistency or grammatical errors. Public notice of any revisions shall be posted on the website of the Commission. The revision shall be
16 17 18 19 20 21	1. The Commission may direct revisions to a previously adopted rule or amendment for purposes of correcting typographical errors, errors in format, errors in consistency or grammatical errors. Public notice of any revisions shall be posted on the website of the Commission. The revision shall be subject to challenge by any person for a period of thirty (30)
16 17 18 19 20 21 22	1. The Commission may direct revisions to a previously adopted rule or amendment for purposes of correcting typographical errors, errors in format, errors in consistency or grammatical errors. Public notice of any revisions shall be posted on the website of the Commission. The revision shall be subject to challenge by any person for a period of thirty (30) days after posting. The revision may be challenged only on
16 17 18 19 20 21 22 23	1. The Commission may direct revisions to a previously adopted rule or amendment for purposes of correcting typographical errors, errors in format, errors in consistency or grammatical errors. Public notice of any revisions shall be posted on the website of the Commission. The revision shall be subject to challenge by any person for a period of thirty (30) days after posting. The revision may be challenged only on grounds that the revision results in a material change to a

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1	further action. If the revision is challenged, the revision may
2	not take effect without the approval of the Commission.
3	ARTICLE IX
4	Oversight, Dispute Resolution and Enforcement
5	<u>a. Oversight</u>
6	1. Each party state shall enforce this Compact and take
7	all actions necessary and appropriate to effectuate this
8	Compact's purposes and intent.
9	2. The Commission shall be entitled to receive service
10	of process in any proceeding that may affect the powers,
11	responsibilities or actions of the Commission, and shall
12	have standing to intervene in such a proceeding for all
13	purposes. Failure to provide service of process in such
14	proceeding to the Commission shall render a judgment or
15	order void as to the Commission, this Compact or
16	promulgated rules.
17	b. Default, Technical Assistance and Termination
18	1. If the Commission determines that a party state has
19	defaulted in the performance of its obligations or
20	responsibilities under this Compact or the promulgated
21	rules, the Commission shall:
22	i. Provide written notice to the defaulting state
23	and other party states of the nature of the default,
24	the proposed means of curing the default or any other

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action to be taken by the Commission; and 1 ii. Provide remedial training and specific 2 3 technical assistance regarding the default. 2. If a state in default fails to cure the default, the 4 5 defaulting state's membership in this Compact may be 6 terminated upon an affirmative vote of a majority of the administrators, and all rights, privileges and benefits 7 8 conferred by this Compact may be terminated on the 9 effective date of termination. A cure of the default does 10 not relieve the offending state of obligations or 11 liabilities incurred during the period of default. 12 3. Termination of membership in this Compact shall be imposed only after all other means of securing compliance 13 14 have been exhausted. Notice of intent to suspend or 15 terminate shall be given by the Commission to the governor 16 of the defaulting state and to the executive officer of the defaulting state's licensing board and each of the party 17 18 states. 19 4. A state whose membership in this Compact has been 20 terminated is responsible for all assessments, obligations 21 and liabilities incurred through the effective date of 22 termination, including obligations that extend beyond the 23 effective date of termination. 24 5. The Commission shall not bear any costs related to a 25 state that is found to be in default or whose membership in 26 this Compact has been terminated unless agreed upon in

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1	writing between the Commission and the defaulting state.
2	6. The defaulting state may appeal the action of the
3	Commission by petitioning the U.S. District Court for the
4	District of Columbia or the federal district in which the
5	Commission has its principal offices. The prevailing party
6	shall be awarded all costs of such litigation, including
7	reasonable attorneys' fees.
8	<u>c. Dispute Resolution</u>
9	1. Upon request by a party state, the Commission shall
10	attempt to resolve disputes related to the Compact that
11	arise among party states and between party and non-party
12	states.
13	2. The Commission shall promulgate a rule providing for
14	both mediation and binding dispute resolution for
14 15	both mediation and binding dispute resolution for disputes, as appropriate.
15	disputes, as appropriate.
15 16	disputes, as appropriate. 3. In the event the Commission cannot resolve disputes
15 16 17	<u>disputes, as appropriate.</u> <u>3. In the event the Commission cannot resolve disputes</u> <u>among party states arising under this Compact:</u>
15 16 17 18	<u>disputes, as appropriate.</u> <u>3. In the event the Commission cannot resolve disputes</u> <u>among party states arising under this Compact:</u> <u>i. The party states may submit the issues in</u>
15 16 17 18 19	<u>disputes, as appropriate.</u> <u>3. In the event the Commission cannot resolve disputes</u> <u>among party states arising under this Compact:</u> <u>i. The party states may submit the issues in</u> <u>dispute to an arbitration panel, which will be</u>
15 16 17 18 19 20	<u>disputes, as appropriate.</u> <u>3. In the event the Commission cannot resolve disputes</u> <u>among party states arising under this Compact:</u> <u>i. The party states may submit the issues in</u> <u>dispute to an arbitration panel, which will be</u> <u>comprised of individuals appointed by the Compact</u>
15 16 17 18 19 20 21	<pre>disputes, as appropriate. 3. In the event the Commission cannot resolve disputes among party states arising under this Compact:     i. The party states may submit the issues in     dispute to an arbitration panel, which will be     comprised of individuals appointed by the Compact     administrator in each of the affected party states and</pre>
15 16 17 18 19 20 21 22	disputes, as appropriate. 3. In the event the Commission cannot resolve disputes among party states arising under this Compact: i. The party states may submit the issues in dispute to an arbitration panel, which will be comprised of individuals appointed by the Compact administrator in each of the affected party states and an individual mutually agreed upon by the Compact
15 16 17 18 19 20 21 22 23	disputes, as appropriate.          3. In the event the Commission cannot resolve disputes         among party states arising under this Compact:         i. The party states may submit the issues in         dispute to an arbitration panel, which will be         comprised of individuals appointed by the Compact         administrator in each of the affected party states and         an individual mutually agreed upon by the Compact         administrators of all the party states involved in the

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1	d. Enforcement
2	1. The Commission, in the reasonable exercise of its
3	discretion, shall enforce the provisions and rules of this
4	Compact.
5	2. By majority vote, the Commission may initiate legal
6	action in the U.S. District Court for the District of
7	Columbia or the federal district in which the Commission
8	has its principal offices against a party state that is in
9	default to enforce compliance with the provisions of this
10	Compact and its promulgated rules and bylaws. The relief
11	sought may include both injunctive relief and damages. In
12	the event judicial enforcement is necessary, the
13	prevailing party shall be awarded all costs of such
14	litigation, including reasonable attorneys' fees.
15	3. The remedies herein shall not be the exclusive
16	remedies of the Commission. The Commission may pursue any
17	other remedies available under federal or state law.
18	ARTICLE X
19	Effective Date, Withdrawal and Amendment
20	a. This Compact shall become effective and binding on the
21	earlier of the date of legislative enactment of this Compact
22	into law by no less than twenty-six (26) states or December 31,
23	2018. All party states to this Compact, that also were parties
24	to the prior Nurse Licensure Compact, superseded by this

1 <u>Compact, ("Prior Compact"), shall be deemed to have withdrawn</u>
2 <u>from said Prior Compact within six (6) months after the</u>
3 effective date of this Compact.

b. Each party state to this Compact shall continue to
recognize a nurse's multistate licensure privilege to practice
in that party state issued under the Prior Compact until such
party state has withdrawn from the Prior Compact.

8 <u>c. Any party state may withdraw from this Compact by</u> 9 <u>enacting a statute repealing the same. A party state's</u> 10 <u>withdrawal shall not take effect until six (6) months after</u> 11 <u>enactment of the repealing statute.</u>

12 <u>d. A party state's withdrawal or termination shall not</u> 13 <u>affect the continuing requirement of the withdrawing or</u> 14 <u>terminated state's licensing board to report adverse actions</u> 15 <u>and significant investigations occurring prior to the</u> 16 <u>effective date of such withdrawal or termination.</u>

17 <u>e. Nothing contained in this Compact shall be construed to</u> 18 <u>invalidate or prevent any nurse licensure agreement or other</u> 19 <u>cooperative arrangement between a party state and a non-party</u> 20 <u>state that is made in accordance with the other provisions of</u> 21 <u>this Compact.</u>

22 <u>f. This Compact may be amended by the party states. No</u> 23 <u>amendment to this Compact shall become effective and binding</u> 24 <u>upon the party states unless and until it is enacted into the</u> 25 <u>laws of all party states.</u>

26 g. Representatives of non-party states to this Compact

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1	shall be invited to participate in the activities of	the
2	Commission, on a nonvoting basis, prior to the adoption of	this
3	Compact by all states.	
4	ARTICLE XI	
5	Construction and Severability	
6	This Compact shall be liberally construed so as to effect	uate
7	the purposes thereof. The provisions of this Compact shall	<u>l be</u>
8	severable, and if any phrase, clause, sentence or provision	<u>n of</u>
9	this Compact is declared to be contrary to the constitutio	n of
10	any party state or of the United States, or if	the
11	applicability thereof to any government, agency, person	ı or
12	circumstance is held invalid, the validity of the remainde	r of
13	this Compact and the applicability thereof to any governme	ent,
14	agency, person or circumstance shall not be affected there	eby.
15	If this Compact shall be held to be contrary to	the
16	constitution of any party state, this Compact shall remain	<u>n in</u>
17	full force and effect as to the remaining party states and	<u>d in</u>
18	full force and effect as to the party state affected as to	all
19	severable matters.	
20	(225 ILCS 65/85-10 new)	
01	Cas OF 10 State Johan Java The Numer Lister and Cam	

# 21 <u>Sec. 85-10. State labor laws. The Nurse Licensure Compact</u> 22 <u>does not supersede existing State labor laws.</u>