



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

HB5752

by Rep. Will Guzzardi

#### SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-20.73 new  
105 ILCS 5/34-21.9 new  
110 ILCS 305/120 new  
110 ILCS 520/100 new  
110 ILCS 660/5-210 new  
110 ILCS 665/10-210 new  
110 ILCS 670/15-210 new  
110 ILCS 675/20-215 new  
110 ILCS 680/25-210 new  
110 ILCS 685/30-220 new  
110 ILCS 690/35-215 new  
110 ILCS 805/3-29.14 new

Amends the School Code and various Acts relating to the governance of public universities and community colleges in Illinois. Provides that the governing board of each school district, public university, and community college district must allow a student athlete to modify his or her athletic or team uniform for the purpose of modesty in clothing or attire that is in accordance with the requirements of his or her religion. Provides that a modification to the uniform may include, but is not limited to, the wearing of a hijab, an undershirt, or leggings. Provides that the student is responsible for all costs associated with the modification of the uniform, but allows a school or institution of higher education to provide the modification to its students. Provides that the school or the institution must approve the request from a student to modify the uniform to ensure that the modification does not pose a safety hazard to the student or to other athletes or players. Sets forth requirements for modified headgear. Effective immediately.

LRB101 20831 CMG 70591 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections  
5 10-20.73 and 34-21.9 as follows:

6 (105 ILCS 5/10-20.73 new)

7 Sec. 10-20.73. Modification of athletic or team uniform  
8 permitted.

9 (a) A school board must allow a student athlete to modify  
10 his or her athletic or team uniform for the purpose of modesty  
11 in clothing or attire that is in accordance with the  
12 requirements of his or her religion. The modification of the  
13 athletic or team uniform may include, but is not limited to,  
14 the wearing of a hijab, an undershirt, or leggings. If a  
15 student chooses to modify his or her athletic or team uniform,  
16 the student is responsible for all costs associated with the  
17 modification of the uniform. However, nothing in this Section  
18 prohibits a school from providing the modification to the  
19 student.

20 (b) The request from a student to modify his or her  
21 athletic or team uniform for the purposes described in  
22 subsection (a) must be approved by the school board. The school  
23 board shall reasonably accommodate the student's request. At a

1 minimum, any modification of the athletic or team uniform must  
2 not interfere with the movement of the student or pose a safety  
3 hazard to the student or to other athletes or players. The  
4 modification of headgear is permitted if the headgear:

5 (1) is black, white, the predominate color of the  
6 uniform, or the same color for all players on the team;

7 (2) does not cover any part of the face;

8 (3) is not dangerous to the player or to the other  
9 players;

10 (4) has no opening or closing elements around the face  
11 and neck; and

12 (5) has no parts extruding from its surface.

13 (105 ILCS 5/34-21.9 new)

14 Sec. 34-21.9. Modification of athletic or team uniform  
15 permitted.

16 (a) The board must allow a student athlete to modify his or  
17 her athletic or team uniform due to the observance of modesty  
18 in clothing or attire in accordance with the requirements of  
19 his or her religion. The modification of the athletic or team  
20 uniform may include, but is not limited to, the wearing of a  
21 hijab, an undershirt, or leggings. If a student chooses to  
22 modify his or her athletic or team uniform, the student is  
23 responsible for all costs associated with the modification of  
24 the uniform. However, nothing in this Section prohibits a  
25 school from providing the modification to the student.

1       (b) The request from a student to modify his or her  
2 athletic or team uniform for the purposes described in  
3 subsection (a) must be approved by the board. The board shall  
4 reasonably accommodate the student's request. At a minimum, any  
5 modification of the athletic or team uniform must not interfere  
6 with the movement of the student or pose a safety hazard to the  
7 student or to other athletes or players. The modification of  
8 headgear is permitted if the headgear:

9           (1) is black, white, the predominate color of the  
10 uniform, or the same color for all players on the team;

11           (2) does not cover any part of the face;

12           (3) is not dangerous to the player or to the other  
13 players;

14           (4) has no opening or closing elements around the face  
15 and neck; and

16           (5) has no parts extruding from its surface.

17       Section 10. The University of Illinois Act is amended by  
18 adding Section 120 as follows:

19       (110 ILCS 305/120 new)

20       Sec. 120. Modification of athletic or team uniform  
21 permitted.

22       (a) The Board of Trustees must allow a student athlete to  
23 modify his or her athletic or team uniform due to the  
24 observance of modesty in clothing or attire in accordance with

1 the requirements of his or her religion. The modification of  
2 the athletic or team uniform may include, but is not limited  
3 to, the wearing of a hijab, an undershirt, or leggings. If a  
4 student chooses to modify his or her athletic or team uniform,  
5 the student is responsible for all costs associated with the  
6 modification of the uniform. However, nothing in this Section  
7 prohibits the University from providing the modification to the  
8 student.

9 (b) The request from a student to modify his or her  
10 athletic or team uniform for the purposes described in  
11 subsection (a) must be approved by the Board, who shall  
12 reasonably accommodate the student's request. At a minimum, any  
13 modification of the athletic or team uniform must not interfere  
14 with the movement of the student or pose a safety hazard to the  
15 student or to other athletes or players. The modification of  
16 headgear is permitted if the headgear:

17 (1) is black, white, the predominate color of the  
18 uniform, or the same color for all players on the team;

19 (2) does not cover any part of the face;

20 (3) is not dangerous to the player or to the other  
21 players;

22 (4) has no opening or closing elements around the face  
23 and neck; and

24 (5) has no parts extruding from its surface.

25 Section 15. The Southern Illinois University Management

1 Act is amended by adding Section 100 as follows:

2 (110 ILCS 520/100 new)

3 Sec. 100. Modification of athletic or team uniform  
4 permitted.

5 (a) The Board must allow a student athlete to modify his or  
6 her athletic or team uniform due to the observance of modesty  
7 in clothing or attire in accordance with the requirements of  
8 his or her religion. The modification of the athletic or team  
9 uniform may include, but is not limited to, the wearing of a  
10 hijab, an undershirt, or leggings. If a student chooses to  
11 modify his or her athletic or team uniform, the student is  
12 responsible for all costs associated with the modification of  
13 the uniform. However, nothing in this Section prohibits the  
14 University from providing the modification to the student.

15 (b) The request from a student to modify his or her  
16 athletic or team uniform for the purposes described in  
17 subsection (a) must be approved by the Board, who shall  
18 reasonably accommodate the student's request. At a minimum, any  
19 modification of the athletic or team uniform must not interfere  
20 with the movement of the student or pose a safety hazard to the  
21 student or to other athletes or players. The modification of  
22 headgear is permitted if the headgear:

23 (1) is black, white, the predominate color of the  
24 uniform, or the same color for all players on the team;

25 (2) does not cover any part of the face;

1           (3) is not dangerous to the player or to the other  
2           players;

3           (4) has no opening or closing elements around the face  
4           and neck; and

5           (5) has no parts extruding from its surface.

6           Section 20. The Chicago State University Law is amended by  
7           adding Section 5-210 as follows:

8           (110 ILCS 660/5-210 new)

9           Sec. 5-210. Modification of athletic or team uniform  
10          permitted.

11          (a) The Board must allow a student athlete to modify his or  
12          her athletic or team uniform due to the observance of modesty  
13          in clothing or attire in accordance with the requirements of  
14          his or her religion. The modification of the athletic or team  
15          uniform may include, but is not limited to, the wearing of a  
16          hijab, an undershirt, or leggings. If a student chooses to  
17          modify his or her athletic or team uniform, the student is  
18          responsible for all costs associated with the modification of  
19          the uniform. However, nothing in this Section prohibits the  
20          University from providing the modification to the student.

21          (b) The request from a student to modify his or her  
22          athletic or team uniform for the purposes described in  
23          subsection (a) must be approved by the Board, who shall  
24          reasonably accommodate the student's request. At a minimum, any

1 modification of the athletic or team uniform must not interfere  
2 with the movement of the student or pose a safety hazard to the  
3 student or to other athletes or players. The modification of  
4 headgear is permitted if the headgear:

5 (1) is black, white, the predominate color of the  
6 uniform, or the same color for all players on the team;

7 (2) does not cover any part of the face;

8 (3) is not dangerous to the player or to the other  
9 players;

10 (4) has no opening or closing elements around the face  
11 and neck; and

12 (5) has no parts extruding from its surface.

13 Section 25. The Eastern Illinois University Law is amended  
14 by adding Section 10-210 as follows:

15 (110 ILCS 665/10-210 new)

16 Sec. 10-210. Modification of athletic or team uniform  
17 permitted.

18 (a) The Board must allow a student athlete to modify his or  
19 her athletic or team uniform due to the observance of modesty  
20 in clothing or attire in accordance with the requirements of  
21 his or her religion. The modification of the athletic or team  
22 uniform may include, but is not limited to, the wearing of a  
23 hijab, an undershirt, or leggings. If a student chooses to  
24 modify his or her athletic or team uniform, the student is



1 responsible for all costs associated with the modification of  
2 the uniform. However, nothing in this Section prohibits the  
3 University from providing the modification to the student.

4 (b) The request from a student to modify his or her  
5 athletic or team uniform for the purposes described in  
6 subsection (a) must be approved by the Board, who shall  
7 reasonably accommodate the student's request. At a minimum, any  
8 modification of the athletic or team uniform must not interfere  
9 with the movement of the student or pose a safety hazard to the  
10 student or to other athletes or players. The modification of  
11 headgear is permitted if the headgear:

12 (1) is black, white, the predominate color of the  
13 uniform, or the same color for all players on the team;

14 (2) does not cover any part of the face;

15 (3) is not dangerous to the player or to the other  
16 players;

17 (4) has no opening or closing elements around the face  
18 and neck; and

19 (5) has no parts extruding from its surface.

20 Section 30. The Governors State University Law is amended  
21 by adding Section 15-210 as follows:

22 (110 ILCS 670/15-210 new)

23 Sec. 15-210. Modification of athletic or team uniform  
24 permitted.

1       (a) The Board must allow a student athlete to modify his or  
2 her athletic or team uniform due to the observance of modesty  
3 in clothing or attire in accordance with the requirements of  
4 his or her religion. The modification of the athletic or team  
5 uniform may include, but is not limited to, the wearing of a  
6 hijab, an undershirt, or leggings. If a student chooses to  
7 modify his or her athletic or team uniform, the student is  
8 responsible for all costs associated with the modification of  
9 the uniform. However, nothing in this Section prohibits the  
10 University from providing the modification to the student.

11       (b) The request from a student to modify his or her  
12 athletic or team uniform for the purposes described in  
13 subsection (a) must be approved by the Board, who shall  
14 reasonably accommodate the student's request. At a minimum, any  
15 modification of the athletic or team uniform must not interfere  
16 with the movement of the student or pose a safety hazard to the  
17 student or to other athletes or players. The modification of  
18 headgear is permitted if the headgear:

19           (1) is black, white, the predominate color of the  
20 uniform, or the same color for all players on the team;

21           (2) does not cover any part of the face;

22           (3) is not dangerous to the player or to the other  
23 players;

24           (4) has no opening or closing elements around the face  
25 and neck; and

26           (5) has no parts extruding from its surface.

1 Section 35. The Illinois State University Law is amended by  
2 adding Section 20-215 as follows:

3 (110 ILCS 675/20-215 new)

4 Sec. 20-215. Modification of athletic or team uniform  
5 permitted.

6 (a) The Board must allow a student athlete to modify his or  
7 her athletic or team uniform due to the observance of modesty  
8 in clothing or attire in accordance with the requirements of  
9 his or her religion. The modification of the athletic or team  
10 uniform may include, but is not limited to, the wearing of a  
11 hijab, an undershirt, or leggings. If a student chooses to  
12 modify his or her athletic or team uniform, the student is  
13 responsible for all costs associated with the modification of  
14 the uniform. However, nothing in this Section prohibits the  
15 University from providing the modification to the student.

16 (b) The request from a student to modify his or her  
17 athletic or team uniform for the purposes described in  
18 subsection (a) must be approved by the Board, who shall  
19 reasonably accommodate the student's request. At a minimum, any  
20 modification of the athletic or team uniform must not interfere  
21 with the movement of the student or pose a safety hazard to the  
22 student or to other athletes or players. The modification of  
23 headgear is permitted if the headgear:

24 (1) is black, white, the predominate color of the

- 1 uniform, or the same color for all players on the team;  
2 (2) does not cover any part of the face;  
3 (3) is not dangerous to the player or to the other  
4 players;  
5 (4) has no opening or closing elements around the face  
6 and neck; and  
7 (5) has no parts extruding from its surface.

8 Section 40. The Northeastern Illinois University Law is  
9 amended by adding Section 25-210 as follows:

10 (110 ILCS 680/25-210 new)

11 Sec. 25-210. Modification of athletic or team uniform  
12 permitted.

13 (a) The Board must allow a student athlete to modify his or  
14 her athletic or team uniform due to the observance of modesty  
15 in clothing or attire in accordance with the requirements of  
16 his or her religion. The modification of the athletic or team  
17 uniform may include, but is not limited to, the wearing of a  
18 hijab, an undershirt, or leggings. If a student chooses to  
19 modify his or her athletic or team uniform, the student is  
20 responsible for all costs associated with the modification of  
21 the uniform. However, nothing in this Section prohibits the  
22 University from providing the modification to the student.

23 (b) The request from a student to modify his or her  
24 athletic or team uniform for the purposes described in

1 subsection (a) must be approved by the Board, who shall  
2 reasonably accommodate the student's request. At a minimum, any  
3 modification of the athletic or team uniform must not interfere  
4 with the movement of the student or pose a safety hazard to the  
5 student or to other athletes or players. The modification of  
6 headgear is permitted if the headgear:

7 (1) is black, white, the predominate color of the  
8 uniform, or the same color for all players on the team;

9 (2) does not cover any part of the face;

10 (3) is not dangerous to the player or to the other  
11 players;

12 (4) has no opening or closing elements around the face  
13 and neck; and

14 (5) has no parts extruding from its surface.

15 Section 45. The Northern Illinois University Law is amended  
16 by adding Section 30-220 as follows:

17 (110 ILCS 685/30-220 new)

18 Sec. 30-220. Modification of athletic or team uniform  
19 permitted.

20 (a) The Board must allow a student athlete to modify his or  
21 her athletic or team uniform due to the observance of modesty  
22 in clothing or attire in accordance with the requirements of  
23 his or her religion. The modification of the athletic or team  
24 uniform may include, but is not limited to, the wearing of a

1 hijab, an undershirt, or leggings. If a student chooses to  
2 modify his or her athletic or team uniform, the student is  
3 responsible for all costs associated with the modification of  
4 the uniform. However, nothing in this Section prohibits the  
5 University from providing the modification to the student.

6 (b) The request from a student to modify his or her  
7 athletic or team uniform for the purposes described in  
8 subsection (a) must be approved by the Board, who shall  
9 reasonably accommodate the student's request. At a minimum, any  
10 modification of the athletic or team uniform must not interfere  
11 with the movement of the student or pose a safety hazard to the  
12 student or to other athletes or players. The modification of  
13 headgear is permitted if the headgear:

14 (1) is black, white, the predominate color of the  
15 uniform, or the same color for all players on the team;

16 (2) does not cover any part of the face;

17 (3) is not dangerous to the player or to the other  
18 players;

19 (4) has no opening or closing elements around the face  
20 and neck; and

21 (5) has no parts extruding from its surface.

22 Section 50. The Western Illinois University Law is amended  
23 by adding Section 35-215 as follows:

24 (110 ILCS 690/35-215 new)

1       Sec. 35-215. Modification of athletic or team uniform  
2 permitted.

3       (a) The Board must allow a student athlete to modify his or  
4 her athletic or team uniform due to the observance of modesty  
5 in clothing or attire in accordance with the requirements of  
6 his or her religion. The modification of the athletic or team  
7 uniform may include, but is not limited to, the wearing of a  
8 hijab, an undershirt, or leggings. If a student chooses to  
9 modify his or her athletic or team uniform, the student is  
10 responsible for all costs associated with the modification of  
11 the uniform. However, nothing in this Section prohibits the  
12 University from providing the modification to the student.

13       (b) The request from a student to modify his or her  
14 athletic or team uniform for the purposes described in  
15 subsection (a) must be approved by the Board, who shall  
16 reasonably accommodate the student's request. At a minimum, any  
17 modification of the athletic or team uniform must not interfere  
18 with the movement of the student or pose a safety hazard to the  
19 student or to other athletes or players. The modification of  
20 headgear is permitted if the headgear:

21           (1) is black, white, the predominate color of the  
22 uniform, or the same color for all players on the team;

23           (2) does not cover any part of the face;

24           (3) is not dangerous to the player or to the other  
25 players;

26           (4) has no opening or closing elements around the face

1 and neck; and

2 (5) has no parts extruding from its surface.

3 Section 55. The Public Community College Act is amended by  
4 adding Section 3-29.14 as follows:

5 (110 ILCS 805/3-29.14 new)

6 Sec. 3-29.14. Modification of athletic or team uniform  
7 permitted.

8 (a) A board must allow a student athlete to modify his or  
9 her athletic or team uniform due to the observance of modesty  
10 in clothing or attire in accordance with the requirements of  
11 his or her religion. The modification of the athletic or team  
12 uniform may include, but is not limited to, the wearing of a  
13 hijab, an undershirt, or leggings. If a student chooses to  
14 modify his or her athletic or team uniform, the student is  
15 responsible for all costs associated with the modification of  
16 the uniform. However, nothing in this Section prohibits the  
17 community college from providing the modification to the  
18 student.

19 (b) The request from a student to modify his or her  
20 athletic or team uniform for the purposes described in  
21 subsection (a) must be approved by the board. The board shall  
22 reasonably accommodate the student's request. At a minimum, any  
23 modification of the athletic or team uniform must not interfere  
24 with the movement of the student or pose a safety hazard to the



1 student or to other athletes or players. The modification of  
2 headgear is permitted if the headgear:

3 (1) is black, white, the predominate color of the  
4 uniform, or the same color for all players on the team;

5 (2) does not cover any part of the face;

6 (3) is not dangerous to the player or to the other  
7 players;

8 (4) has no opening or closing elements around the face  
9 and neck; and

10 (5) has no parts extruding from its surface."

11 Section 99. Effective date. This Act takes effect upon  
12 becoming law.