

HB5531



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB5531

by Rep. Marcus C. Evans, Jr.

SYNOPSIS AS INTRODUCED:

820 ILCS 112/22 new

Amends the Equal Pay Act of 2003. Requires employers that use unpaid interns to report to the Department of Labor the number of unpaid interns utilized and the percentage of those interns that are offered and accept paid employment with the employer. Effective immediately.

LRB101 19690 JLS 69183 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Equal Pay Act of 2003 is amended by adding
5 Section 22 as follows:

6 (820 ILCS 112/22 new)

7 Sec. 22. Report of use of unpaid interns. An employer that
8 utilizes the services of unpaid interns shall report to the
9 Department annually on November 1 of each year the number of
10 unpaid interns utilized and the percentage of those interns
11 that are offered and accept paid employment with the employer
12 after the conclusion of the internship period. The report shall
13 cover the 12-month period ending on September 1 of the year the
14 report is filed.

15 Section 99. Effective date. This Act takes effect upon
16 becoming law.