



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB5459

by Rep. Anne Stava-Murray

SYNOPSIS AS INTRODUCED:

775 ILCS 5/6-103 new

Amends the Illinois Human Rights Act. Provides that it is a civil rights violation for a vendor to disallow a candidate on the basis of unlawful discrimination to take a required test for application or consideration of the government job. Provides that if a vendor violates the Act, then the vendor is subject to a \$50,000 fine for each violation. Provides that any government contract with a vendor that violates the Act shall be terminated. Provides that a government entity shall not contract with a vendor for one year after a determination that the vendor has violated the new provisions. Effective immediately.

LRB101 19346 LNS 68817 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Human Rights Act is amended by
5 adding Section 6-103 as follows:

6 (775 ILCS 5/6-103 new)

7 Sec. 6-103. Government job candidates. It is a civil rights
8 violation for a vendor to disallow a candidate on the basis of
9 unlawful discrimination to take a required test for application
10 or consideration of the government job. If a vendor violates
11 this Section, then the vendor is subject to a \$50,000 fine for
12 each violation, payable to the State. Any government contract
13 with a vendor that violates this Section shall be terminated. A
14 government entity shall not contract with a vendor for one year
15 after a determination that the vendor has violated this
16 Section.

17 Section 99. Effective date. This Act takes effect upon
18 becoming law.