



101ST GENERAL ASSEMBLY

State of Illinois

2019 and 2020

HB4506

Introduced 2/4/2020, by Rep. John Connor

SYNOPSIS AS INTRODUCED:

225 ILCS 447/15-25
225 ILCS 447/25-20

Amends the Private Detective, Private Alarm, Private Security, Fingerprint Vendor, and Locksmith Act of 2004. In a provision requiring training for registered employees of a private detective agency within 30 days of their employment, specifies that the training may be classroom-based or online Internet-based and removes certain topics that must be included in that training. Provides that registered employees of a private detective agency, private detectives, and private security contractors shall complete an additional 8 hours of annual training each calendar year. Provides that the annual training for registered employees shall be based on subjects related to the work performed and may be conducted in a classroom or seminar setting or through Internet-based online learning programs. Provides that the annual training for private detectives and private security contractors shall be on a topic of their choosing, provided that the subject matter is reasonably related to their private detective or private security contractor practice. Specifies that the annual training for private detectives may be completed utilizing any combination of hours obtained in a formal educational classroom setting or Internet-based online training resources. Specifies that a minimum of 4 hours of the annual training for private security contractors must be completed in a formal educational classroom setting. Makes changes to provisions concerning employer certification of training. Requires private detectives and private security officers to keep and maintain a personal log of all training hours earned with sufficient documentation to verify the annual training was completed for at least 5 years. Makes other changes.

LRB101 17749 SPS 67177 b

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Private Detective, Private Alarm, Private
5 Security, Fingerprint Vendor, and Locksmith Act of 2004 is
6 amended by changing Sections 15-25 and 25-20 as follows:

7 (225 ILCS 447/15-25)

8 (Section scheduled to be repealed on January 1, 2024)

9 Sec. 15-25. Training; private detective and employees.

10 (a) Registered employees of a private detective agency
11 shall complete, within 30 days of their employment, a minimum
12 of 20 hours of basic training provided by a qualified
13 instructor. The substance of the training shall be related to
14 the work performed by the registered employee. The training may
15 be classroom-based or online Internet-based but shall not be
16 conducted as on-the-job training and shall include relevant
17 information as to the identification of terrorists, acts of
18 terrorism, and terrorist organizations, as defined by federal
19 and State statutes.

20 (a-5) In addition to the basic training required in
21 subsection (a), registered employees of a private detective
22 agency shall complete an additional minimum of 8 hours of
23 annual training for every calendar year, commencing with the

1 calendar year beginning after the employee's hire date.

2 (a-10) Annual training for registered employees shall be
3 based on subjects related to the work performed as determined
4 by the employer and may be conducted in a classroom or seminar
5 setting or via Internet-based online learning programs. Annual
6 training may not be conducted as on-the-job training.

7 (b) It is the responsibility of the employer to certify, on
8 a form provided by the Department, that the employee has
9 successfully completed the basic and annual training. The
10 original form or a copy shall be a permanent record of training
11 completed by the employee and shall be placed in the employee's
12 file with the employer for the period the employee remains with
13 the employer. An agency may place a ~~notarized~~ copy of the
14 Department form in lieu of the original into the permanent
15 employee registration card file. The original form shall be
16 given to the employee when his or her employment is terminated.
17 Failure to return the original form to the employee is grounds
18 for disciplinary action. ~~The employee shall not be required to~~
19 ~~repeat the required training once the employee has been issued~~
20 ~~the form. An employer may provide or require additional~~
21 ~~training.~~

22 (c) (Blank). ~~Any certification of completion of the 20-hour~~
23 ~~basic training issued under the Private Detective, Private~~
24 ~~Alarm, Private Security, and Locksmith Act of 1993 or any prior~~
25 ~~Act shall be accepted as proof of training under this Act.~~

26 (d) All private detectives shall complete a minimum of 8

1 hours of annual training on a topic of their choosing, provided
2 that the subject matter is reasonably related to their private
3 detective practice. The annual training for private detectives
4 may be completed utilizing any combination of hours obtained in
5 a formal educational classroom setting, including, but not
6 limited to, a live educational workshop or seminar offered by
7 any industry-related product manufacturer or service provider,
8 any recognized state or national industry association, any
9 recognized continuing education provider, or by any accredited
10 2-year or 4-year college or university, or through
11 Internet-based online training resources.

12 (e) The annual training requirements for private
13 detectives shall not apply until the calendar year following
14 the issuance of the private detective license.

15 (f) It shall be the responsibility of the private detective
16 to keep and maintain a personal log of all training hours
17 earned along with sufficient documentation for the Department
18 to verify the annual training completed for at least 5 years.
19 The personal training log and documentation shall be provided
20 to the Department in the same manner as other documentation and
21 records required under this Act.

22 (g) Recognizing the diverse professional practices of
23 private detectives licensed under this Act, it is the intent of
24 the training requirements in this Section to allow for a broad
25 interpretation of the coursework, seminar subjects, or class
26 topics to be considered reasonably related to the practice of

1 any profession licensed under this Act.

2 (h) Notwithstanding any other professional license a
3 private detective holds under this Act, no more than 8 hours of
4 annual training shall be required for any one year.

5 (Source: P.A. 95-613, eff. 9-11-07.)

6 (225 ILCS 447/25-20)

7 (Section scheduled to be repealed on January 1, 2024)

8 Sec. 25-20. Training; private security contractor and
9 employees.

10 (a) Registered employees of the private security
11 contractor agency who provide traditional guarding or other
12 private security related functions or who respond to alarm
13 systems shall complete, within 30 days of their employment, a
14 minimum of 20 hours of classroom basic training provided by a
15 qualified instructor, which shall include the following
16 subjects:

17 (1) The law regarding arrest and search and seizure as
18 it applies to private security.

19 (2) Civil and criminal liability for acts related to
20 private security.

21 (3) The use of force, including but not limited to the
22 use of nonlethal force (i.e., disabling spray, baton,
23 stungun, taser, or similar weapon).

24 (4) Verbal communication skills ~~Arrest and control~~
25 ~~techniques.~~

1 (5) The offenses under the Criminal Code of 2012 that
2 are directly related to the protection of persons and
3 property.

4 (6) Private security officers and the criminal justice
5 system ~~The law on private security forces and on reporting~~
6 ~~to law enforcement agencies.~~

7 (7) Fire prevention, fire equipment, and fire safety.

8 (8) Report ~~The procedures for report~~ writing and
9 observation techniques.

10 (9) Customer service ~~Civil rights~~ and public
11 relations.

12 (10) The identification of terrorists, acts of
13 terrorism, and terrorist organizations, as defined by
14 federal and State statutes.

15 (b) All other employees of a private security contractor
16 agency shall complete a minimum of 20 hours of training
17 provided by the qualified instructor within 30 days of their
18 employment. The substance of the training shall be related to
19 the work performed by the registered employee.

20 (c) Registered employees of the private security
21 contractor agency who provide guarding or other private
22 security related functions, in addition to the classroom
23 training required under subsection (a), within 6 months of
24 their employment, shall complete an additional 8 hours of
25 training on subjects to be determined by the employer, which
26 training may be site-specific and may be conducted on the job.

1 (d) In addition to the basic training provided for in
2 subsections (a) and (c), registered employees of the private
3 security contractor agency who provide guarding or other
4 private security related functions shall complete an
5 additional 8 hours of refresher training on subjects to be
6 determined by the employer each calendar year commencing with
7 the calendar year following the employee's first employment
8 anniversary date, which refresher training may be
9 site-specific and may be conducted on the job.

10 (e) It is the responsibility of the employer to certify, on
11 a form provided by the Department, that the employee has
12 successfully completed the basic and refresher training. The
13 original form or a copy shall be a permanent record of training
14 completed by the employee and shall be placed in the employee's
15 file with the employer for the period the employee remains with
16 the employer. ~~An agency may place a notarized copy of the~~
17 ~~Department form in lieu of the original into the permanent~~
18 ~~employee registration card file.~~ The original form shall be
19 given to the employee when his or her employment is terminated.
20 Failure to return the original form to the employee is grounds
21 for disciplinary action. The employee shall not be required to
22 repeat the required training once the employee has been issued
23 the form. An employer may provide or require additional
24 training.

25 (f) (Blank). ~~Any certification of completion of the 20-hour~~
26 ~~basic training issued under the Private Detective, Private~~

1 ~~Alarm, Private Security and Locksmith Act of 1993 or any prior~~
2 ~~Act shall be accepted as proof of training under this Act.~~

3 (g) All private security contractors shall complete a
4 minimum of 8 hours of annual training on a topic of their
5 choosing, provided that the subject matter of the training is
6 reasonably related to their private security contractor
7 practice. A minimum of 4 hours of the annual training must be
8 completed in a formal educational classroom setting,
9 including, but not limited to, a live continuing education
10 seminar offered by any recognized state or national industry
11 association, any recognized continuing education provider, or
12 by any 2-year or 4-year college or university. No more than 4
13 hours of the annual training may be completed utilizing online
14 training materials, online videos, or other similar training
15 materials available via the Internet or through the reading of
16 professional journals or publications.

17 (h) It shall be the responsibility of the private security
18 contractor to keep and maintain a personal log of all training
19 hours earned along with sufficient documentation necessary for
20 the Department to verify the annual training completed for at
21 least 5 years. The personal training log and documentation
22 shall be provided to the Department in the same manner as other
23 documentation and records required under this Act.

24 (i) Recognizing the diverse professional practices of
25 private security contractors licensed under this Act, it is the
26 intent of the training requirements in this Section to allow

1 for a broad interpretation of the coursework, seminar subjects,
2 or class topics to be considered reasonably related to the
3 practice of any profession licensed under this Act.

4 (j) Notwithstanding any other professional license a
5 private security contractor holds under this Act, no more than
6 8 hours of annual training shall be required for any one year.

7 (k) The annual training requirements for private security
8 contractors shall not apply until the calendar year following
9 the issuance of the private security contractor license.

10 (Source: P.A. 97-1150, eff. 1-25-13; 98-253, eff. 8-9-13;
11 98-756, eff. 7-16-14.)