



Rep. Nicholas K. Smith

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LRB101 08778 AXK 59311 a

1 AMENDMENT TO HOUSE BILL 2932

2 AMENDMENT NO. _____. Amend House Bill 2932 by replacing
3 everything after the enacting clause with the following:

4 "Section 10. The School Code is amended by changing
5 Sections 2-3.11d, 21B-20, 21B-30, 21B-35, 21B-50, 21B-55, and
6 27A-10 as follows:

7 (105 ILCS 5/2-3.11d)

8 Sec. 2-3.11d. Teacher preparation institution listing.
9 ~~Data on tests required for teacher preparation and~~
10 ~~certification. Beginning with the effective date of this~~
11 ~~amendatory Act of the 94th General Assembly, to collect and~~
12 ~~maintain all of the following data for each institution of~~
13 ~~higher education engaged in teacher preparation in this State:~~

14 ~~(1) The number of individuals taking the test of basic~~
15 ~~skills under Section 21-1a of this Code.~~

16 ~~(2) The number of individuals passing the test of basic~~

1 ~~skills under Section 21-1a of this Code.~~

2 ~~(3) The total number of subject matter tests attempted~~
3 ~~under Section 21-1a of this Code.~~

4 ~~(4) The total number of subject matter tests passed~~
5 ~~under Section 21-1a of this Code.~~

6 ~~The data regarding subject matter tests shall be reported in~~
7 ~~sum, rather than by separately listing each subject, in order~~
8 ~~to better protect the identity of the test takers.~~

9 ~~On or before August 1, 2007, the State Board of Education~~
10 ~~shall file with the General Assembly and the Governor and shall~~
11 ~~make available to the public a report listing the institutions~~
12 ~~of higher education engaged in teacher preparation in this~~
13 ~~State, along with the data listed in items (1) and (2) of this~~
14 ~~Section pertinent to each institution.~~

15 On or before October 1, 2012 and every 3 years thereafter,
16 the State Board of Education shall file with the General
17 Assembly and the Governor and shall make available to the
18 public a report listing the institutions of higher education
19 engaged in teacher preparation in this State, ~~along with the~~
20 ~~data listed in items (1) through (4) of this Section pertinent~~
21 ~~to each institution.~~

22 (Source: P.A. 96-1423, eff. 8-3-10.)

23 (105 ILCS 5/21B-20)

24 Sec. 21B-20. Types of licenses. The State Board of
25 Education shall implement a system of educator licensure,

1 whereby individuals employed in school districts who are
2 required to be licensed must have one of the following
3 licenses: (i) a professional educator license; (ii) an educator
4 license with stipulations; (iii) a substitute teaching
5 license; or (iv) until June 30, 2023, a short-term substitute
6 teaching license. References in law regarding individuals
7 certified or certificated or required to be certified or
8 certificated under Article 21 of this Code shall also include
9 individuals licensed or required to be licensed under this
10 Article. The first year of all licenses ends on June 30
11 following one full year of the license being issued.

12 The State Board of Education, in consultation with the
13 State Educator Preparation and Licensure Board, may adopt such
14 rules as may be necessary to govern the requirements for
15 licenses and endorsements under this Section.

16 (1) Professional Educator License. Persons who (i)
17 have successfully completed an approved educator
18 preparation program and are recommended for licensure by
19 the Illinois institution offering the educator preparation
20 program, (ii) have successfully completed the required
21 testing under Section 21B-30 of this Code, (iii) have
22 successfully completed coursework on the psychology of,
23 the identification of, and the methods of instruction for
24 the exceptional child, including without limitation
25 children with learning disabilities, (iv) have
26 successfully completed coursework in methods of reading

1 and reading in the content area, and (v) have met all other
2 criteria established by rule of the State Board of
3 Education shall be issued a Professional Educator License.
4 All Professional Educator Licenses are valid until June 30
5 immediately following 5 years of the license being issued.
6 The Professional Educator License shall be endorsed with
7 specific areas and grade levels in which the individual is
8 eligible to practice.

9 Individuals can receive subsequent endorsements on the
10 Professional Educator License. Subsequent endorsements
11 shall require a minimum of 24 semester hours of coursework
12 in the endorsement area and passage of the applicable
13 content area test, unless otherwise specified by rule.

14 (2) Educator License with Stipulations. An Educator
15 License with Stipulations shall be issued an endorsement
16 that limits the license holder to one particular position
17 or does not require completion of an approved educator
18 program or both.

19 An individual with an Educator License with
20 Stipulations must not be employed by a school district or
21 any other entity to replace any presently employed teacher
22 who otherwise would not be replaced for any reason.

23 An Educator License with Stipulations may be issued
24 with the following endorsements:

25 (A) (Blank). ~~A A provisional educator endorsement~~
26 ~~for a service member or a spouse of a service member is~~

1 ~~valid until June 30 immediately following 3 years of~~
2 ~~the license being issued, provided that any remaining~~
3 ~~testing and coursework deficiencies are met under this~~
4 ~~Section. In this Section, "spouse of a service member"~~
5 ~~means any person who, at the time of application under~~
6 ~~this Section, is the spouse of an active duty member of~~
7 ~~the United States Armed Forces or any reserve component~~
8 ~~of the United States Armed Forces or the National Guard~~
9 ~~of any state, commonwealth, or territory of the United~~
10 ~~States or the District of Columbia.~~

11 ~~Except as otherwise provided under this~~
12 ~~subparagraph, a~~

13 (B) Alternative provisional educator. An
14 alternative provisional educator endorsement on an
15 Educator License with Stipulations may be issued to an
16 applicant who, at the time of applying for the
17 endorsement, has done all of the following:

18 (i) Graduated from a regionally accredited
19 college or university with a minimum of a
20 bachelor's degree.

21 (ii) Successfully completed the first phase of
22 the Alternative Educator Licensure Program for
23 Teachers, as described in Section 21B-50 of this
24 Code.

25 (iii) Passed a ~~test of basic skills and~~ content
26 area test, as required under Section 21B-30 of this

1 Code.

2 The alternative provisional educator endorsement is
3 valid for 2 years of teaching and may be renewed for a
4 third year by an individual meeting the requirements set
5 forth in Section 21B-50 of this Code.

6 (C) Alternative provisional superintendent. An
7 alternative provisional superintendent endorsement on
8 an Educator License with Stipulations entitles the
9 holder to serve only as a superintendent or assistant
10 superintendent in a school district's central office.
11 This endorsement may only be issued to an applicant
12 who, at the time of applying for the endorsement, has
13 done all of the following:

14 (i) Graduated from a regionally accredited
15 college or university with a minimum of a master's
16 degree in a management field other than education.

17 (ii) Been employed for a period of at least 5
18 years in a management level position in a field
19 other than education.

20 (iii) Successfully completed the first phase
21 of an alternative route to superintendent
22 endorsement program, as provided in Section 21B-55
23 of this Code.

24 (iv) Passed a ~~test of basic skills and~~ content
25 area test ~~tests~~ required under Section 21B-30 of
26 this Code.

1 The endorsement is valid for 2 fiscal years in
2 order to complete one full year of serving as a
3 superintendent or assistant superintendent.

4 (D) (Blank).

5 (E) Career and technical educator. A career and
6 technical educator endorsement on an Educator License
7 with Stipulations may be issued to an applicant who has
8 a minimum of 60 semester hours of coursework from a
9 regionally accredited institution of higher education
10 or an accredited trade and technical institution and
11 has a minimum of 2,000 hours of experience outside of
12 education in each area to be taught.

13 The career and technical educator endorsement on
14 an Educator License with Stipulations is valid until
15 June 30 immediately following 5 years of the
16 endorsement being issued and may be renewed. For
17 individuals who were issued the career and technical
18 educator endorsement on an Educator License with
19 Stipulations on or after January 1, 2015, the license
20 may be renewed if the individual passes a ~~test of basic~~
21 ~~skills or~~ test of work proficiency, as required under
22 Section 21B-30 of this Code.

23 An individual who holds a valid career and
24 technical educator endorsement on an Educator License
25 with Stipulations but does not hold a bachelor's degree
26 may substitute teach in career and technical education

1 classrooms.

2 (F) Part-time provisional career and technical
3 educator or provisional career and technical educator.
4 A part-time provisional career and technical educator
5 endorsement or a provisional career and technical
6 educator endorsement on an Educator License with
7 Stipulations may be issued to an applicant who has a
8 minimum of 8,000 hours of work experience in the skill
9 for which the applicant is seeking the endorsement. It
10 is the responsibility of each employing school board
11 and regional office of education to provide
12 verification, in writing, to the State Superintendent
13 of Education at the time the application is submitted
14 that no qualified teacher holding a Professional
15 Educator License or an Educator License with
16 Stipulations with a career and technical educator
17 endorsement is available and that actual circumstances
18 require such issuance.

19 The provisional career and technical educator
20 endorsement on an Educator License with Stipulations
21 is valid until June 30 immediately following 5 years of
22 the endorsement being issued and may be renewed for 5
23 years. For individuals who were issued the provisional
24 career and technical educator endorsement on an
25 Educator License with Stipulations on or after January
26 1, 2015, the license may be renewed if the individual

1 passes a ~~test of basic skills or~~ test of work
2 proficiency, as required under Section 21B-30 of this
3 Code.

4 A part-time provisional career and technical
5 educator endorsement on an Educator License with
6 Stipulations may be issued for teaching no more than 2
7 courses of study for grades 6 through 12. The part-time
8 provisional career and technical educator endorsement
9 on an Educator License with Stipulations is valid until
10 June 30 immediately following 5 years of the
11 endorsement being issued and may be renewed for 5 years
12 if the individual makes application for renewal.

13 An individual who holds a provisional or part-time
14 provisional career and technical educator endorsement
15 on an Educator License with Stipulations but does not
16 hold a bachelor's degree may substitute teach in career
17 and technical education classrooms.

18 (G) Transitional bilingual educator. A
19 transitional bilingual educator endorsement on an
20 Educator License with Stipulations may be issued for
21 the purpose of providing instruction in accordance
22 with Article 14C of this Code to an applicant who
23 provides satisfactory evidence that he or she meets all
24 of the following requirements:

25 (i) Possesses adequate speaking, reading, and
26 writing ability in the language other than English

1 in which transitional bilingual education is
2 offered.

3 (ii) Has the ability to successfully
4 communicate in English.

5 (iii) Either possessed, within 5 years
6 previous to his or her applying for a transitional
7 bilingual educator endorsement, a valid and
8 comparable teaching certificate or comparable
9 authorization issued by a foreign country or holds
10 a degree from an institution of higher learning in
11 a foreign country that the State Educator
12 Preparation and Licensure Board determines to be
13 the equivalent of a bachelor's degree from a
14 regionally accredited institution of higher
15 learning in the United States.

16 A transitional bilingual educator endorsement
17 shall be valid for prekindergarten through grade 12, is
18 valid until June 30 immediately following 5 years of
19 the endorsement being issued, and shall not be renewed.

20 Persons holding a transitional bilingual educator
21 endorsement shall not be employed to replace any
22 presently employed teacher who otherwise would not be
23 replaced for any reason.

24 (H) Language endorsement. In an effort to
25 alleviate the shortage of teachers speaking a language
26 other than English in the public schools, an individual

1 who holds an Educator License with Stipulations may
2 also apply for a language endorsement, provided that
3 the applicant provides satisfactory evidence that he
4 or she meets all of the following requirements:

5 (i) Holds a transitional bilingual
6 endorsement.

7 (ii) Has demonstrated proficiency in the
8 language for which the endorsement is to be issued
9 by passing the applicable language content test
10 required by the State Board of Education.

11 (iii) Holds a bachelor's degree or higher from
12 a regionally accredited institution of higher
13 education or, for individuals educated in a
14 country other than the United States, holds a
15 degree from an institution of higher learning in a
16 foreign country that the State Educator
17 Preparation and Licensure Board determines to be
18 the equivalent of a bachelor's degree from a
19 regionally accredited institution of higher
20 learning in the United States.

21 (iv) (Blank). ~~Has passed a test of basic~~
22 ~~skills, as required under Section 21B-30 of this~~
23 ~~Code.~~

24 A language endorsement on an Educator License with
25 Stipulations is valid for prekindergarten through
26 grade 12 for the same validity period as the

1 individual's transitional bilingual educator
2 endorsement on the Educator License with Stipulations
3 and shall not be renewed.

4 (I) Visiting international educator. A visiting
5 international educator endorsement on an Educator
6 License with Stipulations may be issued to an
7 individual who is being recruited by a particular
8 school district that conducts formal recruitment
9 programs outside of the United States to secure the
10 services of qualified teachers and who meets all of the
11 following requirements:

12 (i) Holds the equivalent of a minimum of a
13 bachelor's degree issued in the United States.

14 (ii) Has been prepared as a teacher at the
15 grade level for which he or she will be employed.

16 (iii) Has adequate content knowledge in the
17 subject to be taught.

18 (iv) Has an adequate command of the English
19 language.

20 A holder of a visiting international educator
21 endorsement on an Educator License with Stipulations
22 shall be permitted to teach in bilingual education
23 programs in the language that was the medium of
24 instruction in his or her teacher preparation program,
25 provided that he or she passes the English Language
26 Proficiency Examination or another test of writing

1 skills in English identified by the State Board of
2 Education, in consultation with the State Educator
3 Preparation and Licensure Board.

4 A visiting international educator endorsement on
5 an Educator License with Stipulations is valid for 3
6 years and shall not be renewed.

7 (J) Paraprofessional educator. A paraprofessional
8 educator endorsement on an Educator License with
9 Stipulations may be issued to an applicant who holds a
10 high school diploma or its recognized equivalent and
11 either holds an associate's degree or a minimum of 60
12 semester hours of credit from a regionally accredited
13 institution of higher education ~~or has passed a test of~~
14 ~~basic skills required under Section 21B-30 of this~~
15 ~~Code~~. The paraprofessional educator endorsement is
16 valid until June 30 immediately following 5 years of
17 the endorsement being issued and may be renewed through
18 application and payment of the appropriate fee, as
19 required under Section 21B-40 of this Code. An
20 individual who holds only a paraprofessional educator
21 endorsement is not subject to additional requirements
22 in order to renew the endorsement.

23 (K) Chief school business official. A chief school
24 business official endorsement on an Educator License
25 with Stipulations may be issued to an applicant who
26 qualifies by having a master's degree or higher, 2

1 years of full-time administrative experience in school
2 business management or 2 years of university-approved
3 practical experience, and a minimum of 24 semester
4 hours of graduate credit in a program approved by the
5 State Board of Education for the preparation of school
6 business administrators and by passage of the
7 applicable State tests, including an ~~a test of basic~~
8 ~~skills and~~ applicable content area test.

9 The chief school business official endorsement may
10 also be affixed to the Educator License with
11 Stipulations of any holder who qualifies by having a
12 master's degree in business administration, finance,
13 accounting, or public administration and who completes
14 an additional 6 semester hours of internship in school
15 business management from a regionally accredited
16 institution of higher education and passes the
17 applicable State tests, including an ~~a test of basic~~
18 ~~skills and~~ applicable content area test. This
19 endorsement shall be required for any individual
20 employed as a chief school business official.

21 The chief school business official endorsement on
22 an Educator License with Stipulations is valid until
23 June 30 immediately following 5 years of the
24 endorsement being issued and may be renewed if the
25 license holder completes renewal requirements as
26 required for individuals who hold a Professional

1 Educator License endorsed for chief school business
2 official under Section 21B-45 of this Code and such
3 rules as may be adopted by the State Board of
4 Education.

5 The State Board of Education shall adopt any rules
6 necessary to implement Public Act 100-288.

7 (L) Provisional in-state educator. A provisional
8 in-state educator endorsement on an Educator License
9 with Stipulations may be issued to a candidate who has
10 completed an Illinois-approved educator preparation
11 program at an Illinois institution of higher education
12 and who has not successfully completed an
13 evidence-based assessment of teacher effectiveness but
14 who meets all of the following requirements:

15 (i) Holds at least a bachelor's degree.

16 (ii) Has completed an approved educator
17 preparation program at an Illinois institution.

18 (iii) Has passed ~~an a test of basic skills and~~
19 applicable content area test, as required by
20 Section 21B-30 of this Code.

21 (iv) Has attempted an evidence-based
22 assessment of teacher effectiveness and received a
23 minimum score on that assessment, as established
24 by the State Board of Education in consultation
25 with the State Educator Preparation and Licensure
26 Board.

1 A provisional in-state educator endorsement on an
2 Educator License with Stipulations is valid for one
3 full fiscal year after the date of issuance and may not
4 be renewed.

5 (M) School support personnel intern. A school
6 support personnel intern endorsement on an Educator
7 License with Stipulations may be issued as specified by
8 rule.

9 (N) Special education area. A special education
10 area endorsement on an Educator License with
11 Stipulations may be issued as defined and specified by
12 rule.

13 (3) Substitute Teaching License. A Substitute Teaching
14 License may be issued to qualified applicants for
15 substitute teaching in all grades of the public schools,
16 prekindergarten through grade 12. Substitute Teaching
17 Licenses are not eligible for endorsements. Applicants for
18 a Substitute Teaching License must hold a bachelor's degree
19 or higher from a regionally accredited institution of
20 higher education.

21 Substitute Teaching Licenses are valid for 5 years.

22 Substitute Teaching Licenses are valid for substitute
23 teaching in every county of this State. If an individual
24 has had his or her Professional Educator License or
25 Educator License with Stipulations suspended or revoked,
26 then that individual is not eligible to obtain a Substitute

1 Teaching License.

2 A substitute teacher may only teach in the place of a
3 licensed teacher who is under contract with the employing
4 board. If, however, there is no licensed teacher under
5 contract because of an emergency situation, then a district
6 may employ a substitute teacher for no longer than 30
7 calendar days per each vacant position in the district if
8 the district notifies the appropriate regional office of
9 education within 5 business days after the employment of
10 the substitute teacher in the emergency situation. An
11 emergency situation is one in which an unforeseen vacancy
12 has occurred and (i) a teacher is unable to fulfill his or
13 her contractual duties or (ii) teacher capacity needs of
14 the district exceed previous indications, and the district
15 is actively engaged in advertising to hire a fully licensed
16 teacher for the vacant position.

17 There is no limit on the number of days that a
18 substitute teacher may teach in a single school district,
19 provided that no substitute teacher may teach for longer
20 than 90 school days for any one licensed teacher under
21 contract in the same school year. A substitute teacher who
22 holds a Professional Educator License or Educator License
23 with Stipulations shall not teach for more than 120 school
24 days for any one licensed teacher under contract in the
25 same school year. The limitations in this paragraph (3) on
26 the number of days a substitute teacher may be employed do

1 not apply to any school district operating under Article 34
2 of this Code.

3 A school district may not require an individual who
4 holds a valid Professional Educator License or Educator
5 License with Stipulations to seek or hold a Substitute
6 Teaching License to teach as a substitute teacher.

7 (4) Short-Term Substitute Teaching License. Beginning
8 on July 1, 2018 and until June 30, 2023, the State Board of
9 Education may issue a Short-Term Substitute Teaching
10 License. A Short-Term Substitute Teaching License may be
11 issued to a qualified applicant for substitute teaching in
12 all grades of the public schools, prekindergarten through
13 grade 12. Short-Term Substitute Teaching Licenses are not
14 eligible for endorsements. Applicants for a Short-Term
15 Substitute Teaching License must hold an associate's
16 degree or have completed at least 60 credit hours from a
17 regionally accredited institution of higher education.

18 Short-Term Substitute Teaching Licenses are valid for
19 substitute teaching in every county of this State. If an
20 individual has had his or her Professional Educator License
21 or Educator License with Stipulations suspended or
22 revoked, then that individual is not eligible to obtain a
23 Short-Term Substitute Teaching License.

24 The provisions of Sections 10-21.9 and 34-18.5 of this
25 Code apply to short-term substitute teachers.

26 An individual holding a Short-Term Substitute Teaching

1 License may teach no more than 5 consecutive days per
2 licensed teacher who is under contract. For teacher
3 absences lasting 6 or more days per licensed teacher who is
4 under contract, a school district may not hire an
5 individual holding a Short-Term Substitute Teaching
6 License. An individual holding a Short-Term Substitute
7 Teaching License must complete the training program under
8 Section 10-20.67 or 34-18.60 of this Code to be eligible to
9 teach at a public school. This paragraph (4) is inoperative
10 on and after July 1, 2023.

11 (Source: P.A. 99-35, eff. 1-1-16; 99-58, eff. 7-16-15; 99-143,
12 eff. 7-27-15; 99-642, eff. 7-28-16; 99-920, eff. 1-6-17; 100-8,
13 eff. 7-1-17; 100-13, eff. 7-1-17; 100-288, eff. 8-24-17;
14 100-596, eff. 7-1-18; 100-821, eff. 9-3-18; 100-863, eff.
15 8-14-18; revised 10-1-18.)

16 (105 ILCS 5/21B-30)

17 Sec. 21B-30. Educator testing.

18 (a) This Section applies beginning on July 1, 2012.

19 (b) The State Board of Education, in consultation with the
20 State Educator Preparation and Licensure Board, shall design
21 and implement a system of examinations, which shall be required
22 prior to the issuance of educator licenses. These examinations
23 and indicators must be based on national and State professional
24 teaching standards, as determined by the State Board of
25 Education, in consultation with the State Educator Preparation

1 and Licensure Board. The State Board of Education may adopt
2 such rules as may be necessary to implement and administer this
3 Section.

4 (c) (Blank). ~~Except as otherwise provided in this Article,~~
5 ~~applicants seeking a Professional Educator License or an~~
6 ~~Educator License with Stipulations shall be required to pass a~~
7 ~~test of basic skills before the license is issued, unless the~~
8 ~~endorsement the individual is seeking does not require passage~~
9 ~~of the test. All applicants completing Illinois approved,~~
10 ~~teacher education or school service personnel preparation~~
11 ~~programs shall be required to pass the State Board of~~
12 ~~Education's recognized test of basic skills prior to starting~~
13 ~~their student teaching or starting the final semester of their~~
14 ~~internship. An institution of higher learning, as defined in~~
15 ~~the Higher Education Student Assistance Act, may not require an~~
16 ~~applicant to complete the State Board's recognized test of~~
17 ~~basic skills prior to the semester before student teaching or~~
18 ~~prior to the semester before starting the final semester of an~~
19 ~~internship. An individual who passes a test of basic skills~~
20 ~~does not need to do so again for subsequent endorsements or~~
21 ~~other educator licenses.~~

22 (d) All applicants seeking a State license shall be
23 required to pass a test of content area knowledge for each area
24 of endorsement for which there is an applicable test. There
25 shall be no exception to this requirement. No candidate shall
26 be allowed to student teach or serve as the teacher of record

1 until he or she has passed the applicable content area test.

2 (e) (Blank).

3 (f) Except as otherwise provided in this Article, beginning
4 on September 1, 2015, all candidates completing teacher
5 preparation programs in this State and all candidates subject
6 to Section 21B-35 of this Code are required to pass a teacher
7 performance assessment approved by the State Board of
8 Education, in consultation with the State Educator Preparation
9 and Licensure Board.

10 (g) ~~The Tests of basic skills and~~ content area knowledge
11 test and the teacher performance assessment shall be the tests
12 that from time to time are designated by the State Board of
13 Education, in consultation with the State Educator Preparation
14 and Licensure Board, and may be tests prepared by an
15 educational testing organization or tests designed by the State
16 Board of Education, in consultation with the State Educator
17 Preparation and Licensure Board. ~~The areas to be covered by a~~
18 ~~test of basic skills shall include reading, language arts, and~~
19 ~~mathematics.~~ The test of content area knowledge shall assess
20 content knowledge in a specific subject field. The tests must
21 be designed to be racially neutral to ensure that no person
22 taking the tests is discriminated against on the basis of race,
23 color, national origin, or other factors unrelated to the
24 person's ability to perform as a licensed employee. The score
25 required to pass the tests shall be fixed by the State Board of
26 Education, in consultation with the State Educator Preparation

1 and Licensure Board. The tests shall be administered not fewer
2 than 3 times a year at such time and place as may be designated
3 by the State Board of Education, in consultation with the State
4 Educator Preparation and Licensure Board.

5 The State Board shall implement a test or tests to assess
6 the speaking, reading, writing, and grammar skills of
7 applicants for an endorsement or a license issued under
8 subdivision (G) of paragraph (2) of Section 21B-20 of this Code
9 in the English language and in the language of the transitional
10 bilingual education program requested by the applicant.

11 (h) Except as provided in Section 34-6 of this Code, the
12 provisions of this Section shall apply equally in any school
13 district subject to Article 34 of this Code.

14 (i) The rules developed to implement and enforce the
15 testing requirements under this Section shall include without
16 limitation provisions governing test selection, test
17 validation and determination of a passing score,
18 administration of the tests, frequency of administration,
19 applicant fees, frequency of applicants taking the tests, the
20 years for which a score is valid, and appropriate special
21 accommodations. The State Board of Education shall develop such
22 rules as may be needed to ensure uniformity from year to year
23 in the level of difficulty for each form of an assessment.

24 (Source: P.A. 99-58, eff. 7-16-15; 99-657, eff. 7-28-16;
25 99-920, eff. 1-6-17; 100-596, eff. 7-1-18; 100-863, eff.
26 8-14-18; 100-932, eff. 8-17-18; revised 10-1-18.)

1 (105 ILCS 5/21B-35)

2 Sec. 21B-35. Minimum requirements for educators trained in
3 other states or countries.

4 (a) Any applicant who has not been entitled by an
5 Illinois-approved educator preparation program at an Illinois
6 institution of higher education applying for a Professional
7 Educator License endorsed in a teaching field or school support
8 personnel area must meet the following requirements:

9 (1) the applicant must:

10 (A) hold a comparable and valid educator license or
11 certificate, as defined by rule, with similar grade
12 level and content area credentials from another state,
13 with the State Board of Education having the authority
14 to determine what constitutes similar grade level and
15 content area credentials from another state; and

16 (B) have a bachelor's degree from a regionally
17 accredited institution of higher education; or

18 (2) the applicant must:

19 (A) have completed a state-approved program for
20 the licensure area sought, including coursework
21 concerning methods of instruction of the exceptional
22 child, methods of reading and reading in the content
23 area, and instructional strategies for English
24 learners;

25 (B) have a bachelor's degree from a regionally

1 accredited institution of higher education;

2 (C) have successfully met all Illinois examination
3 requirements, except that:

4 (i) (blank); ~~an applicant who has successfully~~
5 ~~completed a test of basic skills, as defined by~~
6 ~~rules, at the time of initial licensure in another~~
7 ~~state is not required to complete a test of basic~~
8 ~~skills;~~

9 (ii) an applicant who has successfully
10 completed a test of content, as defined by rules,
11 at the time of initial licensure in another state
12 is not required to complete a test of content; and

13 (iii) an applicant for a teaching endorsement
14 who has successfully completed an evidence-based
15 assessment of teacher effectiveness, as defined by
16 rules, at the time of initial licensure in another
17 state is not required to complete an
18 evidence-based assessment of teacher
19 effectiveness; and

20 (D) for an applicant for a teaching endorsement,
21 have completed student teaching or an equivalent
22 experience or, for an applicant for a school service
23 personnel endorsement, have completed an internship or
24 an equivalent experience.

25 (b) In order to receive a Professional Educator License
26 endorsed in a teaching field or school support personnel area,

1 applicants trained in another country must meet all of the
2 following requirements:

3 (1) Have completed a comparable education program in
4 another country.

5 (2) Have had transcripts evaluated by an evaluation
6 service approved by the State Superintendent of Education.

7 (3) Have a degree comparable to a degree from a
8 regionally accredited institution of higher education.

9 (4) Have completed coursework aligned to standards
10 concerning methods of instruction of the exceptional
11 child, methods of reading and reading in the content area,
12 and instructional strategies for English learners.

13 (5) (Blank).

14 (6) (Blank).

15 (7) Have successfully met all State licensure
16 examination requirements. ~~Applicants who have successfully~~
17 ~~completed a test of basic skills, as defined by rules, at~~
18 ~~the time of initial licensure in another country shall not~~
19 ~~be required to complete a test of basic skills.~~ Applicants
20 who have successfully completed a test of content, as
21 defined by rules, at the time of initial licensure in
22 another country shall not be required to complete a test of
23 content. Applicants for a teaching endorsement who have
24 successfully completed an evidence-based assessment of
25 teacher effectiveness, as defined by rules, at the time of
26 initial licensure in another country shall not be required

1 to complete an evidence-based assessment of teacher
2 effectiveness.

3 (8) Have completed student teaching or an equivalent
4 experience.

5 (b-5) All applicants who have not been entitled by an
6 Illinois-approved educator preparation program at an Illinois
7 institution of higher education and applicants trained in
8 another country applying for a Professional Educator License
9 endorsed for principal or superintendent must hold a master's
10 degree from a regionally accredited institution of higher
11 education and must hold a comparable and valid educator license
12 or certificate with similar grade level and subject matter
13 credentials, with the State Board of Education having the
14 authority to determine what constitutes similar grade level and
15 subject matter credentials from another state, or must meet all
16 of the following requirements:

17 (1) Have completed an educator preparation program
18 approved by another state or comparable educator program in
19 another country leading to the receipt of a license or
20 certificate for the Illinois endorsement sought.

21 (2) Have successfully met all State licensure
22 examination requirements, as required by Section 21B-30 of
23 this Code. ~~Applicants who have successfully completed a~~
24 ~~test of basic skills, as defined by rules, at the time of~~
25 ~~initial licensure in another state or country shall not be~~
26 ~~required to complete a test of basic skills.~~ Applicants who

1 have successfully completed a test of content, as defined
2 by rules, at the time of initial licensure in another state
3 or country shall not be required to complete a test of
4 content.

5 (2.5) Have completed an internship, as defined by rule.

6 (3) (Blank).

7 (4) Have completed coursework aligned to standards
8 concerning methods of instruction of the exceptional
9 child, methods of reading and reading in the content area,
10 and instructional strategies for English learners.

11 (5) Have completed a master's degree.

12 (6) Have successfully completed teaching, school
13 support, or administrative experience as defined by rule.

14 (b-7) All applicants who have not been entitled by an
15 Illinois-approved educator preparation program at an Illinois
16 institution of higher education applying for a Professional
17 Educator License endorsed for Director of Special Education
18 must hold a master's degree from a regionally accredited
19 institution of higher education and must hold a comparable and
20 valid educator license or certificate with similar grade level
21 and subject matter credentials, with the State Board of
22 Education having the authority to determine what constitutes
23 similar grade level and subject matter credentials from another
24 state, or must meet all of the following requirements:

25 (1) Have completed a master's degree.

26 (2) Have 2 years of full-time experience providing

1 special education services.

2 (3) Have successfully completed all examination
3 requirements, as required by Section 21B-30 of this Code.
4 Applicants who have successfully completed a test of
5 content, as identified by rules, at the time of initial
6 licensure in another state or country shall not be required
7 to complete a test of content.

8 (4) Have completed coursework aligned to standards
9 concerning methods of instruction of the exceptional
10 child, methods of reading and reading in the content area,
11 and instructional strategies for English learners.

12 (b-10) All applicants who have not been entitled by an
13 Illinois-approved educator preparation program at an Illinois
14 institution of higher education applying for a Professional
15 Educator License endorsed for chief school business official
16 must hold a master's degree from a regionally accredited
17 institution of higher education and must hold a comparable and
18 valid educator license or certificate with similar grade level
19 and subject matter credentials, with the State Board of
20 Education having the authority to determine what constitutes
21 similar grade level and subject matter credentials from another
22 state, or must meet all of the following requirements:

23 (1) Have completed a master's degree in school business
24 management, finance, or accounting.

25 (2) Have successfully completed an internship in
26 school business management or have 2 years of experience as

1 a school business administrator.

2 (3) Have successfully met all State examination
3 requirements, as required by Section 21B-30 of this Code.
4 Applicants who have successfully completed a test of
5 content, as identified by rules, at the time of initial
6 licensure in another state or country shall not be required
7 to complete a test of content.

8 (4) Have completed modules aligned to standards
9 concerning methods of instruction of the exceptional
10 child, methods of reading and reading in the content area,
11 and instructional strategies for English learners.

12 (c) The State Board of Education, in consultation with the
13 State Educator Preparation and Licensure Board, may adopt such
14 rules as may be necessary to implement this Section.

15 (Source: P.A. 99-58, eff. 7-16-15; 99-920, eff. 1-6-17; 100-13,
16 eff. 7-1-17; 100-584, eff. 4-6-18; 100-596, eff. 7-1-18.)

17 (105 ILCS 5/21B-50)

18 Sec. 21B-50. Alternative educator licensure program.

19 (a) There is established an alternative educator licensure
20 program, to be known as the Alternative Educator Licensure
21 Program for Teachers.

22 (b) The Alternative Educator Licensure Program for
23 Teachers may be offered by a recognized institution approved to
24 offer educator preparation programs by the State Board of
25 Education, in consultation with the State Educator Preparation

1 and Licensure Board.

2 The program shall be comprised of 4 phases:

3 (1) A course of study that at a minimum includes
4 instructional planning; instructional strategies,
5 including special education, reading, and English language
6 learning; classroom management; and the assessment of
7 students and use of data to drive instruction.

8 (2) A year of residency, which is a candidate's
9 assignment to a full-time teaching position or as a
10 co-teacher for one full school year. An individual must
11 hold an Educator License with Stipulations with an
12 alternative provisional educator endorsement in order to
13 enter the residency and must complete additional program
14 requirements that address required State and national
15 standards, pass the assessment of professional teaching
16 before entering the second residency year, as required
17 under phase (3) of this subsection (b), and be recommended
18 by the principal or qualified equivalent of a principal, as
19 required under subsection (d) of this Section, and the
20 program coordinator to continue with the second year of the
21 residency.

22 (3) A second year of residency, which shall include the
23 candidate's assignment to a full-time teaching position
24 for one school year. The candidate must be assigned an
25 experienced teacher to act as a mentor and coach the
26 candidate through the second year of residency.

1 (4) A comprehensive assessment of the candidate's
2 teaching effectiveness, as evaluated by the principal or
3 qualified equivalent of a principal, as required under
4 subsection (d) of this Section, and the program
5 coordinator, at the end of the second year of residency. If
6 there is disagreement between the 2 evaluators about the
7 candidate's teaching effectiveness, the candidate may
8 complete one additional year of residency teaching under a
9 professional development plan developed by the principal
10 or qualified equivalent and the preparation program. At the
11 completion of the third year, a candidate must have
12 positive evaluations and a recommendation for full
13 licensure from both the principal or qualified equivalent
14 and the program coordinator or no Professional Educator
15 License shall be issued.

16 Successful completion of the program shall be deemed to
17 satisfy any other practice or student teaching and content
18 matter requirements established by law.

19 (c) An alternative provisional educator endorsement on an
20 Educator License with Stipulations is valid for 2 years of
21 teaching in the public schools, including without limitation a
22 preschool educational program under Section 2-3.71 of this Code
23 or charter school, or in a State-recognized nonpublic school in
24 which the chief administrator is required to have the licensure
25 necessary to be a principal in a public school in this State
26 and in which a majority of the teachers are required to have

1 the licensure necessary to be instructors in a public school in
2 this State, but may be renewed for a third year if needed to
3 complete the Alternative Educator Licensure Program for
4 Teachers. The endorsement shall be issued only once to an
5 individual who meets all of the following requirements:

6 (1) Has graduated from a regionally accredited college
7 or university with a bachelor's degree or higher.

8 (2) Has a cumulative grade point average of 3.0 or
9 greater on a 4.0 scale or its equivalent on another scale.

10 (3) Has completed a major in the content area if
11 seeking a middle or secondary level endorsement or, if
12 seeking an early childhood, elementary, or special
13 education endorsement, has completed a major in the content
14 area of reading, English/language arts, mathematics, or
15 one of the sciences. If the individual does not have a
16 major in a content area for any level of teaching, he or
17 she must submit transcripts to the State Board of Education
18 to be reviewed for equivalency.

19 (4) Has successfully completed phase (1) of subsection
20 (b) of this Section.

21 (5) Has passed a ~~test of basic skills and~~ content area
22 test required for the specific endorsement for admission
23 into the program, as required under Section 21B-30 of this
24 Code.

25 A candidate possessing the alternative provisional
26 educator endorsement may receive a salary, benefits, and any

1 other terms of employment offered to teachers in the school who
2 are members of an exclusive bargaining representative, if any,
3 but a school is not required to provide these benefits during
4 the years of residency if the candidate is serving only as a
5 co-teacher. If the candidate is serving as the teacher of
6 record, the candidate must receive a salary, benefits, and any
7 other terms of employment. Residency experiences must not be
8 counted towards tenure.

9 (d) The recognized institution offering the Alternative
10 Educator Licensure Program for Teachers must partner with a
11 school district, including without limitation a preschool
12 educational program under Section 2-3.71 of this Code or
13 charter school, or a State-recognized, nonpublic school in this
14 State in which the chief administrator is required to have the
15 licensure necessary to be a principal in a public school in
16 this State and in which a majority of the teachers are required
17 to have the licensure necessary to be instructors in a public
18 school in this State. A recognized institution that partners
19 with a public school district administering a preschool
20 educational program under Section 2-3.71 of this Code must
21 require a principal to recommend or evaluate candidates in the
22 program. A recognized institution that partners with an
23 eligible entity administering a preschool educational program
24 under Section 2-3.71 of this Code and that is not a public
25 school district must require a principal or qualified
26 equivalent of a principal to recommend or evaluate candidates

1 in the program. The program presented for approval by the State
2 Board of Education must demonstrate the supports that are to be
3 provided to assist the provisional teacher during the 2-year
4 residency period. These supports must provide additional
5 contact hours with mentors during the first year of residency.

6 (e) Upon completion of the 4 phases outlined in subsection
7 (b) of this Section and all assessments required under Section
8 21B-30 of this Code, an individual shall receive a Professional
9 Educator License.

10 (f) The State Board of Education, in consultation with the
11 State Educator Preparation and Licensure Board, may adopt such
12 rules as may be necessary to establish and implement the
13 Alternative Educator Licensure Program for Teachers.

14 (Source: P.A. 99-58, eff. 7-16-15; 100-596, eff. 7-1-18;
15 100-822, eff. 1-1-19.)

16 (105 ILCS 5/21B-55)

17 Sec. 21B-55. Alternative route to superintendent
18 endorsement.

19 (a) The State Board of Education, in consultation with the
20 State Educator Preparation and Licensure Board, may approve
21 programs designed to provide an alternative route to
22 superintendent endorsement on a Professional Educator License.

23 (b) Entities offering an alternative route to
24 superintendent endorsement program must have the program
25 approved by the State Board of Education, in consultation with

1 the State Educator Preparation and Licensure Board.

2 (c) All programs approved under this Section shall be
3 comprised of the following 3 phases:

4 (1) A course of study offered on an intensive basis in
5 education management, governance, organization, and
6 instructional and district planning.

7 (2) The person's assignment to a full-time position for
8 one school year as a superintendent.

9 (3) A comprehensive assessment of the person's
10 performance by school officials and a recommendation to the
11 State Board of Education that the person be issued a
12 superintendent endorsement on a Professional Educator
13 License.

14 (d) In order to serve as a superintendent under phase (2)
15 of subsection (c) of this Section, an individual must be issued
16 an alternative provisional superintendent endorsement on an
17 Educator License with Stipulations, to be valid for only one
18 year of serving as a superintendent. In order to receive the
19 provisional alternative superintendent endorsement under this
20 Section, an individual must meet all of the following
21 requirements:

22 (1) Have graduated from a regionally accredited
23 college or university with a minimum of a master's degree
24 in a management field.

25 (2) Have been employed for a period of at least 5 years
26 in a management level position other than education.

1 (3) Have successfully completed phase (1) of
2 subsection (c) of this Section.

3 (4) Have passed ~~a test of basic skills~~ and a content
4 area test for admission into the program, as required by
5 Section 21B-30 of this Code.

6 (e) Successful completion of an alternative route to
7 superintendent endorsement program shall be deemed to satisfy
8 any other supervisory, administrative, or management
9 experience requirements established by law, and, once
10 completed, an individual shall be eligible for a superintendent
11 endorsement on a Professional Educator License.

12 (f) The State Board of Education, in consultation with the
13 State Educator Preparation and Licensure Board, may adopt such
14 rules as may be needed to establish and implement these
15 alternative route to superintendent endorsement programs.

16 (Source: P.A. 100-596, eff. 7-1-18.)

17 (105 ILCS 5/27A-10)

18 Sec. 27A-10. Employees.

19 (a) A person shall be deemed to be employed by a charter
20 school unless a collective bargaining agreement or the charter
21 school contract otherwise provides.

22 (b) In all school districts, including special charter
23 districts and districts located in cities having a population
24 exceeding 500,000, the local school board shall determine by
25 policy or by negotiated agreement, if one exists, the

1 employment status of any school district employees who are
2 employed by a charter school and who seek to return to
3 employment in the public schools of the district. Each local
4 school board shall grant, for a period of up to 5 years, a
5 leave of absence to those of its teachers who accept employment
6 with a charter school. At the end of the authorized leave of
7 absence, the teacher must return to the school district or
8 resign; provided, however, that if the teacher chooses to
9 return to the school district, the teacher must be assigned to
10 a position which requires the teacher's certification and legal
11 qualifications. The contractual continued service status and
12 retirement benefits of a teacher of the district who is granted
13 a leave of absence to accept employment with a charter school
14 shall not be affected by that leave of absence.

15 (c) Charter schools shall employ in instructional
16 positions, as defined in the charter, individuals who are
17 certificated under Article 21 of this Code or who possess the
18 following qualifications:

19 (i) graduated with a bachelor's degree from an
20 accredited institution of higher learning;

21 (ii) been employed for a period of at least 5 years in
22 an area requiring application of the individual's
23 education;

24 (iii) (blank); and ~~passed the tests of basic skills and~~
25 ~~subject matter knowledge required by Section 21 1a of the~~
26 ~~School Code; and~~

1 (iv) demonstrate continuing evidence of professional
2 growth which shall include, but not be limited to,
3 successful teaching experience, attendance at professional
4 meetings, membership in professional organizations,
5 additional credits earned at institutions of higher
6 learning, travel specifically for educational purposes,
7 and reading of professional books and periodicals.

8 (c-5) Charter schools employing individuals without
9 certification in instructional positions shall provide such
10 mentoring, training, and staff development for those
11 individuals as the charter schools determine necessary for
12 satisfactory performance in the classroom.

13 At least 50% of the individuals employed in instructional
14 positions by a charter school that is operating in a city
15 having a population exceeding 500,000 and that is established
16 on or after April 16, 2003 shall hold teaching certificates
17 issued under Article 21 of this Code.

18 At least 75% of the individuals employed in instructional
19 positions by a charter school that is operating in a city
20 having a population exceeding 500,000 and that was established
21 before April 16, 2003 shall hold teaching certificates issued
22 under Article 21 of this Code.

23 (c-10) Notwithstanding any provision in subsection (c-5)
24 to the contrary, in any charter school established before the
25 effective date of this amendatory Act of the 96th General
26 Assembly, at least 75% of the individuals employed in

1 instructional positions by the charter school shall hold
2 teaching certificates issued under Article 21 of this Code
3 beginning with the 2012-2013 school year. In any charter school
4 established after the effective date of this amendatory Act of
5 the 96th General Assembly, at least 75% of the individuals
6 employed in instructional positions by a charter school shall
7 hold teaching certificates issued under Article 21 of this Code
8 by the beginning of the fourth school year during which a
9 student is enrolled in the charter school. Charter schools may
10 employ non-certificated staff in all other positions.

11 (c-15) Charter schools are exempt from any annual cap on
12 new participants in an alternative certification program. The
13 second and third phases of the alternative certification
14 program may be conducted and completed at the charter school,
15 and the alternative teaching certificate is valid for 4 years
16 or the length of the charter (or any extension of the charter),
17 whichever is longer.

18 (d) A teacher at a charter school may resign his or her
19 position only if the teacher gives notice of resignation to the
20 charter school's governing body at least 60 days before the end
21 of the school term, and the resignation must take effect
22 immediately upon the end of the school term.

23 (Source: P.A. 96-105, eff. 7-30-09.)"