

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is  
5 amended by adding Section 4.10 as follows:

6 (115 ILCS 5/4.10 new)

7 Sec. 4.10. Length of work as subject of collective  
8 bargaining.

9 (a) Notwithstanding any other provision of this Act or  
10 other law to the contrary, with respect to a school district  
11 organized under Article 34 of the School Code only, collective  
12 bargaining between an educational employer and an exclusive  
13 representative of its employees may include decisions to  
14 determine the length of the work and school day and the length  
15 of the work and school year.

16 (b) The subject or matters described in subsection (a) are  
17 permissive subjects of bargaining between the educational  
18 employer and an exclusive representative of its employees and,  
19 for the purpose of this Act, are within the sole discretion of  
20 the educational employer to decide to bargain, provided that  
21 the educational employer is required to bargain over the impact  
22 of a decision concerning the subject or matter on the  
23 bargaining unit upon request of the exclusive representative

1 under Section 10.

2       Section 99. Effective date. This Act takes effect upon  
3 becoming law, but this Act does not take effect at all unless  
4 House Bill 2275 of the 101st General Assembly, in the form in  
5 which it passed the House on March 28, 2019, becomes law.