

1 AN ACT concerning public employee benefits.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Pension Code is amended by changing  
5 Sections 16-150.1 and 16-203 as follows:

6 (40 ILCS 5/16-150.1)

7 Sec. 16-150.1. Return to teaching in subject shortage area.

8 (a) As used in this Section, "eligible employment" means  
9 employment beginning on or after July 1, 2003 and ending no  
10 later than June 30, 2021 ~~2019~~, in a subject shortage area at a  
11 qualified school, in a position requiring certification under  
12 the law governing the certification of teachers.

13 As used in this Section, "qualified school" means a public  
14 elementary or secondary school that meets all of the following  
15 requirements:

16 (1) At the time of hiring a retired teacher under this  
17 Section, the school is experiencing a shortage of teachers  
18 in the subject shortage area for which the teacher is  
19 hired.

20 (2) The school district to which the school belongs has  
21 complied with the requirements of subsection (e), and the  
22 regional superintendent has certified that compliance to  
23 the System.

1           (3) If the school district to which the school belongs  
2 provides group health benefits for its teachers generally,  
3 substantially similar health benefits are made available  
4 for teachers participating in the program under this  
5 Section, without any limitations based on pre-existing  
6 conditions.

7           (b) An annuitant receiving a retirement annuity under this  
8 Article (other than a disability retirement annuity) may engage  
9 in eligible employment at a qualified school without impairing  
10 his or her retirement status or retirement annuity, subject to  
11 the following conditions:

12           (1) the eligible employment does not begin within the  
13 school year during which service was terminated;

14           (2) the annuitant has not received any early retirement  
15 incentive under Section 16-133.3, 16-133.4, or 16-133.5;

16           (3) if the annuitant retired before age 60 and with  
17 less than 34 years of service, the eligible employment does  
18 not begin within the year following the effective date of  
19 the retirement annuity;

20           (4) if the annuitant retired at age 60 or above or with  
21 34 or more years of service, the eligible employment does  
22 not begin within the 90 days following the effective date  
23 of the retirement annuity; and

24           (5) before the eligible employment begins, the  
25 employer notifies the System in writing of the annuitant's  
26 desire to participate in the program established under this

1 Section.

2 (c) An annuitant engaged in eligible employment in  
3 accordance with subsection (b) shall be deemed a participant in  
4 the program established under this Section for so long as he or  
5 she remains employed in eligible employment.

6 (d) A participant in the program established under this  
7 Section continues to be a retirement annuitant, rather than an  
8 active teacher, for all of the purposes of this Code, but shall  
9 be deemed an active teacher for other purposes, such as  
10 inclusion in a collective bargaining unit, eligibility for  
11 group health benefits, and compliance with the laws governing  
12 the employment, regulation, certification, treatment, and  
13 conduct of teachers.

14 With respect to an annuitant's eligible employment under  
15 this Section, neither employee nor employer contributions  
16 shall be made to the System and no additional service credit  
17 shall be earned. Eligible employment does not affect the  
18 annuitant's final average salary or the amount of the  
19 retirement annuity.

20 (e) Before hiring a teacher under this Section, the school  
21 district to which the school belongs must do the following:

22 (1) If the school district to which the school belongs  
23 has honorably dismissed, within the calendar year  
24 preceding the beginning of the school term for which it  
25 seeks to employ a retired teacher under the program  
26 established in this Section, any teachers who are legally

1 qualified to hold positions in the subject shortage area  
2 and have not yet begun to receive their retirement  
3 annuities under this Article, the vacant positions must  
4 first be tendered to those teachers.

5 (2) For a period of at least 90 days during the 6  
6 months preceding the beginning of either the fall or spring  
7 term for which it seeks to employ a retired teacher under  
8 the program established in this Section, the school  
9 district must, on an ongoing basis, both (i) advertise its  
10 vacancies in the subject shortage area in a newspaper of  
11 general circulation in the area in which the school is  
12 located and in employment bulletins published by college  
13 and university placement offices located near the school;  
14 and (ii) search for teachers legally qualified to fill  
15 those vacancies through the Illinois Education Job Bank.

16 The school district must submit documentation of its  
17 compliance with this subsection to the regional  
18 superintendent. Upon receiving satisfactory documentation from  
19 the school district, the regional superintendent shall certify  
20 the district's compliance with this subsection to the System.

21 (f) This Section applies without regard to whether the  
22 annuitant was in service on or after the effective date of this  
23 amendatory Act of the 93rd General Assembly.

24 (Source: P.A. 100-743, eff. 8-10-18.)

1           Sec. 16-203. Application and expiration of new benefit  
2 increases.

3           (a) As used in this Section, "new benefit increase" means  
4 an increase in the amount of any benefit provided under this  
5 Article, or an expansion of the conditions of eligibility for  
6 any benefit under this Article, that results from an amendment  
7 to this Code that takes effect after June 1, 2005 (the  
8 effective date of Public Act 94-4). "New benefit increase",  
9 however, does not include any benefit increase resulting from  
10 the changes made to Article 1 or this Article by Public Act  
11 95-910, Public Act 100-23, Public Act 100-587, Public Act  
12 100-743, Public Act 100-769, or this amendatory Act of the  
13 101st General Assembly ~~or by this amendatory Act of the 100th~~  
14 ~~General Assembly.~~

15           (b) Notwithstanding any other provision of this Code or any  
16 subsequent amendment to this Code, every new benefit increase  
17 is subject to this Section and shall be deemed to be granted  
18 only in conformance with and contingent upon compliance with  
19 the provisions of this Section.

20           (c) The Public Act enacting a new benefit increase must  
21 identify and provide for payment to the System of additional  
22 funding at least sufficient to fund the resulting annual  
23 increase in cost to the System as it accrues.

24           Every new benefit increase is contingent upon the General  
25 Assembly providing the additional funding required under this  
26 subsection. The Commission on Government Forecasting and

1 Accountability shall analyze whether adequate additional  
2 funding has been provided for the new benefit increase and  
3 shall report its analysis to the Public Pension Division of the  
4 Department of Insurance. A new benefit increase created by a  
5 Public Act that does not include the additional funding  
6 required under this subsection is null and void. If the Public  
7 Pension Division determines that the additional funding  
8 provided for a new benefit increase under this subsection is or  
9 has become inadequate, it may so certify to the Governor and  
10 the State Comptroller and, in the absence of corrective action  
11 by the General Assembly, the new benefit increase shall expire  
12 at the end of the fiscal year in which the certification is  
13 made.

14 (d) Every new benefit increase shall expire 5 years after  
15 its effective date or on such earlier date as may be specified  
16 in the language enacting the new benefit increase or provided  
17 under subsection (c). This does not prevent the General  
18 Assembly from extending or re-creating a new benefit increase  
19 by law.

20 (e) Except as otherwise provided in the language creating  
21 the new benefit increase, a new benefit increase that expires  
22 under this Section continues to apply to persons who applied  
23 and qualified for the affected benefit while the new benefit  
24 increase was in effect and to the affected beneficiaries and  
25 alternate payees of such persons, but does not apply to any  
26 other person, including without limitation a person who

1 continues in service after the expiration date and did not  
2 apply and qualify for the affected benefit while the new  
3 benefit increase was in effect.

4 (Source: P.A. 100-23, eff. 7-6-17; 100-587, eff. 6-4-18;  
5 100-743, eff. 8-10-18; 100-769, eff. 8-10-18; revised  
6 10-15-18.)

7 Section 90. The State Mandates Act is amended by adding  
8 Section 8.43 as follows:

9 (30 ILCS 805/8.43 new)

10 Sec. 8.43. Exempt mandate. Notwithstanding Sections 6 and 8  
11 of this Act, no reimbursement by the State is required for the  
12 implementation of any mandate created by this amendatory Act of  
13 the 101st General Assembly.

14 Section 99. Effective date. This Act takes effect upon  
15 becoming law.