

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 24-8 as follows:

6 (105 ILCS 5/24-8) (from Ch. 122, par. 24-8)

7 Sec. 24-8. Minimum salary. In fixing the salaries of  
8 teachers, school boards shall pay those who serve on a  
9 full-time basis not less than a rate for the school year that  
10 is based upon training completed in a recognized institution of  
11 higher learning, as follows: for the school year beginning July  
12 1, 1980 and until the 2019-2020 school year thereafter, less  
13 than a bachelor's degree, \$9,000; 120 semester hours or more  
14 and a bachelor's degree, \$10,000; 150 semester hours or more  
15 and a master's degree, \$11,000. In fixing the salaries of  
16 teachers, a school board shall pay those who serve on a  
17 full-time basis a rate not less than (i) \$32,076 for the  
18 2019-2020 school year, (ii) \$34,576 for the 2020-2021 school  
19 year, (iii) \$37,076 for the 2021-2022 school year, and (iv)  
20 \$40,000 for the 2022-2023 school year. The minimum salary rate  
21 for each school year thereafter, subject to review by the  
22 General Assembly, shall equal the minimum salary rate for the  
23 previous school year increased by a percentage equal to the

1 percentage increase, if any, in the Consumer Price Index For  
2 All Urban Consumers for all items published by the United  
3 States Department of Labor for the previous school year.

4 Based upon previous public school experience in this State  
5 or any other state, territory, dependency or possession of the  
6 United States, or in schools operated by or under the auspices  
7 of the United States, teachers who serve on a full-time basis  
8 shall have their salaries increased to at least the following  
9 amounts above the starting salary for a teacher in such  
10 district in the same classification: with less than a  
11 bachelor's degree, \$750 after 5 years; with 120 semester hours  
12 or more and a bachelor's degree, \$1,000 after 5 years and  
13 \$1,600 after 8 years; with 150 semester hours or more and a  
14 master's degree, \$1,250 after 5 years, \$2,000 after 8 years and  
15 \$2,750 after 13 years.

16 For the purpose of this Section a teacher's salary shall  
17 include any amount paid by the school district on behalf of the  
18 teacher, as teacher contributions, to the Teachers' Retirement  
19 System of the State of Illinois.

20 If a school board establishes a schedule for teachers'  
21 salaries based on education and experience, not inconsistent  
22 with this Section, all certificated nurses employed by that  
23 board shall be paid in accordance with the provisions of such  
24 schedule.

25 For purposes of this Section, a teacher who submits a  
26 certificate of completion to the school office prior to the

1 first day of the school term shall be considered to have the  
2 degree stated in such certificate.

3 (Source: P.A. 83-913.)