

100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB5232

by Rep. Brian W. Stewart

SYNOPSIS AS INTRODUCED:

5 ILCS 345/1

from Ch. 70, par. 91

Amends the Public Employee Disability Act. Provides that "eligible employee" under the Act includes part-time law enforcement officers and part-time firefighters (currently, only full-time law enforcement officers and full-time firefighters included).

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AN ACT concerning government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Public Employee Disability Act is amended by
changing Section 1 as follows:

- 6 (5 ILCS 345/1) (from Ch. 70, par. 91)
- 7 Sec. 1. Disability benefit.

(a) For the purposes of this Section, "eligible employee" 8 9 means any part-time or full-time State correctional officer or any other full or part-time employee of the Department of 10 Corrections, any full or part-time employee of the Prisoner 11 Review Board, any full or part-time employee of the Department 12 13 of Human Services working within a penal institution or a State 14 mental health or developmental disabilities facility operated by the Department of Human Services, and any full-time or 15 16 part-time law enforcement officer or any full-time or part-time firefighter who is employed by the State of Illinois, any unit 17 of local government (including any home rule unit), any State 18 19 supported college or university, or any other public entity 20 granted the power to employ persons for such purposes by law.

(b) Whenever an eligible employee suffers any injury in the line of duty which causes him to be unable to perform his duties, he shall continue to be paid by the employing public

entity on the same basis as he was paid before the injury, with 1 2 no deduction from his sick leave credits, compensatory time for overtime accumulations or vacation, or service credits in a 3 public employee pension fund during the time he is unable to 4 5 perform his duties due to the result of the injury, but not longer than one year in relation to the same injury. However, 6 7 no injury to an employee of the Department of Corrections or 8 the Prisoner Review Board working within a penal institution or 9 an employee of the Department of Human Services working within 10 a departmental mental health or developmental disabilities 11 facility shall qualify the employee for benefits under this 12 Section unless the injury is the direct or indirect result of 13 violence by inmates of the penal institution or residents of 14 the mental health or developmental disabilities facility.

15 (c) At any time during the period for which continuing 16 compensation is required by this Act, the employing public 17 entity may order at the expense of that entity physical or 18 medical examinations of the injured person to determine the 19 degree of disability.

20 (d) During this period of disability, the injured person shall not be employed in any other manner, with or without 21 22 monetary compensation. Any person who is employed in violation 23 this paragraph forfeits the continuing of compensation provided by this Act from the time such employment begins. Any 24 salary compensation due the injured person from workers' 25 26 compensation or any salary due him from any type of insurance

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1 which may be carried by the employing public entity shall 2 revert to that entity during the time for which continuing 3 compensation is paid to him under this Act. Any person with a 4 disability receiving compensation under the provisions of this 5 Act shall not be entitled to any benefits for which he would 6 qualify because of his disability under the provisions of the 7 Illinois Pension Code.

(e) Any employee of the State of Illinois, as defined in 8 9 Section 14-103.05 of the Illinois Pension Code, who becomes 10 permanently unable to perform the duties of such employment due 11 to an injury received in the active performance of his duties 12 as a State employee as a result of a willful act of violence by 13 another employee of the State of Illinois, as so defined, 14 committed during such other employee's course of employment and 15 after January 1, 1988, shall be eligible for benefits pursuant 16 to the provisions of this Section. For purposes of this 17 Section, permanent disability is defined as a diagnosis or prognosis of an inability to return to current job duties by a 18 physician licensed to practice medicine in all of its branches. 19

20 (f) The compensation and other benefits provided to 21 part-time employees covered by this Section shall be calculated 22 based on the percentage of time the part-time employee was 23 scheduled to work pursuant to his or her status as a part-time 24 employee.

(g) Pursuant to paragraphs (h) and (i) of Section 6 of
Article VII of the Illinois Constitution, this Act specifically

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denies and limits the exercise by home rule units of any power which is inconsistent herewith, and all existing laws and ordinances which are inconsistent herewith are hereby superseded. This Act does not preempt the concurrent exercise by home rule units of powers consistent herewith.

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6 This Act does not apply to any home rule unit with a 7 population of over 1,000,000.

8 (h) In those cases where the injury to a State employee for 9 which a benefit is payable under this Act was caused under 10 circumstances creating a legal liability for damages on the 11 part of some person other than the State employer, all of the 12 rights and privileges, including the right to notice of suit 13 brought against such other person and the right to commence or 14 join in such suit, as given the employer, together with the 15 conditions or obligations imposed under paragraph (b) of 16 Section 5 of the Workers' Compensation Act, are also given and 17 granted to the State, to the end that, with respect to State employees only, the State may be paid or reimbursed for the 18 19 amount of benefit paid or to be paid by the State to the 20 injured employee or his or her personal representative out of 21 any judgment, settlement, or payment for such injury obtained 22 by such injured employee or his or her personal representative 23 from such other person by virtue of the injury.

24 (Source: P.A. 99-143, eff. 7-27-15.)