

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Department of Professional Regulation Law of  
5 the Civil Administrative Code of Illinois is amended by adding  
6 Section 2105-15.5 as follows:

7 (20 ILCS 2105/2105-15.5 new)

8 Sec. 2105-15.5. Continuing education; sexual harassment  
9 prevention training.

10 (a) As used in this Section, "sexual harassment" means any  
11 unwelcome sexual advances or requests for sexual favors or any  
12 conduct of a sexual nature when: (i) submission to such conduct  
13 is made either explicitly or implicitly a term or condition of  
14 an individual's employment; (ii) submission to or rejection of  
15 such conduct by an individual is used as the basis for  
16 employment decisions affecting such individual; or (iii) such  
17 conduct has the purpose or effect of substantially interfering  
18 with an individual's work performance or creating an  
19 intimidating, hostile, or offensive working environment. For  
20 the purpose of this definition, "working environment" is not  
21 limited to a physical location that an employee is assigned to  
22 perform his or her duties and does not require an employment  
23 relationship.

1       (b) For license renewals occurring on or after January 1,  
2       2020 for a profession that has continuing education  
3       requirements, the required continuing education hours shall  
4       include at least one hour of sexual harassment prevention  
5       training.

6       (c) The Department may adopt rules for the implementation  
7       of this Section.