

1 AN ACT concerning public employee benefits.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Pension Code is amended by changing  
5 Sections 5-167.1 and 6-164 as follows:

6 (40 ILCS 5/5-167.1) (from Ch. 108 1/2, par. 5-167.1)

7 Sec. 5-167.1. Automatic increase in annuity; retirement  
8 from service after September 1, 1967.

9 (a) A policeman who retires from service after September 1,  
10 1967 with at least 20 years of service credit shall, upon  
11 either the first of the month following the first anniversary  
12 of his date of retirement if he is age 55 ~~60 (age 55 if born~~  
13 ~~before January 1, 1966)~~ or over on that anniversary date, or  
14 upon the first of the month following his attainment of age 55  
15 ~~60 (age 55 if born before January 1, 1966)~~ if it occurs after  
16 the first anniversary of his retirement date, have his then  
17 fixed and payable monthly annuity increased by 3% ~~1-1/2%~~ and  
18 such first fixed annuity as granted at retirement increased by  
19 an additional 3% ~~1-1/2%~~ in January of each year thereafter ~~up~~  
20 ~~to a maximum increase of 30%. Beginning January 1, 1983 for~~  
21 ~~policemen born before January 1, 1930, and beginning January 1,~~  
22 ~~1988 for policemen born on or after January 1, 1930 but before~~  
23 ~~January 1, 1940, and beginning January 1, 1996 for policemen~~

1 ~~born on or after January 1, 1940 but before January 1, 1945,~~  
2 ~~and beginning January 1, 2000 for policemen born on or after~~  
3 ~~January 1, 1945 but before January 1, 1950, and beginning~~  
4 ~~January 1, 2005 for policemen born on or after January 1, 1950~~  
5 ~~but before January 1, 1955, and beginning January 1, 2017 for~~  
6 ~~policemen born on or after January 1, 1955 but before January~~  
7 ~~1, 1966, such increases shall be 3% and such policemen shall~~  
8 ~~not be subject to the 30% maximum increase.~~

9 Any policeman born before January 1, 1945 who qualifies for  
10 a minimum annuity and retires after September 1, 1967 but has  
11 not received the initial increase under this subsection before  
12 January 1, 1996 is entitled to receive the initial increase  
13 under this subsection on (1) January 1, 1996, (2) the first  
14 anniversary of the date of retirement, or (3) attainment of age  
15 55, whichever occurs last. The changes to this Section made by  
16 Public Act 89-12 apply beginning January 1, 1996 and without  
17 regard to whether the policeman or annuitant terminated service  
18 before the effective date of that Act.

19 Any policeman born before January 1, 1950 who qualifies for  
20 a minimum annuity and retires after September 1, 1967 but has  
21 not received the initial increase under this subsection before  
22 January 1, 2000 is entitled to receive the initial increase  
23 under this subsection on (1) January 1, 2000, (2) the first  
24 anniversary of the date of retirement, or (3) attainment of age  
25 55, whichever occurs last. The changes to this Section made by  
26 this amendatory Act of the 92nd General Assembly apply without

1 regard to whether the policeman or annuitant terminated service  
2 before the effective date of this amendatory Act.

3 Any policeman born before January 1, 1955 who qualifies for  
4 a minimum annuity and retires after September 1, 1967 but has  
5 not received the initial increase under this subsection before  
6 January 1, 2005 is entitled to receive the initial increase  
7 under this subsection on (1) January 1, 2005, (2) the first  
8 anniversary of the date of retirement, or (3) attainment of age  
9 55, whichever occurs last. The changes to this Section made by  
10 this amendatory Act of the 94th General Assembly apply without  
11 regard to whether the policeman or annuitant terminated service  
12 before the effective date of this amendatory Act.

13 Any policeman born before January 1, 1966 who qualifies for  
14 a minimum annuity and retires after September 1, 1967 but has  
15 not received the initial increase under this subsection before  
16 January 1, 2017 is entitled to receive an initial increase  
17 under this subsection on (1) January 1, 2017, (2) the first  
18 anniversary of the date of retirement, or (3) attainment of age  
19 55, whichever occurs last, in an amount equal to 3% for each  
20 complete year following the date of retirement or attainment of  
21 age 55, whichever occurs later. The changes to this subsection  
22 made by this amendatory Act of the 99th General Assembly apply  
23 without regard to whether the policeman or annuitant terminated  
24 service before the effective date of this amendatory Act.

25 Any policeman born after January 1, 1966 who qualifies for  
26 a minimum annuity and retires after September 1, 1967 but has

1 not received the initial increase under this subsection before  
2 January 1, 2019 is entitled to receive the initial increase  
3 under this subsection on (1) January 1, 2019, (2) the first  
4 anniversary of the date of retirement, or (3) attainment of age  
5 55, whichever occurs last. The changes to this Section made by  
6 this amendatory Act of the 100th General Assembly apply without  
7 regard to whether the policeman or annuitant terminated service  
8 before the effective date of this amendatory Act.

9 (b) Subsection (a) of this Section is not applicable to an  
10 employee receiving a term annuity.

11 (c) To help defray the cost of such increases in annuity,  
12 there shall be deducted, beginning September 1, 1967, from each  
13 payment of salary to a policeman, 1/2 of 1% of each salary  
14 payment concurrently with and in addition to the salary  
15 deductions otherwise made for annuity purposes.

16 The city, in addition to the contributions otherwise made  
17 by it for annuity purposes under other provisions of this  
18 Article, shall make matching contributions concurrently with  
19 such salary deductions.

20 Each such 1/2 of 1% deduction from salary and each such  
21 contribution by the city of 1/2 of 1% of salary shall be  
22 credited to the Automatic Increase Reserve, to be used to  
23 defray the cost of the annuity increase provided by this  
24 Section. Any balance in such reserve as of the beginning of  
25 each calendar year shall be credited with interest at the rate  
26 of 3% per annum.

1           Such deductions from salary and city contributions shall  
2 continue while the policeman is in service.

3           The salary deductions provided in this Section are not  
4 subject to refund, except to the policeman himself, in any case  
5 in which: (i) the policeman withdraws prior to qualification  
6 for minimum annuity or Tier 2 monthly retirement annuity and  
7 applies for refund, (ii) the policeman applies for an annuity  
8 of a type that is not subject to annual increases under this  
9 Section, or (iii) a term annuity becomes payable. In such  
10 cases, the total of such salary deductions shall be refunded to  
11 the policeman, without interest, and charged to the Automatic  
12 Increase Reserve.

13           (d) Notwithstanding any other provision of this Article,  
14 the Tier 2 monthly retirement annuity of a person who first  
15 becomes a policeman under this Article on or after the  
16 effective date of this amendatory Act of the 97th General  
17 Assembly shall be increased on the January 1 occurring either  
18 on or after (i) the attainment of age 60 or (ii) the first  
19 anniversary of the annuity start date, whichever is later. Each  
20 annual increase shall be calculated at 3% or one-half the  
21 annual unadjusted percentage increase (but not less than zero)  
22 in the consumer price index-u for the 12 months ending with the  
23 September preceding each November 1, whichever is less, of the  
24 originally granted retirement annuity. If the annual  
25 unadjusted percentage change in the consumer price index-u for  
26 a 12-month period ending in September is zero or, when compared

1 with the preceding period, decreases, then the annuity shall  
2 not be increased.

3 For the purposes of this subsection (d), "consumer price  
4 index-u" means the index published by the Bureau of Labor  
5 Statistics of the United States Department of Labor that  
6 measures the average change in prices of goods and services  
7 purchased by all urban consumers, United States city average,  
8 all items, 1982-84 = 100. The new amount resulting from each  
9 annual adjustment shall be determined by the Public Pension  
10 Division of the Department of Insurance and made available to  
11 the boards of the pension funds by November 1 of each year.  
12 (Source: P.A. 99-905, eff. 11-29-16.)

13 (40 ILCS 5/6-164) (from Ch. 108 1/2, par. 6-164)

14 Sec. 6-164. Automatic annual increase; retirement after  
15 September 1, 1959.

16 (a) A fireman qualifying for a minimum annuity who retires  
17 from service after September 1, 1959 shall, upon either the  
18 first of the month following the first anniversary of his date  
19 of retirement if he is ~~age 60 (age 55 if born before January 1,~~  
20 ~~1966)~~ or over on that anniversary date, or upon the first of  
21 the month following his attainment of ~~age 60 (age 55 if born~~  
22 ~~before January 1, 1966)~~ if that occurs after the first  
23 anniversary of his retirement date, have his then fixed and  
24 payable monthly annuity increased by 1 1/2%, and such first  
25 fixed annuity as granted at retirement increased by an

1 additional 1 1/2% in January of each year thereafter up to a  
2 maximum increase of 30%. Beginning July 1, 1982 for firemen  
3 born before January 1, 1930, and beginning January 1, 1990 for  
4 firemen born after December 31, 1929 and before January 1,  
5 1940, and beginning January 1, 1996 for firemen born after  
6 December 31, 1939 but before January 1, 1945, and beginning  
7 January 1, 2004, for firemen born after December 31, 1944 but  
8 before January 1, 1955, and beginning January 1, 2017, for  
9 firemen born after December 31, 1954 ~~but before January 1,~~  
10 ~~1966~~, such increases shall be 3% and such firemen shall not be  
11 subject to the 30% maximum increase.

12 Any fireman born before January 1, 1945 who qualifies for a  
13 minimum annuity and retires after September 1, 1967 but has not  
14 received the initial increase under this subsection before  
15 January 1, 1996 is entitled to receive the initial increase  
16 under this subsection on (1) January 1, 1996, (2) the first  
17 anniversary of the date of retirement, or (3) attainment of age  
18 55, whichever occurs last. The changes to this Section made by  
19 this amendatory Act of 1995 apply beginning January 1, 1996 and  
20 apply without regard to whether the fireman or annuitant  
21 terminated service before the effective date of this amendatory  
22 Act of 1995.

23 Any fireman born before January 1, 1955 who qualifies for a  
24 minimum annuity and retires after September 1, 1967 but has not  
25 received the initial increase under this subsection before  
26 January 1, 2004 is entitled to receive the initial increase

1 under this subsection on (1) January 1, 2004, (2) the first  
2 anniversary of the date of retirement, or (3) attainment of age  
3 55, whichever occurs last. The changes to this Section made by  
4 this amendatory Act of the 93rd General Assembly apply without  
5 regard to whether the fireman or annuitant terminated service  
6 before the effective date of this amendatory Act.

7 Any fireman born after December 31, 1954 but before January  
8 1, 1966 who qualifies for a minimum annuity and retires after  
9 September 1, 1967 is entitled to receive an increase under this  
10 subsection on (1) January 1, 2017, (2) the first anniversary of  
11 the date of retirement, or (3) attainment of age 55, whichever  
12 occurs last, in an amount equal to an increase of 3% of his  
13 then fixed and payable monthly annuity upon the first of the  
14 month following the first anniversary of his date of retirement  
15 if he is age 55 or over on that anniversary date or upon the  
16 first of the month following his attainment of age 55 if that  
17 date occurs after the first anniversary of his retirement date  
18 and such first fixed annuity as granted at retirement shall be  
19 increased by an additional 3% in January of each year  
20 thereafter. In the case of a fireman born after December 31,  
21 1954 but before January 1, 1966 who received an increase in any  
22 year of 1.5%, that fireman shall receive an increase for any  
23 such year so that the total increase is equal to 3% for each  
24 year the fireman would have been otherwise eligible had the  
25 fireman not received any increase. The changes to this  
26 subsection made by this amendatory Act of the 99th General



1 Assembly apply without regard to whether the fireman or  
2 annuitant terminated service before the effective date of this  
3 amendatory Act. The changes to this subsection made by this  
4 amendatory Act of the 100th General Assembly are a declaration  
5 of existing law and shall not be construed as a new enactment.

6 Any fireman who qualifies for a minimum annuity and retires  
7 after September 1, 1967 is entitled to receive an increase  
8 under this subsection on (1) January 1, 2019, (2) the first  
9 anniversary of the date of retirement, or (3) attainment of age  
10 55, whichever occurs last, in an amount equal to an increase of  
11 3% of his or her then fixed and payable monthly annuity upon  
12 the first of the month following the first anniversary of his  
13 or her date of retirement if he or she is age 55 or over on that  
14 anniversary date or upon the first of the month following his  
15 or her attainment of age 55 if that date occurs after the first  
16 anniversary of his or her retirement date and such first fixed  
17 annuity as granted at retirement shall be increased by an  
18 additional 3% in January of each year thereafter. In the case  
19 of a fireman who received an increase in any year of 1.5%, that  
20 fireman shall receive an increase for any such year so that the  
21 total increase is equal to 3% for each year the fireman would  
22 have been otherwise eligible had the fireman not received any  
23 increase. The changes to this subsection made by this  
24 amendatory Act of the 100th General Assembly apply without  
25 regard to whether the fireman or annuitant terminated service  
26 before the effective date of this amendatory Act of the 100th

1 General Assembly.

2 (b) Subsection (a) of this Section is not applicable to an  
3 employee receiving a term annuity.

4 (c) To help defray the cost of such increases in annuity,  
5 there shall be deducted, beginning September 1, 1959, from each  
6 payment of salary to a fireman, 1/8 of 1% of each such salary  
7 payment and an additional 1/8 of 1% beginning on September 1,  
8 1961, and September 1, 1963, respectively, concurrently with  
9 and in addition to the salary deductions otherwise made for  
10 annuity purposes.

11 Each such additional 1/8 of 1% deduction from salary which  
12 shall, on September 1, 1963, result in a total increase of 3/8  
13 of 1% of salary, shall be credited to the Automatic Increase  
14 Reserve, to be used, together with city contributions as  
15 provided in this Article, to defray the cost of the annuity  
16 increments specified in this Section. Any balance in such  
17 reserve as of the beginning of each calendar year shall be  
18 credited with interest at the rate of 3% per annum.

19 The salary deductions provided in this Section are not  
20 subject to refund, except to the fireman himself in any case in  
21 which: (i) the fireman withdraws prior to qualification for  
22 minimum annuity or Tier 2 monthly retirement annuity and  
23 applies for refund, (ii) the fireman applies for an annuity of  
24 a type that is not subject to annual increases under this  
25 Section, or (iii) a term annuity becomes payable. In such  
26 cases, the total of such salary deductions shall be refunded to

1 the fireman, without interest, and charged to the  
2 aforementioned reserve.

3 (d) Notwithstanding any other provision of this Article,  
4 the Tier 2 monthly retirement annuity of a person who first  
5 becomes a fireman under this Article on or after January 1,  
6 2011 shall be increased on the January 1 occurring either on or  
7 after (i) the attainment of age 60 or (ii) the first  
8 anniversary of the annuity start date, whichever is later. Each  
9 annual increase shall be calculated at 3% or one-half the  
10 annual unadjusted percentage increase (but not less than zero)  
11 in the consumer price index-u for the 12 months ending with the  
12 September preceding each November 1, whichever is less, of the  
13 originally granted retirement annuity. If the annual  
14 unadjusted percentage change in the consumer price index-u for  
15 a 12-month period ending in September is zero or, when compared  
16 with the preceding period, decreases, then the annuity shall  
17 not be increased.

18 For the purposes of this subsection (d), "consumer price  
19 index-u" means the index published by the Bureau of Labor  
20 Statistics of the United States Department of Labor that  
21 measures the average change in prices of goods and services  
22 purchased by all urban consumers, United States city average,  
23 all items, 1982-84 = 100. The new amount resulting from each  
24 annual adjustment shall be determined by the Public Pension  
25 Division of the Department of Insurance and made available to  
26 the boards of the pension funds by November 1 of each year.

1 (Source: P.A. 99-905, eff. 11-29-16; 100-23, eff. 7-6-17;  
2 100-539, eff. 11-7-17.)

3 Section 90. The State Mandates Act is amended by adding  
4 Section 8.42 as follows:

5 (30 ILCS 805/8.42 new)

6 Sec. 8.42. Exempt mandate. Notwithstanding Sections 6 and 8  
7 of this Act, no reimbursement by the State is required for the  
8 implementation of any mandate created by this amendatory Act of  
9 the 100th General Assembly.

10 Section 99. Effective date. This Act takes effect upon  
11 becoming law.