



## 100TH GENERAL ASSEMBLY

### State of Illinois

2017 and 2018

**HB4242**

by Rep. David McSweeney

#### SYNOPSIS AS INTRODUCED:

5 ILCS 140/2.25 new

Amends the Freedom of Information Act. Provides that a unit of local government, school district, community college district, or other local taxing body shall provide notice to the public if the unit of local government, school district, community college district, or other local taxing body enters into a severance agreement with an employee or contractor accused of sexual harassment or sexual discrimination. Provides that no more than 72 hours after the unit of local government, school district, community college district, or other local taxing body makes a payment under the severance agreement, the unit of local government, school district, community college district, or other local taxing body shall publish on its Internet website and cause to be published, for a period of not less than 7 days, in the newspaper of general circulation having the largest circulation within the jurisdiction of the unit of local government, school district, community college district, or other local taxing body the following information: (1) the name of the person receiving the payment; (2) the amount of the payment; and (3) the fact that the person receiving the payment has been accused of sexual harassment or sexual discrimination, as the case may be. Effective immediately.

LRB100 16953 HEP 32195 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Freedom of Information Act is amended by  
5 adding Section 2.25 as follows:

6 (5 ILCS 140/2.25 new)

7 Sec. 2.25. Sexual harassment and sexual discrimination  
8 severance agreements.

9 (a) A unit of local government, school district, community  
10 college district, or other local taxing body shall provide  
11 notice to the public as specified in this Section if the unit  
12 of local government, school district, community college  
13 district, or other local taxing body enters into a severance  
14 agreement with an employee or contractor accused of sexual  
15 harassment, as defined in Section 2-101 of the Illinois Human  
16 Rights Act, or sexual discrimination, as defined by federal  
17 law.

18 (b) No more than 72 hours after the unit of local  
19 government, school district, community college district, or  
20 other local taxing body makes a payment under a severance  
21 agreement described by subsection (a), the unit of local  
22 government, school district, community college district, or  
23 other local taxing body shall publish on its Internet website

1 and cause to be published, for a period of not less than 7  
2 days, in the newspaper of general circulation having the  
3 largest circulation within the jurisdiction of the unit of  
4 local government, school district, community college district,  
5 or other local taxing body the following information:

6 (1) the name of the person receiving the payment;

7 (2) the amount of the payment; and

8 (3) the fact that the person receiving the payment has  
9 been accused of sexual harassment or sexual  
10 discrimination, as the case may be.

11 Section 99. Effective date. This Act takes effect upon  
12 becoming law.