



Sen. William R. Haine

**Filed: 5/18/2018**

10000HB1595sam001

LRB100 03462 JLS 40235 a

1 AMENDMENT TO HOUSE BILL 1595

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 1595 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Nursing Mothers in the Workplace Act is  
5 amended by changing Section 10 as follows:

6 (820 ILCS 260/10)

7 Sec. 10. Break time for nursing mothers. An employer shall  
8 provide reasonable ~~unpaid~~ break time ~~each day~~ to an employee  
9 who needs to express breast milk for her nursing infant child  
10 each time the employee has the need to express milk for one  
11 year after the child's birth. The break time may ~~must, if~~  
12 ~~possible,~~ run concurrently with any break time already provided  
13 to the employee. An employer may not reduce an employee's pay  
14 or benefit time used for the purpose of expressing milk or  
15 nursing a baby. An employer shall ~~is not required to~~ provide  
16 reasonable break time as needed by the employee unless ~~under~~

1 ~~this Section if~~ to do so would create an undue hardship as  
2 defined by item (J) of Section 2-102 of the Illinois Human  
3 Rights Act ~~unduly disrupt the employer's operations.~~

4 (Source: P.A. 92-68, eff. 7-12-01.)

5 Section 99. Effective date. This Act takes effect July 1,  
6 2018.".