**Section 411.440 Secure Child Care Staff**

Secure child care staff shall have the following minimum qualifications:

a) Be at least 21 years of age or older;

b) Hold a bachelor's degree in the field of social work or human services;

c) Demonstrate the capacity to accept supervision within the secure child care program and relate constructively to authority;

d) Demonstrate skill in working with and managing children and youth of the type served in the secure child care program; and

e) Demonstrate ability to work cooperatively with other staff and a variety of persons external to the program, including representatives of other facilities, agencies, and parents of the children and youth.