**Section 406.10 Qualifications for Assistants**

a) Assistants shall have passed the background check in Section 406.9(a).

b) Assistants shall be at least 14 years of age and at least 5 years older than the oldest child they supervise. Minor assistants shall be employed in accordance with 56 Ill. Adm. Code 250 (Illinois Child Labor Law).

c) Assistants under age 18 shall work under the direct personal supervision of the caregiver at all times. Direct personal supervision means the caregiver maintains audible or visual contact with the assistant and children on the premises at all times.

d) An assistant 18 years of age or older may accompany children playing outdoors, and may transport children, if the assistant possesses a valid driver's license for the vehicle classification that is being used to transport children and insurance.

e) Assistants shall provide medical evidence as required by Section 406.24(i) that they are free of reportable communicable disease and physical or mental conditions that could interfere with child care responsibilities.

f) The assistant shall be compatible with the caregiver, capable of following directions, and responsive to supervision.

g) The child care assistant shall be able to relate well with children.

(Source: Amended at 40 Ill. Reg. 10769, effective July 29, 2016)