**Section 404.52 Child Care Supervisors**

a) There shall be at least one child care supervisor who shall be a full-time employee. The administrator or another person qualified as a child care supervisor may fill the position. Child care supervisors employed as of November 30, 1981 by facilities which are licensed, shall be deemed qualified.

b) The duties of child care supervisors shall include but are not limited to:

1) Provide direct supervision to child care workers and children in a child care institution or maternity center.

2) Coordinate proper coverage and oversee the daily operations of the child care institution or maternity center.

3) Coach children on independent living skills such as housekeeping, shopping, meal preparation, and personal hygiene and activity planning.

4) Plan and implement weekly skills groups.

5) Co-leads group and activities.

6) Engage with children about children’s goals and interests.

7) Assist with rotating on-call duties.

c) All persons employed as child care supervisors are required to be in full compliance with all applicable requirements in Department laws and regulations, and must meet the qualifications in at least one of subsections (c)(1) through (4). A person qualifying under subsections (c)(2) or (3) must go through the approval processes described in Sections 404.53 through 404.56:

1) Be at least 25 years of age; have 2 years of college credits; 2 years of full-time experience in a residential child care program; demonstrate skill in working with and managing children of the type served in the program; and demonstrate ability to work cooperatively with administration staff and persons external to the program; or

2) Bachelor’s degree in social work or related human services field; or

3) 5 years of supervised experience in a congregate care milieu.

4) Any individual employed as a child care supervisor prior to December 22, 2021 may continue to be so employed and is deemed qualified unless their employment changes.

(Source: Added at 46 Ill. Reg. 15266, effective August 26, 2022)